

香港童軍總會童軍知友社 SCOUT ASSOCIATION OF HONG KONG THE FRIENDS OF SCOUTING



童軍知友社

03. 2020



BE yourself = COOL!



年報 ANNUAL REPORT
2019 - 2020

抱負、使命及價值觀



抱負

成為香港最優秀的青少年服務機構之一，
致力培育青少年健康成長、造福社會。



使命

創造有利條件，以協助青少年
建立自我、貢獻社群。



價值觀

我們重視：

- 青少年在發展自我的過程中，面對一些困難和阻力；這些困阻如處理得宜，可以成為他們成長的動力和助力。
- 青少年擁有獨特的潛能；在其成長與發展的過程中，必須透過體驗和實踐，不斷地探索和發揮。
- 青年人對社會發展的承擔；青少年須透過關懷別人，投入社群，以完善的人格，回饋社會。
- 良好的成年人榜樣，在青少年建立自我的過程中，擔當著正面而重要的角色。
- 家庭是培育青少年成長的地方，強化家庭功能有助培養積極正面、關懷社會的新一代。
- 社會工作的核心價值。
- 童軍運動的方法，有效地促進青少年身心發展。



機構宗旨

Organization Objectives

- 協助香港童軍總會向非童軍之青少年宣揚童軍精神。

To assist the Scout Association of Hong Kong in promoting the spirit of Scouting to non-uniformed young people.

- 組織由政府資助之青少年服務，以促進青少年個人之成長。

To organize children and youth services subvented by the government so as to enhance youngsters' personal development.

- 鼓勵本社會員在日常生活中，恪守童軍處世原則。

To encourage members of the organization to practise the Scout code of conduct in their daily life.

- 主辦由香港童軍總會委派之各項活動或服務。

To organize activities or services assigned by the Scout Association of Hong Kong.

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社長獻辭

童軍知友社以「創造有利條件，以協助青少年建立自我、貢獻社群」為使命，透過啟業中心、朗屏中心、學校社會工作服務及綜合教育中心，推行適切多元化的青少年服務，以配合青少年及其家庭的需要。

去年是充滿挑戰的一年，各位總監、會務委員及同工在無懼艱辛迎難而上的情況下，為不同需要的青少年繼續提供優質服務，包括有特殊教育需要兒童及其家長、少數族裔青少年、高危青少年、面對喪親或有長期病患家人的兒童等。本社亦透過推動「童銜家庭及青少年服務計劃」，為中學生提供生涯規劃支援服務。本社各項服務獲得受眾認同和好評，也獲得政府部門、地區人士、業界同儕及合作伙伴的支持和肯定。

同時，本人感謝各合作伙伴的信任和支持，在特別的時刻中，讓本社同工在面對各種限制下，作出彈性及靈活的調節，繼續提供服務以回應青少年及其家庭的需要。其中，總會的支持也是本社得以繼續穩定發展的重要元素。

於去年7月順利完成慶祝本社成立五十周年的大型晚宴，當晚新知舊雨濟濟一堂，非常熱鬧。晚宴上透過影像、嘉賓分享及表演環節，讓大家一同回顧本社過去、認識現在和展望未來的發展，當中有著很多的轉變，惟五十年不變的是——本社服務有賴各會務委員、各級總監的支持，以及一眾對青少年服務具熱誠和使命感的同工無私的付出，本人對此深表敬意及讚賞。期望來年，大家能一如以往，同心協力為青少年福祉而努力。

社長彭偉昌
高等法院上訴法庭法官



社長彭偉昌（右）與童軍知友社總監顏明仁（左）於金禧紀念晚宴合照

總監報告

童軍知友社秉承「創造有利條件，以協助青少年建立自我、貢獻社群」的宗旨，透過啟業中心、朗屏中心、學校社會工作服務及綜合教育中心，推行多元化服務，以回應青少年各方面的需要。

於 2019 至 2020 年度，本社共有 18,908 名青少年會員，提供了 2,120 項活動，參與人數高達 113,498 人，出席人次共 151,760 次，為 1,745 宗個案，提供共 21,726 次面談輔導服務。

本社為弱勢社群提供服務，如低收入家庭、少數族裔青少年、有特殊教育需要學童及其家長、高危青少年、面對喪親或有長期病患家人的兒童等。我們也透過「童銜家庭及青少年服務計劃」，為青少年提供生涯規劃、領袖及義工訓練等服務；同時，透過個案及活動作為介入手法，以回應青少年精神健康的需要。

本社的綜合教育中心，去年共開辦 364 項課程，包括兒童及青少年課程、成人課程、長者課程及僱員再培訓課程，參加人數達 4,076 人，課程種類多元化，配合不同人士的需要。

在推動童軍運動發展方面，本社現主辦的童軍旅共有 10 個，領袖及成員人數達 612 人。為加強旅團間的聯繫，本年度繼續進行了多次旅團探訪活動。在義務領袖及會務委員協助下，我們亦舉辦不同活動，讓童軍成員及青少年會員一同參與，以擴闊視野和服務社群，並實踐制服與非制服青少年服務融合的理念，活動包括「韓國首爾交流之旅」、「金禧紀念活動——新興運動（穿雲箭）體驗日」及「愛心月餅童製作」等。

過去一年，香港社會受到社會運動及疫情的影響，全港所有階層和市民都面對不同的挑戰，作為青少年服務機構，本社上下一心，與服務持份者並肩同行，在面對各種限制的艱難時刻，本社仍能保持與去年相若的服務質量，實屬不易。

2020 年初，受疫情影響，政府宣佈停課，政府部門亦作特別上班安排，本社亦一度被迫只提供有限度服務。前線同工明白疫情無法在短時間內結束，於是善用資訊科技及各種媒體平台，迅速地為服務對象繼續提供有質素的服務，建立「童心抗疫網上平台」為小學生及家長提供留家抗疫資訊及活動，又拍攝「課停．規劃不停」生涯規劃短片於網上播放，舉行「為 DSE 學生打氣」活動等；同時，前線同工也透過電話和視訊等方式，與個案服務對象保持聯絡，為停課期間，有情緒困擾的服務對象及其家庭提供支援。此外，本社各會務委員與前線同工，共同努力，在能力範圍內，收集抗疫物資，向有需要人士派發。

在困難和逆境下，同工仍緊守崗位、毋忘使命和專業精神，為青年人及其家庭提供專業和高質素的服務，實在難得，對此我十分感謝每一位同工。各位總監和會務委員，更是傾力支持本社，不止是出謀獻策、資源提供、還身體力行，參與前線服務，大家的付出成為推動本社發展最強大的後盾。相信憑藉著本社所有總監、會務委員及同工上下一心、共同努力，在未來的日子，縱然面對幻變的挑戰，我們有信心迎難而上克服它，本社服務定能有更卓越的表現。

顏明仁博士
童軍知友社總監



2019 至 2020 年度職守人士

Office-Bearers for the Year 2019-2020

社長 President



高等法院上訴法庭法官
彭偉昌法官

*The Honorable Mr Justice Derek PANG Wai-cheong,
Justice of Appeal of the Court of Appeal of the High Court*

副社長 Vice-Presidents



馮和順先生
Mr FUNG Wo-shun



張念平先生
Mr CHEUNG Nim-ping MH



歐陽卓倫醫生
Dr Henry AU YEUNG Cheuk-lun MH JP



勞國康先生
Mr LO Kou-hong



陳永祥先生
Mr Carlos CHAN Wing-cheung



李鳳翔律師
Mr John LI Fung-cheung

副社長 (續) Vice-Presidents (Cont'd)



余錦榮先生
Mr YU Kam-wing



陳永雄律師
Mr CHAN Wing-hung



郭志成先生
Mr Wilson KWOK Chi-shing



鄭彩華女士
Ms Daisy CHENG Choi-wah



陳俊達榮譽院士
*Mr Allen CHAN Chun-tat
FGU(Hon.)*



丁偉明先生
Mr James TING Wai-ming



吳振雄先生
Mr Ken NG Chun-hung



葉啓亮裁判法官
Mr Jacky IP Kai-leung



周碧淵女士
Ms Portia CHOW Bick-yuen



唐一瀚先生 (唐錦雄)
Mr Kenny TONG Yat-hon



姚恩平先生
Mr Francis YAO Yan-ping

名譽顧問 Honorary Advisers



趙不求先生
Mr Cowen CHIU MH



周湛榮太平紳士
Dr CHAU Cham-son OBE LLD JP



陳柏泉先生
Mr Peter CHAN Pak-cheun



阮雲道前高等法院法官
Mr NGUYEN Van-tu SBS



梁雲生太平紳士
Mr Vincent LIANG JP



楊寶坤太平紳士
Mr YEUNG Po-kwan OBE CPM JP



羅仁禮太平紳士
Mr LO Yan-lai MH JP



陳樹鏌太平紳士
Mr CHAN Shu-ying SBS JP



周炳朝律師
Mr CHOW Bing-chiu



杜淮峰先生
Mr Anthony TO Kwai-fung GBS

法律顧問 Legal Advisers



王建明大律師
Mr Alexander WONG Kin-ming



陳國雄律師
Mr Godwin CHAN Kwok-hung



嚴元浩律師
Mr Tony YEN Yuen-ho SBS



鄧國偉律師
Mr Tony TANG Kwok-wai

執行委員會 Executive Committee

主席 Chairman



岑文光律師
Mr SHUM Man-kwong

副主席 Vice-Chairmen



譚鉅龍先生
Mr Alan TAM Kui-lung



張雅德先生
Mr Arthur CHEUNG Ngah-tak

秘書 Secretary



吳龍昌先生
Mr David L C NG

司庫 Treasurer



鄭國強先生
Mr Richard CHENG Kwok-keung

執行委員會 Executive Committee

委員 Members



周兆熙先生
Mr Antonio CHOW Shiu-hay



邱浩波太平紳士
*Mr Stephen YAU How-boa
SBS MH JP*



林建華博士
Dr LAM Kin-wah BBS MH



余錦榮先生
Mr YU Kam-wing



陳永祥先生
Mr Carlos CHAN Wing-cheung



顧家哲先生
Mr KU Ka-chit



盧偉誠先生
Mr LO Wai-shing



葉建生先生
Mr Patrick YIP Kin-sang



陳樹鏐太平紳士
Mr CHAN Shu-ying SBS JP



梁士雄先生
Mr Carlos LEUNG



陳立志先生
Mr Tom CHAN Lap-chee



蔡宗輝先生
Mr CHOI Chung-fai



周炳朝律師
Mr CHOW Bing-chiu



顏介中先生
Mr NGAN Kai-chung



鍾明浩先生
Mr CHUNG Ming-ho



黃文泰先生
Mr James WONG Man-tai



黎培榮先生
Mr LAI Pui-wing MH



葉志成先生
Mr YIP Chi-shing

總監 Commissioners



香港總監
Chief Commissioner
吳亞明先生
Mr NG Ah-ming
(至 2.11.2019)



香港總監
Chief Commissioner
劉彥樑先生
Mr Joseph LAU Yee-leung
(3.11.2019 起)



副香港總監 (活動與訓練)
Deputy Chief Commissioner
(Programme & Training)
吳家亮先生
Mr Jason NG Ka-leung



童軍知友社總監
FOS Commissioner
顏明仁博士
Dr NGAN Ming-yan



副童軍知友社總監 (常務)
Deputy FOS Commissioner
(Operations)
陳立基先生
Mr Mark CHAN



副童軍知友社總監
(青少年服務)
Deputy FOS Commissioner
(Children & Youth Service)
羅保林先生
Mr Paulinus LO



助理童軍知友社總監
(青少年服務)
Assistant FOS Commissioner
(Children & Youth Service)
馮志豪博士
Dr Benjamin FUNG Chi-ho



助理童軍知友社總監
(活動及財務)
Assistant FOS Commissioner
(Programme & Finance)
邱祖耀先生
Mr Jasper YAU Cho-yiu

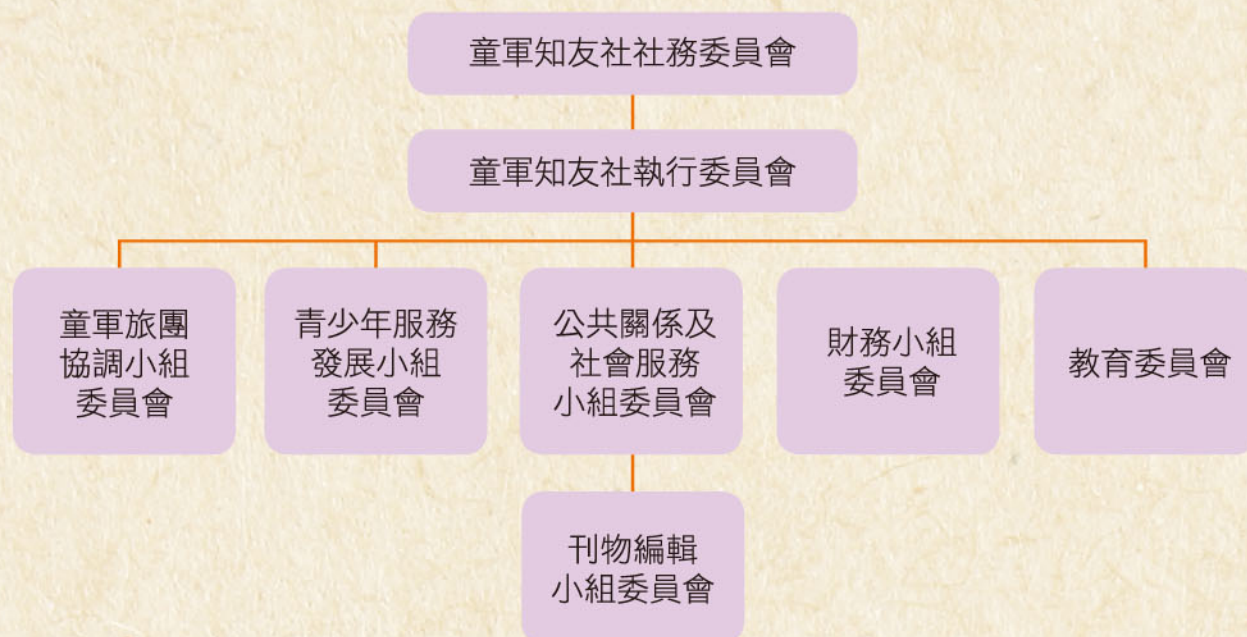


助理童軍知友社總監
(公關)
Assistant FOS Commissioner
(Public Relations)
梁淑英女士
Ms Jenny LEUNG Suk-ying SSSJ

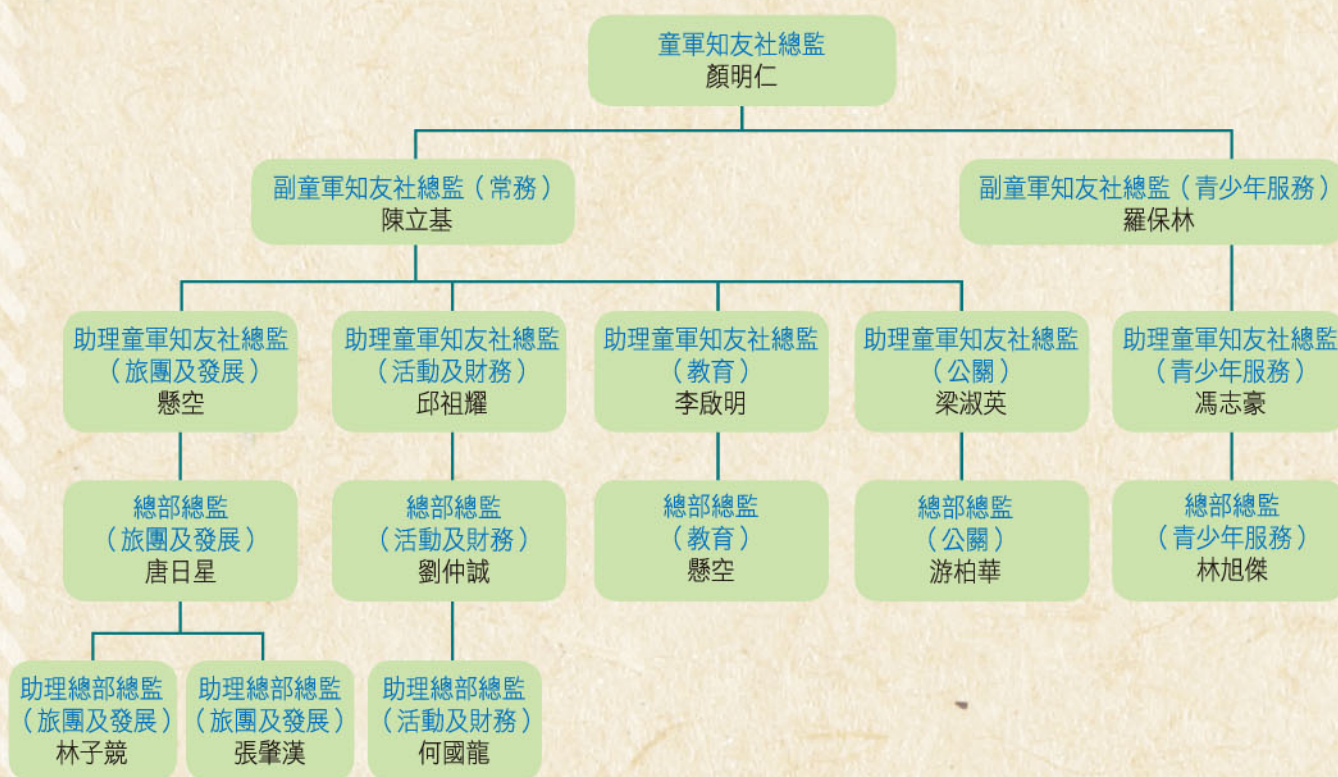


助理童軍知友社總監
(教育)
Assistant FOS Commissioner
(Education)
李啟明博士
Dr LI Kai-ming

委員會架構



總監及領袖架構 (截至 31.3.2020)



總部領袖：章嘉輝 郭偉基 吳俊蔚

2019 至 2020 年度職守人士

Office-Bearers for the Year 2019-2020

社務委員會 The Friends of Scouting Council

社長： President：	高等法院上訴法庭法官 彭偉昌法官 The Honorable Mr Justice Derek PANG Wai-cheong, Justice of Appeal of the Court of Appeal of the High Court		
副社長： Vice-Presidents：	馮和順先生 Mr FUNG Wo-shun	張念平先生 Mr CHEUNG Nim-ping MH	歐陽卓倫醫生 Dr Henry AU YEUNG Cheuk-lun MH JP
	勞國康先生 Mr LO Kou-hong	陳永祥先生 Mr Carlos CHAN Wing-cheung	李鳳翔律師 Mr John LI Fung-cheung
	余錦榮先生 Mr YU Kam-wing	陳永雄律師 Mr CHAN Wing-hung	郭志成先生 Mr Wilson KWOK Chi-shing
	鄭彩華女士 Ms Daisy CHENG Choi-wah	陳俊達榮譽院士 Mr Allen CHAN Chun-tat FGU(Hon.)	丁偉明先生 Mr James TING Wai-ming
	吳振雄先生 Mr Ken NG Chun-hung	葉啓亮裁判法官 Mr Jacky IP Kai-leung	周碧淵女士 Ms Portia CHOW Bick-yuen
	唐一瀚先生（唐錦雄） Mr Kenny TONG Yat-hon	姚恩平先生 Mr Francis YAO Yan-ping	
主席： Chairman：	岑文光律師 Mr SHUM Man-kwong		
副主席： Vice-Chairmen：	譚鉅龍先生 Mr Alan TAM Kui-lung	張雅德先生 Mr Arthur CHEUNG Ngah-tak	
秘書： Secretary：	吳龍昌先生 Mr David L C NG		
司庫： Treasurer：	鄭國強先生 Mr Richard CHENG Kwok-keung		
核數師： Auditor：	國富浩華（香港）會計師事務所有限公司 Crowe (HK) CPA Limited		
名譽顧問： Honorary Advisers：	趙不求先生 Mr Cowen CHIU MH	周湛榮太平紳士 Dr CHAU Cham-son OBE LLD JP	陳柏泉先生 Mr Peter CHAN Pak-cheun
	阮雲道前高等法院法官 Mr NGUYEN Van-tu SBS	梁雲生太平紳士 Mr Vincent LIANG JP	楊寶坤太平紳士 Mr YEUNG Po-kwan OBE CPM JP
	羅仁禮太平紳士 Mr LO Yan-lai MH JP	陳樹鏗太平紳士 Mr CHAN Shu-ying SBS JP	周炳朝律師 Mr CHOW Bing-chiu
	杜滄峰先生 Mr Anthony TO Kwai-fung GBS		
法律顧問： Legal Advisers：	王建明大律師 Mr Alexander WONG Kin-ming	陳國雄律師 Mr Godwin CHAN Kwok-hung	嚴元浩律師 Mr Tony YEN Yuen-ho SBS
	鄧國偉律師 Mr Tony TANG Kwok-wai		
香港總監： Chief Commissioner：	吳亞明先生（至 2.11.2019） Mr NG Ah-ming (up to 2.11.2019)		
	劉彥樑先生（3.11.2019 起） Mr Joseph LAU Yee-leung (from 3.11.2019)		
副香港總監（活動與訓練）： Deputy Chief Commissioner (Programme & Training)：	吳家亮先生 Mr Jason NG Ka-leung		
童軍知友社總監： FOS Commissioner：	顏明仁博士 Dr NGAN Ming-yan		
副童軍知友社總監（常務）： Deputy FOS Commissioner (Operations)：	陳立基先生 Mr Mark CHAN		
副童軍知友社總監（青少年服務）： Deputy FOS Commissioner (Children & Youth Service)：	羅保林先生 Mr Paulinus LO		
助理童軍知友社總監（青少年服務）： Assistant FOS Commissioner (Children & Youth Service)：	馮志豪博士 Dr Benjamin FUNG Chi-ho		
助理童軍知友社總監（活動及財務）： Assistant FOS Commissioner (Programme & Finance)：	邱祖耀先生 Mr Jasper YAU Cho-yiu		
助理童軍知友社總監（公關）： Assistant FOS Commissioner (Public Relations)：	梁淑英女士 Ms Jenny LEUNG Suk-ying SSStJ		
助理童軍知友社總監（教育）： Assistant FOS Commissioner (Education)：	李啟明博士 Dr LI Kai-ming		
總部總監（青少年服務）： Headquarters Commissioner (Children & Youth Service)：	林旭傑先生 Mr Angus LAM Yuk-kit		
總部總監（活動及財務）： Headquarters Commissioner (Activities & Finance)：	劉仲誠先生 Mr LAU Chung-shing		
總部總監（旅團及發展）： Headquarters Commissioner (Scout Groups & Development)：	唐日星先生 Mr Terry TONG Yat-sing		
總部總監（公關）： Headquarters Commissioner (Public Relations)：	游柏華先生 Mr Edward YAU Pak-wah		

社務委員會（續） The Friends of Scouting Council (Cont'd)

助理總部總監（活動及財務）： Assistant Headquarters Commissioner (Activities & Finance) :	何國龍先生 Mr HO Kwok-lung
助理總部總監（旅團及發展）： Assistant Headquarters Commissioner (Scout Groups & Development) :	林子競先生 Mr Lawrence LAM Tze-king
助理總部總監（旅團及發展）： Assistant Headquarters Commissioner (Scout Groups & Development) :	張肇漢先生 (1.12.2019 起) Mr Ronald CHEUNG Siu-hon (from 1.12.2019)
執行委員會會務委員 Members of Executive Committee	
各小組委員會會務委員 Members of All FOS Committees	
總幹事： Chief Scout Executive :	李思行女士 Ms Evita LEE Sze-hang
副總幹事： Deputy Chief Scout Executive :	謝潔怡女士 Ms Jess TSE Kit-yi
督導主任（啟業）： Supervisor (Kai Yip) :	鄭仲文先生 Mr CHENG Chung-man
督導主任（朗屏）： Supervisor (Long Ping) :	岑佩儀小姐 Miss SHUM Pui-yee
督導主任（學校社會工作）： Supervisor (School Social Work) :	鍾詠雯小姐 Miss Liz CHUNG Wing-man
行政主任： Executive Officer :	陳青霞小姐 Miss Aggie CHAN
綜合教育中心經理： Centre Manager (Education Centre) :	鄭敏怡女士 Ms Clara CHENG Man-yee

執行委員會 Executive Committee

當然委員 Ex officio Members		
主席： Chairman :	岑文光律師 Mr SHUM Man-kwong	
副主席： Vice-Chairmen :	譚鉅龍先生 Mr Alan TAM Kui-lung	張雅德先生 Mr Arthur CHEUNG Ngah-tak
秘書： Secretary :	吳龍昌先生 Mr David L C NG	
司庫： Treasurer :	鄭國強先生 Mr Richard CHENG Kwok-keung	
財務小組委員會主席： Chairman of Finance Sub-committee :	周兆熙先生 Mr Antonio CHOW Shiu-hay	
青少年服務發展小組委員會主席： Chairman of Children & Youth Service Development Sub-committee :	邱浩波太平紳士 Mr Stephen YAU How-bo	SBS MH JP
教育委員會主席： Chairman of Education Committee :	林建華博士 Dr Lam Kin-wah	BBS MH
公共關係及社會服務小組委員會主席： Chairman of Public Relations & Community Service Sub-committee :	余錦榮先生 Mr YU Kam-wing	
童軍旅團協調小組委員會主席： Chairman of Joint Scout Groups Sub-committee :	陳永祥先生 Mr Carlos CHAN Wing-cheung	
香港總監： Chief Commissioner :	吳亞明先生 (至 2.11.2019) Mr NG Ah-ming (up to 2.11.2019)	劉彥樑先生 (3.11.2019 起) Mr Joseph LAU Yee-leung (from 3.11.2019)
副香港總監（活動與訓練）： Deputy Chief Commissioner (Programme & Training) :	吳家亮先生 Mr Jason NG Ka-leung	
童軍知友社總監： FOS Commissioner :	顏明仁博士 Dr NGAN Ming-yan	
副童軍知友社總監（常務）： Deputy FOS Commissioner (Operations) :	陳立基先生 Mr Mark CHAN	
副童軍知友社總監（青少年服務）： Deputy FOS Commissioner (Children & Youth Service) :	羅保林先生 Mr Paulinus LO	
助理童軍知友社總監（青少年服務）： Assistant FOS Commissioner (Children & Youth Service) :	馮志豪博士 Dr Benjamin FUNG Chi-ho	
助理童軍知友社總監（活動及財務）： Assistant FOS Commissioner (Programme & Finance) :	邱祖耀先生 Mr Jasper YAU Cho-yiu	
助理童軍知友社總監（公關）： Assistant FOS Commissioner (Public Relations) :	梁淑英女士 Ms Jenny LEUNG Suk-ying	SSStJ
助理童軍知友社總監（教育）： Assistant FOS Commissioner (Education) :	李啟明博士 Dr Li Kai-ming	
總幹事： Chief Scout Executive :	李思行女士 Ms Evita LEE Sze-hang	

執行委員會 (續) Executive Committee (Cont'd)

委員 Members

顧家哲先生 Mr KU Ka-chit	盧偉誠先生 Mr LO Wai-shing	葉建生先生 Mr Patrick YIP Kin-sang
陳樹鏌太平紳士 Mr CHAN Shu-ying SBS JP	梁士雄先生 Mr Carlos LEUNG	陳立志先生 Mr Tom CHAN Lap-chee
蔡宗輝先生 Mr CHOI Chung-fai	周炳朝律師 Mr CHOW Bing-chiu	顏介中先生 Mr NGAN Kai-chung
鍾明浩先生 Mr CHUNG Ming-ho	黃文泰先生 Mr James WONG Man-tai	黎培榮先生 Mr LAI Pui-wing MH
葉志成先生 Mr YIP Chi-shing		

列席人士 In Attendance

副總幹事： Deputy Chief Scout Executive：	謝潔怡女士 Ms Jess TSE Kit-yi
督導主任（啟業）： Supervisor (Kai Yip)：	鄭仲文先生 Mr CHENG Chung-man
督導主任（朗屏）： Supervisor (Long Ping)：	岑佩儀小姐 Miss SHUM Pui-yee
督導主任（學校社會工作）： Supervisor (School Social Work)：	鍾詠雯小姐 Miss Liz CHUNG Wing-man
行政主任： Executive Officer：	陳青霞小姐 Miss Aggie CHAN
綜合教育中心經理： Centre Manager (Education Centre)：	鄭敏怡女士 Ms Clara CHENG Man-yee

教育委員會 Education Committee

主席： Chairman：	林建華博士 Dr Lam Kin-wah BBS MH		
副主席： Vice-Chairman：	陳湛明博士 Dr Kenneth CHAN Tsan-ming		
顧問： Advisers：	楊寶坤太平紳士 Mr YEUNG Po-kwan OBE CPM JP	歐陽卓倫醫生 Dr Henry AU YEUNG Cheuk-lun MH JP	
當然委員： Ex officio Members：	校董會成員： School Managers：	林建華博士 Dr Lam Kin-wah BBS MH	顏明仁總監 Dr NGAN Ming-yan
		陳立基總監 Mr Mark CHAN	李思行總幹事 Ms Evita LEE Sze-hang
		陳樹鏌太平紳士 Mr CHAN Shu-ying SBS JP	李啟明博士 Dr Li Kai-ming
		陳立志先生（至 28.10.2019） Mr Tom CHAN Lap-chee (up to 28.10.2019)	岑文光律師（29.10.2019 起） Mr SHUM Man-kwong (from 29.10.2019)
委員： Members：	吳龍昌先生 Mr David L C NG	岑文光律師（至 28.10.2019） Mr SHUM Man-kwong (up to 28.10.2019)	葉建生先生 Mr Patrick YIP Kin-sang
	盧偉誠先生 Mr LO Wai-shing	丁偉明先生 Mr James TING Wai-ming	陳德恒先生 Mr CHAN Tak-hang
	譚兆炳先生 Mr George TAM Siu-ping	李皓君先生 Mr LEE Ho-kwan	顏瀚怡先生 Mr NGAN Hon-yi
	吳兆文先生 Mr Vincent NG Siu-man	梁偉倫博士 Dr Anthony LEUNG Wai-lun	郭慧良博士 Dr Anthony KWOK Wai-leung
	張俊彥先生 Mr William CHEUNG Chun-yin		
列席： In Attendance：	鄭國強司庫 Mr Richard CHENG Kwok-keung	吳家亮總監 Mr Jason NG Ka-leung	李啟明總監 Dr Li Kai-ming
	謝潔怡副總幹事 Ms Jess TSE Kit-yi		
會議秘書： Minutes Secretary：	鄭敏怡綜合教育中心經理 Ms Clara CHENG Man-yee		

財務小組委員會 Finance Sub-committee

主席： Chairman：	周兆熙先生 Mr Antonio CHOW Shiu-hay		
委員： Members：	鄭國強司庫 Mr Richard CHENG Kwok-keung	陳立基總監 Mr Mark CHAN	邱祖耀總監 Mr Jasper YAU Cho-yiu
	顏秀峰先生 Mr Joseph NGAN Sau-fung	林炳玉先生 Mr Yury LAM Ping-yuk	楊繼文先生 Mr Clement YEUNG Kai-mun
	孔維釗先生 Mr Marco KUNG Wai-chiu	顏碧澄小姐 Miss NGAN Bik-ching	
列席： In Attendance：	顏明仁總監 Dr NGAN Ming-yan	劉仲誠總監 Mr LAU Chung-shing	何國龍總監 Mr HO Kwok-lung
	謝潔怡副總幹事 Ms Jess TSE Kit-yi	鄭仲文督導主任 Mr CHENG Chung-man	鄭敏怡綜合教育中心經理 Ms Clara CHENG Man-yee
會議秘書： Minutes Secretary：	陳青霞行政主任 Miss Aggie CHAN		

童軍旅團協調小組委員會 Joint Scout Groups Sub-committee

主席： Chairman：	陳永祥先生 Mr Carlos CHAN Wing-cheung		
副主席： Vice-Chairman：	陳立志先生 Mr Tom CHAN Lap-chee		
顧問： Advisers：	顧家哲先生 Mr KU Ka-chit	周愛珠女士 Ms Grace CHOW Oi-chu	龐家年先生 Mr PONG Kar-lin
	鄭善華女士 Ms Rimmy CHENG	梅志強先生 Mr MUI Chi-keung	李勁冲律師 Mr Alexander LEE King-chung
委員： Members：	助理童軍知友社總監（活動及財務） Assistant FOS Commissioner (Programme & Finance) 總部總監（活動及財務） Headquarters Commissioner (Activities & Finance) 總部總監（旅團及發展） Headquarters Commissioner (Scout Groups & Development) 助理總部總監（活動及財務） Assistant Headquarters Commissioner (Activities & Finance) 助理總部總監（旅團及發展） Assistant Headquarters Commissioner (Scout Groups & Development) 助理總部總監（旅團及發展） Assistant Headquarters Commissioner (Scout Groups & Development) 東九龍第 138 旅旅長 Group Scout Leader of the 138 th East Kowloon Group 荃灣第 42 旅旅長 Group Scout Leader of the 42 nd Tsuen Wan Group 沙田南第 45 旅旅長 Group Scout Leader of the 45 th Shatin South Group 十八鄉第 22 旅旅長 Group Scout Leader of the 22 nd Shap Pat Heung Group 港島第 241 旅旅長 Group Scout Leader of the 241 st Hong Kong Group 大埔北第 6 旅旅長 Group Scout Leader of the 6 th Tai Po North Group 新界第 1184 旅旅長 Group Scout Leader of the 1184 th New Territories Group 新界第 1185 旅旅長 Group Scout Leader of the 1185 th New Territories Group 港島第 1759 旅旅長 Group Scout Leader of the 1759 th Hong Kong Group 新界第 1782 旅旅長 Group Scout Leader of the 1782 nd New Territories Group 總部領袖 Headquarters Scouter 總部領袖 Headquarters Scouter 總部領袖 Headquarters Scouter 總部領袖 Headquarters Scouter		
			邱祖耀先生 Mr Jasper YAU Cho-yiu 劉仲誠先生 Mr LAU Chung-shing 唐日星先生 Mr Terry TONG Yat-sing 何國龍先生 Mr HO Kwok-lung 林子競先生 Mr Lawrence LAM Tze-king 張肇漢先生 (1.12.2019 起) Mr Ronald CHEUNG Siu-hon (from 1.12.2019) 黃穎飛小姐 (至 30.11.2019) Ms WONG Wing-fei (up to 30.11.2019) 吳凱帆先生 (1.12.2019 起) Mr Cliff NG Oi-fan (from 1.12.2019) 郭靈琳先生 Mr KWOK Ling-lam 董曼琪女士 Ms TUNG Man-kei 秦愛麗女士 (至 31.7.2019) Ms Alice CHUN Oi-lai (up to 31.7.2019) 高兆基先生 (1.8.2019 起) Mr KO Siu-kei (from 1.8.2019) 羅嘉輝先生 Mr Kaffee LO Gar-fai 吳俊蔚先生 Mr NG Chun-wai 吳釗美女士 (至 14.9.2019) Ms NG Chiu-mei (up to 14.9.2019) 黃彪先生 (15.9.2019 起) Mr WONG Piu (from 15.9.2019) 李彩鳳女士 Ms LEE Choi-fung 葉彥康先生 Mr YIP Yin-hong 王永權先生 Mr Nicol WONG Wing-kuen 章嘉輝先生 Mr Frankie CHEUNG Ka-fai 郭偉基先生 Mr KWOK Wai-kei 吳俊蔚先生 Mr NG Chun-wai 張肇漢先生 (至 30.11.2019) Mr Ronald CHEUNG Siu-hon (up to 30.11.2019) 游朝暉先生 Mr Albert YUE Chiu-fai 蕭百明先生 Mr SIU Pak-ming

童軍旅團協調小組委員會（續）

Joint Scout Groups Sub-committee (Cont'd)

列席： In Attendance：	各旅務委員會主席 Chairmen of the Group Councils 陳青霞行政主任 Miss Aggie CHAN	顏明仁總監 Dr NGAN Ming-yan 林嘉惠中心協調職員 Ms Cynthia LAM Ka-wai	陳立基總監 Mr Mark CHAN 劉蕙菁中心協調職員 Miss LAU Wai-ching
會議秘書： Minutes Secretary：	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

公共關係及社會服務小組委員會

Public Relations & Community Service Sub-committee

主席： Chairman：	余錦榮先生 Mr YU Kam-wing		
副主席： Vice-Chairmen：	吳永基先生 Mr Stanley NG Wing-ki	莫元堅先生 Mr MOK Yuen-kin	
顧問： Adviser：	丁偉明先生 Mr James TING Wai-ming		
委員： Members：	梁淑英總監 Ms Jenny LEUNG Suk-ying SSSTJ 陳小慧女士 Ms Ivy CHAN Siu-wai 邱啟鴻先生 Mr Wilson YAU Kai-hung	紀曉經先生 Mr Stanley KI Yiu-king 龐家年先生 Mr PONG Kar-lin	王永權先生 Mr Nicol WONG Wing-kuen 蕭百明先生 Mr SIU Pak-ming
列席： In Attendance：	顏明仁總監 Dr NGAN Ming-yan 鍾詠雯督導主任 Miss Liz CHUNG Wing-man	陳立基總監 Mr Mark CHAN 陳青霞行政主任 Miss Aggie CHAN	游柏華總監 Mr Edward YAU Pak-wah
會議秘書： Minutes Secretary：	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

青少年服務發展小組委員會

Children & Youth Service Development Sub-committee

主席： Chairman：	邱浩波太平紳士 Mr Stephen YAU How-boa SBS MH JP		
副主席： Vice-Chairman：	陳偉道先生 Mr CHAN Wai-to MH		
顧問： Adviser：	陳樹鏌太平紳士 Mr CHAN Shu-ying SBS JP		
委員： Members：	羅保林總監 Mr Paulinus LO 李建賢博士 Dr Mark LI Kin-yin ACSW, PhD 符俊雄先生 Mr FU Tsun-hung 文家安先生 Mr MAN Ka-on	馮志豪總監 Dr Benjamin FUNG Chi-ho 黃炳山先生 Mr Benson WONG Ping-shan 任剛博士 Dr YAM Kong 黎培榮先生 Mr LAI Pui-wing MH	陳鑑銘先生 Mr Ken CHAN Kam-ming 陳佩儀女士 Ms CHAN Pui-yee 吳國棟博士 Dr Agnes NG Kwok-tung
列席： In Attendance：	顏明仁總監 Dr NGAN Ming-yan 鄭仲文督導主任 Mr CHENG Chung-man	林旭傑總監 Mr Angus LAM Yuk-kit 岑佩儀督導主任 Miss SHUM Pui-yee	謝潔怡副總幹事 Ms Jess TSE Kit-yi 鍾詠雯督導主任 Miss Liz CHUNG Wing-man
會議秘書： Minutes Secretary：	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

刊物編輯小組委員會 Publications Editorial Sub-committee

主席： Chairman：	周炳朝律師 Mr CHOW Bing-chiu		
副主席： Vice-Chairman：	蔡宗輝先生 Mr CHOI Chung-fai		
顧問： Adviser：	楊毓照太平紳士 Mr YEUNG Yuk-chiu MH JP		
委員： Members：	梁淑英總監 Ms Jenny LEUNG Suk-ying SSSTJ 湯雯慧社工 Ms TONG Man-wai 陳建偉博士 Dr CHAN Kin-wai	岑佩儀督導主任 Miss SHUM Pui-yee 周雯影社工 Ms CHAU Man-ying 丁偉明先生 Mr James TING Wai-ming	陳潔瑩社工 Ms CHAN Kit-ying 莫綺婷助理中心經理 Ms Ivy MOK Yee-ting 胡偉明先生 Mr WU Wai-ming
列席： In Attendance：	顏明仁總監 Dr NGAN Ming-yan	游柏華總監 Mr Edward YAU Pak-wah	
會議秘書： Minutes Secretary：	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

中央行政及統籌

周年會議

「2018至2019年度社務委員會周年會議」於2019年7月12日在香港童軍中心周湛榮集會堂舉行，會議上通過2018/2019年度周年報告書及財務報告、2019/2020年度財政預算、2019/2020年度社務委員名單及核數師委任。香港總監吳亞明先生宣佈香港童軍總會委任彭偉昌高等法院上訴法庭法官為童軍知友社新一屆社長及岑文光律師為本社新一屆主席。

獎勵

本社於本年度共有九位人士獲香港童軍總會頒發獎勵，表揚他們對童軍運動所作出之貢獻：

功績榮譽獎章：余錦榮先生

吳振雄先生

張俊彥先生

優異服務獎章：吳國棟博士

林子競總監

優良服務獎章：李建賢博士

符俊雄先生

陸燕儀女士

香港總監高級嘉許：羅保林總監



感謝我們所有的支持者
Thanks to all of our supporters

財務

2019至2020年度之財政收支結算報告，包括運用社會福利署整筆撥款儲備及公積金儲備的資訊，已夾附於本年報內。

與往年一樣，未來整筆撥款儲備將繼續用於《津貼及服務協議》所訂定的活動及有關支援服務。過去一年，非定影員工的公積金儲備只用作支付公積金供款，日後亦會作同樣用途。本社呈交予社會福利署的周年財務報告可於 <http://www.sahkfos.org/sahk/tc/newsletter/financialreports> 下載。

會員及員工

截至2020年3月31日止，本社之中心會員共25,555人，會務委員共91人，員工共111人。



本社委員及總監於周年會議合照
Group Photo at AGM

金禧紀念晚宴暨就職典禮

本社於 2019 年 7 月 12 日在香港童軍中心閣樓胡應湘宴會廳舉行了「金禧紀念晚宴暨 2019 至 2020 年度社務委員會就職典禮」，由香港賽馬會慈善事務部主管（青年、教育及培訓、扶貧）應鳳秀女士及香港童軍總會執行委員會主席葉永成先生擔任主禮嘉賓，約有 600 名委員、總監、童軍旅領袖、職員及親友參加，筵開 40 多席。在彭偉昌社長致歡迎辭後，晚宴正式開始。晚宴節目豐富，包括由總監及委員領唱社歌、啟業中心和朗屏中心青年聯合舞蹈表演，以及學校社會工作服務的 HDSC 雜耍隊表演轉碟和扯鈴等，令人目不暇給。當晚設有枱獎，人人有份，氣氛熱鬧，到晚宴結束，大家盡興而歸。



彭偉昌社長致歡迎辭
Welcome Remarks presented by President,
The Hon. Justice Derek PANG



主禮嘉賓致辭
Speech presented by the Guest of
Honour, Ms Winnie YING



岑文光主席致謝辭
Closing Remarks presented by
Chairman, Mr SHUM Man-kwong



致送紀念品予主禮嘉賓
Souvenir present to the Guest
of Honour, Mr David YIP



顏明仁總監分享知友社的點滴
Sharing by FOS Commissioner,
Dr NGAN Ming-yan



活力十足的舞蹈表演
Dance performance



扯鈴表演
Diabolo performance



各嘉賓樂聚其中
Guests enjoying in the dinner

青少年綜合服務 — 賽馬會啟業青少年服務中心

前言

雖然 2019 至 2020 年度出現了不同的事件，啟業中心仍堅持以專業態度，適時回應青少年及其家庭需要，提供高質素服務，並與區內人士同心抗疫，繼續服務社群。於 2019 至 2020 年度舉辦了 780 項活動（核心活動，不包括興趣班及康樂活動），活動節數共 3,296 節（只限核心服務，不包括個案面談節數），參與者共 53,326 人次（核心活動參與人次）。個案工作方面，啟業中心共提供 222 個個案服務，面談節數 1,673 節。本報告將以 2019 至 2020 年啟業中心六個服務主題為綱領，簡介本中心各項服務的發展。



香港童軍——童心抗疫 @ 啟業於中心派發防疫包
HK Scout-Health Guard——
Distributed epidemic prevention packages for ethnic minorities at the centre

1. 建立和諧社區，鼓勵不同族裔青年共融

本年度啟業中心獲觀塘區議會及民政事務處資助合共近 90 萬元，提供近 150 節有關強化族群和諧的活動，參與人次超過 8,000 人次，活動包括社區參與小組、親子管教及社教化訓練等。其次，我們繼續與其他六間社會服務單位合作，舉辦「無分彼此」計劃，為區內的少數族裔青年人提供全面的共融計劃。再者，啟業中心獲教育局資助，舉辦七個與學習相關的訓練小組／活動，讓少數族裔學生能有效地學習，並繼續支援區內的少數族裔青年人，進行生涯規劃訓練，讓他們能計劃自身前途。另外，當疫症困擾社區時，因應少數族群的防疫需要，啟業中心積極與不同的少數族群團體合作，提供防疫教育及支援（包括派發防疫物資）予少數族群青少年及其家庭，共派發了超過 1,000 份防疫包。



不分族裔一起無分彼此地投入各項挑戰中
Taking in challenges together regardless of minority



參加者把手搖飛機擲往空中，象徵著大家的夢想可以在同一片天空下翱翔，不分你我他
Participants tossed the plane in the air, symbolizing that everyone's dreams can soar in the same sky, regardless of you or me



「喜」動正向生命計劃——
青年舞台劇「密·友」演出
「Open Up」Positive Life
Project——Youth Performance
「FOREVER FRIENDS」

2. 鼓勵青年人積極面對逆境，建立正面精神健康（唱好生命）

我們以「唱好生命」作為服務主題，分別以「唱好生命」、「Open Up『喜』動正向生命計劃」及「聽心聆——3D」等計劃，從社區層面介入，以家庭溝通為主題，強化家庭成為青少年保護因子，並利用不同媒體於網絡作分享，向社區人士傳遞正能量，為青少年打氣。啟業中心鼓勵青年人進行不同創作，例如微電影、歌舞劇、面書宣傳及街頭快閃行動等，讓社區人士更關心青年人的精神健康，其中於 2019 年 8 月及 2020 年 1 月，分別舉辦了「唱好生命社區音樂會」及「密友」舞台劇，讓青少年現場演繹，分享他們創作過程中的反思，如家庭和 friend 對自身的意義，以及珍惜生命的重要性。其次，我們本年度繼續

以「守門人訓練」概念，為青少年建立一個良好的支援網絡，包括為9間中學提供「好心情@學校」計劃，向學生、家長及老師提供各項活動、講座及工作坊，以營造以愛互相守望的氣氛，並為老師及家長舉行工作坊，讓他們學習如何及早辨識和如何協助高危有自殺傾向的青少年。本年度超過2,000人次參與精神健康活動，服務節數超過180節，核心參與服務的青年人超過100名，並透過面書進行報道。因應疫症的出現，我們積極使用不同的網上媒介以接觸有情緒需要的青年人，成功接觸的青年人近4,000人次，並向當中近30名有自殺危機的青少年提供服務。

另外，透過與區內中小學合作，為高小及初中學生以不同的服務計劃模式，提供專業的成長訓練小組，透過不同的服務計劃，如「成長的天空」，為近2,500名學生提供支援，協助他們認識解決困難的方法，建立積極人生觀。

3. 關懷弱勢社群，協助特殊教育需要學生成長

我們持續為過度活躍症學童提供支援服務，於原有的服務基礎上，同時開展了中學生的支援服務，並且引入正念及禪繞藝術等元素，為有需要的青少年及家長進行不同主題的訓練。服務內容包括學童專注力訓練、家長管理技巧訓練及學童情緒/社交技巧訓練，以至生涯規劃活動等。另外，我們更透過多元媒體的表演晚會，讓社區人士欣賞有關青年人的才藝。本年度啟業中心共提供了近30個相關的活動，參與人數近1,300人次，節數超過100節，其中舉辦的才藝表演暨分享會，讓社區人士正面認識有特殊教育需要學生的潛能。



多元學習——禪繞畫訓練
Zentangle training



兒童為本遊戲治療——兒童可透過遊戲
抒發情感和整理經驗
Child-Centred Play Therapy-Children are able to express
their experiences and feelings through games



知友未來生涯規劃活動——
模擬招聘會內的寵物美容面試
Job interview simulation of pet grooming of
"Know the Future Youth Life Planning Scheme"

4. 建立希望，強化青少年的生涯規劃

本年度我們繼續為有需要的學生推展生涯規劃服務，參與相關服務計劃的青年人近600人（服務近30間中學），其中近200名青年人參與實戰工作體驗，他們不但於暑假有工作體驗機會，更能體驗職場面試、工作態度訓練等活動。在此，啟業中心必須感謝超過20間公司僱主的支持，使中心可以為青年人提供更好的服務。另外，我們於30間學校舉辦升學就業工作坊、職場探訪等活動，高達3,000人次參與，節數近100節。此外，我們本年度更與外界團體合作，成功掌握了以網絡媒介推動生涯規劃活動的技術，其中透過電子遊戲形式進行自我認識的心理測試，把有關的心理測試結果數據化，為日後相關研究打好基礎。

5. 發展青年領袖才，建立青年多元卓越及擴闊視野

今年啟業中心成功培訓超過 200 名義工領袖，其中活躍於中心服務的義工，高達 80 人。本年度是我們連續第六年於中秋節為長者製作及派送月餅，從而讓青年人與社區建立起深厚關係，中心共發動了超過 100 名青年人參與派送月餅活動。



青年領袖訓練
Leadership Training for Youth

啟業中心持續與觀塘區民政事務處合作，推行「青年躍動 @ 樂觀派」計劃，為區內青年人提供領袖訓練計劃。即使受疫症的影響，中心仍成功以網上直播形式，將青年人的成果於社區內發放，參與觀賞網上直播的社區人士近 200 人，反應理想。另一方面，啟業中心已持續七年推行「MUSIC & CARE」計劃，讓青少年獲取正面成功感，並建立關懷社區的意識。為擴闊青年人的視野，今年分別舉辦了廣州義工服務、川港及韓國交流。整體而言，我們於本年度共提供了 140 節與此主題相關的服務，參與者近 6,000 人次。



SMARTeen 小領袖們互相幫助以強化團隊精神
Smarteen leaders learn to help and support each others in order to strengthen their team spirit



青年躍動 @ 樂觀派一由專業配音老師教授配音技巧，加強年青人的說話表達能力
Youth Pie Professional dubbing teachers taught the Youth dubbing skills to enhance their speaking skills

6. 建立關愛文化，強化社區（校園）及家庭對青少年成長的支援

啟業中心為有需要家庭及雙職父母提供支援，包括為超過 30 個家庭的子女提供了課託服務。另外，我們持續舉辦「大哥哥大姐姐」計劃，每晚為有需要的學童提供義務功課諮詢服務。同時，中心持續為區內五間中學及八間小學提供整學年的支援服務。



透過參加活躍親子海上大挑戰以加強親子的溝通和合作
Strengthen parent-child communication and cooperation through SEN parent-child sea challenge

總結

啟業中心提供了超過 201 項多元化（非核心）活動，接近 1,200 節活動，參與人次近 50,000。另一方面，由於疫情於最後一季（2020 年 1 至 3 月）嚴重困擾社區，啟業中心即時安排不同的緊急服務，包括緊急課託支援、家訪受情緒困擾或其他需要的青年人、定期電話接觸有需要青年人及其家庭、開展網上服務等。我們更主動與不同團體合作，派發防疫物資予有需要的青少年及其家庭。於 2020 年 1 至 3 月，我們派發了近 8,000 份防疫包（當中包括超過 2 萬個口罩）。

總括而言，2019 至 2020 年度雖受到不同事件影響，我們仍能達成周年計劃的各項主要事工，更因應社會需要，積極推行了網上服務。另外，有見因社會事件及疫情而引起的青少年情緒問題個案數字上升，我們於 2020 至 2021 年將因應青少年需要，進一步加強這方面的服務。

青少年綜合服務 — 賽馬會朗屏青少年服務中心

前言

朗屏中心於 2019 至 2020 年度提供了 1,057 個核心活動，活動節數共 2,847 節，參與者共有 51,452 人次；個案方面，朗屏中心為 500 個個案提供 6,161 節個案輔導服務，連同 866 次個人諮詢服務，總面談節數 7,027 節。整體而言，2019 至 2020 年度朗屏中心服務提供數量，與去年相若。

朗屏中心重要服務介紹

1. 多元發展・跨專業合作（特殊教育需要學童服務）

朗屏中心繼續以「躍動孩子心」計劃，為過度活躍或專注力不足兒童及其家庭提供服務。同時，「童樂・童學」——學習支援計劃以跨專業合作形式，社工與教育心理學家、職業治療師和資深中文老師合作，為有讀寫障礙學童及其家長提供服務，並培訓「伴讀姨姨」義工，以建立伴讀團隊，協助推行計劃內的伴讀環節。



「友愛同行 - 社區共融計劃」招募華裔青年義工成為同行者，與少數族裔兒童進行各項朋輩活動，加深對彼此文化活動認識，並建立友誼達到共融

Local and ethnic minority youth both enjoyed the peer activities



躍動童樂非洲鼓隊之社區共融義工服務
Voluntary service for social inclusion by African drum team from 「躍動童樂會」

2. 友愛同行・社區共融（少數族裔服務）

「友愛同行」——社區共融計劃，於過去一年為區內超過 100 名少數族裔青少年提供不同服務，除中文班及適應課程外，計劃亦包括「同行者」及「籃球訓練」。招募華裔青年成為「同行者」，以大哥大姐身份，與少數族裔青少年定期一起參與活動，藉共同經驗以增加互相認識、消除誤解及建立友誼。同時，籌組由華裔及少數族裔青年組成的籃球隊，接受籃球訓練及參加比賽，讓他們朝著共同目標而努力，在過程中不但能建立共同經歷，更加深彼此認識，達至共融目的。

3. 訂立目標・發展潛能（高危青少年服務）

朗屏中心本年繼續推行「競舞 Guide」計劃，以電競隊伍和舞蹈表演訓練作為主體，輔以成長小組及參觀活動，從而協助青少年學習訂立目標，並為所訂目標而努力。同時，透過「體現潛能」以系統性的足球訓練，培養高危青少年的良好品德及團隊合作精神，並輔以一系列的野外活動，培養青少年堅毅不屈的精神，提升他們的體能及對自身健康的關注，鼓勵他們減少接觸毒品及酒精。



競舞 Guide 2019 計劃中的「終極英雄對決」電競比賽
The youth-at-risk assisted and learned how to organize the E-sport competition



青少年於童軍知友社 50 周年晚宴上表演街舞
Dance Performance by the youth-at-risk at FOS Golden Jubilee Dinner

4. 認識自己・規劃未來（青年生涯規劃）

「知友明天——愛與夢飛行」計劃，為約 60 名新界西北有需要的本地及少數族裔青少年提供短期課程，協助他們重新審視自己，反思過去及計劃未來。同時，中心亦以學校為主要服務層面，為區內學生提供以「生涯規劃」為題的服務，如「自我認識」、「職業性向理解」、「選科路向」等為題的工作坊及活動，以支援校內學生在生涯規劃上的需要。

5. 肯定自己，尊重生命

「暢遊心靈」計劃為面對家人或至親病重的兒童提供遊戲輔導服務，亦為區內小學學生提供以生死教育為主的成長課及其他活動，讓他們認識生死，鼓勵心存感恩、珍惜現在。同時，透過「心康・你得」、「青心想說」及「樂・活 TEEN 地」計劃，培養學生欣賞及肯定自己、學習珍惜生命及宣揚關心身邊人的訊息。



快樂家庭之沙維雅模式親子小組的參加者一起製作曲奇
Making cookies in Satir Model parent-child parallel group

6. 同心抗疫，服務社群

在新型冠狀病毒肆虐期間，派發抗疫物資予有需要家庭及社區人士。為減低新型冠狀病毒傳播，中心暫停提供前線服務，改以透過網絡平台，以即時互動、拍攝短片等形式繼續提供服務。

7. 支援學校工作

朗屏中心與區內各中、小學，保持良好的合作伙伴關係。由於社會福利署於 2019 年 8 月起推行「一校兩社工」政策而增撥了資源，因此，朗屏中心為區內四間中學所提供之駐校社工服務的同工人數，亦增至八人；另外，區內兩間小學以增撥資源形式，向中心購買駐校社工服務，主要為校內學生提供輔導服務，並於校內舉行各項主題活動，如「好心情@學校」計劃、區本計劃、義工訓練及服務等。同時，為三間小學提供「成長的天空」計劃服務，以及為五間小學提供「Smart Teen 領袖訓練計劃」服務，以加入童軍特色的歷奇輔導手法，提供領袖訓練活動及團隊合作訓練。



「幸福士多」流動車
This is our "Fortunate Start"



學生於紙上寫下困擾的事，然後放在燈泡內，寓意將憂愁暫時放下
Students wrote down their worries and put them in the light bulb



放下憂愁，再扭出小禮物，寓意對未來的盼望
Put the worries down and looking for a bright future

8. 推廣童軍運動

由朗屏中心主辦的童軍旅分別為十八鄉第 22 旅、新界第 1184 旅及新界第 1185 旅（元朗公立中學校友會鄧兆棠中學）。朗屏中心扮演支援角色，協助領袖發展童軍旅事務，派出同工協助新界第 1185 旅恆常集會，亦提供資源予各旅定時舉辦各項活動。在各位領袖的努力下，現時三個童軍旅成員及領袖人數接近 200 人。

9. 來年展望

朗屏中心為高危及待學或待業的夜青，提供夜間職業技能訓練、工作體驗及相關的訓練，以提升夜青的工作技能、工作心態和就業動機，為自己規劃將來和啟動就業的「引擎」。同時，於區內中學展開以高功能自閉症學童為主要對象，提供針對性的社交訓練。



深宵時份於體育館中為夜青舉行深宵擂台
Activities held in the Gymnasium during mid-night for the youth-at-risk

學校社會工作服務

學校社會工作服務於過去的一年發展依然穩步向前，隨著獲「一校兩社工」新服務資源，各前線學校社工繼續積極為元朗及屯門區內共十間中學提供學校社工服務。面對青少年學生的不同需要及不斷轉變的問題，學校社工除定期裝備工作上的新技能及新知識外，更要就青少年學生的需要及問題制訂多元化的服務方案，以吸引及鼓勵學生積極參與，學生在互動的參與歷程中總結經驗，健康成長。

1. 學校社工服務重點

1.1 學生服務

從服務總結中反映學生所面對的問題，主要環繞學校、家庭、情緒／心理健康、朋輩關係及成長中的適應問題等。學校社工除提供個案服務以協助學生解決或紓緩所面對的問題外，亦就學生需要擬訂不同的主題服務，進一步裝備學生面對成長過程中出現的困惑及問題。分述如下：

A. 建立關愛校園，推廣精神健康

單位於本年以「精神健康」為主題，各學校社工於所服務的學校推行「關愛大使」、「朋輩調解大使」計劃、「陽光大使訓練計劃」、「和諧粉彩精神健康小組」及相關延展活動，加強他們對情緒健康的認識，培訓高年級學長成為朋輩輔導員，學習關顧校園內的特別需要學生，以建立關愛文化，並學習團隊合作，提升溝通能力，透過服務他人，宣揚尊重、接納及欣賞的三大關愛元素。



建立團隊訓練
Team Building Training



「愛和諧」可道朋輩調解大使 - 朋友相處攤位
Peers restoration lunch booth activities



朋輩輔導員訓練營
Best teen training camp



辛苦過後的喜悅
The joy after hard working



陽光大使——種植除草體驗
Sunshine Ambassador——Weeding Experience at Farmland

B. 培養學生自信心、領導才能及組織能力

為培養學生的自信心、領導才能及發揮自我潛能，各學校社工為學生推行不同活動，包括「War game 訓練日」、「嘉智 Shooter 訓練班」、「單車練習小組」、「Best teen 領袖營」及「輔導學長培訓」等。當中喬色園主辦可道中學為學生舉辦「可道射擊組（進階班）」及「可道雜耍班」，並為受訓學生報名參與學界比賽，提升他們自信心及增強與人合作的能力。

本單位亦繼續於日常工作中嘗試運用童軍式歷奇輔導模式，其中，中華基督教會基朗中學在本年度舉辦「童林的法則——領袖訓練計劃」，包括小組、遠足及露營活動，透過以誓詞規律為核心的全方位價值契約 (Full Value Contract)，讓青少年培養領袖才能，並透過與大自然的真實接觸，提升其於靈性上謙虛內省的特質。



可道射擊隊 - 小學義教海綿彈
HD Relief team primary school services



童林的法則領袖訓練計劃之露營活動
ABC in Scouting method - Wild camp activity



智 NET 小組 學生透過參與歷奇活動，從而豐富他們的學習經驗
Group of Surfing Smartly Adventure activities enriched students learning experience

C. 推展義工服務計劃

為鼓勵學生發揮潛能、獻出愛心、關注弱勢社群，掌握策劃、組織及表達的技巧，各學校社工於年內分別為學生安排不同的義工服務活動，如「長者學苑」義工活動、「聖誕小義工體驗活動」、「陽光義工組」、「射擊隊——小學義工服務」等，讓學生發揮潛能、獻出愛心、關注弱勢社群。當中元朗公立中學連續第九年為保良局羅氏信託學校的學生提供服務，從義工活動及與智障學童接觸中，提升學生對智障人士的認識，加強共融訊息。



義工小組學生為元朗市民舉辦攤位遊戲活動
Members of voluntary group serving residents of Yuen Long with booth games

D. 推廣共融訊息

配合推廣共融訊息，各學校社工推行不同的活動，包括為不同學習需要的學生安排小組及活動，如「劍球專注力訓練小組」、「見焦拆焦——兒情高中情緒講座正念社交情緒學習小組」、「讀寫障礙訓練小組」、「同“SEN”同嬉——攻防箭體驗日」及「『陶』中有你——陶瓷體驗」等。當中伯特利中學學校社工舉辦名為「Smart Organic Teens Group」的活動，透過配對關愛天使與有特殊教育需要之學生進行有機耕種活動，讓他們感受到被關愛，並且一起完成種植事工，建立校園關愛共融文化。

E. 性教育活動

學校社工在校內舉辦性教育講座，針對初中及高中學生的不同需要，訂立不同主題，包括學習兩性相處應有的態度及技巧、建立正確戀愛觀，讓學生認識正確的性價值觀及懂得愛護自己，預防援交行為、建立批判性思考以抗衡傳媒的影響等，範圍廣泛，有效灌輸正確的性知識及性態度。

F. 生涯規劃

學校社工提供不同生涯規劃活動，協助學生建立個人目標，認識自我能力和職業性向，以面對未來升學就業的需要，主題活動包括「『築夢・未來』生涯規劃小組」、「性格透視工作坊」、「自我認識小組」、「中六出路講座」等，讓學生學習規劃自己的人生及瞭解不同的職業取向，讓學生及家長及早為將來作出規劃。



加拿大神召會嘉智中學教師性格透視工作坊
Personality Dimensions workshop for PAOC Ka Chi
Secondary School teachers

G. 預防吸食毒品問題

為預防學生吸食毒品，學校社工繼續推行預防吸毒工作坊，以提升學生對吸食毒品禍害的認識，當中明愛元朗陳震夏中學的學校社工透過「禁毒音樂會」提升學生抗拒毒品及網上的誘惑，而伯特利中學的學校社工舉辦「Smart Boys Club」，包括講座及參觀懲教署設施，以及與在囚人士對話及分享，讓學生認識犯罪後的嚴重刑責後果及灌輸正確的價值觀。

H. 學習善用網絡

學校社工針對學生沉迷上網，安排「健康上網小組」及「如何預防子女沉迷網絡講座」等，讓學生認識網絡陷阱和如何善用時間，同時也讓家長了解學生沉迷互聯網使用的原因及學習有效的處理方法。

I. 協助學生面對學習上的挑戰

學校社工為應屆公開試的學生與家長，為中六學生舉辦減壓工作坊，提升學生面對及紓緩學習壓力的能力，裝備學生積極面對公開考試，並在放榜前舉辦「中學文憑試放榜預備講座」，協助中六學生與家長面對放榜。

J. 喜樂同行 —— 尊重生命、逆境同行 @ 學校計劃

為回應社會對學童精神健康的關注，學校社會工作服務與明愛元朗陳震夏中學及香港中文大學校友會聯會張煊昌學校合作參加「喜樂同行 —— 尊重生命、逆境同行 @ 學校計劃」，活動包括學生需要調查、「喜樂同行啟動禮」、「運動小組」、「藝術小組」、「喜樂同行 —— 歷奇成長日營」、「正向生命劇場」、「正向午間活動」、「Teen Teen 有你」、「正向思維工作坊」及「成長小組」等，目標以校本及多層次介入提升學生的抗逆力及精神健康，促進他們學習、社交及生活環境的適應，提升學生、家長和老師對心理健康的認識和關注，並提升學生的抗逆力。

1.2 家長服務

為了協助家長認識青少年子女的成長需要及時下的青少年所面對的問題，裝備家長管教子女及與子女溝通的技巧。學校社工為學生家長提供諮詢服務外，亦安排不同的講座／工作坊，包括「與情緒共舞」及「如何與子女談談情、說說愛」、「沙維雅輔導模式（冰山）於親子溝通之應用」及「冰山歷情」家長工作坊等，家長在工作坊中投入參與，踴躍表達意見及發問，充分體現他們對子女的關愛之情。同時，學校社工亦會出席家教會會議，有需要時提供意見。另於個案輔導過程中聯絡家長，提供更全面的服務。



「冰山歷情」家長工作坊
“The Underlying Treasury”
Parents' Workshop

1.3 危機處理

學校社工協助所服務的學校處理不同的緊急個案，包括自殘、家庭暴力、虐兒及精神病等。而關於學生精神健康的個案日漸增多，學校社工一直與老師、校方及家長緊密合作，當中並討論高危個案作早期識別及介入，以防止危機發生。另外，學校社工與訓輔組合作，共同解決個別學生在情緒及家庭上的危機問題，成效良好。

2. 社區資源運用

為了更有效協助學生正面成長及進一步加強駐校社工服務，各學校社工於年度內聯絡區內外不同服務機構，包括有關的政府部門、非政府機構及其他相關的服務團體，並引進適合的服務，以能進一步豐富學校社會工作服務及回應學生的不同服務需要。另外，亦參與不同大專院校的實習社工計劃，派駐學校社會工作服務單位的實習社工於不同的中學提供服務，有助於服務之發展。

3. 特別事項

- 3.1 在本年服務當中，我們面對社會事件及新型冠狀病毒的挑戰，各校社工特別舉辦不同的活動回應需要，當中包括「不一樣的夏天」、「身心靈健康評估」等，協助學校處理學生因社會運動而罷課及面對不安的情緒，教導全校學生認識如何紓緩因社會事件而引起的創傷情緒及提供其他支援服務。
- 3.2 各校社工亦為各校老師舉辦培訓工作坊，如青少年精神健康工作坊、身心語言程式學工作坊及性格透視工作坊等，讓老師更了解青少年精神健康問題背後的複雜原因，並學習承載、代入及連接青少年，以協助治療青少年精神健康問題背後的創傷。
- 3.3 因應新型冠狀病毒疫情，學校社工於停課期間與學生及校方一直透過網上及電話保持緊密聯繫，為復課安排作好準備；同時，本單位亦籌備同心抗疫工作，包括製作「童心抗疫包」予區內長者、基層家庭及有需要的學生，所派發之「童心抗疫包」及「童心抗疫——保健包」約有 400 人受惠。另一方面，學校社工善用單位 Facebook 及 Instagram 輪流發佈「停課不停愛」帖文，並邀請學生關注，期望在停課期間能夠維持與年青人的聯繫，傳遞心靈關懷的訊息，在有限的資源下持續照顧和支援更多的學生。

4. 未來工作重點

總結各校 2019 至 2020 年度的主要工作重點，包括建立關愛校園、推廣精神健康、加強學生的領導能力、鼓勵學生參與義工服務、推廣共融信息、回應學生性教育的需要、為學生安排生涯規劃活動、防止學生吸食毒品及推行家長教育活動等。展望新一年，學校社工服務團隊定會繼續努力，為各校安排合適及多元化的服務，以回應學生不同的需要，讓學生及家長受惠。



派發童心抗疫包
Distribution of anti-epidemic kits

綜合教育服務

香港童軍總會綜合教育中心自 1995 年 6 月成立，至今已累積了接近 25 年成功辦學經驗。中心一直本著為社會不同人士提供教育機會，並積極拓展各類型學術及興趣課程。

於 2019 至 2020 年期間，中心開辦的課程多達 364 項，學員人數 4,076 人。由 1995 成立至今，參加課程人次有 148,042。自 2000 年起，中心推行會員制，進一步加強與學員的關係，迄今已有 6,647 名會員。

兒童及青少年課程

中心一向以兒童及青少年課程最受歡迎，課程類別主要是英語、普通話、藝術、音樂、電腦、數學、創意及科學等。另外，中心於本年度積極配合教育局推出一系列以科學探索為主題之課程，反應熱烈。



續 FUN 暑期英語營
English summer course for children



普通話夏日營高班
Putonghua summer course for children



暑期四驅車砌砌同樂日
Mini 4WD assemble day



我要做飛機師
Pilot course

成人課程

本年度有 30 名學員經本中心報考認證試並通過考核，獲取「DFA 荷蘭花藝專科」公開考試證書，此證書獲荷蘭農業部長認可，其資格為歐盟認證之專業技術標準。



荷蘭 DFA 專業花藝設計證書課程
Dutch Flower Arrangement course



花店實務及花藝設計助理基礎證書
Foundation Certificate in Florist and Floriculture Assistant Training

政府資助課程

中心除了推廣自行開辦之課程外，亦積極協助政府提供各類型資助課程。本中心今年共獲批 50 項由勞工及福利局資助之「成人教育課程」，主要涵蓋成人及長者電腦、英語及普通話會話，課程實用，師資良好，報讀反應熱烈。另外，中心於僱員再培訓局「ERB 年度頒獎禮 2019-20」上獲頒 ERB 課程管理獎，以表揚中心提供質量並重的培訓課程和服務，協助學員通過培訓增值自強。



VR 虛擬實境編程班
VR programming course



咖啡調製員基礎證書
Foundation Certificate in Barista Training



物理治療助理基礎證書
Physiotherapy Assistant Training Course



嬰兒護理基礎證書 (兼讀制)
Foundation Certificate in Infant Care (Part-time)

未來展望

現在，中心已成功為不同需要人士提供多種類學術及興趣課程。為配合香港人口不斷老化的市場趨勢，來年，中心將積極照顧社會上不同年齡層，例如退休人士及長者，並發掘所需課程，以達至終身學習的理念。

專訪（賽馬會啟業青少年服務中心）

屯門官立中學 — 李東青副校長



本校與童軍知友社合辦健康校園計劃已有七年，一直合作無間。在計劃中培訓了一班「清新大使」，為學校舉辦了不少有關推動健康校園及正面人生訊息的攤位及活動，深得學生及老師支持。在每年的活動籌劃過程中，童軍知友社都配合校情設計活動，因時制宜，如最近因新型冠狀病毒

肆虐，校方與童軍知友社均希望學生「停課不停學」，縱然所有學校活動因停課而暫停，但童軍知友社即與校方協調，將原有的潛能訓練班改為網上進行，邀請導師作網上教學，並將物資包寄到學生家中，讓學生能安全地在家中發展新的技能，課堂在學生的踴躍參與及笑聲中完成。另一方面，負責社工亦帶領「清新大使」們為學校準備防疫包，將於復課當日派發，履行「清新大使」的使命，展現關愛學校同儕的精神。以上種種，均體現了童軍知友社「以校為本」、主動及彈性回應學生需要的特質。本校期望與童軍知友社保持良好的合作關係，繼續提供優質服務，惠澤本校師生。



屯門官立中學
清新校園——ONLINE 潛能發展班，
在家也可發展新興趣：保鮮花擴香石
Fresh Campus — Realization of
Potential Online,
you can develop your
potential at home-Aroma
tablet with preserved flower

Open Up「喜」動正向生命計劃 — 青年舞台劇《密·友》助理舞台監督及編劇 張佳靈

在這 185 日，與 30 位來自不同背景的朋友一起自編自導自演今次的舞台劇，我除了收獲滿滿的友情，學到如何與人相處的技巧外，還發現自己比之前更細心，能有系統地管理每幕演員的出場次序及妥善地管理每一件道具。我在幫忙記錄台詞修訂時，更明白到如何去表達自己的情感。

第一次嘗試擔任助理舞台監督 (ASM)，我開始是有猶豫的，因為若擔任 ASM，就不能看到觀眾因為自己的演出而感動。其實擔任 ASM 和演員都不能比較誰輕鬆或辛苦，擔任演員需要背台詞及學習運用肢體動作表達背後的意思，而 ASM 則需要仔細記錄每一幕各演員的排位及對白的修訂，並需要準備和清楚記得每一幕所需的道具，及管理各演員的出場時間。記得導師常提到的一句話「沒有一個角色會是配角」，每一個成功的演出都需要台前及幕後每一個人共同努力，每人在其崗位上都是主角，一個也不能少。因此我下定決心挑戰自己擔任 ASM 的角色，在觀眾見不到的地方，努力讓台上的演出能成功感動大家，向更多的人宣揚正向生命的訊息。



張佳靈 (前排左 1) 與 Infinity Stargazing
青年劇團合照
Photo of KAI KAI (1st from the left in the front row)
with Infinity Stargazing Youth Theatre Group

少數族裔會員 — IQRA IQBAL

袁詠恩社工筆錄

透過在啟業中心參加「家在觀塘 —— 少數族裔人士支援計劃 2019-2020」，讓我有機會參加不同的組別作新的嘗試和發掘自己的才能，如手繪及人體彩繪訓練班、青年廚藝班、共融遠足活動、共融挑戰日營和社區快閃行動。作為一個中六生，這讓我在繁重的學業中得以放鬆，加上我的廣東話比較流利，在共融活動中能擔任少數族裔和華裔參加者之間的翻譯，傳遞正確訊息。慢慢地，我開始更有信心在大眾面前說廣東話，亦十分高興在「家在觀塘 —— 跨族裔交流日」和「共融夢飛翔」手搖飛機工作坊暨 2019 年領袖嘉許禮中擔任司儀角色。這樣一點一點幫我累積經驗，令我更有自信和適應在香港的生活，亦希望我能夠代表更多的少數族裔人士發聲，令更多社會人士認識我們的文化。



IQRA IQBAL (右) (Right)

家長會員 — Curly WONG

周盈盈社工筆錄



Curly WONG 的兩位女兒 (中及右)
Curly WONG's two daughters (Middle & Right)

這兩年有賴啟業中心的支援，提供機會讓兩姊妹成長，減輕了我不少壓力。除了有讓我可安心全職工作的託管服務之外，中心還有遊戲治療服務，讓我兩位女兒抒發自己的情緒，加強他們的自信心。

妹妹當時剛升上小一，面對環境的轉變，開學初期妹妹總是哭個不停、瑟縮一角不敢說話，令我很困擾，但進行遊戲治療後，妹妹不再每天哭泣，亦漸漸變得更大膽、更主動。

現在妹妹已小二，雖然學業成績稱不上很好，可是她由很怕默書（以前每次和她溫習都像在打仗般），到現在主動表示要溫習默書，自信心加強了很多，常說：「我識啊！我都做得到！」。最近兩姊妹更一起走上舞台，毫不害羞地面對街坊表演，進步很大、實在很難得！

初階領袖訓練計劃 — 許諾

我參加了初階領袖訓練差不多一年，過去一年的經歷讓我成長不少。在參加訓練之前，我認為團隊只要齊心就能完成各項挑戰。可是，參與訓練後，讓我知道團隊需要各人的付出及領袖的領導能力，才能發揮團隊的能力。

再者，我擴闊了對「團隊」的想像，在活動中結識了朋友、在義工探訪活動中學懂感恩，珍惜所擁有的事物。我覺得自己最大的得著是學習面對自己的情緒，想辦法紓緩自己的失落感，而且我擁有了我的伙伴。「團隊」讓我走出安舒區，讓我認識了他人，同時學習接納自己。



許諾 (右) 與曾海澄 (左) 於 Music & Care —
關懷基層家庭音樂會
Edgar (Right) & Jessica (Left) at Music & Care
- Caring for grassroots family mini concert

專訪（賽馬會朗屏青少年服務中心）

鄧諾謙 Michael

一切的開始

某一天，我在學校參與了人生中第一次義工服務——一個製作鎖匙扣的活動。當初我根本不知道是哪個機構舉辦，在活動完結後，我抱著一個「得閒無嘢做」的心態幫忙收拾物資，這個時候社工姑娘提議往後的日子可以到中心找她聊天，就這樣，我認識了童軍知友社，亦開始了我的義工生涯。

在我印象中，起初參與的義工服務離不開一次性的攤位活動或家居探訪，服務對象以小朋友及長者居多。雖然我經常有空，但更重要的是我想認識更多不同的人，所以每次社工姑娘邀請我出席時，都會爽快地答應。

心態的轉變

往後的日子，雖然兼顧的事情多了，包括當跆拳道助教、學習音樂等，空餘時間相對少了，但我仍然願意參與義工服務。當義工的日子久了，我慢慢將這個「得閒無嘢做」的心態轉化為「單純的想幫助別人」，這個心態亦令我想參與更多不同類型的義工服務。

義行者

「義行者」是童軍知友社賽馬會朗屏青少年服務中心的義工隊，我在社工姑娘邀請下加入。加入初期，我覺得自己與其他義工有點格格不入，因為大家的性格和興趣都不一樣，加上義行者成員都來自區內不同的中學，但沒有同校的同學，更使我感到難以融入。在相處過後卻發現，原來只要大家有共同的目標，就算沒有一樣的性格及興趣，也能成為一隊很團結的義工隊。

之後，我邀請了一位同學加入「義行者」，他個性比較內向，沒有甚麼朋友，我希望他能透過參加義工隊認識更多的朋友。幸運地，他在「義行者」不但認識了很多朋友，亦願意參與不同的義工服務，對他來說真是一個很大的突破。

新發現

當義工的初期，我認為做義工主要是幫助人，但經過多次義工服務後，讓我知道服務他人的同時，我也能學習到一些新技能和得著。最重要的是，我與服務對象是一同分享和彼此祝福。

原以為這段時間無聊地閒著，但在寫這篇文章時，才發現原來自己很充實地度過。



基督教香港信義會宏信書院 — 封華胄校長

時光荏苒，童軍知友社已為本校提供了 10 年的駐校社工服務，2019 年更是童軍知友社成立半世紀的里程碑。基督教香港信義會宏信書院全校師生在此向童軍知友社送上熱烈祝賀！

童軍知友社一直協助香港童軍總會向青少年宣揚童軍精神，鼓勵他們在日常生活中恪守童軍處世原則，對別人有承擔，對自己盡本份。

2019 至 2020 年是香港一段艱難的日子，面對動盪社會和嚴峻疫情，成年人都需要努力調節身心，更何況兒童及青少年？幸而本校於本學年獲童軍知友社派駐多一名社工，四位皆秉持專業精神，於困難及停課期間繼續緊守崗位，為本校學生提供優質輔導及情緒管理等工作，即使停課期間仍不遺餘力，敬業樂業的態度令人敬佩！

在此，宏信書院再次感謝童軍知友社為本校提供深具意義的服務，並祝福童軍知友社繼續精益求精，綻放未來，向下一個半世紀邁進！



李綺玲助理校長（學生事務）（左 3）、封華胄校長（左 4）、何靜雯副校長（右 4）及曾汝文助理校長（右 3）
Elaine LEE (Head of Student Affairs) (Left 3),
Andy FUNG (Chief Principal) (Left 4),
Noel HO (Deputy Principal) (Right 4) and
Perry TSANG (Head of Senior School) (Right 3)

專訪（學校社會工作服務）

中華基督教會基朗中學 — 羅紹明校長

謝彩虹社工及葉汝新社工

時光飛逝，羅紹明校長於 2011 年加入中華基督教會基朗中學擔任校長，將於本學年結束後榮休。童軍知友社學校社工把握機會邀約羅校長進行訪談。羅校長在過程中彷彿走進時光隧道，娓娓道出九年來與童軍知友社學校社會工作服務（本社）合作的點滴。

羅校長表示與本社合作緊密及愉快，對本社服務有高度評價。他認為本社一直積極回應學校需要，特別是本社在區內服務多所中學，如遇到學校需要支援的情況，本社能即時動員人手回應學校的需要。而令羅校長印象最深刻的是本社近年經常以校本為首要考慮，例如：增加 0.2 社工人手、安排實習社工到校實習及好心情計劃的合作等，使更多學生受惠。羅校長讚賞社工富資歷、具經驗及有質素。在處理學生的學習壓力、家庭問題及其他問題都十分專業，社工也會透過家訪及陪診等協助學生。社工與輔導組合辦多元化的活動，例如欣賞週的「我有我驕傲」、中一成長營、輔導長訓練計劃、魔術義工隊及陽光大使計劃等，對學生有莫大裨益。



羅紹明校長（中）與
謝彩虹社工（左）及葉汝新社工（右）
Principal Mr. LAW (middle) and School Social Worker
Ms. TSE (left) and Mr. IP (right)

羅校長提及現時「停課不停學」的措施，無論對學校、家長及學生都是挑戰，羅校長特別關心這情況下，社工對留家溫習學生的支援。羅校長多謝本社兩位社工在停課期間透過各種方法聯絡和關心學生，為有需要的學生提供協助。

薺色園主辦可道中學中六級學生 — 馮嘉慧同學

陳潔瑩社工

社 工：請問你何時第一次接觸學校社工？

馮同學：第一次接觸社工是在中二時，因同學有事而陪伴該名同學去找社工。

社 工：其後，你為何會找學校社工呢？

馮同學：因為在我感到困惑時，社工可以協助我分析每一件事，教我明白不同的道理，能令我心情不會過於消極，可以找到一個傾訴對象。

社 工：你認為學校社工可以幫助到你嗎？如何幫助呢？

馮同學：能，每當我有任何方面的問題，向社工傾訴後，每次都能為我解決這些問題。

社 工：你接觸學校社工前，你對社工有甚麼看法或感覺？為什麼？

馮同學：未接觸學校社工前，我認為會給我有少許壓迫感，因為覺得陌生而害怕。

社 工：你現在對學校社工的看法或感覺又有沒有改變呢？為什麼？

馮同學：有改變。現在我覺得學校社工是一位好好的傾訴對象，因為當我遇到不如意的事情，都會陪伴我一起分析事情和協助提供解決的方法。每次我向社工傾訴完心事時，我的心情都會覺得舒暢了。

社 工：你會怎樣形容現在你與學校社工的關係？為什麼？

馮同學：現在和學校社工的關係就像一位要好的朋友，在學校內值得信任和十分重要的人。因為我們已認識了五年，每年我所經歷任何的事情，都會向社工分享。

社 工：你在與學校社工接觸的期間，有沒有一些有趣或深刻的片段可以在此分享？

馮同學：有。有一次，我和同學吵起來，最初因互相不懂表達心中的感受，在說話上傷害了對方，產生誤會，關係不和，甚至吵架。後來經學校社工介入調解和協助，大家互相坦誠對話，最終明白了對方想表達的真正意思。原來彼此都緊張對方，想為對方好，最後大家冰釋前嫌，關係慢慢變好，現在我們已成為了比以前更要好的朋友。



馮嘉慧同學（左）及陳潔瑩社工（右）
Student FUNG Ka-wai (left) and
School Social Worker
CHAN Kit-ying (right)

伯特利中學 — 家長黃惠玲女士

植嘉穎社工

黃女士是位獨立及能幹的職業女性，對待工作及家庭都追求盡心盡力，女兒由中一至中五在校各方面的表現都不錯，一直都沒有事情讓黃女士擔心，然而在女兒升上中六時，彼此的關係出現極大的挑戰及危機。一直都不喜歡麻煩別人、想自己解決問題的黃女士，在自己及女兒發生一些事情後，終於與工作人員接觸上了。

這兩年間，黃女士表示非常感激駐校社工的幫忙，她很明白女兒的狀況，自己也不知道可以做什麼，而且壓力非常大，幸而有社工及老師的積極支援，陪伴她一起度過這段時間，雖然女兒仍有很多不明朗的情況，但感激社工仍為女兒尋找了許多方面的資源協助。

當問及黃女士，駐校社工有什麼可以改善的地方，黃女士表示現在的支援已非常好，再次感謝社工持續幫忙。



黃惠玲女士
Ms. WONG Wai-ling

圓玄學院妙法寺內明陳呂重德紀念中學 —

輔導主任李紹康老師

鄭曉鋒社工及黃麗楠社工

社 工：我們知道李 Sir 有豐富的學生輔導經驗，可以分享一下為什麼喜愛輔導工作嗎？

李老師：輔導工作是一門溝通的藝術，我期望可藉輔導安撫學生的心靈，豐富他們的精神力量，從而由學生個人改善家庭，由家庭改善社會，最終推動社會的進步。我作為老師擔當育人的工作，我喜歡陪同學生成長，誠如唐代文學家韓愈《師說》中所言「師者，所以傳道、授業、解惑也」，現在是資訊爆發的年代，學生能輕易獲取多元化的資訊，但多元化的資訊則讓學生們面對的困惑與日俱增。學生能否健康成長將影響其終生，甚至是下一代，可見輔導的工作實在是任重而道遠，所以我在看重教學工作的同時，亦看重的輔導工作，甚至喜愛上輔導工作。

社 工：由此可見李 Sir 非常重視不同學生的各種需要，想知道日常是怎樣輔導學生，有沒有一些心得可分享？

李老師：我認為輔導者需要持守助人的信念，我相信人本學派中的理念——「相信人是理性的，是善良和值得信任的」，只要透過「尊重、真誠、同理心」的方式進行輔導，學生自然會朝向良好的方向成長。當然如配合合適的輔導技巧，成效當然會更相得益彰，因此，作為教師，我也會學習不同的輔導理論及技巧，我曾修讀社會工作碩士課程，以提升個人的輔導技巧及品德，期望能更了解學生及提供更切合學生需要的輔導服務。

社 工：學校與本單位合作多年，李 Sir 對駐校社工有什麼看法（如：定位、學校關係等）？

李老師：童軍知友社青少年服務使命宣言「創造有利條件，以協助青少年建立自我、貢獻社群」，而本校採用「啟發潛能教育」理念，相信「讓每個學生都能閃耀」，透過「信任、尊重、樂觀、關愛及刻意安排」的原則，以促進學生的成長，機構與學生的理論可說是一脈相通的。

在此十分感謝多年來與本校合作的多位傑出社工，包括陳筠儀姑娘、植嘉穎姑娘、鍾詠雯姑娘、陳俊浩先生、黃麗楠姑娘及鄭曉鋒先生等，在日常的協作中，社工們樂於與本學校不同持份者衷誠合作，共同以「學生為本」的方針，對學生作出無私的付出及關顧，提供適切的輔導服務，促進學生的成長。

社 工：最後請問李 Sir 對駐校社工有什麼協作期望呢？

李老師：本校同工與社工們有著相同的價值觀，而且有著良好的溝通模式及信任，我相信在日後定能合作無間，產生更大的加乘效應，為學生提供更好的輔導服務，締造更美好的人生。

社 工：多謝李 Sir 接受我們的訪問，亦希望承李 Sir 所講一同努力，為學生提供更好的輔導服務，締造更美好的人生。

訪問後記：駐校社工與李紹康老師合作無間。於合作中，工作人員不但感受到李 Sir 對學生的重視，也體會到《師說》中老師傳道、授業、解惑的真諦。李紹康老師更為了增進輔導學生的技巧，重返校園學習，精益求精的態度值得我們學習。



輔導主任李紹康老師（中）與
鄭曉鋒社工（左）及黃麗楠社工（右）合照
Guidance Team Leader Mr. LEE (middle) and School
Social Worker Mr. CHENG(left) and Ms. WONG (right)

專訪（綜合教育中心）

職業治療助理課程導師 — 劉志豪老師 (David)

鄭敏怡中心經理

劉志豪老師自 2017 年於本中心開始任教僱員再培訓局之職業治療助理課程，課程教授至評核均由 David 負責。



劉志豪先生
Mr. David LAU

中心職員：從事職業治療工作多少年？為什麼會投身這行業？

David：本人已投身本專業超過 17 年，多年來從事長者職業治療工作。投身這行業的原因是相信復康能讓人更有質素的生活，並能運用自身力量為長者帶來改變。

中心職員：何時開始成為職業治療導師？

David：本人於 2000 年開始成為職業治療導師，在擔任數年的臨床工作後，眼見香港長者人數大增。除了治療服務外，更應把自身知識與經驗分享，以能讓更多人知道擁有生活質素的價值。

中心職員：任職職業治療導師期間最難忘的是什麼？

David：相信最難忘的是學員對老師有很多不同難度的交流活動，因為學員當中有照顧者，當我分享理論遇上他們的實際挑戰時，絕對是給自己一個很好的反思及增益的機會。

中心職員：年青人若希望投身這行業，你有什麼心得可以分享？

David：心態與知識及技巧同樣重要，因為助人復康專業需要專門的知識及技能，但服務人的心態更能讓個案感受到我們的熱情。

中心職員：對自己將來會有什麼教育期望？

David：希望運用科技及更多實戰經驗，把職業治療訓練提升至更高層次，讓更多人受惠。

「劍橋及聖三一英語課程」學術顧問 — 鍾鎮明博士

莫綺婷助理中心經理

本中心一直以來非常重視對青少年語言方面的全面培訓，當中尤其以「劍橋及聖三一英語課程」最受歡迎，此課程自 2001 年開辦至今已有十九年歲月，多年來於英文公開考試中考獲優異成績的學生多不勝數。鍾鎮明博士身為此課程的學術顧問，多年來致力幫助幼稚園、小學生及中學生提高英語程度至國際水平，到底鍾博士於這十九年間對此課程教學及學生英語水平等方面有甚麼看法？



鍾鎮明博士
Dr. C.M. CHUNG

中心職員：教學路程上，可有遇到困難？

鍾博士：多年來教學上真的遇到不少困難，但教學團隊通力合作，從多方面去幫助學生，首先簡易筆記讓學生更容易掌握所學內容；其次，在輕鬆教學環境下，老師會安排更多互動環節，同時也增加運用不同的教學媒體，務求令學習更多元化及趣味性，令學生更積極參與；最後，加強與學生的支援及家長溝通，與他們在學習英語大道上並肩而行。

中心職員：請你分享一些難忘教學經驗？

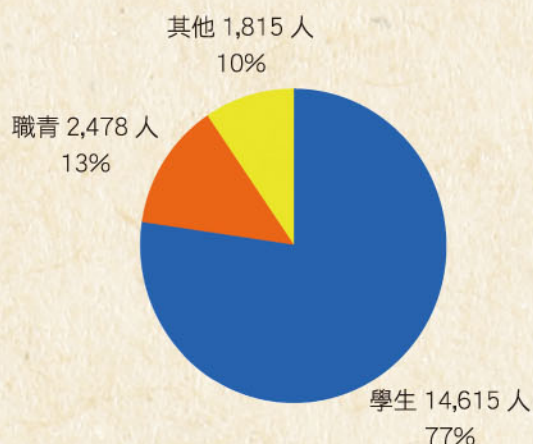
鍾博士：印象深刻的教學經驗可以從多方面分享。因為我們最小的學生是幼稚園初班，有機會看到學生逐步成長，由最初不懂拿筆，到基本運用英語說話，再到用自然流利的英語對話。我們亦遇過不少學生用心去克服學習英語障礙，逐漸進步至英語成績突出；亦有學生學習成績一直不錯，平均水準高同齡學生兩三級，很容易入讀著名中學及大學；更有機會接觸到資優學生，在小學階段已完成中學英語課程。總括來說，我們很高興見到很多年紀輕輕的學生不斷越級挑戰並充滿自信心，學生更普遍能拿到較高級證書；學生認同這個課程的實用性，因為這個課程可以幫助他們從小打穩英文基礎，特別是到海外升學的學生，無需花額外的資源去進修英文。現在不少學生正在修讀大學、到外國進修或已上班。

中心職員：你可以勉勵正在求學的學生嗎？

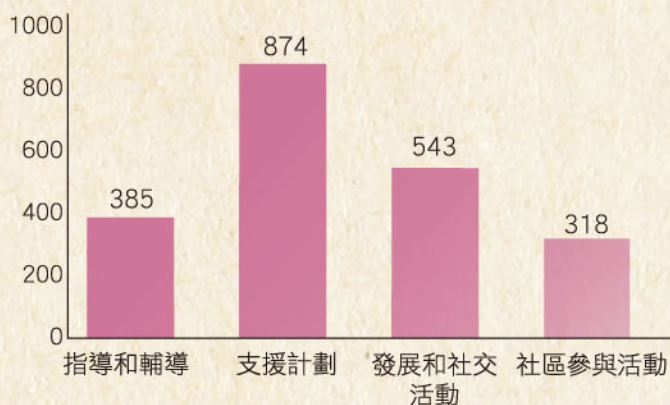
鍾博士：學習現今國際最流行的英語一點也不容易，應該包括聽、講、讀及寫四方面的技巧。學習語言必定要持續學習，同時一定要專注認真地去掌握語言技巧及應用，學習英語應該是從學校及生活中逐漸積累的。無論在生活、學習及工作，英語都是必備的重要工具。最後想提大家：英語好，升學機會更好，工作機會更多！掌握好英語更可開啓世界的知識大門！

服務統計 (青少年服務)

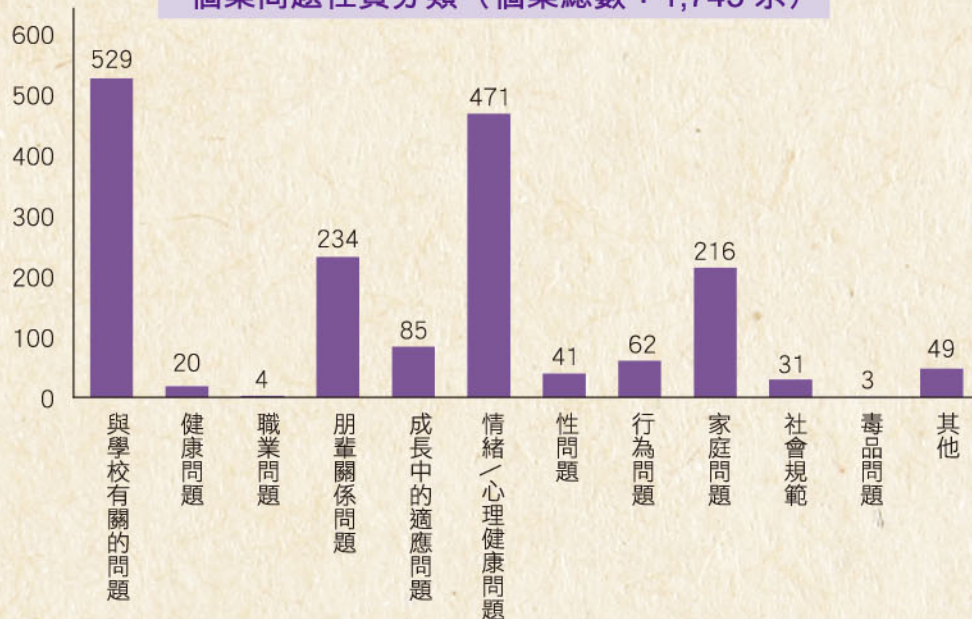
會員職業分佈 (會員人數: 18,908 人)



活動目標分類 (活動總數: 2,120 個)



個案問題性質分類 (個案總數: 1,745 宗)



活動項目數量及出席人次

單位名稱	活動項目數量	節數	人數	人次
賽馬會啟業青少年服務中心	780	3,296	53,326	72,117
賽馬會朗屏青少年服務中心	1,057	2,847	35,593	51,452
學校社會工作服務	283	780	24,579	28,191
總數	2,120	6,923	113,498	151,760

個別輔導統計

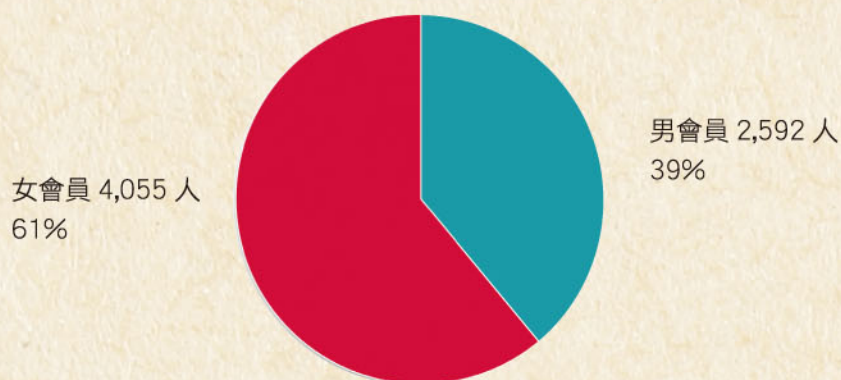
單位名稱	個案數量	見面總次數	個人諮詢
賽馬會啟業青少年服務中心	222	1,673	2,432
賽馬會朗屏青少年服務中心	500	6,161	866
學校社會工作服務	1,023	13,892	6,231
總數	1,745	21,726	9,529

青年發展活動

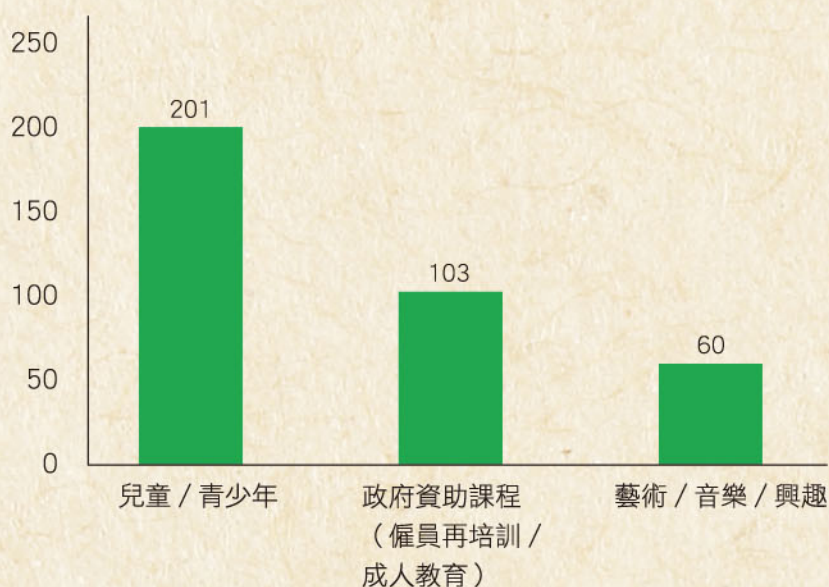
性質	活動數目	活動節數	出席人數
領袖訓練	152	339	5,657
義工服務	203	651	6,048
社區參與	14	31	745
學習/交換計劃	5	26	585
總數	374	1,047	13,035

服務統計（綜合教育服務）

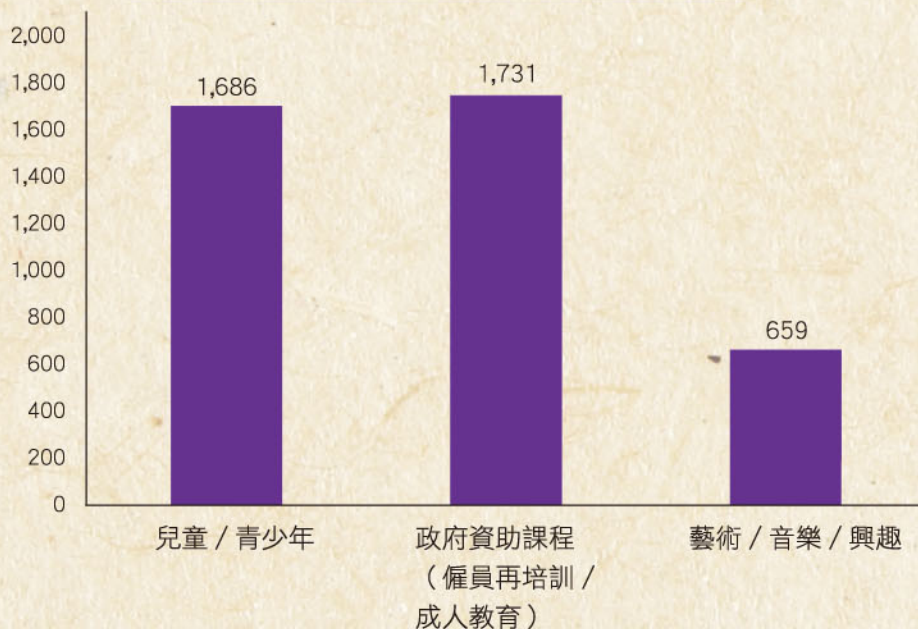
會員分佈（會員人數：6,647 人）



課程類別分佈（課程總數：364 個）



學生人數分佈（學生總數：4,076 人）



童軍旅活動及發展

本社轄下的 10 個童軍旅（見下表），均以服務青少年為己任，向成員提供多姿多采的活動，以吸納更多青少年認識及參與童軍活動，為培育社會未來的棟樑出一分力。

截至 2020 年 3 月 31 日止，本社屬下童軍旅成員合共 612 人（小童軍 101 人、幼童軍 207 人、童軍 155 人、深資童軍 41 人、樂行童軍 12 人及童軍領袖 96 人），於各領袖悉心帶領下，發展穩步上揚，運作日趨成熟。

各童軍旅旅長如下：

旅團	旅長
東九龍第 138 旅	黃穎飛女士（至 30.11.2019）
	吳凱帆先生（1.12.2019 起）
荃灣第 42 旅	郭靈琳先生
沙田南第 45 旅	董曼琪女士
十八鄉第 22 旅	秦愛麗女士（至 31.7.2019）
	高兆基先生（1.8.2019 起）
港島第 241 旅	羅嘉輝先生
大埔北第 6 旅	吳俊蔚先生
新界第 1184 旅	吳釗美女士（至 14.9.2019）
	黃 彪先生（15.9.2019 起）
新界第 1185 旅	李彩鳳女士
港島第 1759 旅	葉彥康先生
新界第 1782 旅	王永權先生



交流團與韓國童軍進行當地義工團
Volunteering work with Korea Scout Group

於 2019 至 2020 年度，各旅成員及領袖均積極參加本社舉辦之活動及服務，包括「韓國首爾交流之旅」、「金禧紀念活動——新興運動（穿雲箭）體驗日」、「愛心月餅童製作」、「愛心月餅送關懷」及「金禧紀念晚宴」等活動，透過參與不同類型的活動，發揮成員之個人潛能，並增進各旅之間的友誼，培養團體合作精神。本社於本年度亦進行了多次旅團探訪活動，致力加強與各旅的連繫，共同推動本社的童軍運動發展。

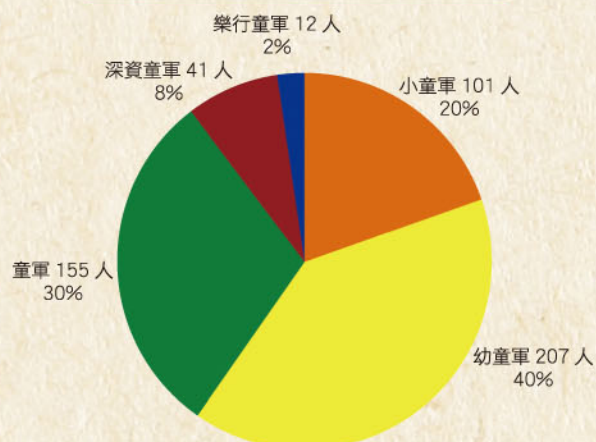


穿雲箭活動
Air Storm Activity

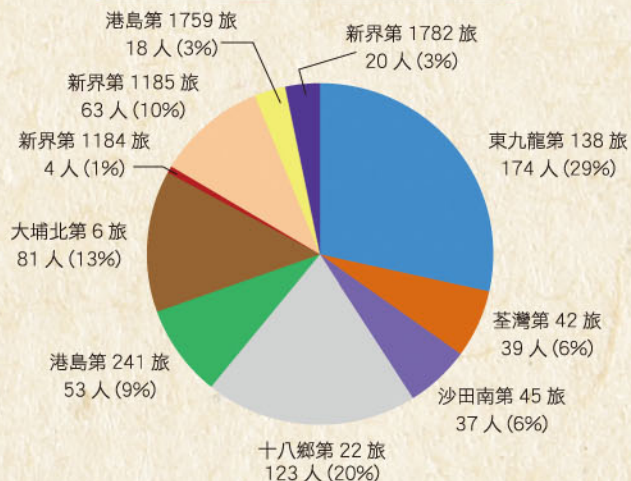
荃灣第 42 旅旅團活動 - 高疊盤活動
42nd Tsuen Wan Group activities -
Crate Climbing

愛心月餅「童」製作活動
Handmade Scout
Mooncakes Activity

各支部成員人數（總數：516 人）



各童軍旅人數分佈（總數：612 人）





國家造華（香港）會計師事務所有限公司
Crowe (HK) CPA Limited
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9/F Leighton Centre,
77 Leighton Road,
Causeway Bay, Hong Kong
電話 Main +852 2894 6888
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**INDEPENDENT AUDITOR'S REPORT TO THE EXECUTIVE COMMITTEE OF
THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)**

Opinion

We have audited the financial statements of The Friends of Scouting ("the Entity") set out on pages 4 to 38, which comprise the statement of financial position as at 31 March 2020 and the statement of comprehensive income, the statement of changes in funds and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements give a true and fair view of the financial position of the Entity as at 31 March 2020, and of its financial performance and its cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA").

Basis for opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSA") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Entity in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial statements and auditor's report thereon

The Executive Committee is responsible for the other information. The other information comprises all the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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**INDEPENDENT AUDITOR'S REPORT TO THE EXECUTIVE COMMITTEE OF
THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)**

(Continued)

Responsibilities of the Executive Committee for the financial statements

The Executive Committee is responsible for the preparation of the financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA, and for such internal control as the Executive Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Committee is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Committee either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

The Executive Committee is responsible for overseeing the Entity's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSA, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.

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**INDEPENDENT AUDITOR'S REPORT TO THE EXECUTIVE COMMITTEE OF
THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)**

(Continued)

Auditor's responsibilities for the audit of the financial statements (Continued)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Committee.
- Conclude on the appropriateness of the Executive Committee use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Executive Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Crowe (HK) CPA Ltd.

Crowe (HK) CPA Limited
Certified Public Accountants
Hong Kong, 30 June 2020

Chan Wai Dune, Charles
Practising Certificate Number P00712

TCR1081/2020

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**THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)**

	Note	2020 HK\$	2019 HK\$
Income			
Government subventions	4	50,035,920	40,417,371
Course fees – Education Centre		2,927,183	4,665,666
Subsidy from Scout Association of Hong Kong		13,240	37,220
Donations from the Hong Kong Jockey Club	5	1,687,423	1,799,346
Charities Trust		211,549	181,254
Lotteries Fund Block Grant	6	1,278,274	1,296,748
Other operating income		96,000	96,000
Interest income from Development Fund		56,249,589	48,493,605
Expenditure			
Activities and programme expenses - net	7	3,092,117	2,577,097
General operating expenses	8	48,482,513	43,562,253
Course expenses – Education Centre		1,464,590	2,367,141
Lotteries Fund Block Grant expenses		205,354	181,254
Interest on lease liabilities		74,910	-
		53,319,484	48,687,745
Surplus/(deficit) and total comprehensive income/(loss) for the year	9	<u>2,930,105</u>	<u>(194,140)</u>

The accompanying notes form part of the financial statements.

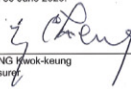
4

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2020
(Expressed in Hong Kong dollars)

	Note	2020 HK\$	2019 HK\$
Non-current assets			
Property, plant and equipment	10	718,778	784,963
Right-of-use assets	10	2,345,443	-
		<u>3,064,221</u>	<u>784,963</u>
Current assets			
Accounts receivable	11	5,388,970	3,061,858
Rent and rates subvention receivable	11	573	767
Amount due from Hong Kong Scout Foundation	12	9,000,000	8,500,000
Cash and bank balances	14	22,888,573	19,233,586
		<u>37,278,116</u>	<u>31,696,201</u>
Current liabilities			
Accounts payable	11	7,785,524	5,816,476
Lease liabilities	20	1,172,477	-
Deferred income in respect of designated donation and subventions for acquisition of property, plant and equipment	15	699,547	755,148
Unspent subventions refundable to the Social Welfare Department	16	490,450	490,203
Unspent subventions refundable to the Education Bureau	17	129,187	81,643
Unspent donations from The Hong Kong Jockey Club Charities Trust	18	317	8,040
Amount due to Scout Association of Hong Kong	13	3,247,011	2,532,719
		<u>13,524,513</u>	<u>9,684,319</u>
Net current assets		<u>23,753,603</u>	<u>22,011,882</u>
Non-current liabilities			
Lease liabilities	20	1,202,130	-
NET ASSETS		<u>25,615,694</u>	<u>22,796,845</u>
FUNDS EMPLOYED			
Development Fund		4,761,033	4,665,033
Accumulated Fund		5,858,683	5,645,131
Restricted funds			
Lump Sum Grant Reserve Fund		12,542,987	10,305,455
Provident Fund Reserve Fund		1,971,975	1,670,450
Subvention Reserve Fund		453,637	453,637
Lotteries Fund Block Grant Reserve Fund	19	27,379	57,139
		<u>14,995,978</u>	<u>12,486,681</u>
TOTAL FUNDS		<u>25,615,694</u>	<u>22,796,845</u>

Approved and authorised for issue by the Executive Committee on 30 June 2020.


SHUM Man-kwong
Chairman


CHENG Kwok-leung
Treasurer

The accompanying notes form part of the financial statements.

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
STATEMENT OF CHANGES IN FUNDS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

	Development Fund HK\$ (Note(i))	Accumulated Fund HK\$	Lump Sum Grant Reserve Fund HK\$ (Note(ii))	Provident Fund Reserve Fund HK\$ (Note(iii))	Subvention Reserve Fund HK\$ (Note(iv))	Lotteries Fund Block Grant Reserve Fund HK\$ (Note(v))	Total HK\$
At 1 April 2018	4,569,033	5,515,331	10,708,471	1,733,868	453,637	34,042	23,014,382
Deficit and total comprehensive loss for the year	-	(194,140)	-	-	-	-	(194,140)
Transfers:							
Interest income	96,000	(103,472)	7,333	-	-	139	-
(Overspent)/underspent government subventions for the year	-	427,412	(399,207)	(28,205)	-	-	-
Lump Sum Grant Reserve Fund adjustment for previous year	-	-	(11,142)	-	-	-	(11,142)
Provident Fund adjustment for previous year	-	-	-	(35,213)	-	-	(35,213)
Unspent balance of Block Grant for the year	-	-	-	-	-	22,958	22,958
At 31 March 2019	<u>4,665,033</u>	<u>5,645,131</u>	<u>10,305,455</u>	<u>1,670,450</u>	<u>453,637</u>	<u>57,139</u>	<u>22,796,845</u>

The accompanying notes form part of the financial statements.

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
STATEMENT OF CHANGES IN FUNDS
FOR THE YEAR ENDED 31 MARCH 2020
 (Expressed in Hong Kong dollars)

	Development Fund HK\$ (Note(i))	Accumulated Fund HK\$	Lump Sum Grant Reserve Fund HK\$ (Note(ii))	Provident Fund Reserve Fund HK\$ (Note(iii))	Subvention Reserve Fund HK\$ (Note(iv))	Lotteries Fund Block Grant Reserve Fund HK\$ (Note(v))	Total HK\$
At 1 April 2019	4,665,033	5,645,131	10,305,455	1,670,450	453,637	57,139	22,796,845
Surplus and total comprehensive income for the year	-	2,930,105	-	-	-	-	2,930,105
Transfers:							
Interest income	96,000	(111,139)	14,983	-	-	156	-
(Overspent)/underspent government subventions for the year	-	(2,605,414)	2,222,549	382,865	-	(29,916)	(29,916)
Provident Fund adjustment for previous year	-	-	-	(81,340)	-	-	(81,340)
At 31 March 2020	<u>4,761,033</u>	<u>5,858,683</u>	<u>12,542,987</u>	<u>1,971,975</u>	<u>453,637</u>	<u>27,379</u>	<u>25,615,694</u>

Notes:

- (i) The balance represents reserve for development projects of The Friends of Scouting (the "Entity") not subvented by the Government.
- (ii) The balance represents unspent subventions for personal emoluments and other charges under Lump Sum Grant held by the Entity, which is non-refundable to the Social Welfare Department.
- (iii) The balance represents unspent Government subventions for provident fund contributions held by the Entity.
- (iv) The balance represents unspent subventions for school social work unit held by the Entity.
- (v) The balance represents unspent block grant from the Social Welfare Department for the furniture and equipment replenishment and minor works held by the Entity, which may be utilised in subsequent years (see note 19).

The accompanying notes form part of the financial statements.

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2020
 (Expressed in Hong Kong dollars)

	Note	2020 HK\$	2019 HK\$
Operating activities			
Surplus/(deficit) for the year		2,930,105	(194,140)
Adjustments for:			
- Depreciation	9(b)	1,706,599	485,725
- Interest income		(449,219)	(418,255)
- Interest on lease liabilities		74,910	-
- Loss on written off of property, plant and equipment	9(b)	6,218	54
- Decrease in Provident Fund Reserve Fund		(81,340)	(35,213)
- Decrease in Lump Sum Grant Reserve Fund		-	(11,142)
- (Decrease)/increase in Lotteries Fund Block Grant Reserve Fund		(29,916)	22,958
Operating cash flows before working capital changes		<u>4,157,357</u>	<u>(148,013)</u>
Increase in accounts receivable	(1,427,112)	(1,427,112)	(1,862,714)
Decrease/(increase) in rent and rates subvention receivable		184	(757)
Decrease in lotteries fund receivable		-	340,550
Increase in accounts payable		1,069,048	314,136
Decrease in deferred income in respect of designated donation and subventions for acquisition of property, plant and equipment	(55,601)	(55,601)	(89,236)
Increase in unspent subventions refundable to the Social Welfare Department		157	114,433
Increase in unspent subventions refundable to the Education Bureau		47,544	47,526
Decrease in unspent donations from The Hong Kong Jockey Club Charities Trust	(7,723)	(7,723)	(119,646)
Increase in amount due to Scout Association of Hong Kong		<u>714,292</u>	<u>701,854</u>
Net cash generated from/(used in) operating activities		<u>5,398,146</u>	<u>(692,667)</u>
Investing activities			
Increase in amount due from Hong Kong Scout Foundation	(500,000)	(500,000)	(500,000)
Interest received		449,219	418,255
Payment for purchase of property, plant and equipment	(473,910)	(473,910)	(402,812)
Net cash used in investing activities		<u>(524,691)</u>	<u>(483,557)</u>
Financing activities			
Interest on lease liabilities paid	(74,910)	(74,910)	-
Capital element of lease liabilities paid	(1,143,558)	(1,143,558)	-
Net cash used in financing activities		<u>(1,218,468)</u>	<u>-</u>
Net increase/(decrease) in cash and cash equivalents		<u>3,654,987</u>	<u>(1,179,424)</u>
Cash and cash equivalents at beginning of year		<u>19,233,586</u>	<u>20,413,010</u>
Cash and cash equivalents at end of year	14	<u>22,888,573</u>	<u>19,233,586</u>

The accompanying notes form part of the financial statements.

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

1. ENTITY INFORMATION

The Friends of Scouting (the "Entity"), which was formed in 1969, is a subsidiary organisation of Scout Association of Hong Kong, a charitable body. It supplements Scout Association of Hong Kong's services to the community by conducting training, developmental activities and other programmes with an emphasis for young people who are not uniformed members of the Scout Association of Hong Kong. Its registered office is located at Room 814, Hong Kong Scout Centre, Scout Path, Austin Road, Kowloon, Hong Kong.

The Entity is a charitable organisation within the meaning of Section 88 of the Inland Revenue Ordinance and, accordingly, is exempt from Hong Kong taxation.

The financial statements include the operations of head office of the Entity ("Head Office"), Jockey Club Kai Yip Service Centre for Children & Youth ("Kai Yip"), Jockey Club Long Ping Service Centre for Children & Youth ("Long Ping"), School Social Work Service ("School Social Work Unit") and Scout Association of Hong Kong – Education Centre ("Education Centre").

2. SIGNIFICANT ACCOUNTING POLICIES

a) Statement of compliance

These financial statements have been prepared in accordance with all applicable Hong Kong Financial Reporting Standards ("HKFRSs"), which collective term includes all applicable individual Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("HKASs") and Interpretations issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"), accounting principles generally accepted in Hong Kong. A summary of the significant accounting policies adopted by the Entity is set out below.

The HKICPA has issued certain new and revised HKFRSs which are first effective or available for early adoption for the current accounting year of the Entity. Note 3 provides information on any changes in accounting policies resulting from initial application of these developments to the extent that they are relevant to the Entity for the current and prior accounting years reflected in these financial statements.

b) Basis of preparation of the financial statements

These financial statements are presented in Hong Kong dollars ("HK\$"), which is the Entity's functional currency.

The measurement basis used in the preparation of the financial statements is the historical cost basis.

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

b) Basis of preparation of the financial statements (Continued)

The preparation of financial statements in conformity with HKFRSs requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenditures. The estimates and associated assumptions are based on historical experience and various other factors believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future years if the revision affects both current and future years.

c) Property, plant and equipment

Property, plant and equipment are stated in the statement of financial position at cost less accumulated depreciation.

Gains or losses arising from the retirement or disposal of an item of property, plant and equipment are determined as the difference between the net disposal proceeds and the carrying amount of the item and are recognised in profit or loss on the date of retirement or disposal.

Property, plant and equipment are depreciated at rates sufficient to write off their cost less accumulated impairment loss and estimated residual value over their estimated useful lives on a straight-line basis as follows:

Leasehold improvements	4 years or over the lease terms if shorter
Motor vehicle, furniture and fixtures	4 years
Equipment	3 to 4 years
Right-of-use assets	over the unexpired term of leases

Where parts of an item of property, plant and equipment have different useful lives, the cost of the item is allocated on a reasonable basis between the parts and each part is depreciated separately. Both the useful life of an asset and its residual value, if any, are reviewed annually.

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THE FRIENDS OF SCOUTING
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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

d) Leases

At inception of a contract, the Entity assesses whether the contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Control is conveyed where the customer has both the right to direct the use of the identified asset and to obtain substantially all of the economic benefits from that use.

Policy applicable from 1 April 2019

At the lease commencement date, the Entity recognises a right-of-use asset and a lease liability, except for short-term leases that have a lease term of 12 months or less and leases of low-value assets which, for the Entity are primarily laptops and office furniture. When the Entity enters into a lease in respect of a low-value asset, the Entity decides whether to capitalise the lease on a lease-by-lease basis. The lease payments associated with those leases which are not capitalised are recognised as an expense on a systematic basis over the lease term.

Where the lease is capitalised, the lease liability is initially recognised at the present value of the lease payments payable over the lease term, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, using a relevant incremental borrowing rate. After initial recognition, the lease liability is measured at amortised cost and interest expense is calculated using the effective interest method. Variable lease payments that do not depend on an index or rate are not included in the measurement of the lease liability and hence are charged to profit or loss in the accounting period in which they are incurred.

The Entity presents right-of-use assets that do not meet the definition of investment property in property, plant and equipment and presents lease liabilities separately in the statement of financial position.

Policy applicable prior to 1 April 2019

Operating lease charges

Leases which do not transfer substantially all the risks and rewards of ownership to the Entity are classified as operating leases.

Where the Entity has the use of assets under operating leases, payments made under the leases are charged to profit or loss in equal instalments over the accounting periods covered by the lease term, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased asset. Lease incentives received are recognised in profit or loss as an integral part of the aggregate net lease payments made. Contingent rentals are charged as an expense in the accounting period in which they are incurred.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

e) Accounts receivable

A receivable is recognised when the Entity has an unconditional right to receive consideration. A right to receive consideration is unconditional if only the passage of time is required before payment of that consideration is due. If revenue has been recognised before the Entity has an unconditional right to receive consideration, the amount is presented as a contract asset.

Receivables are stated at amortised cost using the effective interest method less allowance for credit losses.

f) Credit losses and impairment of assets

i) Credit losses from financial instruments and contract assets

The Entity recognises a loss allowance for expected credit losses ("ECL") on the following items:

- financial assets measured at amortised cost (including cash and cash equivalents, accounts receivables and other receivables).

Measurement of ECLs

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all expected cash shortfalls (i.e. the difference between the cash flows due to the Entity in accordance with the contract and the cash flows that the Entity expects to receive).

The expected cash shortfalls are discounted using the following discount rates where the effect of discounting is material:

- fixed-rate financial assets, trade and other receivables and contract assets: effective interest rate determined at initial recognition or an approximation thereof; and
- variable-rate financial assets: current effective interest rate.

The maximum period considered when estimating ECLs is the maximum contractual period over which the Entity is exposed to credit risk.

In measuring ECLs, the Entity takes into account reasonable and supportable information that is available without undue cost or effort. This includes information about past events, current conditions and forecasts of future economic conditions.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Credit losses and impairment of assets (Continued)

i) Credit losses from financial instruments and contract assets (Continued)

Measurement of ECLs (Continued)

ECLs are measured on either of the following bases:

- 12-month ECLs: these are losses that are expected to result from possible default events within the 12 months after the reporting date; and
- lifetime ECLs: these are losses that are expected to result from all possible default events over the expected lives of the items to which the ECL model applies.

Loss allowances for accounts receivables and contract assets are always measured at an amount equal to lifetime ECLs. ECLs on these financial assets are estimated based on the Entity's historical credit loss experience, adjusted for factors that are specific to the debtors and an assessment of both the current and forecast general economic conditions at the reporting date.

For all other financial instruments, the Entity recognises a loss allowance equal to 12-month ECLs unless there has been a significant increase in credit risk of the financial instrument since initial recognition, in which case the loss allowance is measured at an amount equal to lifetime ECLs.

Significant increases in credit risk

In assessing whether the credit risk of a financial instrument has increased significantly since initial recognition, the Entity compares the risk of default occurring on the financial instrument assessed at the reporting date with that assessed at the date of initial recognition. In making this reassessment, the Entity considers that a default event occurs when (i) the borrower is unlikely to pay its credit obligations to the Entity in full, without recourse by the Entity to actions such as realising security (if any is held); or (ii) the financial asset is 90 days past due. The Entity considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Credit losses and impairment of assets (Continued)

i) Credit losses from financial instruments and contract assets (Continued)

Significant increases in credit risk (Continued)

In particular, the following information is taken into account when assessing whether credit risk has increased significantly since initial recognition:

- failure to make payments of principal or interest on their contractually due dates;
- an actual or expected significant deterioration in a financial instrument's external or internal credit rating (if available);
- an actual or expected significant deterioration in the operating results of the debtor; and
- existing or forecast changes in the technological, market, economic or legal environment that have a significant adverse effect on the debtor's ability to meet its obligation to the Entity.

Depending on the nature of the financial instruments, the assessment of a significant increase in credit risk is performed on either an individual basis or a collective basis. When the assessment is performed on a collective basis, the financial instruments are grouped based on shared credit risk characteristics, such as past due status and credit risk ratings.

ECLs are remeasured at each reporting date to reflect changes in the financial instrument's credit risk since initial recognition. Any change in the ECL amount is recognised as an impairment gain or loss in profit or loss. The Entity recognises an impairment gain or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Credit losses and impairment of assets (Continued)

i) Credit losses from financial instruments and contract assets (Continued)

Basis of calculation of interest income

Interest income recognised in accordance with note 2(k)(v) is calculated based on the gross carrying amount of the financial asset unless the financial asset is credit-impaired, in which case interest income is calculated based on the amortised cost (i.e. the gross carrying amount less loss allowance) of the financial asset.

At each reporting date, the Entity assesses whether a financial asset is credit-impaired. A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit-impaired includes the following observable events:

- significant financial difficulties of the debtor;
- a breach of contract, such as a default or delinquency in interest or principal payments;
- it becoming probable that the borrower will enter into bankruptcy or other financial reorganisation;
- significant changes in the technological, market, economic or legal environment that have an adverse effect on the debtor; or
- the disappearance of an active market for a security because of financial difficulties of the issuer.

Write-off policy

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Entity determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off.

Subsequent recoveries of an asset that was previously written off are recognised as a reversal of impairment in profit or loss in the period in which the recovery occurs.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Credit losses and impairment of assets (Continued)

ii) Impairment of other non-current assets

Internal and external sources of information are reviewed at the end of each reporting period to identify indications that the property, plant and equipment may be impaired or, an impairment loss previously recognised no longer exists or may have decreased.

If any such indication exists, the asset's recoverable amount is estimated.

- Calculation of recoverable amount

The recoverable amount of an asset is the greater of its fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of time value of money and the risks specific to the asset. Where an asset does not generate cash inflows largely independent of those from other assets, the recoverable amount is determined for the smallest group of assets that generates cash inflows independently (i.e. a cash-generating unit).

- Recognition of impairment losses

An impairment loss is recognised in profit or loss if the carrying amount of an asset, or the cash-generating unit to which it belongs, exceeds its recoverable amount. Impairment losses recognised in respect of cash-generating units are allocated to reduce the carrying amount of the assets in the unit (or group of units) on a pro rata basis, except that the carrying value of an asset will not be reduced below its individual fair value less costs of disposal (if measurable), or value in use, (if determinable).

- Reversals of impairment losses

An impairment loss is reversed if there has been a favourable change in the estimates used to determine the recoverable amount.

A reversal of an impairment loss is limited to the asset's carrying amount that would have been determined had no impairment loss been recognised in prior years. Reversals of impairment losses are credited to profit or loss in the year in which the reversals are recognised.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

g) Accounts payables

Accounts payables are initially recognised at fair value and subsequently stated at amortised cost unless the effect of discounting would be immaterial, in which case they are stated at cost.

h) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other financial institutions, and short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition. Cash and cash equivalents are assessed for expected credit losses ("ECL") in accordance with the policy set out in note 2(f)(i).

i) Employee benefits

Short term employee benefits and contributions to defined contribution retirement plan.

Salaries, annual bonuses, paid annual leave, contributions to defined contribution retirement plans and the cost of non-monetary benefits are accrued in the year in which the associated services are rendered by employees. Where payment or settlement is deferred and the effect would be material, these amounts are stated at their present values.

j) Provisions and contingent liabilities

Provisions are recognised when the Entity has a legal or constructive obligation arising as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made. Where the time value of money is material, provisions are stated at the present value of the expenditure expected to settle the obligation.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, whose existence will only be confirmed by the occurrence or non-occurrence of one or more future events are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

k) Revenue recognition

Income is classified by the Entity as revenue when it arises from the sale of goods, the provision of services or the use by others of the Entity's assets under leases in the ordinary course of the Entity's business.

Revenue is recognised when control over a product or service is transferred to the customer, or the lessee has the right to use the asset, at the amount of promised consideration to which the Entity is expected to be entitled, excluding those amounts collected on behalf of third parties. Revenue excludes value added tax or other sales taxes and is after deduction of any trade discounts.

Where the contract contains a financing component which provides a significant financing benefit to the customer for more than 12 months, revenue is measured at the present value of the amount receivable, discounted using the discount rate that would be reflected in a separate financing transaction with the customer, and interest income is accrued separately under the effective interest method. Where the contract contains a financing component which provides a significant financing benefit to the Entity, revenue recognised under that contract includes the interest expense accreted on the contract liability under the effective interest method. The Entity takes advantage of the practical expedient in paragraph 63 of HKFRS 15 and does not adjust the consideration for any effects of a significant financing component if the period of financing is 12 months or less.

Further details of the Entity's revenue and other income recognition policies are as follows:

i) Income recognition

Government and other subventions and subsidies are recognised as income over the periods necessary to match them with the related costs. Subventions and subsidies related to depreciable assets are presented as deferred income and are released to income over the useful lives of the assets. Subventions and subsidies related to expense items are recognised in the same period as those expenses are charged in the income and expenditure account.

ii) Course fees

Course fees are recognised when the courses are provided.

iii) Donations

Donations are recognised when the amounts donated are received from or pledged by the donors.

iv) Rental income

Income from rental of classrooms is recognised when classrooms are utilised.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

k) Revenue recognition (Continued)

v) Interest income

Interest income is recognised as it accrues under the effective interest method using the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the gross carrying amount of the financial asset.

l) Related parties

a) A person, or a close member of that person's family, is related to the Entity if that person:

- has control or joint control over the Entity;
- has significant influence over the Entity; or
- is a member of the key management personnel of the Entity or the Entity's parent.

b) An entity is related to the Entity if any of the following conditions apply:

- The entity and the Entity are members of the same group (which means that each parent, subsidiary and fellow subsidiary are related to the others).
- One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
- Both entities are joint ventures of the same third party.
- One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
- The entity is a post-employment benefit plan for the benefit of employees of either the Entity or an entity related to the Entity.
- The entity is controlled or jointly controlled by a person identified in (a).
- A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).
- The entity, or any member of a group of which it is a part, provides key management personnel services to the Entity or to the Entity's parent.

Close members of the family of a person are those family members who may be expected to influence, or be influenced by, that person in their dealings with the entity.

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3. CHANGES IN ACCOUNTING POLICIES

The HKCPA has issued a number of new HKFRSs and amendments to HKFRSs that are first effective for the current accounting period of the Entity. Of these, the following developments are relevant to the Entity's financial statements.

HKFRS 16 Leases

HKFRS 16 replaces HKAS 17, Leases, and the related interpretations, HK(IFRIC) 4, Determining whether an arrangement contains a lease, HK(SIC) 15, Operating leases – incentives, and HK(SIC) 27, Evaluating the substance of transactions involving the legal form of a lease. It introduces a single accounting model for lessees, which requires a lessee to recognise a right-of-use asset and a lease liability for all leases, except for leases that have a lease term of 12 months or less ("short-term leases") and leases of low-value assets. The lessor accounting requirements brought forward from HKAS 17 substantially unchanged.

The Entity has initially applied HKFRS 16 as from 1 April 2019. The Entity has elected to use the modified retrospective approach and has therefore recognised the cumulative effect of initial application as an adjustment to the opening balance of equity at 1 April 2019. Comparative information has not been restated and continues to be reported under HKAS 17.

To ease the transition to HKFRS 16, the Entity applied the following recognition exemption and practical expedients at the date of initial application of HKFRS 16:

- when measuring the lease liabilities at the date of initial application of HKFRS 16, the Entity applied a single discount rate to a portfolio of leases with reasonably similar characteristics (such as leases with a similar remaining lease term for a similar class of underlying asset in a similar economic environment); and
- when measuring the right-of-use assets at the date of initial application of HKFRS 16, the Entity relied on the previous assessment for onerous contract provisions as at 31 March 2019 as an alternative to performing an impairment review.

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7. ACTIVITIES AND PROGRAMME EXPENSES – NET (Continued)

	2020					2019	
	Head Office HK\$	Kai Yip HK\$	Long Ping HK\$	School Social Work HK\$	Total HK\$	Total HK\$	Total HK\$
Income							
Normal programme	-	2,205,916	1,213,305	268,114	3,687,335	4,842,870	
Special programme	-	1,050,152	1,705,935	-	2,756,082	3,463,349	
Training programme for Young Night Officers	-	-	-	-	20,500	24,059	
Wellbeing programme	-	-	-	-	168,669	168,669	
General items	-	163,500	-	-	163,500	221,657	
Basketball Training for High Risk Youth	-	-	12,870	-	12,870	31,164	
Chuan-Kong Exchange Programme	-	-	261,168	-	261,168	272,547	
Loving EM Families	-	-	31,815	-	31,815	65,316	
Beat Drugs Fund Programme	-	2,379,167	-	-	2,379,167	1,686,669	
Youth Life Planning Activities	-	1,812,362	-	-	1,812,362	902,152	
Community Based Project subvented by Education Bureau	-	-	-	-	-	-	
- August 2018 – July 2017 (Project No. 2016/PL1605)	-	-	-	-	-	(5,733)	
- April 2017 – March 2016 (Project No. 2017/PL1718)	-	-	-	-	-	22,890	
- April 2017 – March 2016 (Project No. 2017/PL1720)	-	-	-	-	-	20,786	
- April 2017 – March 2016 (Project No. 2017/PL1721)	-	-	-	-	-	8,183	
- April 2017 – March 2016 (Project No. 2017/PL1731)	-	-	(9,021)	-	(9,021)	48,669	
- April 2017 – March 2016 (Project No. 2017/PL1732)	-	-	-	-	-	6,340	
- August 2018 – July 2019 (Project No. 2018/PL1816)	-	-	(10,249)	-	(10,249)		
- August 2018 – July 2019 (Project No. 2018/PL1817)	-	15,641	-	-	15,641	9,456	
- August 2018 – July 2019 (Project No. 2018/PL1818)	-	20,044	-	-	20,044	24,110	
- August 2018 – July 2019 (Project No. 2018/PL1819)	-	1,032	-	-	1,032	19,952	
- August 2018 – July 2019 (Project No. 2018/PL1820)	-	7,809	-	-	7,809	38,691	
- August 2018 – July 2019 (Project No. 2018/PL1834)	-	-	26,796	-	26,796	62,882	
- August 2018 – July 2019 (Project No. 2018/PL1835)	-	-	56,136	-	56,136	38,696	
- August 2018 – July 2020 (Project No. 2018/PL1812)	-	-	-	-	-	-	
- August 2018 – July 2020 (Project No. 2018/PL1813)	-	18,624	-	-	18,624	-	
- August 2018 – July 2020 (Project No. 2018/PL1815)	-	21,853	-	-	21,853	-	

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7. ACTIVITIES AND PROGRAMME EXPENSES – NET (Continued)

	2020					2019	
	Head Office HK\$	Kai Yip HK\$	Long Ping HK\$	School Social Work HK\$	Total HK\$	Total HK\$	Total HK\$
Income (continued)							
- August 2018 – July 2020 (Project No. 2018/PL1814)	-	21,363	-	-	21,363	-	
- August 2018 – July 2020 (Project No. 2018/PL1831)	-	-	19,972	-	19,972	-	
- August 2018 – July 2020 (Project No. 2018/PL1832)	-	881,186	680,267	905,640	2,047,093	4,391,434	
QEF Joyful@School	-	-	-	-	-	-	
Total income	-	8,298,740	4,099,318	774,054	13,082,112	16,026,124	
Net Expenses	469,048	639,351	1,220,004	364,854	3,093,117	2,877,087	

8. GENERAL OPERATING EXPENSES

	2020 HK\$	2019 HK\$
Head Office	1,897,905	1,659,831
Kai Yip	10,972,691	10,904,827
Long Ping	16,597,311	14,834,013
School Social Work Unit	14,046,196	11,122,835
Education Centre	4,868,406	4,840,747
	48,482,513	43,562,253

9. SURPLUS/(DEFICIT) FOR THE YEAR

Surplus/(deficit) for the year has been arrived at after charging:

	2020 HK\$	2019 HK\$
a) Staff costs:		
Salaries and allowances	39,171,300	34,295,823
Provident fund	3,528,244	3,371,947
Other staff benefits	435,681	579,048
	43,135,225	38,246,818
b) Other items:		
Auditor's remuneration	91,000	86,000
Depreciation of property, plant and equipment	533,877	485,725
Depreciation of right-of-use assets	1,172,722	-
Loss on written off of property, plant and equipment	6,218	54
Operating lease charges: minimum lease payments for rented properties	-	1,135,860

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10. PROPERTY, PLANT AND EQUIPMENT

	Leasehold improvements HK\$	Motor vehicle, Furniture and fixtures HK\$	Equipment HK\$	Right- of-use assets HK\$	Total HK\$
Cost:					
At 1 April 2018	6,424,279	1,911,728	3,754,634	-	12,090,641
Additions	-	150,551	252,781	-	403,332
Write-off	(18,150)	(39,271)	(228,694)	-	(286,115)
At 31 March 2019	6,406,129	2,022,508	3,778,701	-	12,207,338
Impact on initial application of HKFRS 16	-	-	-	3,516,165	3,516,165
At 1 April 2019	6,406,129	2,022,508	3,778,701	3,516,165	15,723,503
Additions	-	183,798	290,114	-	473,910
Write-off	-	(34,084)	(64,800)	-	(98,884)
At 31 March 2020	6,406,129	2,172,220	4,004,015	3,516,165	16,100,529
Accumulated depreciation:					
At 1 April 2018	6,296,204	1,436,233	3,491,274	-	11,223,711
Charge for the year	35,725	231,203	218,707	-	485,725
Eliminated on write-off	(18,150)	(39,282)	(228,649)	-	(286,081)
At 31 March 2019 and 1 April 2019	6,313,779	1,628,264	3,481,332	-	11,423,375
Charge for the year	52,150	229,207	252,320	1,172,722	1,706,399
Eliminated on write-off	-	(26,111)	(93,555)	-	(119,666)
At 31 March 2020	6,364,829	1,828,260	3,670,297	1,172,722	13,036,308
Carrying value:					
At 31 March 2020	41,200	343,860	333,718	2,343,443	3,024,221
At 31 March 2019	93,350	394,244	297,369	-	784,963

The amounts recognised in the statement of comprehensive income in relation to leases are as follows:

	HK\$
Interest on lease liabilities	74,910
Depreciation of right-of-use assets	1,172,722

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11. ACCOUNTS RECEIVABLE, RENT AND RATES SUBVENTION RECEIVABLE, LOTTERIES FUND RECEIVABLE AND ACCOUNTS PAYABLE

All of the accounts receivable, rent and rates subvention receivable, lotteries fund receivable and accounts payable are normally expected to be recovered/settled within one year.

a) Impairment of accounts receivable

Impairment losses in respect of accounts receivable are recorded using an allowance account unless the Entity is satisfied that recovery of the amount is remote, in which case the impairment loss is written off against accounts receivable directly.

b) Accounts receivable that are not impaired

The ageing analysis of accounts receivable that are neither individually nor collectively considered to be impaired are as follows:

	2020 HK\$	2019 HK\$
Neither past due nor impaired	5,388,970	3,961,858

The Entity does not hold any collateral over these balances.

12. AMOUNT DUE FROM HONG KONG SCOUT FOUNDATION

The amount is unsecured, bearing interest at 4.8% (2019: 4.8%) per annum and repayable on demand.

13. AMOUNT DUE TO SCOUT ASSOCIATION OF HONG KONG

The amount is unsecured, interest-free and repayable on demand.

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

14. CASH AND BANK BALANCES

	2020 HK\$	2019 HK\$
Cash on hand	45,500	45,000
Current accounts	3,822,423	3,377,204
Savings accounts	13,928,627	13,493,721
Fixed deposits – maturity within 3 months at acquisition	5,092,023	2,317,661
	<u>22,888,573</u>	<u>19,233,586</u>

Cash is placed at a bank with good reputation and good credit standing.

Included in the year end balances were funds totalling HK\$15,457,223 (2019: HK\$12,593,440), which are held for designated purposes. The applications of these funds are subject to the conditions laid down by the Social Welfare Department.

15. DEFERRED INCOME IN RESPECT OF DESIGNATED DONATION AND SUBVENTIONS FOR ACQUISITION OF FIXED ASSETS

	Subventions from the Social Welfare Department HK\$	Block Grants from the Social Welfare Department HK\$	Designated Donation HK\$	Total HK\$
Balance at 1 April 2018	107,644	672,436	64,304	844,384
Credited for the year	31,484	338,788	-	370,272
Released to income and expenditure	(57,169)	(380,905)	(21,434)	(459,508)
Balance at 31 March 2019 and 1 April 2019	81,959	630,319	42,870	755,148
Credited for the year	78,649	390,561	-	469,210
Released to income and expenditure	(66,273)	(430,908)	(21,435)	(518,616)
Fixed asset written off	-	(6,195)	-	(6,195)
Balance at 31 March 2020	<u>94,335</u>	<u>583,777</u>	<u>21,435</u>	<u>699,547</u>

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

16. UNSPENT SUBVENTIONS REFUNDABLE TO THE SOCIAL WELFARE DEPARTMENT

	Refundable Social Welfare Rent and Rates Surplus Fund HK\$	Refundable Social Welfare Development Fund HK\$	Refundable Social Welfare Special Grant HK\$	Total HK\$
Balance at 1 April 2018	2,660	373,200	-	375,860
Government subventions granted for the year	1,269,991	372,000	-	1,641,991
Recognition of Government subventions for the year	(1,248,780)	(277,000)	-	(1,525,780)
Refund to Government	(2,659)	-	-	(2,659)
Addition subvention from Government	757	-	-	757
Interest received	-	124	-	124
Balance at 31 March 2019 and 1 April 2019	21,969	468,324	-	490,293
Government subventions granted for the year	1,355,976	345,000	60,000	1,760,976
Recognition of Government subventions for the year	(1,335,858)	(373,396)	(29,980)	(1,739,234)
Refund to Government	(21,968)	-	-	(21,968)
Addition subvention from Government	573	-	-	573
Settlement of additional subvention from government for last year	(757)	-	-	(757)
Interest received	-	567	-	567
Balance at 31 March 2020	<u>19,935</u>	<u>440,495</u>	<u>30,020</u>	<u>490,450</u>

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

17. UNSPENT SUBVENTIONS REFUNDABLE TO THE EDUCATION BUREAU

	School-Based After-School Learning and Support Programme Community - Based Project HK\$
For the school year 2017/18 (Project No. 2017/KT1722)	
Balance as at 1 April 2019	(1)
Subvention received	1
Balance at 31 March 2020	-
For the school year 2017/18 (Project No. 2017/YL1731)	
Balance as at 1 April 2019	10,487
Funding from FOS	9,021
Balance at 31 March 2020 and carried forward	<u>19,508</u>
For the school year 2017/18 (Project No. 2017/YL1732)	
Balance as at 1 April 2019	2,752
Funding from FOS	10,240
Balance at 31 March 2020 and carried forward	<u>12,992</u>
For the school year 2018/19 (Project No. 2018/KT1816)	
Balance as at 1 April 2019	9,357
Subvention received	-
- 3rd instalment	6,284
Funding from FOS	<u>1,779</u>
Subtotal	17,420
Total expenditure incurred	<u>(17,420)</u>
Balance at 31 March 2020	-

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

17. UNSPENT SUBVENTIONS REFUNDABLE TO THE EDUCATION BUREAU (Continued)

	School-Based After-School Learning and Support Programme Community - Based Project HK\$
For the school year 2018/19 (Project No. 2018/KT1817)	
Balance at 1 April 2019	6,926
Subvention received	-
- 3rd instalment	12,936
Interest received	<u>183</u>
Subtotal	20,045
Total expenditure incurred	<u>(20,044)</u>
Balance at 31 March 2020 and carried forward	<u>1</u>
For the school year 2018/19 (Project No. 2018/KT1818)	
Balance at 1 April 2019	(4,731)
Subvention received	-
- 3rd instalment	5,763
Funding from FOS	<u>160</u>
Subtotal	1,192
Total expenditure incurred	<u>(1,192)</u>
Balance at 31 March 2020	-
For the school year 2018/19 (Project No. 2018/KT1819)	
Balance as at 1 April 2019	(5,854)
Subvention received	-
- 3rd instalment	14,074
Subtotal	8,220
Total expenditure incurred	<u>(7,590)</u>
Balance at 31 March 2020 and carried forward	<u>300</u>
For the school year 2018/19 (Project No. 2018/YL1834)	
Balance as at 1 April 2019	17,246
Funding from FOS	1,890
Funding from School	<u>3,655</u>
Subtotal	22,791
Total expenditure incurred	<u>(28,686)</u>
Balance at 31 March 2020 and carried forward	<u>(5,895)</u>

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

17. UNSPENT SUBVENTIONS REFUNDABLE TO THE EDUCATION BUREAU (Continued)

	School-Based After-School Learning and Support Programme Community - Based Project HK\$
For the school year 2018/19 (Project No. 2018/YL1835)	
Balance as at 1 April 2019	45,461
Funding from FOS	196
Funding from School	5,900
Subtotal	51,557
Total expenditure incurred	(56,332)
Balance at 31 March 2020 and carried forward	(4,775)
For the school year 2019/20 (Project No. 2019/KT1912)	
Subvention received	
- 1st instalment	7,139
- 2nd instalment	9,518
Subtotal	16,657
Total expenditure incurred	(18,624)
Balance at 31 March 2020 and carried forward	(1,967)
For the school year 2019/20 (Project No. 2019/KT1913)	
Subvention received	
- 1st instalment	16,989
- 2nd instalment	22,652
Interest received	77
Subtotal	39,718
Total expenditure incurred	(21,853)
Balance at 31 March 2020 and carried forward	17,865
For the school year 2019/20 (Project No. 2019/KT1914)	
Subvention received	
- 1st instalment	16,078
- 2nd instalment	21,437
Subtotal	37,515
Total expenditure incurred	(21,393)
Balance at 31 March 2020 and carried forward	16,122

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

17. UNSPENT SUBVENTIONS REFUNDABLE TO THE EDUCATION BUREAU (Continued)

	School-Based After-School Learning and Support Programme Community - Based Project HK\$
For the school year 2019/20 (Project No. 2019/YL1931)	
Subvention received	
- 1st instalment	40,718
- 2nd instalment	54,290
Subtotal	95,008
Total expenditure incurred	(19,972)
Balance at 31 March 2020 and carried forward	75,036
Total	129,187

18. UNSPENT DONATIONS FROM THE HONG KONG JOCKEY CLUB CHARITIES TRUST

	Community Project HK\$
Balance at 1 April 2019	8,040
Donation received during the year	1,679,700
Recognition of donation for the year	(1,687,423)
Balance at 31 March 2020	317

19. LOTTERIES FUND BLOCK GRANT RESERVE FUND

	HK\$	HK\$
Balance at 1 April 2019		57,139
Block Grant received during the year	566,000	
Interest income received	155	
		566,155
Less: Utilized during the year		
Furniture and equipment	(390,561)	
Minor Work Projects	(205,354)	
		(595,915)
Balance at 31 March 2020 and carried forward		27,379

There is no outstanding capital commitment as at 31 March 2020 and 2019.

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

20. LEASE LIABILITIES

	2020 HK\$	2019 HK\$
Minimum lease payments in the periods:		
Not later than one year	1,218,468	-
Later than one year and not later than five years	1,218,468	-
Less: total future interest expenses	(62,329)	-
Present value of lease liabilities	2,374,607	-
Present value of lease liabilities within one year included under current liabilities	(1,172,477)	-
Present value of lease liabilities in the periods:	1,202,130	-
Not later than one year	1,172,477	-
Later than one year and not later than five years	1,202,130	-
	2,374,607	-

The Entity has initially applied HKFRS 16 using the modified retrospective approach and adjusted the opening balances at 1 April 2019 to recognise lease liabilities relating to leases which were previously classified as operating leases under HKAS 17. Comparative information as at 31 March 2019 has not been restated.

Lease liabilities recognised as at 1 April 2019 are as follows:

	1 April 2019 HK\$
Minimum lease payments in the periods:	
Not later than one year	1,218,468
Later than one year and not later than five years	2,436,936
Less: total future interest expenses	(355,404)
Present value of lease liabilities	3,518,165
Present value of lease liabilities within one year included under current liabilities	(1,143,558)
Present value of lease liabilities in the periods:	2,374,607
Not later than one year	1,143,558
Later than one year and not later than five years	2,374,607
	3,518,165

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

21. OPERATING LEASE COMMITMENTS

At 31 March 2020, the total future minimum lease payments under non-cancellable operating leases are payable as follows:

	2020 HK\$	2019 HK\$
Within one year	-	1,218,468
After 1 year but within 5 years	-	2,436,936
	-	3,655,404

The Entity is the lessee in respect of a number of properties held under operating leases. The leases typically run for an initial period of 3 years, at the end of which period all terms are renegotiated. None of the leases includes contingent rentals.

22. MATERIAL RELATED PARTY TRANSACTIONS

a) Transactions with key management personnel

All members of key management personnel are the Executive Committee Members of the Entity. No Executive Committee Members received, or will receive, any fees or emoluments (2019: HK\$ nil) in respect of services to the Entity during the year.

b) Transactions with other related parties

During the year, the Entity entered into the following material related party transactions:

	Note	2020 HK\$	2019 HK\$
Scout Association of Hong Kong	(i)		
License and management fees paid		1,721,816	1,632,516
Hong Kong Scout Foundation	(ii)		
Interest income received		432,000	408,000

Notes:

(i) The Entity is a subsidiary organisation of Scout Association of Hong Kong.

(ii) Hong Kong Scout Foundation is established by Scout Association of Hong Kong in accordance with Scout Association of Hong Kong Ordinance.

Balances with related parties are disclosed in the statement of financial position and in notes 12 and 13.

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

23. FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS

a) Financial risk management objectives and policies

The Entity's major financial instruments include cash and cash equivalents, accounts receivables, and accounts payables. Details of the financial instruments are disclosed in respective notes. The risks associated with these financial instruments include credit risk, liquidity risk and currency risk. The policies on how to mitigate these risks are set out below. The management manages and monitors these exposures to ensure appropriate measures are implemented on a timely and effective manner.

i) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Entity. The Entity's credit risks are primarily attributable to trade and other receivables.

The Entity's exposure to credit risk from cash and cash equivalent is limited because the counterparties are banks with high credit ratings assigned by international credit-rating agencies, for which the Entity considers to have low credit risk.

The Entity's exposure to credit risk is influenced mainly by the individual characteristics of each customer rather than the industry or country in which the customers operate and therefore significant concentrations of credit risk primarily arise when the Entity has significant exposure to individual customers.

The following table provides information about the Entity exposure to credit risk for accounts receivables as at 31 March 2020:

	Gross carrying amount	
	2020	2019
	HK\$	HK\$
Current (not past due)	5,386,970	3,961,958

Based on the historical experience, the Executive Committee considered that the expected credit loss is immaterial.

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
(Expressed in Hong Kong dollars)

23. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

b) Liquidity risk

The Entity is responsible for its own cash management, including the short term investment of cash surpluses. The Entity's policy is to regularly monitor current and expected liquidity requirements to ensure that it maintains sufficient amount of cash to meet its liquidity requirements in the short and longer term.

The total contractual undiscounted cash flows of the Entity's non-derivative financial liabilities are the same as their carrying amounts as their remaining maturities were within one year.

c) Interest rate risk

The Entity's interest-bearing financial instruments comprised mainly the cash at a bank which is subject to cash flow interest rate risk. It is estimated that a general increase/decrease of 10 basis points in interest rates, with all other variables held constant, would not significantly affect the Entity's income.

d) Fair values

All financial instruments are carried at amounts not materially different from their fair values as at 31 March 2020 and 2019.

24. NOTE TO THE STATEMENT OF CASH FLOWS

a) Reconciliation of liabilities arising from financing activities

	Lease Liabilities HK\$
At 1 April 2018, 31 March 2019 and 1 April 2019	-
Recognised on adoption of HKFRS 16 (note 3)	3,518,165
At 1 April 2019, as restated	3,518,165
Cash flows	(1,143,558)
At 31 March 2020	2,374,607

b) Total cash outflow for leases

	HK\$
Amounts included in the cash flow statement for leases: within financing cash flows	1,218,468

The adoption of HKFRS 16 introduces a change in classification of cash flows of certain rentals paid on leases. The comparative amounts have not been restated. The amounts related to lease rentals paid for the year ended 31 March 2020 was HK\$1,218,468 (2019: HK\$1,135,860).

The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Sundry Income and General Operating Expenses
for the year ended 31 March 2020
(Expressed in Hong Kong dollars)

For Management Information Only

	2020 HKD	2019 HKD
Sundry Income		
<u>Name of units</u>		
Head Office	77,793	69,603
Kai Yip	157,183	137,062
Long Ping	233,917	241,034
School Social Work Unit	87,305	62,911
Education Centre	<u>74,646</u>	<u>119,080</u>
	<u>630,844</u>	<u>629,690</u>

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Sundry Income and General Operating Expenses (Continued)
for the year ended 31 March 2020
(Expressed in Hong Kong dollars)

For Management Information Only

	2020					2019	
	Head Office HKD	Kai Yip HKD	Long Ping HKD	School Social Work Unit HKD	Education Centre HKD	Total HKD	Total HKD
General operating expenses							
Audit fee	18,000	18,000	18,000	18,000	19,305	91,305	86,000
Cleaning fee	4,900	54,965	43,675	23,032	-	126,572	97,378
Depreciation	24,432	130,607	222,370	119,772	36,696	533,877	485,725
Depreciation right-of-use assets	-	605,782	456,551	110,389	-	1,172,722	-
Fixed assets written off	-	1,245	-	4,950	23	6,218	54
Furniture and equipment	4,030	998	-	2,273	-	7,301	15,888
Government rent	14,408	-	24,120	-	-	38,528	38,528
Insurance	12,349	169,889	187,929	92,948	60,779	523,894	460,870
License and management fee	46,536	-	-	-	1,675,080	1,721,616	1,632,516
Newspapers and periodicals	-	4,653	5,119	-	-	9,772	11,732
Postage	4,153	-	1,077	600	-	5,830	8,340
Printing and stationery	27,359	18,595	26,274	34,447	47,694	154,369	195,545
Promotional expenses	-	-	-	-	79,082	79,082	193,209
Provident fund	164,728	913,777	1,188,059	1,072,020	189,660	3,528,244	3,371,947
Rates	23,840	59,600	30,700	2,970	-	117,110	112,632
Rent	-	-	-	-	-	-	1,135,860
Repairs and maintenance	9,734	83,123	155,397	29,000	7,621	284,875	364,892
Salaries	1,605,175	8,762,289	13,893,525	12,202,714	2,707,597	39,171,300	34,295,823
Staff benefits and long service payment	23,989	(77,639)	86,235	229,453	27,741	289,779	316,666
Staff medical	1,283	25,079	28,004	19,128	2,525	76,019	85,672
Staff recruitment	-	6,390	5,368	3,563	2,728	18,049	12,790
Staff training	-	8,521	13,666	47,696	-	69,883	176,711
Sundry	8,323	4,579	5,531	10,886	4,904	34,223	37,561
Telephone	4,381	18,546	27,630	3,358	6,942	60,857	70,143
Transportation	285	3,521	54,767	1,760	41	60,374	66,758
Utilities	-	160,171	123,314	17,239	-	300,724	289,033
	<u>1,997,905</u>	<u>10,972,691</u>	<u>16,597,311</u>	<u>14,046,198</u>	<u>4,868,408</u>	<u>48,482,513</u>	<u>43,562,253</u>

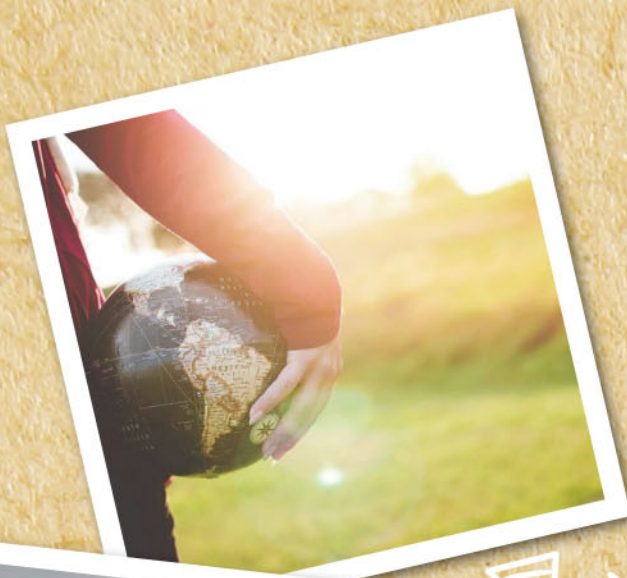
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本社提供駐校社會工作服務之學校

學校名稱	地區
加拿大神召會嘉智中學 PAOC Ka Chi Secondary School	屯門
南屯門官立中學 South Tuen Mun Government Secondary School	
元朗公立中學 Yuen Long Public Secondary School	元朗
中華基督教會基朗中學 The Church Of Christ In China Kei Long College	
伯特利中學 Bethel High School	
金巴崙長老會耀道中學 Cumberland Presbyterian Church Yao Dao Secondary School	
東華三院盧幹庭紀念中學 Tung Wah Group of Hospitals Lo Kon Ting Memorial College	
明愛元朗陳震夏中學 Caritas Yuen Long Chan Chun Ha Secondary School	
基督教香港信義會宏信書院（小學部） ELCHK Lutheran Academy	
基督教香港信義會宏信書院（中學部） ELCHK Lutheran Academy	
博愛醫院鄧佩瓊紀念中學 Pok Oi Hospital Tang Pui King Memorial College	
聖公會白約翰會督中學 S. K. H. Bishop Baker Secondary School	
嗇色園主辦可道中學 Ho Dao College (Sponsored by Sik Sik Yuen)	
趙聿修紀念中學 Chiu Lut Sau Memorial Secondary School	
圓玄學院妙法寺內明陳呂重德紀念中學 The Yuen Yuen Institute MFBM Nei Ming Chan Lui Chung Tak Memorial College	天水圍
樂善堂梁鋈琚學校 Lok Sin Tong Leung Kau Kui Primary School	
聖若瑟英文中學 St. Joseph's Anglo-Chinese School	九龍灣

總社及服務單位一覽表

單位 Unit	開放時間 Opening Hours	地址 Address	電話 Tel No.	傳真 Fax No.
總社辦事處 Head Office 	星期一至五：上午 9 時至下午 1 時 下午 2 時至下午 6 時 星期六：上午 9 時至下午 1 時 下午 2 時至下午 5 時 Mon-Fri : 9:00am – 1:00pm 2:00pm – 6:00pm Sat : 9:00am – 1:00pm 2:00pm – 5:00pm	九龍柯士甸道童軍徑 香港童軍中心 8 樓 814 室 Room 814, 8/F, Hong Kong Scout Centre, Scout Path, Austin Road, Kowloon 電郵 Email : fos@scout.org.hk 網址 Website : http://www.sahkfos.org	2957 6355	2302 1661
香港童軍總會 — 綜合教育中心 Scout Association of Hong Kong - Education Centre 	星期一至五：上午 10 時至晚上 8 時 星期六及日：上午 10 時至下午 3 時 Mon-Fri : 10:00am – 8:00pm Sat & Sun : 10:00am – 3:00pm	九龍柯士甸道童軍徑 香港童軍中心 8 樓 818 室 Room 818, 8/F, Hong Kong Scout Centre, Scout Path, Austin Road, Kowloon 電郵 Email : ec@scout.org.hk 網址 Website : http://www.scout.edu.hk	2957 6495/ 2957 6499	2302 1410
賽馬會啟業青少年服務中心 Jockey Club Kai Yip Service Centre for Children & Youth 	星期二、三及六：上午 9 時 30 分至下午 12 時 15 分 下午 1 時 30 分至下午 5 時 15 分 晚上 6 時 30 分至晚上 9 時 15 分 星期四及五：下午 1 時 30 分至下午 5 時 15 分 晚上 6 時 30 分至晚上 9 時 15 分 Tue, Wed & Sat : 9:30am – 12:15pm 1:30pm – 5:15pm 6:30pm – 9:15pm Thu & Fri : 1:30pm – 5:15pm 6:30pm – 9:15pm	九龍九龍灣啟業邨 啟祥樓 1 至 4 及 10 至 27 號地下 Units 1-4 & 10-27, G/F, Kai Cheung House, Kai Yip Estate, Kowloon Bay, Kowloon 電郵 Email : kyadmin@sahkfos.org 網址 Website : http://www.kyip.sahkfos.org	2754 9561	2756 4413
賽馬會朗屏青少年服務中心 Jockey Club Long Ping Service Centre for Children & Youth 	星期二、三及六：上午 9 時 30 分至下午 12 時 15 分 下午 1 時 30 分至下午 5 時 15 分 晚上 6 時 30 分至晚上 9 時 15 分 星期四及五：下午 1 時 30 分至下午 5 時 15 分 晚上 6 時 30 分至晚上 9 時 15 分 Tue, Wed & Sat : 9:30am – 12:15pm 1:30pm – 5:15pm 6:30pm – 9:15pm Thu & Fri : 1:30pm – 5:15pm 6:30pm – 9:15pm	新界元朗朗屏邨 賀屏樓平台 216 至 225 室 Units 216-225, Podium, Hor Ping House, Long Ping Estate, Yuen Long, New Territories 電郵 Email : admin@foslpit.org 網址 Website : http://www.foslpit.org	2475 5441	3005 4922
學校社會工作服務 School Social Work Service 	星期一至四：上午 9 時至下午 1 時 下午 2 時至下午 6 時 星期五：上午 9 時至下午 1 時 下午 2 時至下午 5 時 Mon-Thu : 9:00am – 1:00pm 2:00pm – 6:00pm Fri : 9:00am – 1:00pm 2:00pm – 5:00pm	新界元朗水邊圍邨 盈水樓平台 201 至 203 室 Units 201-203, Podium, Ying Shui House, Shui Pin Wai Estate, Yuen Long, New Territories 電郵 Email : sswadmin@sahkfos.org 網址 Website : http://fosssw.sahkfos.org	2443 3640	2443 2522



創造有利條件，以協助青少年建立自我、貢獻社群
Creating favourable circumstances for young people to develop themselves and make contribution to the community

封面及封底相片來源：童軍知友社各單位 Instagram



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