



服 務 社 群  
Serving the Community

香  
港  
童  
軍  
總  
會  
童  
軍  
知  
友  
社  
年  
報

Scout Association of Hong Kong  
The Friends of Scouting  
Annual Report

2018-2019

知 心 同 行 五 十 載      友 伴 齊 跨 下 世 紀  
Scouting and friendship promenade together towards a century

# 抱負、 使命及 價值觀

## 抱負

成為香港最優秀的青少年服務機構之一，致力培育青少年健康成長、造福社會。

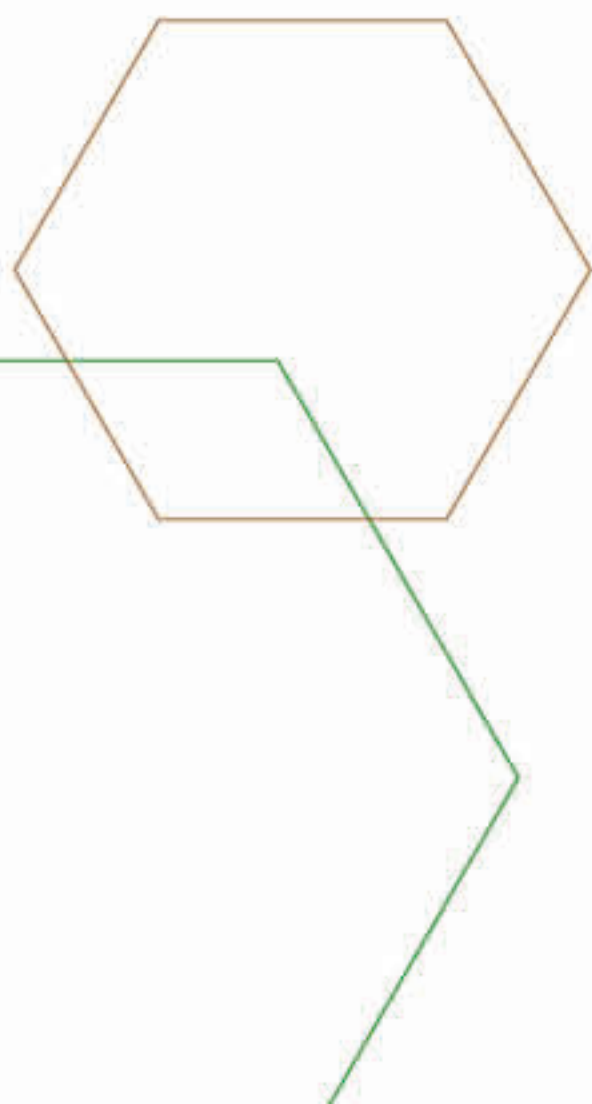
## 使命

創造有利條件，以協助青少年建立自我、貢獻社群。

## 價值觀

我們重視：

- 青少年在發展自我的過程中，面對一些困難和阻力；這些困阻如處理得宜，可以成為他們成長的動力和助力。
- 青少年擁有獨特的潛能；在其成長與發展的過程中，必須透過體驗和實踐，不斷地探索和發揮。
- 青年人對社會發展的承擔；青少年須透過關懷別人，投入社群，以完善的人格，回饋社會。
- 良好的成年人榜樣，在青少年建立自我的過程中，擔當著正面而重要的角色。
- 家庭是培育青少年成長的地方，強化家庭功能有助培養積極正面、關懷社會的新一代。
- 社會工作的核心價值。
- 童軍運動的方法，有效地促進青少年身心發展。



# 機構宗旨

## Organization Objectives



- 協助香港童軍總會向非童軍之青少年宣揚童軍精神。  
To assist the Scout Association of Hong Kong in promoting the spirit of Scouting to non-uniformed young people.

- 組織由政府資助之青少年服務，以促進青少年個人之成長。  
To organize children and youth services subvented by the government so as to enhance youngsters' personal development.

- 鼓勵本社會員在日常生活中，恪守童軍處世原則。  
To encourage members of the organization to practise the Scout code of conduct in their daily life.

- 主辦由香港童軍總會委派之各項活動或服務。  
To organize activities or services assigned by the Scout Association of Hong Kong.



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# 社長獻辭

童軍知友社秉承「創造有利條件，以協助青少年建立自我、貢獻社群」的使命，透過啟業中心、朗屏中心、學校社會工作服務及綜合教育中心，推行適切多元化青少年服務，以配合青少年及其家庭的需要。

過去一年，在各位總監、會務委員及職員們努力之下，本社服務繼續發展，為不同需要的青少年提供優質服務，包括有特殊教育需要兒童及其家長、少數族裔青少年、高危青少年、面對喪親或有長期病患家人的兒童等。本社亦透過推動「童衡家庭及青少年服務計劃」回應社會上青少年的服務需要。各項服務獲得受眾認同和好評，也獲得政府部門、地區人士、業界同儕及合作伙伴的支持和肯定。

本人感謝各合作伙伴的信任和 support，讓本社服務能有更多元化的發展，以回應青少年不同的需要，協助他們健康成長。同時，感謝總會在各方面的支持，讓本社服務能更順利推行。

本社服務有如此良好的成績及卓越的表現，實在有賴各會務委員、各級總監的支持，以及一眾對青少年服務具熱誠和使命感的同工無私的付出，本人深表敬意及讚賞。在大家共同努力下，期望本社服務來年再創佳績。



社長彭偉昌  
高等法院上訴法庭法官

# 總監報告

童軍知友社的服務使命是「創造有利條件，以協助青少年建立自我、貢獻社群」，透過啟業中心、朗屏中心、學校社會工作服務及綜合教育中心，推行多元化服務，以回應青少年各方面的需要。

於2018-2019年度，本社共有19,332名青少年會員，提供了2,623項活動，參與人數高達98,832人，出席人次共150,856次，為1,559宗個案，提供共18,930次面談輔導服務。

本社為弱勢社群提供服務，如低收入家庭、少數族裔青少年、有特殊教育需要學童及其家長、高危青少年、面對喪親或有長期病患家人的兒童等；亦透過「童衡家庭及青少年服務計劃」，為青少年提供適切服務；此外，更配合青少年成長需要，為他們提供生涯規劃、領袖及義工訓練等；同時，為回應青少年精神健康議題，除了應24間中學邀請合作推行「好心情」計劃外，更調配資源透過兩間綜合服務中心，以中學生為對象，提供促進精神健康的服務；同時，學校社會工作服務出版以「邊緣人格障礙青少年」為主題的個案匯編，從另一角度回應青少年精神健康的需要。

本社的綜合教育中心，去年共開辦551項課程，包括兒童及青少年課程、成人課程、長者課程及僱員再培訓課程，參加人數達5,860人，服務數量和質量都有穩定上升，而且課程種類亦十分多元化。

此外，由本社主辦的童軍旅共10個，領袖及成員人數達714人。2018年12月，由童軍旅團協調小組委員會負責籌辦，各級總監及旅團領袖負責推行，舉行三日兩夜幼童軍度假營，參加者人數達551人。本年繼續與總會發展及領袖資源署合作舉辦「童心同遊樂共融」，發動過百名中心會員及制服成員，以一對一比例服務殘障人士同遊主題公園，實踐服務社群，同樂共融的理念。

過去一年，本社面對不同的挑戰，感謝每位同工緊守崗位，默默付出。我相信各同工繼續在各位總監及會務委員的支持下，本社服務在新一年定能有更卓越的表現，發展更上一層樓。

顏明仁博士  
童軍知友社社監

# 2018 至 2019 年度職守人士

## Office-Bearers for the Year 2018-2019



### 社長 President

高等法院上訴法庭法官 彭偉昌法官  
The Honourable Mr Justice Derek PANG Wai-cheong,  
Justice of Appeal of the Court of Appeal of the High Court

### 副社長 Vice-Presidents



馮和順先生  
Mr FUNG Wo-shun



張念平先生  
Mr CHEUNG Nim-ping MH



歐陽卓倫醫生  
Dr Henry AU YEUNG Cheuk-lun MH JP



勞國康先生  
Mr LO Kou-hong



陳永祥先生  
Mr Carlos CHAN Wing-cheung



李鳳翔律師  
Mr John LI Fung-cheung

## 副社長（續） Vice-Presidents (Cont' d)



何照基先生  
Mr Peter HO Chiu-kee



余錦榮先生  
Mr YU Kam-wing



陳永雄律師  
Mr CHAN Wing-hung



郭志成先生  
Mr Wilson KWOK Chi-shing



鄭彩華女士  
Ms Daisy CHENG Choi-wah



陳俊達先生  
Mr Allen CHAN Chun-tat



丁偉明先生  
Mr James TING Wai-ming



吳振雄先生  
Mr Ken NG Chun-hung



陳顯強脊醫  
Dr Henry H K CHAN



葉啓亮裁判法官  
Mr Jacky IP Kai-leung



## 名譽顧問 Honorary Advisers



趙不求先生  
Mr Cowen CHIU MH



周湛燊太平紳士  
Dr CHAU Cham-son OBE LLD JP



陳柏泉先生  
Mr Peter CHAN Pak-cheun



阮雲道前高等法院法官  
Mr NGUYEN Van-tu SBS



梁雲生太平紳士  
Mr Vincent LIANG JP



楊寶坤太平紳士  
Mr YEUNG Po-kwan OBE CPM JP



羅仁禮太平紳士  
Mr LO Yan-lai JP



陳樹鏌太平紳士  
Mr CHAN Shu-ying SBS JP



周炳朝律師  
Mr CHOW Bing-chiu



杜淮峰先生  
Mr Anthony TO Kwai-fung GBS

## 法律顧問 Legal Advisers



王建明大律師  
Mr Alexander WONG Kin-ming



陳國雄律師  
Mr Godwin CHAN Kwok-hung



嚴元浩律師  
Mr Tony YEN Yuen-ho SBS



鄧國偉律師  
Mr Tony TANG Kwok-wai

## 主席 Chairman



岑文光律師  
Mr SHUM Man-kwong

## 副主席 Vice-Chairmen



譚鉅龍先生  
Mr Alan TAM Kui-lung



張雅德先生  
Mr Arthur CHEUNG Ngah-tak

## 秘書 Secretary



吳龍昌先生  
Mr David L C NG

## 司庫 Treasurer



鄭國強先生  
Mr Richard CHENG Kwok-keung

## 委員 Members



周兆熙先生  
Mr Antonio CHOW Shiu-hay



邱浩波太平紳士  
Mr Stephen YAU How-boa  
SBS MH JP



林建華博士  
Dr LAM Kin-wah BBS MH



余錦榮先生  
Mr YU Kam-wing



陳永祥先生  
Mr Carlos CHAN Wing-cheung



顧家哲先生  
Mr KU Ka-chit



盧偉誠先生  
Mr LO Wai-shing



葉建生先生  
Mr Patrick YIP Kin-sang



陳樹鏌太平紳士  
Mr CHAN Shu-ying SBS JP



梁士雄先生  
Mr Carlos LEUNG



陳立志先生  
Mr Tom CHAN Lap-chee



蔡宗輝先生  
Mr CHOI Chung-fai



周炳朝律師  
Mr CHOW Bing-chiu



顏介中先生  
Mr NGAN Kai-chung



鍾明浩先生  
Mr CHUNG Ming-ho



黃文泰先生  
Mr James WONG Man-tai

## 總監 Commissioners



香港總監  
Chief Commissioner  
吳亞明先生  
Mr NG Ah-ming



副香港總監 (活動與訓練)  
Deputy Chief Commissioner  
(Programme & Training)  
吳家亮先生  
Mr Jason NG Ka-leung



童軍知友社總監  
FOS Commissioner  
顏明仁博士  
Dr NGAN Ming-yan



副童軍知友社總監 (常務)  
Deputy FOS Commissioner  
(Operations)  
陳立基先生  
Mr Mark CHAN



副童軍知友社總監  
(青少年服務)  
Deputy FOS Commissioner  
(Children & Youth Service)  
黎培榮先生  
Mr LAI Pui-wing MH  
(至 11.9.2018)



副童軍知友社總監  
(青少年服務)  
Deputy FOS Commissioner  
(Children & Youth Service)  
羅保林先生  
Mr Paulinus LO  
(12.9.2018 起)

助理童軍知友社總監  
(旅團及發展)  
Assistant FOS Commissioner  
(Scout Groups & Development)  
羅保林先生  
Mr Paulinus LO  
(至 11.9.2018)



助理童軍知友社總監  
(青少年服務)  
Assistant FOS Commissioner  
(Children & Youth Service)  
馮志豪博士  
Dr Benjamin FUNG Chi-ho



助理童軍知友社總監  
(活動及財務)  
Assistant FOS Commissioner  
(Programme & Finance)  
邱祖耀先生  
Mr Jasper YAU Cho-yiu

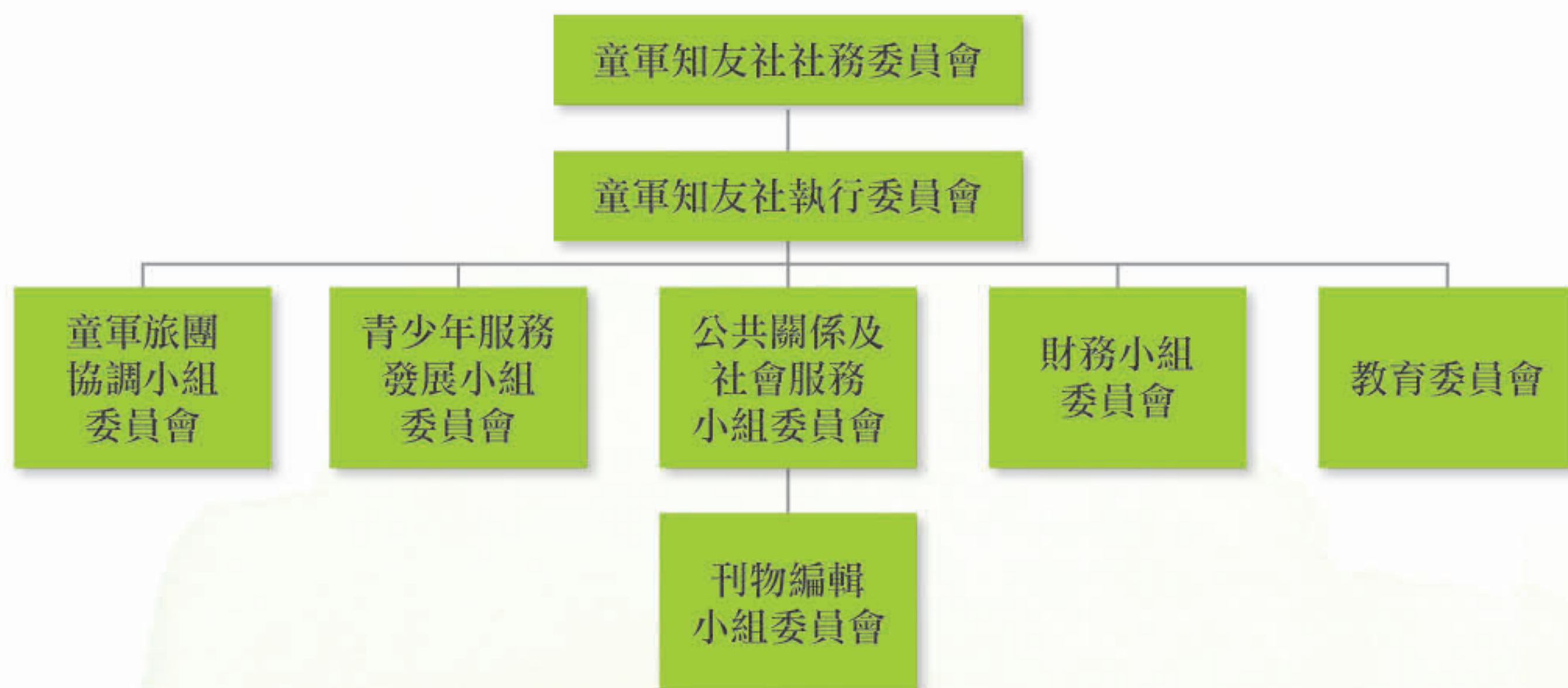


助理童軍知友社總監  
(公關)  
Assistant FOS Commissioner  
(Public Relations)  
梁淑英女士  
Ms Jenny LEUNG Suk-ying SSStJ



助理童軍知友社總監  
(教育)  
Assistant FOS Commissioner  
(Education)  
李啟明博士  
Dr LI Kai-ming

# 委員會架構



## 總監及領袖架構 (截至 31.3.2019)



# 2018 至 2019 年度職守人士

## Office-Bearers for the Year 2018-2019

### 社務委員會 The Friends of Scouting Council

社長：	高等法院上訴法庭法官 彭偉昌法官		
President：	The Honourable Mr Justice Derek PANG Wai-cheung, Justice of Appeal of the Court of Appeal of the High Court		
副社長：	馮和順先生	張念平先生	歐陽卓倫醫生
Vice-Presidents：	Mr FUNG Wo-shun	Mr CHEUNG Nim-ping MH	Dr Henry AU YEUNG Cheuk-lun MH JP
	勞國康先生	陳永祥先生	李鳳翔律師
	Mr LO Kou-hong	Mr Carlos CHAN Wing-cheung	Mr John LI Fung-cheung
	何照基先生	余錦榮先生	陳永雄律師
	Mr Peter HO Chiu-kee	Mr YU Kam-wing	Mr CHAN Wing-hung
	郭志成先生	鄭彩華女士	陳俊達先生
	Mr Wilson KWOK Chi-shing	Ms Daisy CHENG Choi-wah	Mr Allen CHAN Chun-tat
	丁偉明先生	吳振雄先生	陳顯強脊醫
	Mr James TING Wai-ming	Mr Ken NG Chun-hung	Dr Henry H K CHAN
	葉啓亮裁判法官		
	Mr Jacky IP Kai-leung		
主席：	岑文光律師		
Chairman：	Mr SHUM Man-kwong		
副主席：	譚鉅龍先生	張雅德先生	
Vice-Chairmen：	Mr Alan TAM Kui-lung	Mr Arthur CHEUNG Ngah-tak	
秘書：	吳龍昌先生		
Secretary：	Mr David L C NG		
司庫：	鄭國強先生		
Treasurer：	Mr Richard CHENG Kwok-keung		
核數師：	國富浩華（香港）會計師事務所有限公司		
Auditor：	Crowe (HK) CPA Limited		
名譽顧問：	趙不求先生	周湛燦太平紳士	陳柏泉先生
Honorary Advisers：	Mr Cowen CHIU MH	Dr CHAU Cham-son OBE LLD JP	Mr Peter CHAN Pak-cheun
	阮雲道前高等法院法官	梁雲生太平紳士	楊寶坤太平紳士
	Mr NGUYEN Van-tu SBS	Mr Vincent LIANG JP	Mr YEUNG Po-kwan OBE CPM JP
	羅仁禮太平紳士	陳樹鏌太平紳士	周炳朝律師
	Mr LO Yan-lai JP	Mr CHAN Shu-ying SBS JP	Mr CHOW Bing-chiu
	杜濞峰先生		
	Mr Anthony TO Kwai-fung GBS		
法律顧問：	王建明大律師	陳國雄律師	嚴元浩律師
Legal Advisers：	Mr Alexander WONG Kin-ming	Mr Godwin CHAN Kwok-hung	Mr Tony YEN Yuen-ho SBS
	鄧國偉律師		
	Mr Tony TANG Kwok-wai		

### 委員 Members

香港總監：	吳亞明先生
Chief Commissioner：	Mr NG Ah-ming
副香港總監（活動與訓練）：	吳家亮先生
Deputy Chief Commissioner (Programme & Training)：	Mr Jason NG Ka-leung
童軍知友社總監：	顏明仁博士
FOS Commissioner：	Dr NGAN Ming-yan
副童軍知友社總監（常務）：	陳立基先生
Deputy FOS Commissioner (Operations)：	Mr Mark CHAN
副童軍知友社總監（青少年服務）：	黎培榮先生（至 11.9.2018）
Deputy FOS Commissioner (Children & Youth Service)：	Mr LAI Pui-wing MH (up to 11.9.2018)
	羅保林先生（12.9.2018 起）
	Mr Paulinus LO (from 12.9.2018)
助理童軍知友社總監（青少年服務）：	馮志豪博士
Assistant FOS Commissioner (Children & Youth Service)：	Dr Benjamin FUNG Chi-ho
助理童軍知友社總監（活動及財務）：	邱祖耀先生
Assistant FOS Commissioner (Programme & Finance)：	Mr Jasper YAU Cho-yiu
助理童軍知友社總監（旅團及發展）：	羅保林先生（至 11.9.2018）
Assistant FOS Commissioner (Scout Groups & Development)：	Mr Paulinus LO (up to 11.9.2018)
助理童軍知友社總監（公關）：	梁淑英女士
Assistant FOS Commissioner (Public Relations)：	Ms Jenny LEUNG Suk-ying SSStJ
助理童軍知友社總監（教育）：	李啟明博士
Assistant FOS Commissioner (Education)：	Dr LI Kai-ming

## 社務委員會 (續) The Friends of Scouting Council (Cont'd)

總部總監 (青少年服務) :	林旭傑先生
Headquarters Commissioner (Children & Youth Service) :	Mr Angus LAM Yuk-kit
總部總監 (活動及財務) :	劉仲誠先生
Headquarters Commissioner (Activities & Finance) :	Mr LAU Chung-shing
總部總監 (旅團及發展) :	唐日星先生
Headquarters Commissioner (Scout Groups & Development) :	Mr Terry TONG Yat-sing
總部總監 (公關) :	游柏華先生
Headquarters Commissioner (Public Relations) :	Mr Edward YAU Pak-wah
助理總部總監 (活動及財務) :	何國龍先生 (1.7.2018 起)
Assistant Headquarters Commissioner (Activities & Finance) :	Mr HO Kwok-lung (from 1.7.2018)
助理總部總監 (旅團及發展) :	林子競先生
Assistant Headquarters Commissioner (Scout Groups & Development) :	Mr Lawrence LAM Tze-king
執行委員會會務委員	
Members of Executive Committee	
各小組委員會會務委員	
Members of All FOS Committees	
總幹事 :	李思行女士
Chief Scout Executive :	Ms Evita LEE Sze-hang
副總幹事 :	謝潔怡女士
Deputy Chief Scout Executive :	Ms Jess TSE Kit-yi
督導主任 (學校社會工作) :	何淑華女士 (至 22.1.2019)
Supervisor (School Social Work) :	Ms Kathy HO Suk-wah (up to 22.1.2019)
署理督導主任 (學校社會工作) :	鍾詠雯小姐 (23.1.2019 起)
Supervisor (School Social Work) (Acting) :	Miss Liz CHUNG Wing-man (from 23.1.2019)
督導主任 (啟業) :	鄭仲文先生
Supervisor (Kai Yip) :	Mr CHENG Chung-man
督導主任 (朗屏) :	岑佩儀小姐
Supervisor (Long Ping) :	Miss SHUM Pui-yee
行政主任 :	陳青霞小姐
Executive Officer :	Miss Aggie CHAN
綜合教育中心經理 :	鄭敏怡女士
Centre Manager (Education Centre) :	Ms Clara CHENG Man-ye

## 執行委員會 Executive Committee

### 當然委員 Ex officio Members

主席 :	岑文光律師	
Chairman :	Mr SHUM Man-kwong	
副主席 :	譚鉅龍先生	張雅德先生
Vice-Chairmen :	Mr Alan TAM Kui-lung	Mr Arthur CHEUNG Ngah-tak
秘書 :	吳龍昌先生	
Secretary :	Mr David L C NG	
司庫 :	鄭國強先生	
Treasurer :	Mr Richard CHENG Kwok-keung	
財務小組委員會主席 :	周兆熙先生	
Chairman of Finance Sub-committee :	Mr Antonio CHOW Shiu-hay	
青少年服務發展小組委員會主席 :	邱浩波太平紳士	
Chairman of Children & Youth Service Development Sub-committee :	Mr Stephen YAU How-boa SBS MH JP	
教育委員會主席 :	林建華博士	
Chairman of Education Committee :	Dr LAM Kin-wah BBS MH	
公共關係及社會服務小組委員會主席 :	余錦榮先生	
Chairman of Public Relations & Community Service Sub-committee :	Mr YU Kam-wing	
童軍旅團協調小組委員會主席 :	陳永祥先生	
Chairman of Joint Scout Groups Sub-committee :	Mr Carlos CHAN Wing-cheung	
香港總監 :	吳亞明先生	
Chief Commissioner :	Mr NG Ah-ming	
副香港總監 (活動與訓練) :	吳家亮先生	
Deputy Chief Commissioner (Programme & Training) :	Mr Jason NG Ka-leung	
童軍知友社總監 :	顏明仁博士	
FOS Commissioner :	Dr NGAN Ming-yan	
副童軍知友社總監 (常務) :	陳立基先生	
Deputy FOS Commissioner (Operations) :	Mr Mark CHAN	
副童軍知友社總監 (青少年服務) :	黎培榮先生 (至 11.9.2018)	
Deputy FOS Commissioner (Children & Youth Service) :	Mr LAI Pui-wing MH (up to 11.9.2018)	
	羅保林先生 (12.9.2018 起)	
	Mr Paulinus LO (from 12.9.2018)	
助理童軍知友社總監 (青少年服務) :	馮志豪博士	
Assistant FOS Commissioner (Children & Youth Service) :	Dr Benjamin FUNG Chi-ho	



## 執行委員會 (續) Executive Committee (Cont'd)

助理童軍知友社總監 (活動及財務) :	邱祖耀先生
Assistant FOS Commissioner (Programme & Finance) :	Mr Jasper YAU Cho-yiu
助理童軍知友社總監 (旅團及發展) :	羅保林先生 (至 11.9.2018)
Assistant FOS Commissioner (Scout Groups & Development) :	Mr Paulinus LO (up to 11.9.2018)
助理童軍知友社總監 (公關) :	梁淑英女士
Assistant FOS Commissioner (Public Relations) :	Ms Jenny LEUNG Suk-ying SSStJ
助理童軍知友社總監 (教育) :	李啟明博士
Assistant FOS Commissioner (Education) :	Dr LI Kai-ming
總幹事 :	李思行女士
Chief Scout Executive :	Ms Evita LEE Sze-hang

### 委員 Members

顧家哲先生	盧偉誠先生	葉建生先生
Mr KU Ka-chit	Mr LO Wai-shing	Mr Patrick YIP Kin-sang
陳樹鏌太平紳士	梁士雄先生	陳立志先生
Mr CHAN Shu-ying SBS JP	Mr Carlos LEUNG	Mr Tom CHAN Lap-chee
蔡宗輝先生	周炳朝律師	顏介中先生
Mr CHOI Chung-fai	Mr CHOW Bing-chiu	Mr NGAN Kai-chung
鍾明浩先生	黃文泰先生	
Mr CHUNG Ming-ho	Mr James WONG Man-tai	

### 列席人士 In Attendance

副總幹事 :	謝潔怡女士
Deputy Chief Scout Executive :	Ms Jess TSE Kit-yi
督導主任 (學校社會工作) :	何淑華女士 (至 22.1.2019)
Supervisor (School Social Work) :	Ms Kathy HO Suk-wah (up to 22.1.2019)
署理督導主任 (學校社會工作) :	鍾詠雯小姐 (23.1.2019 起)
Supervisor (School Social Work) (Acting) :	Miss Liz CHUNG Wing-man (from 23.1.2019)
督導主任 (啟業) :	鄭仲文先生
Supervisor (Kai Yip) :	Mr CHENG Chung-man
督導主任 (朗屏) :	岑佩儀小姐
Supervisor (Long Ping) :	Miss SHUM Pui-ye
行政主任 :	陳青霞小姐
Executive Officer :	Miss Aggie CHAN
綜合教育中心經理 :	鄭敏怡女士
Centre Manager (Education Centre) :	Ms Clara CHENG Man-ye

## 教育委員會 Education Committee

主席 :	林建華博士		
Chairman :	Dr LAM Kin-wah BBS MH		
副主席 :	陳湛明博士		
Vice-Chairman :	Dr Kenneth CHAN Tsan-ming		
顧問 :	楊寶坤太平紳士	歐陽卓倫醫生	
Advisers :	Mr YEUNG Po-kwan OBE CPM JP	Dr Henry AU YEUNG Cheuk-lun MH JP	
當然委員 :	校董會成員 :	林建華博士	顏明仁總監
Ex officio Members :	School Managers :	Dr LAM Kin-wah BBS MH	Dr NGAN Ming-yan
		陳立基總監	李思行總幹事
		Mr Mark CHAN	Ms Evita LEE Sze-hang
		陳樹鏌太平紳士	李啟明博士
		Mr CHAN Shu-ying SBS JP	Dr LI Kai-ming
		陳立志先生	
		Mr Tom CHAN Lap-chee	
委員 :	吳龍昌先生	李慶輝先生	岑文光律師
Members :	Mr David L C NG	Mr LEE Hing-fai BBS	Mr SHUM Man-kwong
	葉建生先生	盧偉誠先生	丁偉明先生
	Mr Patrick YIP Kin-sang	Mr LO Wai-shing	Mr James TING Wai-ming
	陳德恒先生	譚兆炳先生	李皓君先生
	Mr CHAN Tak-hang	Mr George TAM Siu-ping	Mr LEE Ho-kwan
	顏瀚怡先生	吳兆文先生	梁偉倫博士
	Mr NGAN Hon-yi	Mr Vincent NG Siu-man	Dr Anthony LEUNG Wai-lun
	郭慧良博士		
	Dr Anthony KWOK Wai-leung		
列席 :	鄭國強司庫	吳家亮總監	李啟明總監
In Attendance :	Mr Richard CHENG Kwok-keung	Mr Jason NG Ka-leung	Dr LI Kai-ming
	謝潔怡副總幹事		
	Ms Jess TSE Kit-yi		
會議秘書 :	鄭敏怡綜合教育中心經理		
Minutes Secretary :	Ms Clara CHENG Man-ye		

## 財務小組委員會 Finance Sub-committee

主席：	周兆熙先生		
Chairman：	Mr Antonio CHOW Shiu-hay		
委員：	鄭國強司庫	陳立基總監	邱祖耀總監
Members：	Mr Richard CHENG Kwok-keung 顏秀峰先生 Mr Joseph NGAN Sau-fung 孔維釗先生 Mr Marco KUNG Wai-chiu	Mr Mark CHAN 林炳玉先生 Mr Yury LAM Ping-yuk 顏碧澄小姐 Miss NGAN Bik-ching	Mr Jasper YAU Cho-yiu 楊繼文先生 Mr Clement YEUNG Kai-mun
列席：	顏明仁總監	劉仲誠總監	何國龍總監 (1.7.2018 起)
In Attendance：	Dr NGAN Ming-yan 謝潔怡副總幹事 Ms Jess TSE Kit-yi	Mr LAU Chung-shing 鄭仲文督導主任 Mr CHENG Chung-man	Mr HO Kwok-lung (from 1.7.2018) 鄭敏怡綜合教育中心經理 Ms Clara CHENG Man-yeet
會議秘書：	陳青霞行政主任		
Minutes Secretary：	Miss Aggie CHAN		

## 童軍旅團協調小組委員會 Joint Scout Groups Sub-committee

主席：	陳永祥先生		
Chairman：	Mr Carlos CHAN Wing-cheung		
副主席：	陳立志先生		
Vice-Chairman：	Mr Tom CHAN Lap-chee		
顧問：	顧家哲先生	周愛珠女士	龐家年先生
Advisers：	Mr KU Ka-chit 鄭善華女士 Ms Rimmy CHENG	Ms Grace CHOW Oi-chu 梅志強先生 Mr MUI Chi-keung	Mr PONG Kar-lin 李勁冲律師 Mr Alexander LEE King-chung
委員：	助理童軍知友社總監 (活動及財務) Assistant FOS Commissioner (Programme & Finance)	邱祖耀先生 Mr Jasper YAU Cho-yiu	羅保林先生 (至 11.9.2018) Mr Paulinus LO (up to 11.9.2018)
Members：	助理童軍知友社總監 (旅團及發展) Assistant FOS Commissioner (Scout Groups & Development)	劉仲誠先生 Mr LAU Chung-shing	唐日星先生 Mr Terry TONG Yat-sing
	總部總監 (活動及財務) Headquarters Commissioner (Activities & Finance)	何國龍先生 (1.7.2018 起) Mr HO Kwok-lung (from 1.7.2018)	林子競先生 Mr Lawrence LAM Tze-king
	總部總監 (旅團及發展) Headquarters Commissioner (Scout Groups & Development)	黃穎飛小姐 Ms WONG Wing-fei	郭靈琳先生 Mr KWOK Ling-lam
	助理總部總監 (活動及財務)： Assistant Headquarters Commissioner (Activities & Finance)：	董曼琪女士 Ms TUNG Man-kei	秦愛麗女士 Ms Alice CHUN Oi-lai
	助理總部總監 (旅團及發展) Assistant Headquarters Commissioner (Scout Groups & Development)	羅嘉輝先生 Mr Kaffee LO Gar-fai	吳俊蔚先生 Mr NG Chun-wai
	東九龍第 138 旅旅長 Group Scout Leader of the 138 <sup>th</sup> East Kowloon Group	吳釗美女士 Ms NG Chiu-mei	李彩鳳女士 Ms LEE Choi-fung
	荃灣第 42 旅旅長 Group Scout Leader of the 42 <sup>nd</sup> Tsuen Wan Group	葉彥康先生 Mr YIP Yin-hong	王永權先生 Mr Nicol WONG Wing-kuen
	沙田南第 45 旅旅長 Group Scout Leader of the 45 <sup>th</sup> Shatin South Group	章嘉輝先生 Mr Frankie CHEUNG Ka-fai	郭偉基先生 Mr KWOK Wai-kei
	十八鄉第 22 旅旅長 Group Scout Leader of the 22 <sup>nd</sup> Shap Pat Heung Group	吳俊蔚先生 Mr NG Chun-wai	余小坤先生 (至 30.11.2018) Mr YU Siu-kwan (up to 30.11.2018)
	港島第 241 旅旅長 Group Scout Leader of the 241 <sup>st</sup> Hong Kong Group	張肇漢先生 Mr Ronald CHEUNG Siu-hon	游朝暉先生 Mr Albert YUE Chiu-fai
	大埔北第 6 旅旅長 Group Scout Leader of the 6 <sup>th</sup> Tai Po North Group	蕭百明先生 Mr SIU Pak-ming	
	新界第 1184 旅旅長 Group Scout Leader of the 1184 <sup>th</sup> New Territories Group		
	新界第 1185 旅旅長 Group Scout Leader of the 1185 <sup>th</sup> New Territories Group		
	港島第 1759 旅旅長 Group Scout Leader of the 1759 <sup>th</sup> Hong Kong Group		
	新界第 1782 旅旅長 Group Scout Leader of the 1782 <sup>nd</sup> New Territories Group		
	總部領袖 Headquarters Scouter		
	總部領袖 Headquarters Scouter		
	總部領袖 Headquarters Scouter		
	總部領袖 Headquarters Scouter		
	總部領袖 Headquarters Scouter		
	總部領袖 Headquarters Scouter		

## 童軍旅團協調小組委員會 (續) Joint Scout Groups Sub-committee (Cont'd)

列席： In Attendance：	各旅務委員會主席 Chairmen of the Group Councils 陳青霞行政主任 Miss Aggie CHAN	顏明仁總監 Dr NGAN Ming-yan 林嘉惠中心協調職員 Ms Cynthia LAM Ka-wai	陳立基總監 Mr Mark CHAN 劉蕙菁中心協調職員 Miss LAU Wai-ching
會議秘書： Minutes Secretary：	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

## 公共關係及社會服務小組委員會 Public Relations & Community Service Sub-committee

主席： Chairman：	余錦榮先生 Mr YU Kam-wing		
副主席： Vice-Chairmen：	吳永基先生 Mr Stanley NG Wing-ki	莫元堅先生 Mr MOK Yuen-kin	
顧問： Adviser：	丁偉明先生 Mr James TING Wai-ming		
委員： Members：	梁淑英總監 Ms Jenny LEUNG Suk-ying SSSStJ 陳小慧女士 Ms Ivy CHAN Siu-wai 陳立恩先生 Mr Jason CHAN	紀曉經先生 Mr Stanley KI Yiu-king 龐家年先生 Mr PONG Kar-lin 邱啟鴻先生 Mr Wilson YAU Kai-hung	王永權先生 Mr Nicol WONG Wing-kuen 蕭百明先生 Mr SIU Pak-ming
列席： In Attendance：	顏明仁總監 Dr NGAN Ming-yan 何淑華督導主任 (至 22.1.2019) Ms Kathy HO Suk-wah (up to 22.1.2019)	陳立基總監 Mr Mark CHAN 鍾詠雯署理督導主任 (23.1.2019 起) Miss Liz CHUNG Wing-man (Acting) (from 23.1.2019)	游柏華總監 Mr Edward YAU Pak-wah 陳青霞行政主任 Miss Aggie CHAN
會議秘書： Minutes Secretary：	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

## 青少年服務發展小組委員會 Children & Youth Service Development Sub-committee

主席： Chairman：	邱浩波太平紳士 Mr Stephen YAU How-boa SBS MH JP		
副主席： Vice-Chairman：	陳偉道先生 Mr CHAN Wai-to MH		
顧問： Advisers：	陳樹鏌太平紳士 Mr CHAN Shu-ying SBS JP	梁士雄先生 Mr Carlos LEUNG	
委員： Members：	羅保林總監 (12.9.2018 起) Mr Paulinus LO (from 12.9.2018) 李建賢博士 Dr Mark LI Kin-yin ACSW, PhD 符俊雄先生 Mr FU Tsun-hung 文家安先生 Mr MAN Ka-on	馮志豪總監 Dr Benjamin FUNG Chi-ho 黃炳山先生 Mr Benson WONG Ping-shan 任剛先生 Mr YAM Kong 黎培榮先生 Mr LAI Pui-wing MH	陳鑑銘先生 Mr Ken CHAN Kam-ming 陳佩儀女士 Ms CHAN Pui-ye 吳國棟博士 Dr Agnes NG Kwok-tung
列席： In Attendance：	顏明仁總監 Dr NGAN Ming-yan 何淑華督導主任 (至 22.1.2019) Ms Kathy HO Suk-wah (up to 22.1.2019) 岑佩儀督導主任 Miss SHUM Pui-ye	林旭傑總監 Mr Angus LAM Yuk-kit 鍾詠雯署理督導主任 (23.1.2019 起) Miss Liz CHUNG Wing-man (Acting) (from 23.1.2019)	謝潔怡副總幹事 Ms Jess TSE Kit-yi 鄭仲文督導主任 Mr CHENG Chung-man
會議秘書： Minutes Secretary：	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

## 刊物編輯小組委員會 Publications Editorial Sub-committee

主席： Chairman：	周炳朝律師 Mr CHOW Bing-chiu		
副主席： Vice-Chairman：	蔡宗輝先生 Mr CHOI Chung-fai		
顧問： Adviser：	楊毓照太平紳士 Mr YEUNG Yuk-chiu MH JP		
委員： Members：	梁淑英總監 Ms Jenny LEUNG Suk-ying SSSStJ 陳潔瑩社工 (23.1.2019 起) Ms CHAN Kit-ying (from 23.1.2019) 莫綺婷助理中心經理 Ms Ivy MOK Yee-ting 胡偉明先生 Mr WU Wai-ming	岑佩儀督導主任 Miss SHUM Pui-ye 湯雯慧社工 Ms TONG Man-wai 陳建偉博士 Dr CHAN Kin-wai	鍾詠雯社工 (至 22.1.2019) Miss Liz CHUNG Wing-man (up to 22.1.2019) 周雯影社工 Ms CHAU Man-ying 丁偉明先生 Mr James TING Wai-ming
列席： In Attendance：	顏明仁總監 Dr NGAN Ming-yan	游柏華總監 Mr Edward YAU Pak-wah	
會議秘書： Minutes Secretary：	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

# 中央行政及統籌

## 周年會議

「2017至2018年度社務委員會周年會議」於2018年7月20日在香港童軍中心周湛榮集會堂舉行，會議上通過2017/2018年度周年報告書及財政報告、2018/2019年度財政預算、2018/2019年度社務委員名單及核數師委任。香港總監吳亞明先生宣佈，香港童軍總會委任彭偉昌高等法院上訴法庭法官為童軍知友社新一屆社長及岑文光律師為本社新一屆主席。

## 獎勵

本社於本年度共有十二位人士獲香港童軍總會頒發獎勵，表揚他們對童軍運動所作出之貢獻：

- |         |   |                                      |
|---------|---|--------------------------------------|
| 青龍勳章    | : | 顏秀峰先生                                |
| 功績榮譽十字章 | : | 馮志豪總監                                |
| 功績榮譽獎章  | : | 岑文光律師<br>顏介中先生<br>黎培榮先生, MH<br>游柏華總監 |
| 優異服務獎章  | : | 陳偉道先生, MH<br>吳俊蔚先生                   |
| 優良服務獎章  | : | 陳國雄律師<br>何靜茵小姐<br>盧燕英女士              |
| 香港總監嘉許  | : | 劉仲誠總監                                |



由彭偉昌社長主持周年會議



會議前合照

## 財務

2018至2019年度財政收支結算報告，包括運用社會福利署整筆撥款儲備及公積金儲備的資訊，已夾附於本年報內。與往年一樣，未來整筆撥款儲備將繼續用於《津貼及服務協議》所訂定的活動及有關支援服務。過去一年，非定影員工的公積金儲備只用作支付公積金供款，日後亦會作同樣用途。本社呈交予社會福利署的周年財務報告可於<http://www.sahkfos.org/sahk/tc/newsletter/financialreports> 下載。

## 會員及員工

截至2019年3月31日止，本社之中心會員共25,938人，會務委員共89人，員工共103人。



本社委員及總監大合照

## 就職典禮暨金禧紀念啟動禮

本社於 2018 年 7 月 20 日在香港童軍中心總監俱樂部舉行了「2018 至 2019 年度社務委員會就職典禮暨金禧紀念啟動禮」，由香港童軍總會執行委員會主席葉永成先生及香港總監吳亞明先生擔任主禮，約有 150 名委員、總監、童軍旅領袖、職員及親友參加，筵開 12 席。就職典禮中舉行了簡單而隆重的金禧紀念啟動儀式，一眾嘉賓與在場人士共同見證本社邁向 50 周年的重要時刻，為金禧紀念揭開序幕，場面熱鬧。



岑文光主席致歡迎辭



一眾嘉賓為本社金禧年揭開序幕



向本社執行委員會委員頒發委任狀



金禧紀念啟動禮儀式



顏明仁總監致謝辭

## 新春團拜

己亥年新春團拜於 2019 年 2 月 17 日（農曆正月十三日）在香港童軍中心周湛榮集會堂舉行，參加的委員、總監、童軍旅成員、領袖、職員及親友超過 160 名。本社社長彭偉昌高等法院上訴法庭法官於當日向在場人士獻上新春賀辭，副香港總監（活動與訓練）吳家亮先生頒發長期服務獎章及獎狀，並由童軍知友社總監顏明仁博士帶領一眾嘉賓進行了切金豬儀式，寓意本社於新一年鴻運當頭，事事順意，享用豐富的美食後，進行新春遊戲及大抽獎環節，整個活動在一片喜氣洋洋的氣氛下圓滿結束。



彭偉昌社長致新春賀辭



眾委員及總監與財神合照



童軍旅成員與財神合照



切金豬儀式

# 青少年綜合服務 — 賽馬會啟業青少年服務中心

## 前言

啟業中心於 2018/2019 年度舉辦了 934 項活動（核心活動，不包括興趣班及康樂活動），活動節數共 3,636 節（只限核心服務，不包括個案面談節數），參與者共 51,302 人次（核心活動參與人次）。個案工作方面，我們共提供 167 個個案服務，面談節數 1,122 節，本年度啟業中心的活動輸出量與往年相若。本報告將以 2018/2019 年啟業中心六個服務主題為綱領，簡介本中心各項服務的發展。

## 1. 建立和諧社區，鼓勵不同族裔青年共融

本年度啟業中心獲觀塘區議會及民政事務處資助合共 60 萬元，提供近 100 節有關強化族群和諧的活動，參與人次超過 5,000 人次。活動包括社區發展小組、親子管教及社教化訓練等。其次，我們繼續與其他 6 間社會服務單位合作，舉辦「無分彼此」計劃，為區內的少數族裔青年人提供全面的共融計劃。再者，啟業中心獲教育局資助，舉辦 10 個與學習相關的訓練小組 / 活動，讓少數族裔學生能有效地學習。另繼續支援區內的少數族裔青年人，進行生涯規劃訓練，讓他們計劃自身前途。



本地與少數族裔義工共同參與滾軸溜冰表演

## 2. 鼓勵青年人積極面對逆境，建立正面精神健康（守望·希望系列）

我們繼續以「守望·希望」作為服務主題，分別以「好心情計劃」、「躍動在青春」及「珍惜生命」等計劃，於社區及學校為青年人及不同持份者，提供守門人訓練、入校講座、面書建立等超過 10 項的活動，參與人次超過 3,000 人次，服務節數接近 130 節。其中，我們以音樂劇為主軸，召集了近 100 名青年人，利用歌舞及話劇，表達自己對積極生命的看法。期間，我們更舉辦 8 次的生命分享快閃活動，於全港不同的地點透過不同的藝術元素，與社區人士分享生命訊息；也透過面書進行報導。其次，透過與區內中小學合作，為高小及初中學生以不同的服務計劃模式，提供專業的成長訓練小組，透過不同的服務計劃（如「成長的天空」、「共創成長路」等），為接近 2,000 名學生提供支援，協助他們認識解決困難的方法，建立積極人生觀。我們更於社區或學校出現危機時提供支援協助，為處於困境或情緒波動的青少年建立積極正向情緒。



「躍動在青春-正向生命計劃」青年舞台劇

## 3. 關懷弱勢社群，協助特殊教育需要學生成長

我們持續對過度活躍症學童提供支援服務，於原有的服務基礎上，我們同時開展了中學生的支援服務，並且引入正念及禪繞藝術等元素，為有需要的青少年及家長進行不同主題的訓練。服務內容包括學童專注力訓練、家長管理技巧訓練及學童情緒 / 社交技巧訓練，以至生涯規劃活動等。另外，我們更透過多元媒體的表演晚會，讓社區人士欣賞有關青年人的才藝。我們共提供了超過 20 個相關的活動，參與人數近 100 人。



「靜觀」家長小組

#### 4. 建立希望，強化青少年的生涯規劃

本年度我們繼續為有需要的學生推展生涯規劃服務。參與我們相關服務計劃的青年人近 300 人，其中近 200 人參與實戰工作體驗。他們不但於暑假有工作體驗機會，更能體驗職場面試、工作態度訓練等活動。在此，我們必須感謝超過 20 間公司的僱主支持，讓我們可以為青年人提供更好的服務。另外，我們於 28 間學校舉辦升學就業工作坊、職場探訪等活動，參與者高達 3,000 人次，節數接近 110 節。



「知友明天」生涯規劃小組

#### 5. 發展青年領袖才，建立青年多元卓越及擴闊視野

今年啟業中心成功培訓超過 150 名義工領袖，其中活躍於中心服務的義工，高達 50 人。本年是我們連續第五年於中秋節為長者製作及派送月餅，從而讓青年人與社區建立起深厚關係。啟業中心共發動了超過 100 名青年人參與是年度派送月餅的活動。另外，本年度本社各青少年服務單位與總會合作，於海洋公園舉辦了傷健共融活動。本中心發動超過 200 名青年人參與其中，服務 1,000 名傷健人士，在主題公園內度過一個愉快週末。



“Smarteen”小領袖訓練

啟業中心持續與觀塘區民政事務處合作，推行「青年躍動樂觀派」計劃，為區內青年人提供領袖訓練，並製作了街頭勇者傳奇微電影，表達青年人對逆境的積極態度。另一方面，我們已持續六年推行“MUSIC & CARE”計劃，讓青少年獲取正面成功感，並建立關懷社區的意識。我們今年分別舉辦了川港及馬來西亞交流，從而擴闊青年人的視野。整體而言，本年度在這主題下，我們共提供了 210 節服務，參與者近 8,000 人次。



與小學合辦紀律訓練營



親子圓繪空間

## 6. 建立關愛文化，強化社區（校園）及家庭對青少年成長的支援

我們為有需要家庭及雙職父母提供支援，包括為超過 30 個家庭的子女提供課託服務。另外，我們持續舉辦「大哥哥大姐姐」計劃，每晚為有需要的學童提供義務功課諮詢服務。另一方面，我們為五間區內中學及八間小學提供整學年的支援服務。



「知友明天」髮型班



義工進行「愛心月餅送關懷」活動



義工學習製作月餅

## 總結

啟業中心提供了超過 227 項多元化（非核心）活動，超過 1,500 節活動，參與人次超過 58,832。總結而言，2018/2019 年度我們能按周年計劃推行活動。2019/2020 是啟業中心新一個三年計劃的開始。來年我們將於現時的服務基礎上，為青少年人提供更優質的服務。



「不一樣的他」微電影首映禮



# 青少年綜合服務 — 賽馬會朗屏青少年服務中心

## 前言

朗屏中心於 2018/2019 年度提供了 1,349 個核心活動，活動節數共 4,313 節，參與者共有 62,800 人次；個案方面，我們為 454 個個案提供 5,592 節個案輔導服務，連同 545 次個人諮詢服務，總面談節數 6,137。整體而言，2018/2019 年度朗屏中心服務提供數量，與去年相若。

## 朗屏中心重要服務介紹

### 1. 特殊教育需要學童服務

朗屏中心繼續通過「躍動孩子心」計劃，為過度活躍或專注力不足兒童及其家庭提供服務。同時，「童樂·童學」— 學習支援計劃以跨專業合作形式，社工與教育心理學家、職業治療師和資深中文老師合作，為有讀寫障礙學童及其家長提供服務。同時，朗屏中心亦為區內學校自閉症學童提供社交訓練及生涯規劃服務。



### 2. 少數族裔服務

「童心同夢」— 社區共融計劃，為區內超過 110 名少數族裔青少年提供不同服務，除中文班及適應課程外，更為少數族裔青少年提供不同體藝訓練，並鼓勵他們以義務導師身份為本地及少數族裔青少年進行義教，除進行身份轉移外，亦強化當中的共融元素。以不同親子活動吸引少數族裔婦女與其子女一同參與，她們的參與率有明顯上升，效果理想。



「競舞Guide2018匯演暨嘉許禮SHOW OFF」中的舞隊落力演出，贏盡掌聲

### 3. 高危青少年服務

高危青少年服務方面，朗屏中心推行「競舞 Guide」，以電競隊伍和舞蹈表演訓練作為主體，輔以成長小組及參觀活動，從而協助他們學習訂立目標，並為所訂目標而努力。同時，繼續推行「I'm searching 親密關係教育計劃」，透過體驗活動、過來人分享及小組活動，再加入沙維雅輔導模式元素，讓高危青少年探索自己，尋找合適自己及應有親密關係自處及相處的態度。



匯演中更首次加入饒舌樂隊(RAP)表演，將現場氣氛提升



「競舞Guide2018匯演暨嘉許禮SHOW OFF」圓滿結束

## 4. 青年生涯規劃

朗屏中心透過「知友明天—愛與夢飛行」計劃，為約 80 名新界西北有需要的本地及少數族裔青少年提供短期課程，協助他們重新審視自己，反思過去及計劃未來。同時，中心亦以學校為主要服務層面，為區內學生提供以「生涯規劃」為題的服務，例如「自我認識」、「職業性向理解」、「選科路向」等為題的工作坊及活動，以支援校內學生在生涯規劃上的需要。

## 5. 認識生死，尊重生命

「暢遊心靈」計劃為面對家人或至親病重的兒童提供遊戲輔導服務，亦為區內小學提供以生死教育為主的成長課及其他活動，讓參加者認識生死，鼓勵心存感恩、珍惜現在。同時，朗屏中心為新界西的中學提供以生命教育為主題的工作坊，以微電影欣賞、互動遊戲等手法，鼓勵他們欣賞自己，學習關心身邊的人；並開辦領犬義工訓練，透過與動物相處的過程，讓參加者體會生命的價值及學習尊重生命。



「守望·希望」微電影分享會——演員分享



同學初嘗紮染的技術

## 6. 擴闊視野，服務社群

朗屏中心與啟業中心聯合舉辦及參與不同活動，於兩岸三地進行不同形式的義工服務，讓制服及非制服成員一同參與，包括「童軍知友社金禧紀念活動—馬來西亞交流之旅」、「川港夢飛行—義務工作及青年交流」及「童心同遊樂共融」。前兩者以交流團形式進行，參加者不但參與當地義工服務，更與當地青年人或童軍成員進行交流；後者則為與發展及領袖資源署合辦之活動，邀請弱能人士與義工們同遊主題公園，實踐傷健共融。

## 7. 支援學校工作

朗屏中心與區內各中、小學，保持良好的合作伙伴關係，去年我們為區內四間中學及兩間小學提供駐校社工服務（學校以增撥資源形式，向中心購買駐校社工服務），主要為校內學生提供輔導服務，並於校內舉行各項主題活動，如「好心情@學校」計劃、區本計劃、義工訓練及服務等；同時，為三間小學提供「成長的天空」計劃服務，以及為五間小學提供「Smart Teen 領袖訓練計劃」服務，以加入童軍特色的歷奇輔導手法，提供領袖訓練及團隊合作訓練。



終極電競皇者對決，每隊電競隊都全神貫注，發揮團體合作精神



終極電競皇者對決後，更邀請了現役電競職業選手與一班參加者分享成為職業選手之路

## 8. 推廣童軍運動

由朗屏中心主辦的童軍旅分別為十八鄉第 22 旅、新界第 1184 旅（伯特利中學）及新界第 1185 旅（元朗公立中學校友會鄧兆棠中學）。朗屏中心扮演支援角色，協助領袖發展童軍旅事務，派出同工協助新界第 1184 旅及新界第 1185 旅恆常集會；亦提供資源予各旅定時舉辦各項活動。在各位領袖的努力之下，現時三個童軍旅的成員及領袖人數已超過 200 人。

## 9. 來年展望

朗屏中心將會以試驗計劃形式開展新服務，為受情緒困擾的家長的小家屬（青年）提供情緒支援，並建立支援網絡。同時，「童樂·童學」——學習支援計劃開展「伴讀姨姨」義工培訓，為計劃建立伴讀團隊，協助服務推展。

# 學校社會工作服務

學校社會工作服務於過去一年的服務發展中，依然穩步向前，各前線學校社工繼續積極為元朗及屯門區內共十間中學提供學校社工服務。面對青少年學生的不同需要及不斷轉變的問題，學校社工除定期裝備工作上的新技能及新知識外，更要就青少年學生的需要及問題制訂多元化的服務方案，以吸引及鼓勵學生積極參與，學生在互動的參與歷程中總結經驗，健康成長。學校社會工作服務以「精神健康」作為 2018-2021 三個年度的服務主題，並計劃為各服務學校的學生推行多元化活動以推廣主題的訊息。

## 1. 學校社工服務重點

### 1.1 學生服務

從服務總結中反映學生所面對的問題，主要環繞學校、家庭、情緒 / 心理健康、朋輩關係及成長中的適應問題等。學校社工除了提供個案服務以協助學生解決或紓緩所面對的問題外，亦就學生的需要擬訂不同的主題服務，以進一步裝備學生面對成長過程中出現的困惑及問題。分述如下：

#### A. 建立關愛校園，推廣精神健康

單位於年內以「精神健康」為主題，各學校社工於所服務的學校推行「關愛大使」、「朋輩輔導大使」計劃及相關延展活動，為各校培訓「關愛大使」學生，加強他們對情緒健康的認識，學習關顧校園內的特別需要同學，以建立關愛文化，並學習團隊合作，提升溝通能力，透過服務他人，宣揚尊重、接納及欣賞的三大關愛元素。

在服務推展中，「輔導學長」服務計劃、「朋輩輔導員訓練計劃」、「朋輩輔導大使計劃」及「朋輩互導計劃」等，加入關愛校園元素，培訓高年級學長成為朋輩輔導員，加強他們對情緒健康的認識，學習關顧有成長需要，特別是具特殊教育需要的初中學生。協助他們適應中學生活及建立對學校的歸屬感和朋輩支援網絡。

再者，亦有豐富的活動如賽馬會「喜動校園——情緒健康學生大使工作坊」、「精神健康週」、「愛一直都在 @ 沙樽製作」、「Smart Organic Teens Group」、「Smart Organic Teens gp —— Happy Campus 攤位」、「園·機」有機耕種小組、「愛回家成長計劃」、「午間鬆一鬆」、「社工與我」、「升中開心校園」、「Teen 使午間活動」、「陳呂加油站」及「與學生共膳計劃」等，促使學生建立互助互愛的精神，建立關愛校園，並推廣精神健康。

#### B. 培養學生自信心、領導才能及組織能力

為培養學生的自信心、領導才能及發揮自我潛能，學校社工為學生推行不同的活動，包括：「朋輩大使訓練計劃」、「即興劇場小組」、「嘉智 Shooter 訓練班」、「單車練習小組」、「攻防箭體驗」、「War game 訓練日」、「挑戰達人日營」、「歷奇挑戰樂繽紛露營」、「CQB 射擊同樂日」、「魔術及雜耍班」、「魔術雜耍表演」及「輔導學長培訓」等。



精神健康週——展覽攤位活動



輔導學長同路營



鼻拈波波

### C. 推展義工服務計劃

為鼓勵學生發揮潛能、獻出愛心、關注弱勢社群及掌握策劃、組織及表達的技巧，各學校社工於年內分別為學生安排不同的義工服務活動，並透過經驗總結，提升學生在組織活動的自信心及成功感。當中元朗公立中學的學校社工籌辦「We Can 義工服務」，以明愛長者中心會員及保良局羅氏信託學校學生為對象，令參加學生學習與人溝通的技巧，擴闊視野及回饋社會。



「長者學苑」——皮革製作

### D. 推廣共融訊息

配合推廣共融訊息，各學校社工推行不同的活動，包括：為華語及非華語學生舉辦「共融小組」，以促進學生間的文化交流及和諧共融，並安排學生參與服務視障人士及智障人士，提升學生對智障人士的認識，加強共融訊息。當中伯特利中學學校社工舉辦「『園·機』有機耕作計劃」，計劃的參加者包括有特殊教育需要的學生、一些「關愛天使組」學生及高年級學長，希望透過活動，讓有特殊教育需要的學生能感受到被關愛，並透過一起完成種植事工，增強他們的社交及自信心、建立校園關愛共融文化。



「港」多啲小組



新來港學童服務——海洋公園探索之旅

### E. 性教育活動

學校社工在校內舉辦性教育講座，針對初中學生及高中學生的不同需要，訂立不同主題，包括學習兩性相處應有的態度及技巧、建立正確的戀愛觀；讓學生認識正確的性價值觀及懂得愛護自己，預防援交行為、建立批判性思考以抗衡傳媒的影響等。範圍廣泛，有效灌輸正確的性知識及性態度。



齊心拍數字

### F. 生涯規劃

學校社工提供不同生涯規劃活動，協助學生建立個人目標，認識自我能力和職業性向，以面對未來升學就業的需要，未雨綢繆，積極人生。主題活動包括：「生命歷程體驗之旅」、為中四級學生舉辦「未來出路安排班本活動」、為中五級學生舉辦「升學就業工作坊」等，讓學生學習規劃自己的人生及瞭解不同的職業取向。趙聿修紀念中學學校社工針對不同班級學生的需要，分別舉辦「自我認識小組」、「生涯規劃工作坊」、「性格透視工作坊」及家長講座等，讓學生和家長及早為將來作出規劃。

### G. 預防吸食毒品問題

為預防學生吸食毒品，學校社工繼續推行預防吸毒工作坊，以提升學生對吸食毒品禍害的認識，當中明愛元朗陳震夏中學學校社工透過「禁毒音樂會」提升學生抗拒毒品及網上的誘惑，透過「活得健康——人生戒煙小組」加深學生明白吸煙的禍害。伯特利中學學校社工舉辦 Smart Boys Club，包括講座及參觀得生團契，讓學生認識網上罪行及吸毒的後果，以預防學生出現相關行為。參觀戒毒院舍的過程中，學生紛紛承諾不會吸食毒品。同時，各學校社工亦持續舉辦多元化的正面思維活動，例如野戰活動及城市定向活動等，目的為提升學生的抗逆力及自信心，讓學生面對困難時能保持正面思考，減少利用毒品解決問題的機會，預防吸食毒品。



幹事訓練——歷奇日營

## H. 學習善用網絡

學校社工針對學生沉迷上網，安排「善用互聯網工作坊」及「健康上網小組」，並透過戶外活動，讓學生認識自己，了解沉迷上網的影響。工作坊可作預防及治療之用，並讓學生認識網絡陷阱和如何善用時間。另外，透過朋輩大使把善用網絡訊息傳遞予低年級學生，使學弟學妹及早醒覺善用網絡的重要。

## I. 協助學生面對學習上的挑戰

學校社工為應屆公開試的學生及其家長，在放榜前舉辦「中學文憑試放榜預備講座」，協助中六學生及其家長面對放榜。另為中六學生舉行減壓工作坊，提升學生面對及舒緩學習壓力的能力，裝備學生積極面對公開考試。中華基督教會基朗中學學校社工並舉辦「『腦』力拼搏·讀書小組」，讓參加學生透過學習不同的學習技巧，利用 S.M.A.R.T 訂立目標，提高對讀書的信心。



歷奇日營



雜耍表演



「紅葉古道齊競賽」活動——魔術表演



中一成長營——集體登陸

## K. 好心情 @ 學校計劃

趙聿修紀念中學、元朗公立中學及南屯門官立中學之學校社工與本社童衛計劃合作，成功申請優質教育基金在學校推行一連串活動以關注學生的精神健康。活動包括在學校招募學生成為「陽光大使」，參與聯校訓練營及健康生活推廣小組/活動，例如“Talent & Gifts”，並透過點唱站及製作心意卡等校園活動，於各校向學生推廣情緒健康的訊息。此外，本計劃亦為教師及家長舉辦講座及工作坊，提升老師和家長對現今青少年精神健康的關注及瞭解。

## J. 「尊重生命、逆境同行」—好心情 @ 學校計劃

為回應社會對學童精神健康的關注，學校社會工作服務與其中五間有駐校服務的中學（圓玄學院妙法寺內明陳呂重德紀念中學、聖公會白約翰會督中學、中華基督教會基朗中學、嗇色園主辦可道中學、加拿大神召會嘉智中學）合作參加「喜樂同行—尊重生命、逆境同行」—好心情 @ 學校計劃。計劃是透過一系列活動，提升學生、家長和老師對心理健康的認識和關注，並提升同學的抗逆力。

學生層面方面，社工為各學校的學生舉辦不同類型的活動，包括「喜樂同行成長小組」、「戶外歷奇訓練」、「自我探索日營」、「同行挑戰營（宿營）」、「生命劇場」、「身心靈健康攤位活動」及「社區義工服務」等。計劃透過一系列的團體活動，希望培養學生的效能感及建立朋輩網絡，讓他們能夠正面積極地面對學習和生活上的挑戰。

家長層面方面，邀請不同的專業人士，包括精神科醫生、教育心理學家及社工為家長提供有關青少年精神健康及親子管教等主題的講座。參加的家長反映講座的内容實用，並能加強他們對青少年情緒及管教的知識。除了講座外，社工亦舉辦親子活動，例如「親子攻防戰」等，以強化家長與子女的相處和溝通。

老師層面方面，在各學校的積極配合下，邀請到不少在青少年精神健康具資深經驗和專業知識的學者及機構，例如葉錦成教授、生命熱線等，到校為老師提供專業培訓。對老師而言，這些專業知識和技巧的交流對他們處理有情緒及精神健康需要的學生有莫大裨益。



一對手農舍——  
野外求生體驗活動



射擊組(初階班)



「童林的法則」領袖訓練計劃之探險遠足之旅

## 1.2 家長服務

除了關注學生服務需要外，學校社工亦照顧家長的服務需要，除為學生家長提供諮詢服務外，亦安排不同的講座／工作坊，包括「提升子女學習動機」、「如何支援子女的成長蛻變」、「認識及支援有特殊教育需要的學生」、「升中生活適應」、「青少年情緒及精神健康」及「親子溝通」等，以協助家長認識青少年子女的成長需要及時下的青少年問題，並進一步裝備家長管教子女及與子女溝通的技巧。趙聿修紀念中學學校社工更成立「家長學堂」，提供共 6 節的家長教育工作坊及活動，主題廣泛，內容豐富，包括「靜觀體驗工作坊」、「網絡沉溺的背後」、「如何激發子女的內在學習動機」及「正向父母之道」等。在各節活動中，家長們投入參與，踴躍表達意見及發問，充分體現他們對子女的關愛之情。同時，學校社工亦出席家教會會議，在有需要時提供意見。另於個案輔導過程中聯絡家長，以提供更全面的服務。

## 1.3 危機處理

學校社工協助服務的學校處理不同的緊急個案，包括自殘、家庭暴力、虐兒及精神病等。由於學生精神健康的個案日漸增多，學校社工一直與老師、校方及家長緊密合作，當中並討論高危個案作早期識別及介入，以預防危機發生。另外，學校社工與訓輔組合作，共同解決個別學生在情緒和家庭上的危機問題，成效良好。

## 2. 社區資源運用

為了更有效協助學生正面成長及進一步加強駐校社工服務，各學校社工於年度內聯絡區內外不同服務機構，包括有關的政府部門、非政府機構及其他相關的服務團體，並引進適合的服務，以能進一步豐富學校社會工作服務及回應學生的不同需要。

本單位亦參與不同大專院校的實習社工計劃，派駐實習社工在不同的中學提供服務，有助服務之發展。

## 3. 特別事項

### 1. 「青少年被遺棄後的情感缺欠」工作坊及書籍發佈

學校社工服務團隊舉辦「青少年被遺棄後的情感缺欠」工作坊及書籍發佈，業界反應空前熱烈。工作坊由業界知名研究精神健康社會工作的學者葉錦成教授主講，更有社工及嘉賓一同分享當中的經驗與經歷，內容真摯感人；希望讓大家對「邊緣人格障礙特質的青少年」有更多的認識，能「代入」及「連接」他們的內心世界，給予適切及穩定的陪伴與關愛，繼續守護年青人。

學校社會工作服務單位的前線同工在兩年間，接受葉教授的專業培訓及臨床督導，學到如何協助有邊緣人格障礙特質的青少年。前線同工積極運用理論、結合實務工作，把當中的個案經驗及得著結集成書，書籍亦於工作坊當天發佈，希望透過書籍，與更多關注青少年身心健康的人士作交流。

### 2. 優質教育基金—「喜樂同行—尊重生命、逆境同行」

本單位成功獲優質教育基金撥款共 80 萬，增聘一名社工為兩所中學，分別為明愛元朗陳震夏中學及香港中文大學校友會聯會張煊昌中學提供為期兩年的活動計劃。計劃的目標以校本及多層次介入提升學生的抗逆力及精神健康，促進他們學習、社交及生活環境的適應。

## 4. 未來工作重點

總結 2018 至 2019 年度各校的主要工作重點，包括建立關愛校園、推廣精神健康、加強學生領導能力、鼓勵學生參與義工服務、推廣共融信息、回應學生性教育的需要、為學生安排生涯規劃活動、防止學生吸食毒品及推行家長教育活動等。展望新一年，學校社工服務團隊定當繼續努力，為各校安排合適的多元化服務，以切合學生不同的需要，讓學生及家長受惠。

# 綜合教育服務

香港童軍總會綜合教育中心自 1995 年 6 月成立，至今已累積了接近 24 年成功辦學經驗。中心一直本著為社會不同人士提供教育機會，並積極拓展各類型學術和興趣課程。

2018-2019 年期間，中心開辦的課程多達 551 項，學員人數 5,860 人。由 1995 年成立至今，參加課程人次有 143,966。2000 年起，中心推行會員制，進一步加強與學員的關係，迄今已有 6,606 名會員。

## 兒童及青少年課程

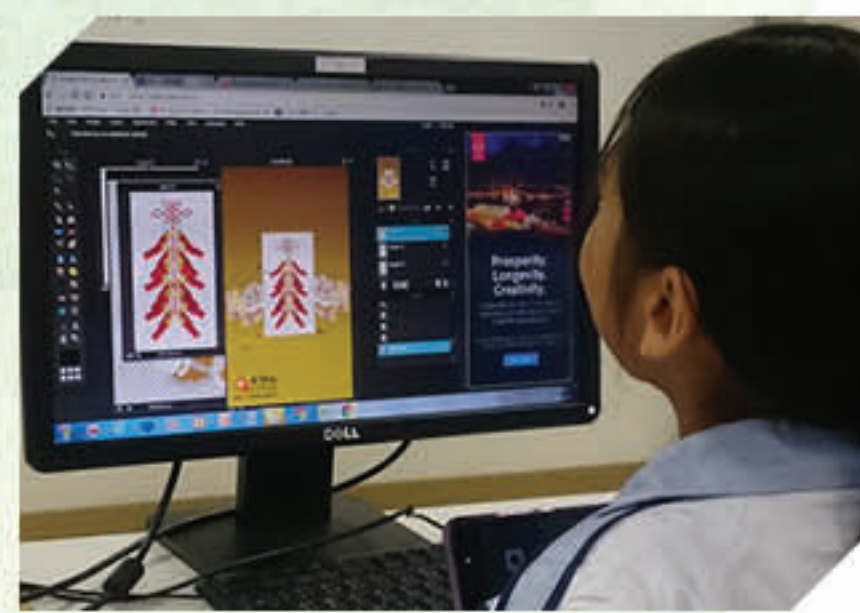
中心一向以兒童及青少年課程最受歡迎，課程類別主要是英語、普通話、藝術、音樂、電腦、數學、創意及科學等。另外，中心於是年度積極配合教育局推出一系列以科學探索為主題之課程，反應熱烈。



中文繪本



3D打印大師日營



手機編寫程式班



「幼兒普通話水平測試」試讀班



幼兒英語及音樂劇綜合訓練課程

## 成人課程

本年度有 70 多名學員經本中心報考認證試，通過考核，獲取「珠心算導師研習證書」及「數學奧林匹克導師研習證書」，並成為合資格奧數及珠心算導師。

## 政府資助課程

中心積極協助政府提供各類型資助課程。本中心今年共獲批 41 項由勞工及福利局資助之「成人教育課程」，主要涵蓋成人及長者電腦、英語及普通話會話，課程實用、師資良好，報讀反應熱烈。另外，中心於僱員再培訓局「ERB 年度頒獎禮 2018-19」上獲頒 ERB 課程管理獎，以表揚中心提供質量並重的培訓課程和服務，協助學員通過培訓增值自強。



成人電腦班



「荷蘭DEA專業花藝設計證書」課程



樂高®教育工作坊



「職業治療助理基礎證書」課程

## 未來展望

現在，中心已成功為不同需要人士提供多種類學術和興趣課程。為迎合香港人口不斷老化的市場現象，來年，中心將積極開拓新客人群，例如退休人士及長者，並發掘所需課程，以達至終身學習的理念。

# 專訪（賽馬會啟業青少年服務中心）

中心會員巴基斯坦青少年 MIR ZESHAN（田桑）

社工陳錦榮先生

MIR ZESHAN（田桑），19歲的巴基斯坦青少年，他是本中心的活躍少數族裔會員，他夢想成為一位職業足球員，他透過參與中心的青少年足球訓練班及「知友明天」計劃，正逐步邁向成功。他更代表本中心參與2019年「無家者世界盃」中得到教練的垂青，再度入選「無家者世界盃」的香港代表隊，有機會代表香港遠赴卡迪夫城出戰2019無家者世界盃；去年他更獲得本機構及童軍知友社總監的資助下，完成了足球教練D牌的課程，將成為一位少數族裔足球教練，最近亦有本地乙組足球隊邀請他加盟。在他的努力下，夢想快將成真。他通過自己的努力去證明少數族裔人士也能達成夢想。



「正念」家長組（LV1）全體成員分享

社工馮藹照姑娘筆錄

很高興參與了這個很特別的小組。與其他家長組比較，這小組更讓我們了解內心的我。「正念」的核心概念就是「專注於當下」和「自我覺察」。透過「靜觀小組」練習所學習到的，更能察覺自己情緒的起伏，因而能更有效地控制自己的脾氣。先解決情緒再處理事情，只有當自己冷靜時，才能與子女有更好的溝通。

「靜觀小組」分家長和學生兩組教授，讓家長回家多了話題，和子女分享上堂學到的知識；此外，小組導師很專業，透過不同教材（圖柱、吹波、抽咭…）帶領我們思考，分析當節的主題。

「靜觀小組」可幫助自己和子女溝通，發現自己之前察覺不到的盲點，加以改善。亦更好管理和子女溝通時的情緒和調整對子女的期望。希望日後能有更多不同的家長小組給我們參與。





## 知友未來分享－寧波公學 Miss CHAN

寧波公學從 2016 年開始，透過「民政事務局青年生涯規劃活動資助計劃」成為童軍知友社「知友未來」生涯規劃服務計劃的合作伙伴。這幾年間，「知友未來」配合寧波公學學生的需要，安排多元化的生涯規劃活動，包括「自我認識性格透視工作坊」、「工作面面觀」、職業技能訓練、模擬面試及模擬放榜體驗活動等。

其中「工作實戰計劃」為學生創設「不一樣的學習機會」。「工作實戰」不單是幾天的工作體驗，整個計劃安排周詳，實習前的小組訓練讓同學檢視個人能力及性向，認識基本勞工法例、投身職場的態度、撰寫求職信及履歷表、職場面試技巧等，學生還要參加正式的求職面試才能爭取工作體驗的機會。一位學生在實習後反思：「我希望日後能好好利用今次體驗中學到的技能和職場態度。我也會好好發掘自己的興趣，為自己的未來作出最恰當的選擇。」這正是我們的信念，以裝備學生通過追求個人及事業目標，發揮潛能，衝破障礙，建立積極正向的人生觀。



Miss CHAN (右一)

## 家長會員董鍵

我的兒子在身體某些協調能力較弱，但參加了 MINI CRAB 手球隊後，我看著兒子有不少的進步，身體協調較以往好，社交圈子擴闊了，他的自信亦得到提升，比以往「大膽」了，還懂得提出自己的意見。

另外，中心還提供了家長支援小組——童路天使，在這個小組，我認識了不少同路人，同時亦讓我擴闊視野，認識新事物，小組更為我們提供減壓支援，讓我在忙碌的生活中，得到一個放鬆的空間，我非常喜歡這個小組，讓各同路人可以在社工植姑娘的支持和支援下，互相分享經歷，互相扶持，生活過得更充實和快樂。



## 社工植嘉敏姑娘筆錄

## 兒童會員黃嘉瑩

我由一年級便開始來童軍知友社參加活動，現在已經是六年級了。我很喜歡參加 MINI CARB 手球隊和 SMARTEEN。雖然我只是參加了手球隊一年，但我好喜歡和隊友一齊練波，一齊比賽，我在手球隊學懂了「不要放棄」的精神。而 SMARTEEN 就讓我學識了怎樣做一位領袖，要自律，做好了自已才能要求別人，我希望將來升中後仍可以繼續參加手球隊和領袖訓練，裝備自己做一位好領袖。



## 社工植嘉敏姑娘筆錄

# 專訪（賽馬會朗屏青少年服務中心）

合作伙伴 — 中華基督教會香港區會教育心理服務 教育心理學家馬麗妍博士

## 「童樂·童學」學習支援計劃的團隊

去年應童軍知友社賽馬會朗屏青少年中心的邀請，參與發展一個支援有讀寫障礙的小學生及其家長的計劃。計劃目標是透過親子平行小組，向參加的小朋友和家長組員，提供一些有關讀寫障礙的知識、可行的支援技巧和策略，協助親子共同邁向跨越與讀寫困難相關的障礙。

計劃主要包括三個部份：(1) 由資深中文老師負責編寫教材兼帶領小朋友進行小組課堂，及隨堂社工設計和執行的獎勵計劃。(2) 由相關專業人士負責帶領的家長小組課節。負責人員包括教育心理學家、社工及職業治療師。(3) 在中心推行的「伴讀」環節。

對我來說，有五大元素令參與這個計劃成為一個愉快的體驗：

1. 溝通：就着各個專業的觀點，採合家長對小朋友的認識，透過資訊交流、行為觀察及經驗分享，一起嘗試找出適合支援個別小朋友及家長的方法。
2. 合作：老師、社工、教育心理學家透過每階段前後的籌備及檢討會議、每課節後的即時檢討會議、共同檢視課程、課堂內容、按照小朋友的進度不斷更新學習內容及獎勵方法。同時，亦因應小朋友的狀況及家長的需要，調校家長小組的內容。
3. 認真：各專業團隊隊員都是認認真真地思考、討論和行動。
4. 回饋：各方面坦率和誠懇的回饋和討論。
5. 靈活：大家能朝着同一目標，按照小朋友和家庭的個別需要，對計劃內容在短時間按情況共同籌劃作出適當的改變。包括教具和教材的預備、活動的安排。

與家長的交流，亦反映出讀寫障礙不只是一個讀和寫的特別狀況，而是涉及多方面多層次持續互動和影響的現象。這也是參與這個計劃一個寶貴的啟示。

## 中心義工 宋曉澄

### 一切從交流團開始

「川港夢飛行 2016」交流團計劃，是我第一個參與童軍知友社所舉辦的活動，也是接觸及認識中心服務的開始。整個計劃為期三個多月，我其中一個任務是與其他香港青年，帶領四川青年一同探訪本地長者中心。我們需要構思及準備整個探訪活動的流程、人手安排和物資等，但當時大家並沒有籌辦活動經驗，我們都顯得一籌莫展，還好在社工的引導及幫助下，最後都能順利完成整個活動。

### 换位思考 隨機應變

過程中，我覺得自己最大的得著是學懂「换位思考」，當時我們不明白籌備活動時應該從何處入手，社工引導我們回想自己做參加者時的經歷，他們更分享帶領類似活動的經驗，並提醒我們在設計活動時要多考慮長者的特性及需要。社工在籌備過程中的指導，讓我們對活動的流程、物資、注意事項等已有基本概念及認識，在實踐籌辦新活動時可以更有方向。

在籌備及實踐活動中，我學習到如何隨機應變。由於計劃往往趕不上變化，隨機應變作最適當決定就顯得更加重要。假如活動當日某個環節超時，引致隨後的環節要相應縮減時間甚至刪減，就是要考驗我們取捨主次及隨機應變的能力。

### 身份轉換 薪火相傳

在這次活動後，我開始熱衷於做籌辦者的角色，更樂於向其他人分享以往的經驗及學習，因此我毅然決定擔任「川港夢飛行 2018」交流團計劃的學長，帶領新一屆團員進行籌備工作，與他們一同參與活動。由於自己以往曾經歷過他們的階段，明白他們的手足無措，因此我希望能夠擔當「過來人」的角色，協助他們構思活動流程和內容，期望能夠給予他們幫助及鼓勵，將我在交流團活動中學習到的得著薪火相傳下去。



# 專訪（學校社會工作服務）

元朗公立中學中五級家長 陳太

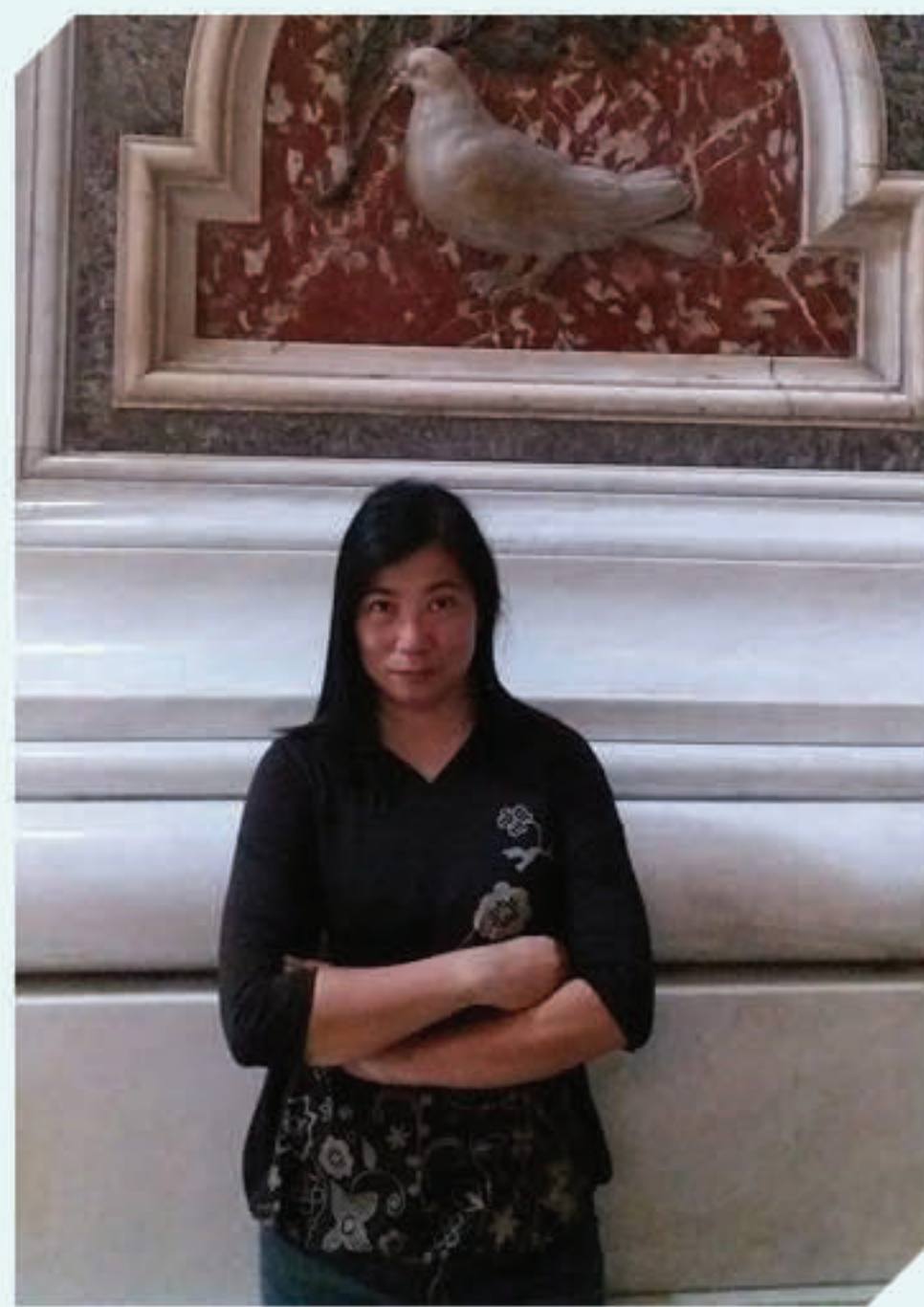
學校社工李寶枝姑娘

當小兒升中時，他需要面對新環境、新同學及新老師，對於一個十一歲的孩子，我意識到升中的各樣改變可能會令他出現情緒變化，因此，在元朗公立中學的「中一迎新日」當天，我牢記著駐校社工李寶枝姑娘的駐校時間，以便有需要時可以與她聯絡。

不久，我發現小兒對中學生活帶點緊張，故主動與李姑娘接觸，經商討後，李姑娘建議讓小兒參加校內「元途有你」計劃，一方面讓他提升溝通技巧，建立友誼；另一方面透過活動令他發揮個人潛能，增強自信心及升中適應能力。

由於小兒於活動期間與李姑娘建立了關係，因此當他後來遇到困難，都會與李姑娘傾談。李姑娘亦以朋友方式跟他討論及給予意見，引導他學習解決自己的困難；同時，李姑娘亦與家長保持聯絡，讓我留意到小兒的需要，並加以配合。這樣除了令我更了解兒子，亦協助我更有效地與小兒溝通，令原本不錯的親子關係變得更親密。

在多次與李姑娘的接觸中，感受到李姑娘對工作的熱誠及對學生的關顧，亦多謝李姑娘一直的協助。很感恩能在育兒路上能與李姑娘同行。



家長陳太

聖公會白約翰會督中學 簡玉冰副校長

學校社工吳美慧姑娘

## 與本社學校社會工作服務的合作關係

簡玉冰副校長在訪問中表示多年來一直與學校社工合作無間，主要合作範疇有兩方面，第一方面是家長教師會（家教會），學校社工是家教會的顧問，同時經常與家長接觸，了解家長的困難，所以社工在籌辦活動時正好切合他們的需要，透過舉辦不同類型的家長活動（例如家長小組、工作坊、講座、親子活動等）可以教育家長、促進親子關係及了解學生情況，日後在處理學生問題達至事半功倍。

另一方面，簡副校長與社工保持聯繫，有需要時向社工諮詢學生和家長的情況，簡副校長認為從社工角度可以讓老師在不同層面了解學生和家庭，達至相互配合和合作，目的是協助學生成長及建立師生間的良好溝通。

## 對本社學校社會工作服務的評價

簡副校長對本社學校社會工作服務有高度評價，讚揚社工盡心服務學校，包括付出很多時間和細心了解學生與家長的需要，例如處理特殊教育需要、亦有情緒和精神健康需要的學生和家長提供支援，與老師一起商討解決方法，彼此同舟共濟，共同為學生謀福祉。

## 未來與展望

隨著一校兩社工即將推行，期望社工之間能互相協調，分擔不同類型的工作，簡副校長了解有些個案需要長時間處理，未來增加資源可以讓社工騰出空間推動預防工作，特別是舉辦不同類型的家長教育工作，以補足現時家庭教育的不足，而「親子平衡小組」可以讓家長和學生一起成長、一起實踐，藉以建立美滿和諧的家庭生活。最後，期望未來能與學校社工有不同層面的合作空間，共同努力，推動更全面更多元化的家庭教育活動。



簡玉冰副校長(左)及吳美慧姑娘(右)

與伯特利中學中一男生曾梓峰談及對學校社工服務的感想時，他第一時間便想起「園·機」有機耕種小組。

梓峰自上年九月開始，參加了「園·機」有機耕種小組，最初只是抱著嘗試心態，不算十分投入，然而參與小組的經歷，令梓峰感受到付出努力而有成果的快樂，也讓他學習到如何面對失敗，當中西瓜及青瓜的種植失敗，雖然令他感到很氣餒，但在學校社工的鼓勵下，與組員合力重新整頓土地，現在已成功種植了其他品種的蔬果了。他自己最大的得著和轉變，就是比從前變得積極主動，大大提高了自己的責任感，因此對學校社工舉辦的活動都非常滿意。



植嘉穎姑娘(左)及曾梓峰學生(右)

林鳳瓊老師為學校輔導主任，與駐校社工合作已超過六年，她不相信個人，而是重視團隊；不是靠能力高的人，而是輔導組隊員的互補。就像不是靠數目大，而是希望數字間彼此配搭，再乘  $n$  次方，才能完成又大又難的事。她認為輔導組老師和社工都有各自的長處，在相輔相成下，不分彼此，同是校內的一員，雙方既可坦誠地表達意見，又可共同策劃校內計劃，最重要是，團結就事成！

過去六年與駐校社工的接觸，林老師感覺社工很好人又隨和，什麼事情都可以有商量，隨時隨地都樂於協助。而且童軍知友社每次派來駐校的社工都有自己的特色，例如協助學校組織樂

隊、槍隊、美食小隊等。在處理個案上，雙方緊密合作，為學生築起了安全網，及早預防。她特別提到最近一位將畢業的學生，自小成長的經歷及家庭環境導致他思想負面，情緒起伏甚大，曾有輕生衝動，若不是學校的支持，這類學生早已消失在黑暗中。由於學校以學生為本的信念，輔導組持續不斷推薦他參加計劃，獲取獎學金等，以致他的個人履歷幫助到他考取台灣國立大學，實現了學生學習音樂之夢。這個案鼓舞了老師及社工，可以幫助學生改變自己的人生路，重建做人的信心。

同時，她又欣賞機構舉辦的不同訓練，例如邀請葉錦成教授分享支援學生情緒健康工作坊；邀請加拿大神召會嘉智中學的輔導組去分享校內的“Three to One”個案處理手法，都令她對機構留下深刻的印象。

林老師對現今年紀很小的孩童自殺的社會現象摸不着頭腦！她希望學校輔導組與社工並肩幫助年青人，讓他們感受到有愛他們、陪伴他們，承載他們生命的人。

最後，祝願每位老師都得學校支持，為我們可「愛」的學生締造未來。



(相中粉紅色衫者為林老師)

# 專訪（綜合教育中心）

## 僱員再培訓局咖啡調製員基礎證書課程導師——張仲銘老師

### 1. 從事咖啡調製員工作多少年？為什麼會投身這行業？

不知不覺從事咖啡行業已經 10 多年，當初投身咖啡行業前不沾一滴咖啡的我從沒想過自己會成為咖啡導師。成為咖啡師前，跟不少年青人一樣對於自己前景非常迷惘，曾經做過服裝零售、藥房，但總覺得找不到合適的工作，直到一天一位中學同學從澳洲回港，我們相約在一間咖啡連鎖店見面聚舊。當進入咖啡店的時候，覺得店內充斥著濃濃的咖啡香氣，令我非常興奮。正跟朋友講到工作話題，朋友跟我說他正在澳洲一間咖啡店工作，令我對咖啡店裡的工作產生好奇。經過朋友分享，令我燃起對咖啡師工作的興趣，便即興地詢問咖啡店的經理店內是否有職位空缺，給我踏上一段很長的咖啡旅程。



咖啡導師張仲銘（右一）

### 2. 何時開始成為咖啡調製員導師？

從事咖啡行業已經有一段時間，期間由咖啡連鎖店轉到獨立咖啡店已經兩年。期間到過台灣和韓國的咖啡店與當地咖啡師交流，發現自己的咖啡知識及技術大大不足，當時咖啡的課程不是太普遍，價錢亦非常高，所以用了一段時間才考到專業資格，後來經課程導師的推薦，開始我的咖啡導師之路。

### 3. 任職咖啡調製員導師期間最難忘的是什麼？

最難忘是能夠成為半島青年商會合作成為「視障咖啡師計劃」的咖啡導師。教授視障人士沖調咖啡是一項挑戰，由講解工具、咖啡機運作到實習操作、沖出一杯咖啡，一班「視障咖啡師」的表現實在令我感到驕傲。

### 4. 任職咖啡調製員導師令你有滿足感嗎？

成為咖啡導師後，主要工作是令學生了解咖啡文化，不同咖啡沖煮方式，分辨咖啡優劣。學生由零咖啡知識到能成功沖出一杯色香味俱備的咖啡，令到我有莫大滿足感。

### 5. 咖啡調製員未來出路如何？

近年香港咖啡店百花齊放，咖啡連鎖店亦改革了不少。未來將會需要更大量的咖啡調製員，令咖啡店市場對咖啡調製員的需求日益增長。就業前景方面，學員可投身不同咖啡店、會所、酒店等。以任職連鎖咖啡店為例，起薪點約 9,000 至 13,000 元，一般要求是中學畢業，曾進修相關課程更好，除具備行業基本知識外，更可表現出投身咖啡行業的熱誠。

## 兒童黏土課程導師 — 陳潔瑤老師 (Helen)

兒童黏土課程自 2010 年於綜合教育中心開辦，課程設計由 Helen 負責。擁有多個黏土藝術專業資格的 Helen，憑着她豐富的經驗為本中心開辦了多個以袖珍情景製作為題之黏土課程，深受 3 至 12 歲小朋友歡迎。

**中心職員：** Helen，你也是一名童軍領袖，是嗎？

**Helen：** 是的。小時候很想當童軍，因家境沒法提供資助，一直都是望門興嘆。直至出來工作後，還是想了結一下心願，也喜歡帶領小朋友的活動，所以去當了童軍領袖。感覺童軍訓練對小朋友很有啟發性。當領袖的日子也令我獲益良多。



黏土老師陳潔瑤

**中心職員：** 為什麼會喜歡從事教授兒童黏土課程？

**Helen：** 十多年前人們都抱著好奇的態度，懷疑小朋友能否參與這麼精細的黏土活動。我就是抱著要去證實這件事的想法，推動小朋友的黏土教學。黏土是一項很有塑造性和創作性的手工藝，小朋友創意和想像力豐富，從中能激發他們思考及培養解決問題的方法。從藝術層面，也是一門美學藝術，透過活動，從中能發掘小朋友的潛能。因此，給小朋友的教學，也是教學相長的。

**中心職員：** 你認為現在的小朋友有什麼特質？

**Helen：** 現在的小朋友比較幸福，無論學校或家長，都比我們那一代更接受藝術的價值和培訓，所以，不難發現很多小朋友，小小年紀已經滿有潛質，作品有板有眼。而且也很有自己的見地和創作的風格，是值得欣賞的。小朋友也很會透過作品，向親人表達感情。例如有小朋友會選擇爸媽喜歡的顏色去做作品，有小朋友會把作品趁喜慶或重要節日，送給摯愛的親人。在今天我們說新一代不懂溝通，其實藝術也是讓他們表達內心感情的媒介，透過藝術，他們能真摯直接地去表達內心情感。

**中心職員：** 現在的年青人若希望創業，並選擇手工藝術，你有什麼心得可以分享？

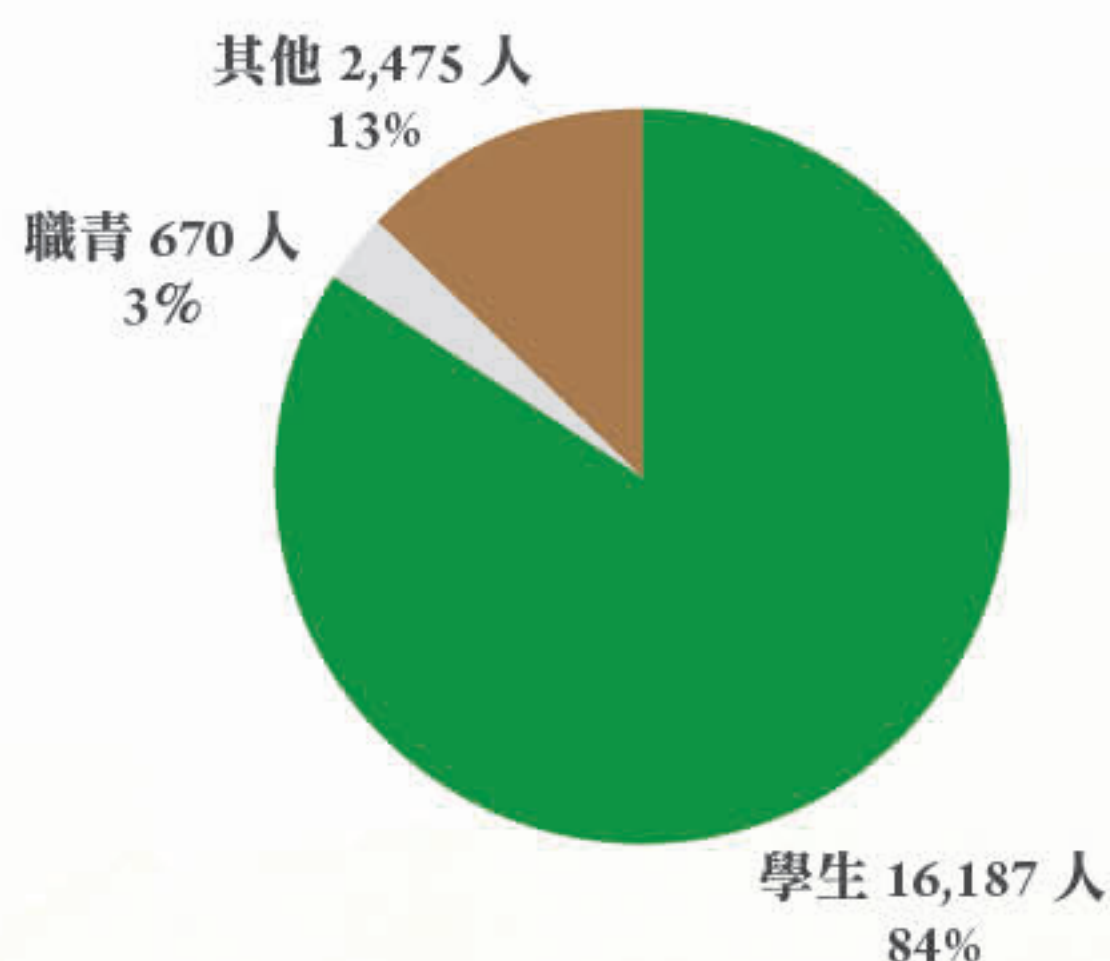
**Helen：** 人因為抱有夢想而偉大，今日社會的成就，都是滿有夢想的人們一直創造奮鬥的結果。年青人抱有夢想，是值得慶幸和鼓勵的。選擇以手工藝創業，今天已廣為社會接受，並且有不少資源配套。但凡任何事業，要取得成功，都離不開努力和毅力，創新和持續進步。手工藝不會因為她是一項興趣玩意而邁向成功的路途會變得輕鬆容易，反而因為她不像生活必須的服務，要為人所接受，需要付出更大的努力。只是因為選擇從業的我，手工藝是興趣，所以遇到困難時不輕易放棄而已。手工藝是對人有價值的活動，是將藝術帶到普及的橋樑，既具備藝術元素，也要求從業者有親民的溝通能力及傳授方法。現代社會，很重視生活質素和多元發展，所以市場還是有的，而且距離成熟階段還有很長一段距離，所以有意創業的朋友，必須努力裝備自己，提升自己的專業水平，才能在競爭當中突圍而出，邁向成功。

**中心職員：** 對自己將來有什麼教育期望？

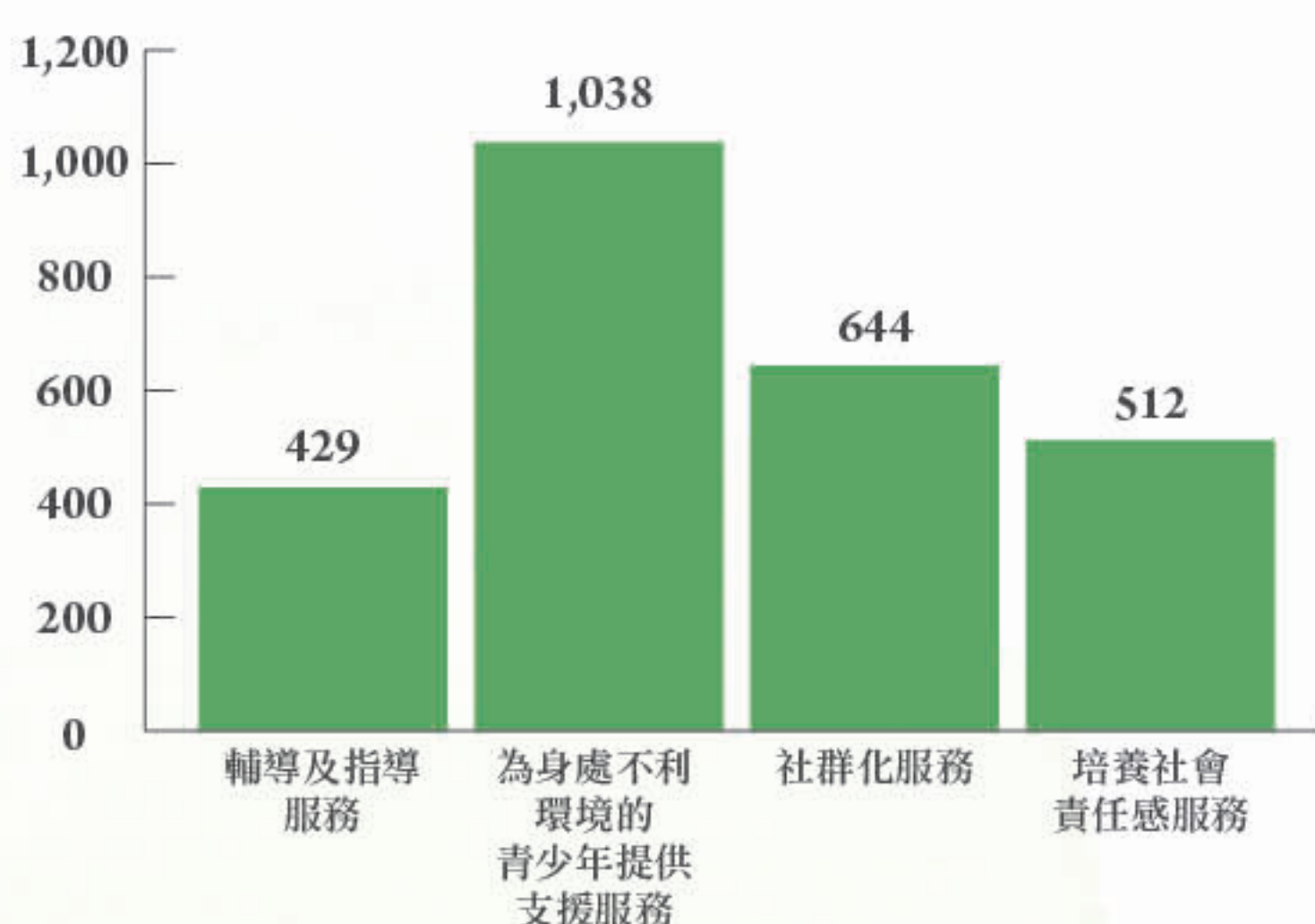
**Helen：** 手工藝既是對人有價值的活動，除了一般興趣閒暇活動外，不難發現近年越來越多這類型活動被廣泛應用在社區教育，在弱勢或特別社群的多元培訓方面，也被認為是繁忙生活中的荒漠甘泉，甚至能讓人療癒身心……未來日子，作為行走了十多年的先驅，我會努力推動社會透過手工藝去接觸需要受關愛的社群，讓他們從中找回生活的樂趣及動力。也期望這個動力能讓社會逐漸接受手工藝是一項不可缺少的必需品。

# 服務統計（青少年服務）

會員職業分佈（會員人數：19,332 人）



活動目標分類（活動總數：2,623 個）



個案問題性質分類（個案總數：1,559 個）



活動項目數量及出席人次

單位名稱	活動項目數量	節數	人數	人次
賽馬會啟業青少年服務中心	934	3,636	28,102	51,302
賽馬會朗屏青少年服務中心	1,349	4,313	42,186	62,800
學校社會工作服務	340	1,101	28,544	36,754
總數	2,623	9,050	98,832	150,856

個別輔導統計

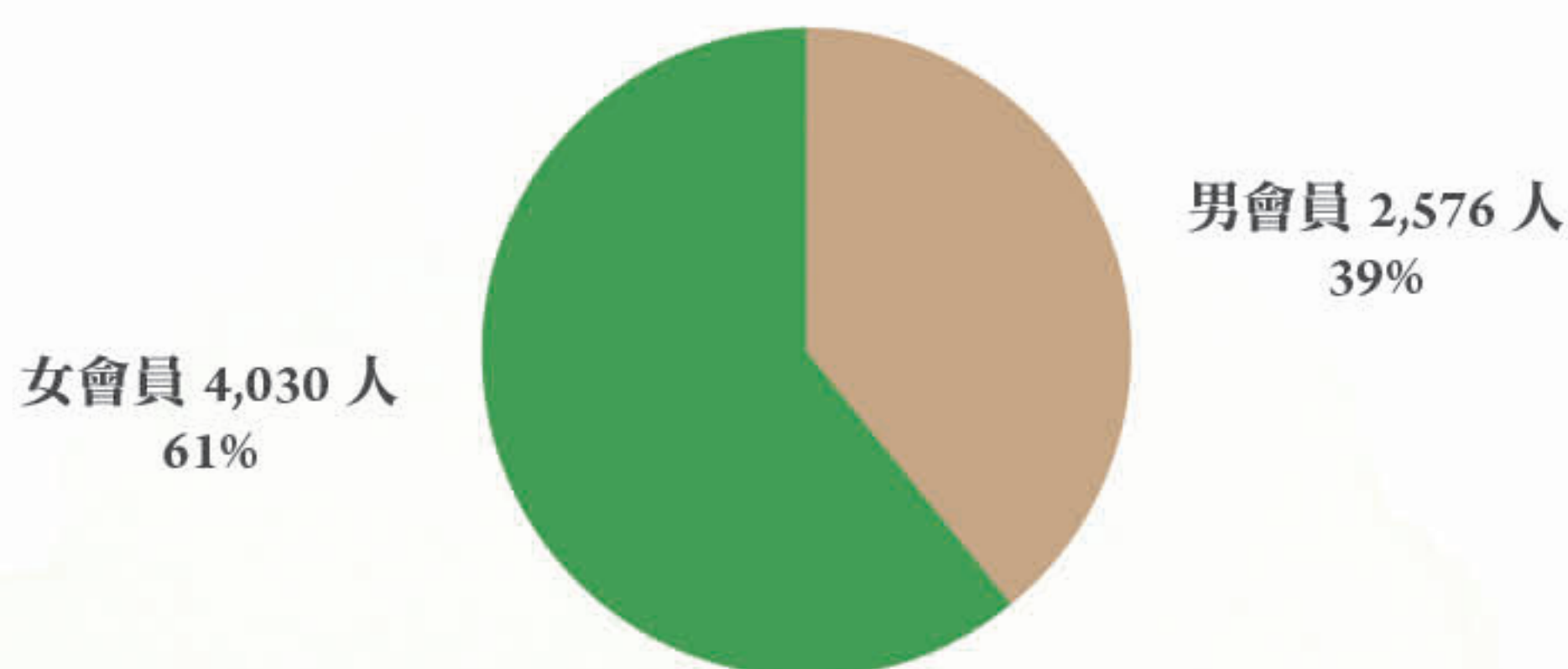
單位名稱	個案數量	見面總次數	個人諮詢
賽馬會啟業青少年服務中心	167	1,122	72
賽馬會朗屏青少年服務中心	454	5,592	545
學校社會工作服務	938	12,216	6,188
總數	1,559	18,930	6,805

青年發展活動

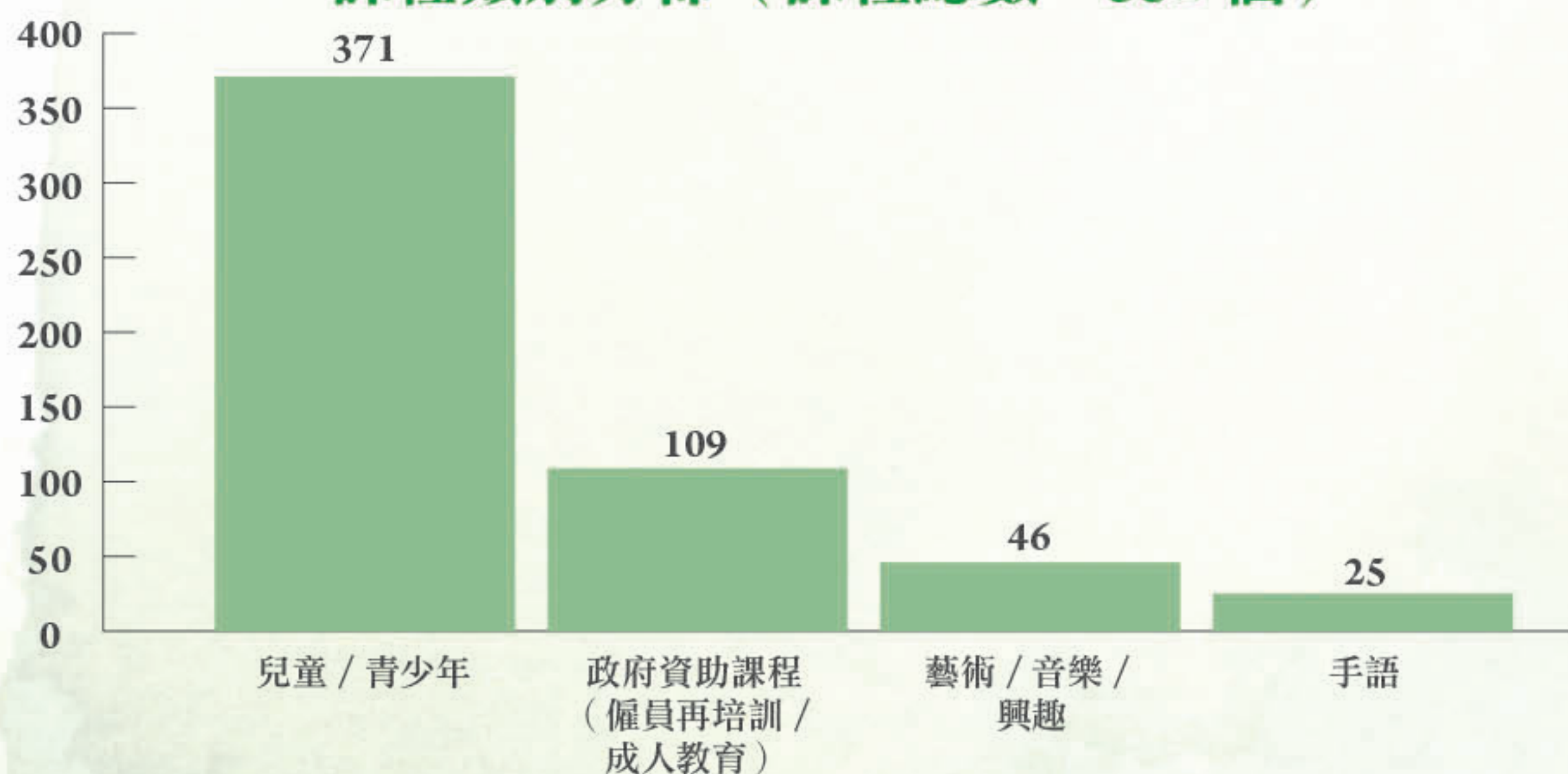
性質	活動數目	活動節數	出席人數
領袖訓練	150	350	7,678
義工服務	225	698	9,316
社區參與	27	57	963
學習/交換計劃	3	36	414
總數	405	1,141	18,371

# 服務統計（綜合教育服務）

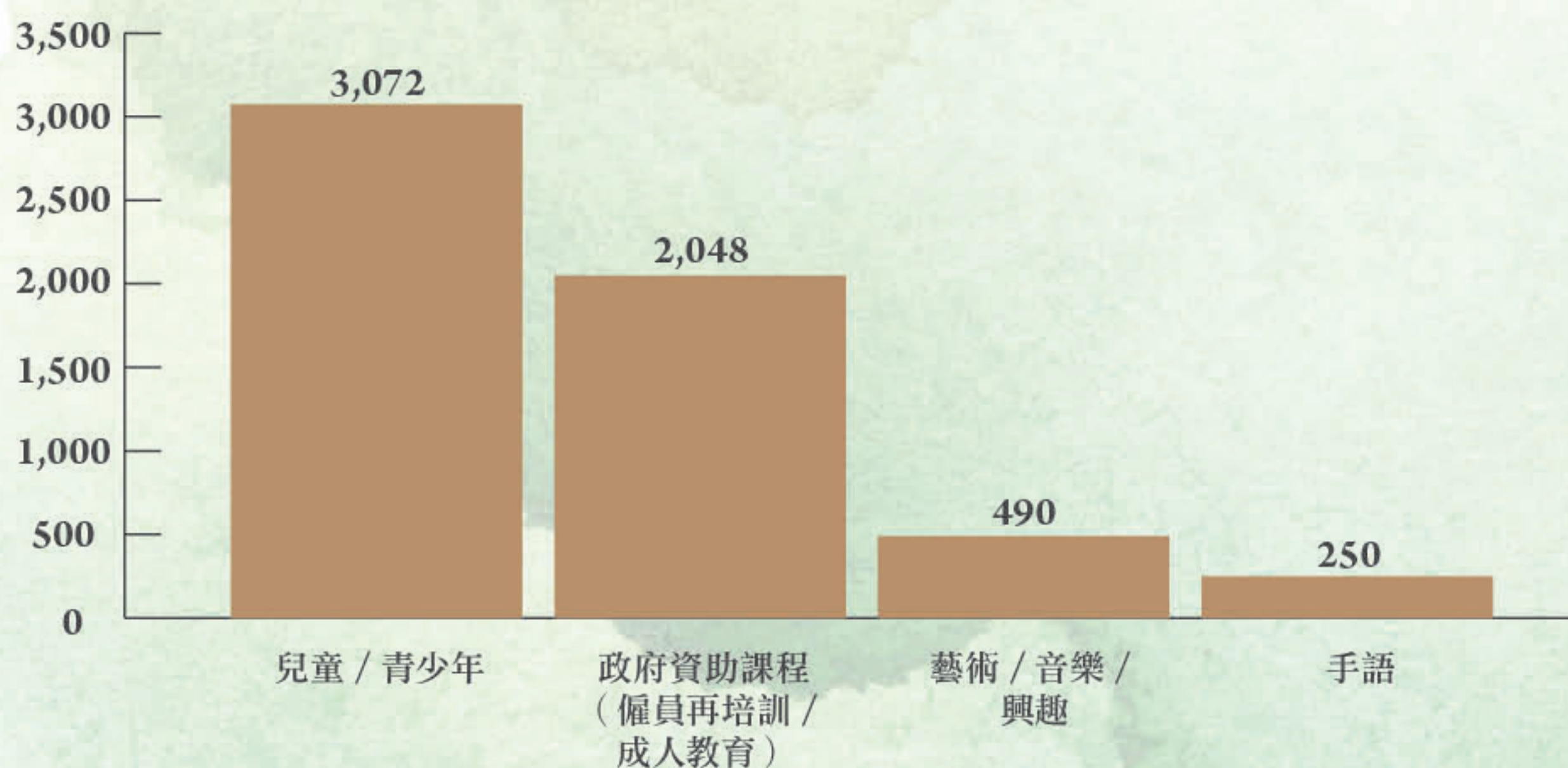
## 會員分佈（會員人數：6,606 人）



## 課程類別分佈（課程總數：551 個）



## 學生人數分佈（學生總數：5,860 人）





# 童軍旅活動及發展

本社轄下的 10 個童軍旅（見下表），均以服務青少年為己任，向成員提供多姿多采的活動，以吸納更多青少年認識及參與童軍活動，為培育社會未來的棟樑出一分力。

截至 2019 年 3 月 31 日止，本社屬下童軍旅成員合共 714 人（小童軍 103 人、幼童軍 216 人、童軍 234 人、深資童軍 53 人、樂行童軍 5 人及童軍領袖 103 人），於各領袖悉心帶領下，發展穩步上揚，運作日趨成熟。

各童軍旅旅長如下：

旅團	旅長
東九龍第 138 旅	黃穎飛女士
荃灣第 42 旅	郭靈琳先生
沙田南第 45 旅	董曼琪女士
十八鄉第 22 旅	秦愛麗女士
港島第 241 旅	羅嘉輝先生
大埔北第 6 旅	吳俊蔚先生
新界第 1184 旅	吳釗美女士
新界第 1185 旅	李彩鳳女士
港島第 1759 旅	葉彥康先生
新界第 1782 旅	王永權先生

於 2018 至 2019 年度，各旅成員及領袖均積極參加本社舉辦之活動及服務，包括協助「香港童軍大會操」詢問處及派發紀念章工作、參加本社舉行之「金禧紀念活動—馬來西亞交流之旅」、「金禧紀念活動—金禧紀念度假營」及本社與總會發展及領袖資源署合辦之「『童心同恆·服務社群』—『童心同遊樂共融』」等活動，透過參與不同類型的活動，發揮成員之個人潛能，並增進各旅之間的友誼，培養團體合作精神。

其中，於保良局賽馬會大棠渡假村舉行之「金禧紀念活動—金禧紀念度假營」，整個活動合共 551 人參加，超過一半參加者為非童軍之青少年，活動特意加入童軍技能元素，包括童軍技能比拼、攤位遊戲、聖誕晚會及營燈晚會等多元化項目，藉此吸引更多青少年加入童軍運動。另外，於本年度亦進行了多次旅團探訪活動，致力加強與各旅的連繫，共同推動本社的童軍運動發展。



「童心同遊樂共融」本社委員、總監與參加者大合照



「童心同遊樂共融」童軍旅成員與參加者玩成一片



本社委員及總監出席「童心同遊樂共融」開幕典禮



本社委員及總監出席金禧紀念度假營開幕禮

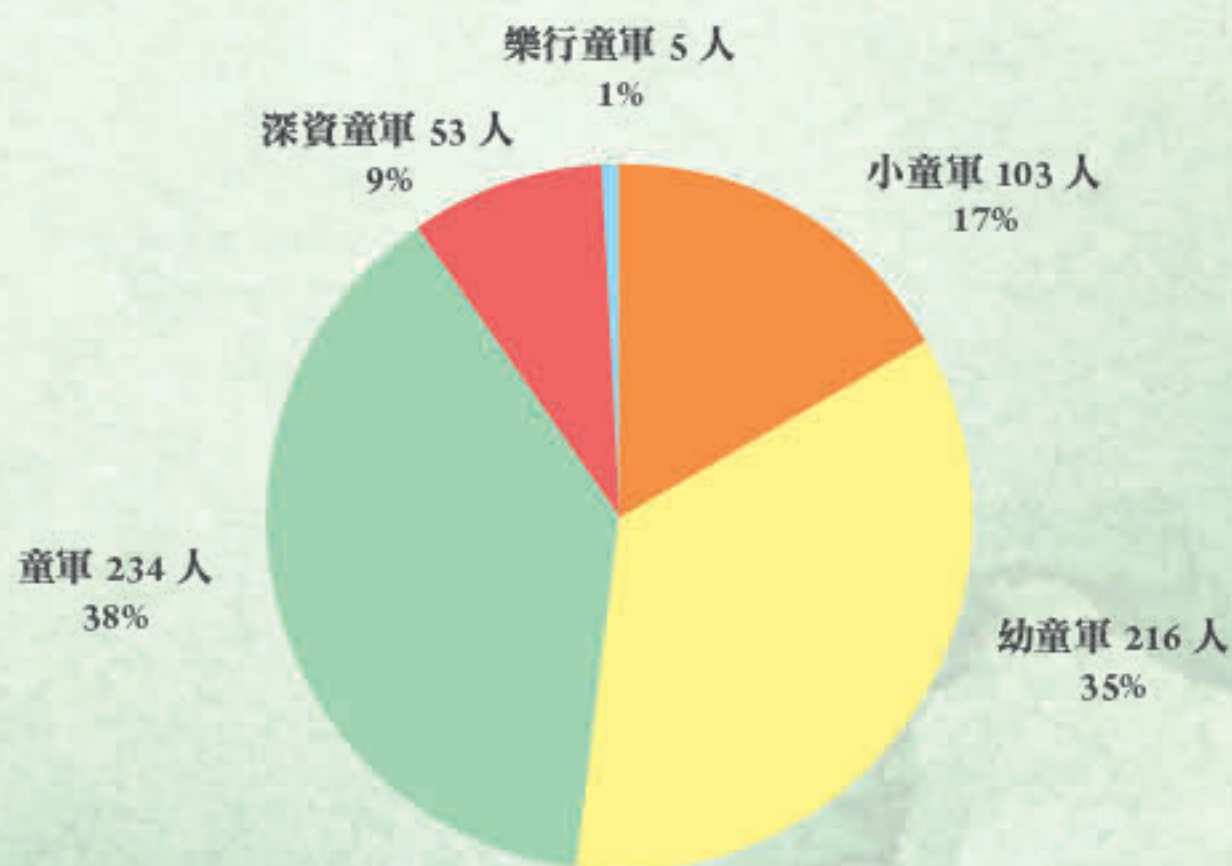


交流團參觀世界童軍秘書處

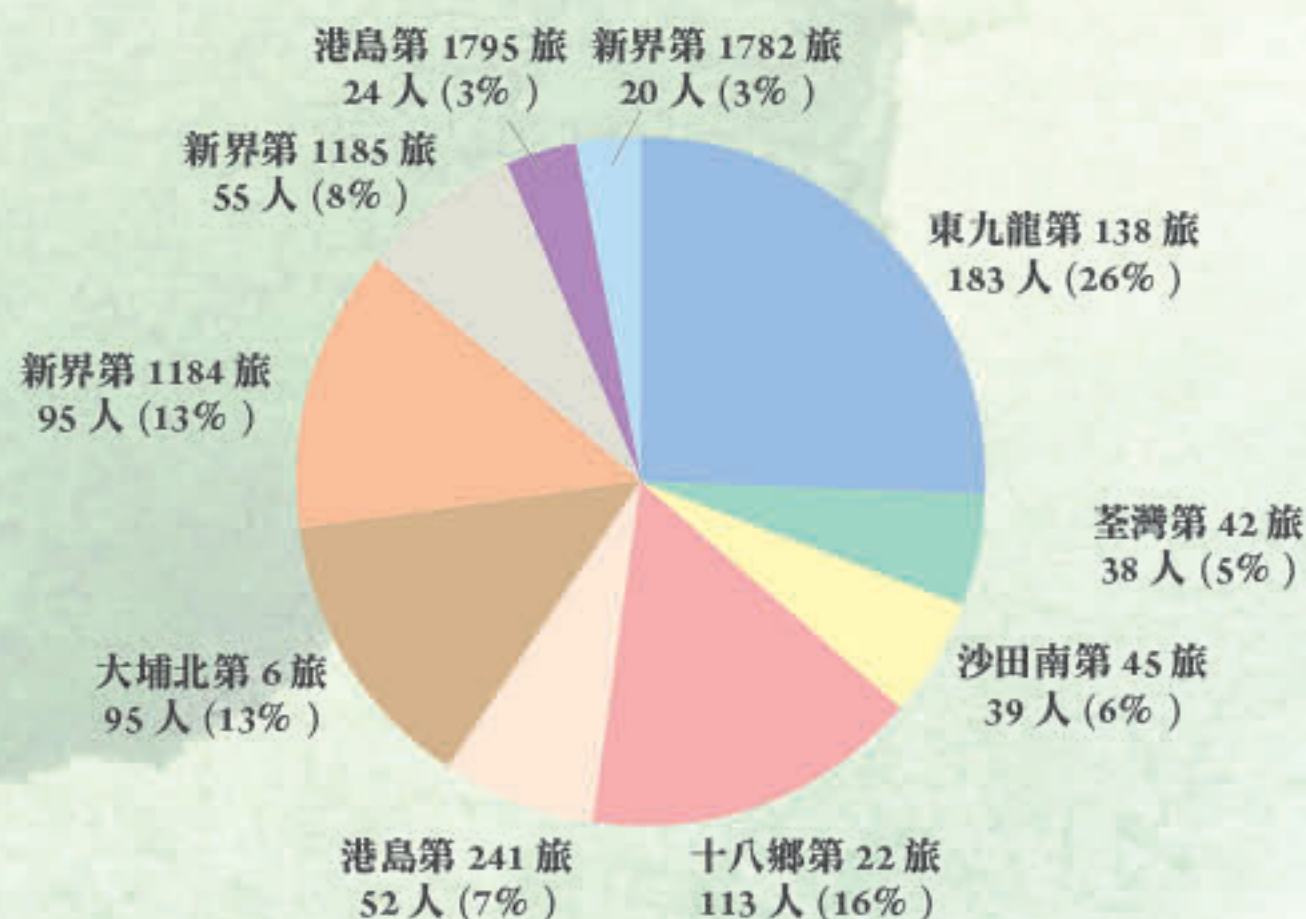


交流團與馬來西亞金寶童軍合照

## 各支部成員人數（總數：611 人）



## 各童軍旅人數分佈（總數：714 人）





羅漢浩華 (香港) 會計師樓有限公司  
Crowe (HK) CPA Limited  
香港 銅鑼灣 維多利亞中心 37樓  
37 Leighton Centre,  
77 Leighton Road,  
Causeway Bay, Hong Kong  
電話 (Main) +852 2904 0888  
傳真 (Fax) +852 2955 3752  
www.crowe.hk

**INDEPENDENT AUDITOR'S REPORT TO THE EXECUTIVE COMMITTEE OF THE FRIENDS OF SCOUTING (A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)**

**Opinion**

We have audited the financial statements of The Friends of Scouting ("the Entity") set out on pages 4 to 39, which comprise the statement of financial position as at 31 March 2019 and the statement of comprehensive income, the statement of changes in funds and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements give a true and fair view of the financial position of the Entity as at 31 March 2019, and of its financial performance and its cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA").

**Basis for opinion**

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSA") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Entity in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Information other than the financial statements and auditor's report thereon**

The Executive Committee is responsible for the other information. The other information comprises all the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



**INDEPENDENT AUDITOR'S REPORT TO THE EXECUTIVE COMMITTEE OF THE FRIENDS OF SCOUTING (A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)**

(Continued)

**Responsibilities of the Executive Committee for the financial statements**

The Executive Committee is responsible for the preparation of the financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA, and for such internal control as the Executive Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Committee is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Committee either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

The Executive Committee is responsible for overseeing the Entity's financial reporting process.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSA, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



**INDEPENDENT AUDITOR'S REPORT TO THE EXECUTIVE COMMITTEE OF THE FRIENDS OF SCOUTING (A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)**

(Continued)

**Auditor's responsibilities for the audit of the financial statements (Continued)**

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Committee.
- Conclude on the appropriateness of the Executive Committee use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Executive Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Crowe (HK) CPA Ltd.*

Crowe (HK) CPA Limited  
Certified Public Accountants  
Hong Kong, 25 June 2019

Chen Wai Dune, Charles  
Practising Certificate Number P30712

**THE FRIENDS OF SCOUTING (A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG) STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2019 (Expressed in Hong Kong dollars)**

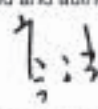
	Note	2019 HK\$	2018 HK\$
<b>Income</b>			
Government subventions	4	40,417,371	38,852,695
Course fees – Education Centre		4,665,666	3,976,578
Subsidy from Scout Association of Hong Kong		37,220	44,460
Donations from the Hong Kong Jockey Club Charities Trust	5	1,799,346	1,838,926
Lotteries Fund Block Grant		181,254	210,341
Other operating income	6	1,296,748	1,241,604
Interest income from Development Fund		95,000	86,000
		<u>48,493,605</u>	<u>46,261,604</u>
<b>Expenditure</b>			
Activities and programme expenses - net	7	2,577,097	3,015,252
General operating expenses	8	43,562,253	40,298,507
Course expenses – Education Centre		2,367,141	1,879,116
Lotteries Fund Block Grant expenses		181,294	209,716
		<u>48,687,745</u>	<u>45,502,591</u>
<b>(Deficit)/surplus and total comprehensive (loss)/income for the year</b>	9	<u>(194,140)</u>	<u>759,213</u>

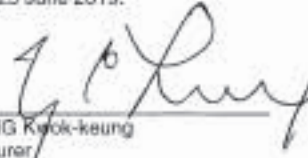
The accompanying notes form part of the financial statements.

THE FRIENDS OF SCOUTING  
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)  
STATEMENT OF FINANCIAL POSITION  
AS AT 31 MARCH 2019  
(Expressed in Hong Kong dollars)

	Note	2019 HK\$	2018 HK\$
<b>Non-current assets</b>			
Property, plant and equipment	10	784,963	867,930
<b>Current assets</b>			
Accounts receivable	11	3,961,856	2,099,144
Rent and rates subvention receivable	11	757	-
Lotteries fund receivable	-	-	349,550
Amount due from Hong Kong Scout Foundation	12	8,500,000	8,000,000
Cash and bank balances	14	19,233,586	20,413,010
		<u>31,696,201</u>	<u>30,861,704</u>
<b>Current liabilities</b>			
Accounts payable	11	5,816,476	5,502,340
Deferred income in respect of designated donation and subventions for acquisition of fixed assets	15	755,148	844,384
Unspent subventions refundable to the Social Welfare Department	16	490,293	375,860
Unspent subventions refundable to the Education Bureau	17	81,643	34,117
Unspent donations from The Hong Kong Jockey Club Charities Trust	18	8,040	127,686
Amount due to Scout Association of Hong Kong	13	2,532,719	1,830,865
		<u>9,684,319</u>	<u>8,715,252</u>
<b>Net current assets</b>		<u>22,011,882</u>	<u>22,146,452</u>
<b>NET ASSETS</b>		<u>22,796,845</u>	<u>23,014,382</u>
<b>FUNDS EMPLOYED</b>			
<b>Development Fund</b>		4,665,033	4,569,033
<b>Accumulated Fund</b>		5,645,131	5,515,331
<b>Restricted funds</b>			
Lump Sum Grant Reserve Fund		10,305,455	10,708,471
Provident Fund Reserve Fund		1,670,450	1,733,868
Subvention Reserve Fund		453,637	453,637
Lotteries Fund Block Grant Reserve Fund	19	57,139	34,042
		<u>12,486,681</u>	<u>12,930,018</u>
<b>TOTAL FUNDS</b>		<u>22,796,845</u>	<u>23,014,382</u>

Approved and authorised for issue by the Executive Committee on 25 June 2019.

  
SHUM Man-kwong  
Chairman

  
CHENG Kwok-keung  
Treasurer

The accompanying notes form part of the financial statements.

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THE FRIENDS OF SCOUTING  
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)  
STATEMENT OF CHANGES IN FUNDS  
FOR THE YEAR ENDED 31 MARCH 2019  
(Expressed in Hong Kong dollars)

	Development Fund HK\$ (Note(i))	Accumulated Fund HK\$	Lump Sum Grant Reserve Fund HK\$ (Note(ii))	Provident Fund Reserve Fund HK\$ (Note(iii))	Subvention Reserve Fund HK\$ (Note(iv))	Lotteries Fund Block Grant Reserve Fund HK\$ (Note(v))	Total HK\$
At 1 April 2017	4,473,033	5,352,381	10,305,039	1,707,447	453,637	22,724	22,314,261
Surplus and total comprehensive income for the year	-	759,213	-	-	-	-	759,213
Transfers:							
Interest income	96,000	(96,491)	477	-	-	14	-
(Overspent)/underspent government subventions for the year	-	(499,772)	402,955	96,817	-	-	-
Provident Fund adjustment for previous year	-	-	-	(70,396)	-	-	(70,396)
Unspent balance of Block Grant for the year	-	-	-	-	-	11,304	11,304
At 31 March 2018	<u>4,569,033</u>	<u>5,515,331</u>	<u>10,708,471</u>	<u>1,733,868</u>	<u>453,637</u>	<u>34,042</u>	<u>23,014,382</u>

The accompanying notes form part of the financial statements.

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**THE FRIENDS OF SCOUTING**  
**(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)**  
**STATEMENT OF CHANGES IN FUNDS**  
**FOR THE YEAR ENDED 31 MARCH 2019**  
(Expressed in Hong Kong dollars)

	Development Fund HK\$ (Note(i))	Accumulated Fund HK\$	Lump Sum Grant Reserve Fund HK\$ (Note(ii))	Provident Fund Reserve Fund HK\$ (Note(iii))	Subvention Reserve Fund HK\$ (Note(iv))	Lotteries Fund Block Grant Reserve Fund HK\$ (Note(v))	Total HK\$
At 1 April 2018	4,569,033	5,515,331	10,708,471	1,733,868	453,637	34,042	23,014,382
Deficit and total comprehensive loss for the year	-	(194,140)	-	-	-	-	(194,140)
Transfers:							
Interest income	96,000	(103,472)	7,333	-	-	139	-
(Overspent)/underspent government subventions for the year	-	427,412	(399,207)	(28,205)	-	-	-
Lump Sum Grant Reserve Fund adjustment for previous year	-	-	(11,142)	-	-	-	(11,142)
Provident Fund adjustment for previous year	-	-	-	(35,213)	-	-	(35,213)
Unspent balance of Block Grant for the year	-	-	-	-	-	22,958	22,958
At 31 March 2019	4,665,033	5,645,131	10,305,455	1,670,450	453,637	57,139	22,796,845

Notes:

- The balance represents reserve for development projects of The Friends of Scouting (the "Entity") not subvented by the Government.
- The balance represents unspent subventions for personal emoluments and other charges under Lump Sum Grant held by the Entity, which is non-refundable to the Social Welfare Department.
- The balance represents unspent Government subventions for provident fund contributions held by the Entity.
- The balance represents unspent subventions for school social work unit held by the Entity.
- The balance represents unspent block grant from the Social Welfare Department for the furniture and equipment replenishment and minor works held by the Entity, which may be utilised in subsequent years (see note 19).

The accompanying notes form part of the financial statements.

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**THE FRIENDS OF SCOUTING**  
**(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2019**  
(Expressed in Hong Kong dollars)

	Note	2019 HK\$	2018 HK\$
<b>Operating activities</b>			
<b>(Deficit)/surplus for the year</b>		(194,140)	759,213
Adjustments for:			
- Depreciation	9(b)	485,725	528,464
- Interest income		(416,255)	(384,536)
- Fixed assets written off	9(b)	64	651
- Decrease in Provident Fund Reserve Fund		(35,213)	(70,396)
- Decrease in Lump Sum Grant Reserve Fund		(11,142)	-
- Increase in Lotteries Fund Block Grant Reserve Fund		22,958	11,304
<b>Operating cash flows before working capital changes</b>		(148,013)	844,700
Increase in accounts receivable		(1,862,714)	(391,814)
(Increase)/decrease in rent and rates subvention receivable		(757)	1,504
Decrease/(increase) in lotteries fund receivable		349,550	(349,550)
Increase in accounts payable		314,136	187,273
(Decrease)/increase in deferred income in respect of designated donation and subventions for acquisition of fixed assets		(89,236)	357,077
Increase in unspent subventions refundable to the Social Welfare Department		114,433	70,252
Increase/(decrease) in unspent subventions refundable to the Education Bureau		47,526	(43,546)
Decrease in unspent donations from The Hong Kong Jockey Club Charities Trust		(119,646)	(121,174)
Increase in amount due to Scout Association of Hong Kong		701,854	1,430,917
<b>Net cash (used in)/generated from operating activities</b>		(692,867)	1,985,839
<b>Investing activities</b>			
Increase in amount due from Hong Kong Scout Foundation		(500,000)	(500,000)
Interest received		416,255	384,536
Payment for purchase of fixed assets		(402,812)	(661,533)
<b>Net cash used in investing activities</b>		(486,557)	(996,997)
<b>Net (decrease)/increase in cash and cash equivalents</b>		(1,179,424)	988,842
<b>Cash and cash equivalents at beginning of year</b>		20,413,010	19,424,368
<b>Cash and cash equivalents at end of year</b>	14	19,233,586	20,413,010

The accompanying notes form part of the financial statements.

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**THE FRIENDS OF SCOUTING**  
**(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2019**  
(Expressed in Hong Kong dollars)

**1. ENTITY INFORMATION**

The Friends of Scouting (the "Entity"), which was formed in 1969, is a subsidiary organisation of Scout Association of Hong Kong, a charitable body. It supplements Scout Association of Hong Kong's services to the community by conducting training, developmental activities and other programmes with an emphasis for young people who are not uniformed members of the Scout Association of Hong Kong. Its registered office is located at Room 814, Hong Kong Scout Centre, Scout Path, Austin Road, Kowloon, Hong Kong.

The Entity is a charitable organisation within the meaning of Section 88 of the Inland Revenue Ordinance and, accordingly, is exempt from Hong Kong taxation.

The financial statements include the operations of head office of the Entity ("Head Office"), Jockey Club Kai Yip Service Centre for Children & Youth ("Kai Yip"), Jockey Club Long Ping Service Centre for Children & Youth ("Lung Ping"), School Social Work Service ("School Social Work Unit") and Scout Association of Hong Kong - Education Centre ("Education Centre").

**2. SIGNIFICANT ACCOUNTING POLICIES**

**a) Statement of compliance**

These financial statements have been prepared in accordance with all applicable Hong Kong Financial Reporting Standards ("HKFRSs"), which collective term includes all applicable individual Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("HKASs") and Interpretations issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"), accounting principles generally accepted in Hong Kong. A summary of the significant accounting policies adopted by the Entity is set out below.

The HKICPA has issued certain new and revised HKFRSs which are first effective or available for early adoption for the current accounting year of the Entity. Note 3 provides information on any changes in accounting policies resulting from initial application of these developments to the extent that they are relevant to the Entity for the current and prior accounting years reflected in these financial statements.

**b) Basis of preparation of the financial statements**

These financial statements are presented in Hong Kong dollars ("HK\$"), which is the Entity's functional currency.

The measurement basis used in the preparation of the financial statements is the historical cost basis.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

b) Basis of preparation of the financial statements (Continued)

The preparation of financial statements in conformity with HKFRSs requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenditures. The estimates and associated assumptions are based on historical experience and various other factors believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future years if the revision affects both current and future years.

c) Property, plant and equipment

Property, plant and equipment are stated in the statement of financial position at cost less accumulated depreciation.

Gains or losses arising from the retirement or disposal of an item of property, plant and equipment are determined as the difference between the net disposal proceeds and the carrying amount of the item and are recognised in profit or loss on the date of retirement or disposal.

Property, plant and equipment are depreciated at rates sufficient to write off their cost less accumulated impairment loss and estimated residual value over their estimated useful lives on a straight-line basis as follows:

Leasehold improvements	4 years or over the lease terms if shorter
Motor vehicle, furniture and fixtures	4 years
Equipment	3 to 4 years

Where parts of an item of property, plant and equipment have different useful lives, the cost of the item is allocated on a reasonable basis between the parts and each part is depreciated separately. Both the useful life of an asset and its residual value, if any, are reviewed annually.

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

d) Operating lease charges

Leases which do not transfer substantially all the risks and rewards of ownership to the Entity are classified as operating leases.

Where the Entity has the use of assets under operating leases, payments made under the leases are charged to profit or loss in equal instalments over the accounting periods covered by the lease term, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased asset. Lease incentives received are recognised in profit or loss as an integral part of the aggregate net lease payments made. Contingent rentals are charged as an expense in the accounting period in which they are incurred.

e) Accounts receivable

A receivable is recognised when the Entity has an unconditional right to receive consideration. A right to receive consideration is unconditional if only the passage of time is required before payment of that consideration is due. If revenue has been recognised before the Entity has an unconditional right to receive consideration, the amount is presented as a contract asset.

Receivables are stated at amortised cost using the effective interest method less allowance for credit losses.

f) Credit losses and impairment of assets

i) Credit losses from financial instruments and contract assets

(A) Policy applicable from 1 April 2018

The Entity recognises a loss allowance for expected credit losses ("ECL") on the following items:

- financial assets measured at amortised cost (including cash and cash equivalents, accounts receivables and other receivables).

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Credit losses and impairment of assets (Continued)

i) Credit losses from financial instruments and contract assets (Continued)

(A) Policy applicable from 1 April 2018 (Continued)

Measurement of ECLs

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all expected cash shortfalls (i.e. the difference between the cash flows due to the Entity in accordance with the contract and the cash flows that the Entity expects to receive).

The expected cash shortfalls are discounted using the following discount rates where the effect of discounting is material:

- fixed-rate financial assets, trade and other receivables and contract assets: effective interest rate determined at initial recognition or an approximation thereof; and
- variable-rate financial assets: current effective interest rate.

The maximum period considered when estimating ECLs is the maximum contractual period over which the Entity is exposed to credit risk.

In measuring ECLs, the Entity takes into account reasonable and supportable information that is available without undue cost or effort. This includes information about past events, current conditions and forecasts of future economic conditions.

ECLs are measured on either of the following bases:

- 12-month ECLs: these are losses that are expected to result from possible default events within the 12 months after the reporting date; and
- lifetime ECLs: these are losses that are expected to result from all possible default events over the expected lives of the items to which the ECL model applies.

Loss allowances for accounts receivables and contract assets are always measured at an amount equal to lifetime ECLs. ECLs on these financial assets are estimated based on the Entity's historical credit loss experience, adjusted for factors that are specific to the debtors and an assessment of both the current and forecast general economic conditions at the reporting date.

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Credit losses and impairment of assets (Continued)

i) Credit losses from financial instruments and contract assets (Continued)

(A) Policy applicable from 1 April 2018 (Continued)

Measurement of ECLs (Continued)

For all other financial instruments, the Entity recognises a loss allowance equal to 12-month ECLs unless there has been a significant increase in credit risk of the financial instrument since initial recognition, in which case the loss allowance is measured at an amount equal to lifetime ECLs.

Significant increases in credit risk

In assessing whether the credit risk of a financial instrument has increased significantly since initial recognition, the Entity compares the risk of default occurring on the financial instrument assessed at the reporting date with that assessed at the date of initial recognition. In making this reassessment, the Entity considers that a default event occurs when (i) the borrower is unlikely to pay its credit obligations to the Entity in full, without recourse by the Entity to actions such as realising security (if any is held); or (ii) the financial asset is 90 days past due. The Entity considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

In particular, the following information is taken into account when assessing whether credit risk has increased significantly since initial recognition:

- failure to make payments of principal or interest on their contractually due dates;
- an actual or expected significant deterioration in a financial instrument's external or internal credit rating (if available);
- an actual or expected significant deterioration in the operating results of the debtor; and
- existing or forecast changes in the technological, market, economic or legal environment that have a significant adverse effect on the debtor's ability to meet its obligation to the Entity.

Depending on the nature of the financial instruments, the assessment of a significant increase in credit risk is performed on either an individual basis or a collective basis. When the assessment is performed on a collective basis, the financial instruments are grouped based on shared credit risk characteristics, such as past due status and credit risk ratings.

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Credit losses and impairment of assets (Continued)

i) Credit losses from financial instruments and contract assets (Continued)

(A) Policy applicable from 1 April 2018 (Continued)

Significant increases in credit risk (Continued)

ECLs are remeasured at each reporting date to reflect changes in the financial instrument's credit risk since initial recognition. Any change in the ECL amount is recognised as an impairment gain or loss in profit or loss. The Entity recognises an impairment gain or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.

Basis of calculation of interest income

Interest income recognised in accordance with note 2(k)(v) is calculated based on the gross carrying amount of the financial asset unless the financial asset is credit-impaired, in which case interest income is calculated based on the amortised cost (i.e. the gross carrying amount less loss allowance) of the financial asset.

At each reporting date, the Entity assesses whether a financial asset is credit-impaired. A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit-impaired includes the following observable events:

- significant financial difficulties of the debtor;
- a breach of contract, such as a default or delinquency in interest or principal payments;
- it becoming probable that the borrower will enter into bankruptcy or other financial reorganisation;
- significant changes in the technological, market, economic or legal environment that have an adverse effect on the debtor; or
- the disappearance of an active market for a security because of financial difficulties of the issuer.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Credit losses and impairment of assets (Continued)

i) Credit losses from financial instruments and contract assets (Continued)

(A) Policy applicable from 1 April 2018 (Continued)

Write-off policy

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Entity determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off.

Subsequent recoveries of an asset that was previously written off are recognised as a reversal of impairment in profit or loss in the period in which the recovery occurs.

(B) Policy applicable prior to 1 April 2018

Prior to 1 April 2018, an "incurred loss" model was used to measure impairment losses on financial assets. Under the "incurred loss" model, an impairment loss was recognised only when there was objective evidence of impairment. Objective evidence of impairment included:

- significant financial difficulty of the debtor;
- a breach of contract, such as a default or delinquency in interest or principal payments;
- it becoming probable that the debtor will enter bankruptcy or other financial reorganisation; and
- significant changes in the technological, market, economic or legal environment that have an adverse effect on the debtor.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Credit losses and impairment of assets (Continued)

i) Credit losses from financial instruments and contract assets (Continued)

(B) Policy applicable prior to 1 April 2018 (Continued)

If any such evidence exists, any impairment loss was determined and recognised as follows:

- For accounts and other current receivables and other financial assets carried at amortised cost, the impairment loss was measured as the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate, where the effect of discounting was material. This assessment was made collectively where these financial assets share similar risk characteristics, such as similar past due status, and had not been individually assessed as impaired. Future cash flows for financial assets which were assessed for impairment collectively were based on historical loss experience for assets with credit risk characteristics similar to the collective group.

If in a subsequent period, the amount of an impairment loss decreased and the decrease could be linked objectively to an event occurring after the impairment loss was recognised, the impairment loss was reversed through profit or loss. A reversal of an impairment loss was only recognised to the extent that it did not result in the asset's carrying amount exceeding that which would have been determined had no impairment loss been recognised in prior years.

When the recovery of a trade debtor other financial assets carried at amortised cost was considered doubtful but not remote, associated impairment losses were recorded using an allowance account. When the Entity was satisfied that recovery was remote, the amount considered irrecoverable was written off against the gross carrying amount of those assets directly. Subsequent recoveries of amounts previously charged to the allowance account were reversed against the allowance account. Other changes in the allowance account and subsequent recoveries of amounts previously written off directly were recognised in profit or loss.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Credit losses and impairment of assets (Continued)

ii) Impairment of other non-current assets

Internal and external sources of information are reviewed at the end of each reporting period to identify indications that the property, plant and equipment may be impaired or, an impairment loss previously recognised no longer exists or may have decreased.

If any such indication exists, the asset's recoverable amount is estimated.

- Calculation of recoverable amount

The recoverable amount of an asset is the greater of its fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of time value of money and the risks specific to the asset. Where an asset does not generate cash inflows largely independent of those from other assets, the recoverable amount is determined for the smallest group of assets that generates cash inflows independently (i.e. a cash-generating unit).

- Recognition of impairment losses

An impairment loss is recognised in profit or loss if the carrying amount of an asset, or the cash-generating unit to which it belongs, exceeds its recoverable amount. Impairment losses recognised in respect of cash-generating units are allocated to reduce the carrying amount of the assets in the unit (or group of units) on a pro rata basis, except that the carrying value of an asset will not be reduced below its individual fair value less costs of disposal (if measurable), or value in use, (if determinable).

- Reversals of impairment losses

An impairment loss is reversed if there has been a favourable change in the estimates used to determine the recoverable amount.

A reversal of an impairment loss is limited to the asset's carrying amount that would have been determined had no impairment loss been recognised in prior years. Reversals of impairment losses are credited to profit or loss in the year in which the reversals are recognised.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

g) Accounts payables

Accounts payables are initially recognised at fair value and subsequently stated at amortised cost unless the effect of discounting would be immaterial, in which case they are stated at cost.

h) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other financial institutions, and short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition. Cash and cash equivalents are assessed for expected credit losses ("ECL") in accordance with the policy set out in note 2(f)(i).

i) Employee benefits

Short term employee benefits and contributions to defined contribution retirement plan.

Salaries, annual bonuses, paid annual leave, contributions to defined contribution retirement plans and the cost of non-monetary benefits are accrued in the year in which the associated services are rendered by employees. Where payment or settlement is deferred and the effect would be material, these amounts are stated at their present values.

j) Provisions and contingent liabilities

Provisions are recognised when the Entity has a legal or constructive obligation arising as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made. Where the time value of money is material, provisions are stated at the present value of the expenditure expected to settle the obligation.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, whose existence will only be confirmed by the occurrence or non-occurrence of one or more future events are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

k) Revenue recognition

Income is classified by the Entity as revenue when it arises from the sale of goods, the provision of services or the use by others of the Entity's assets under leases in the ordinary course of the Entity's business.

Revenue is recognised when control over a product or service is transferred to the customer, or the lessee has the right to use the asset, at the amount of promised consideration to which the Entity is expected to be entitled, excluding those amounts collected on behalf of third parties. Revenue excludes value added tax or other sales taxes and is after deduction of any trade discounts.

Where the contract contains a financing component which provides a significant financing benefit to the customer for more than 12 months, revenue is measured at the present value of the amount receivable, discounted using the discount rate that would be reflected in a separate financing transaction with the customer, and interest income is accrued separately under the effective interest method. Where the contract contains a financing component which provides a significant financing benefit to the Entity, revenue recognised under that contract includes the interest expense accreted on the contract liability under the effective interest method. The Entity takes advantage of the practical expedient in paragraph 63 of HKFRS 15 and does not adjust the consideration for any effects of a significant financing component if the period of financing is 12 months or less.

Further details of the Entity's revenue and other income recognition policies are as follows:

i) Income recognition

Government and other subventions and subsidies are recognised as income over the periods necessary to match them with the related costs. Subventions and subsidies related to depreciable assets are presented as deferred income and are released to income over the useful lives of the assets. Subventions and subsidies related to expense items are recognised in the same period as those expenses are charged in the income and expenditure account.

ii) Course fees

Course fees are recognised when the courses are provided.

iii) Donations

Donations are recognised when the amounts donated are received from or pledged by the donors.

iv) Rental income

Income from rental of classrooms is recognised when classrooms are utilised.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

k) Revenue recognition (Continued)

v) Interest income

Interest income is recognised as it accrues using the effective interest method.

l) Related parties

a) A person, or a close member of that person's family, is related to the Entity if that person:

- i) has control or joint control over the Entity;
- ii) has significant influence over the Entity; or
- iii) is a member of the key management personnel of the Entity or the Entity's parent.

b) An entity is related to the Entity if any of the following conditions apply:

- i) The entity and the Entity are members of the same group (which means that each parent, subsidiary and fellow subsidiary are related to the others).
- ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
- iii) Both entities are joint ventures of the same third party.
- iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
- v) The entity is a post-employment benefit plan for the benefit of employees of either the Entity or an entity related to the Entity.
- vi) The entity is controlled or jointly controlled by a person identified in (a).
- vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).
- viii) The entity, or any member of a group of which it is a part, provides key management personnel services to the Entity or to the Entity's parent.

Close members of the family of a person are those family members who may be expected to influence, or be influenced by, that person in their dealings with the entity.

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3. CHANGES IN ACCOUNTING POLICIES

The HKICPA has issued a number of new HKFRSs and amendments to HKFRSs that are first effective for the current accounting period of the Entity. Of these, the following developments are relevant to the Entity's financial statements:

HKFRS 15 Revenue from contracts with customers

HKFRS 15 Revenue from contracts with customers

HKFRS 15 establishes a comprehensive framework for recognising revenue and some costs from contracts with customers. HKFRS 15 replaces HKAS 18, revenue which covered revenue arising from sale of goods and rendering of services, and HKAS 11, Construction contracts, which specified the accounting for construction contracts.

The Entity performed an assessment of the new standard and concluded that current treatment of revenue from contracts with customers is consistent with the new principles. The adoption of HKFRS 15 does not have any material impact on the financial statements and there is no transitional impact to retained profits and reserves.

4. GOVERNMENT SUBVENTIONS

	2019 HK\$	2018 HK\$
Subventions from the Social Welfare Department:		
Personal emoluments and other charges (note (l))	36,372,523	34,957,055
Central items (note (ii))	174,194	232,793
Rent	1,135,860	1,135,860
Government rent	23,363	23,040
Rates	89,557	106,580
Social Welfare Development Fund received for staff training	277,000	26,800
Units renovation work, furniture and equipment	57,169	97,552
Less: Deferred income in respect of subventions for fixed assets	(31,484)	(121,963)
	<u>38,098,162</u>	<u>36,457,717</u>
Subventions from other subventing agencies to Education Centre:		
Labour and Welfare Bureau	207,478	213,457
Employees Retraining Board	2,111,711	2,181,521
	<u>2,319,189</u>	<u>2,394,978</u>
	<u>40,417,371</u>	<u>38,852,695</u>

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THE FRIENDS OF SCOUTING  
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4. GOVERNMENT SUBVENTIONS (CONTINUED)

Notes:

- i) These represent Government subventions for personal emoluments and other charges under Lump Sum Grant as set out in Lump Sum Grant Manual issued by the Social Welfare Department.
- ii) These represent Government subventions for subvented activities which are not included in Lump Sum Grant.

5. DONATIONS FROM THE HONG KONG JOCKEY CLUB CHARITIES TRUST

	2019 HK\$	2018 HK\$
Community Project	1,799,346	1,495,076
Community-Based Youth Enhancement programme	-	344,850
	<u>1,799,346</u>	<u>1,839,926</u>

6. OTHER OPERATING INCOME

	2019 HK\$	2018 HK\$
Interest income	320,255	288,536
Other donations	145,435	139,435
Rentals and classrooms	201,368	188,884
Sundry income	629,690	624,949
	<u>1,296,748</u>	<u>1,241,804</u>

7. ACTIVITIES AND PROGRAMME EXPENSES - NET

	2019				2018	
	Head Office HK\$	Kai Yip HK\$	Long Ping HK\$	School Social Work HK\$	Total HK\$	Total HK\$
Expenses						
Normal programme	144,432	2,797,281	1,841,803	691,815	5,475,331	4,900,473
Special programme	-	738,265	2,016,543	-	2,754,808	2,599,618
Training programme for Young Night Drivers	-	-	24,999	-	24,999	21,190
Social Welfare Development Fund Programme	277,000	-	-	-	277,000	35,800
Living EM Families	-	-	65,316	-	65,316	37,238
Best Drugs Fund Programme	-	1,686,969	-	-	1,686,969	882,738
Basketball Training for High Risk Youth	-	-	31,194	-	31,194	32,228
Clean Kong Exchange Programme	-	-	272,547	-	272,547	388,602
Idioms	-	-	-	-	-	560
Welfare programme	-	-	42,354	-	42,354	418,290
Youth Life Planning Activities	-	902,152	-	-	902,152	864,206
Central items	-	386,981	-	-	386,981	441,248

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7. ACTIVITIES AND PROGRAMME EXPENSES - NET (continued)

	2019				2018	
	Head Office HK\$	Kai Yip HK\$	Long Ping HK\$	School Social Work HK\$	Total HK\$	Total HK\$
Expenses (continued)						
Community Based Project subvented by Education Bureau						
- August 2015 - July 2016 (Project No. 2015KT1508) (school year 2015/16)	-	-	-	-	-	9708
- August 2015 - July 2016 (Project No. 2015KT1511) (school year 2015/16)	-	-	-	-	-	(4,074)
- August 2016 - July 2017 (Project No. 2016KT1617) (school year 2016/17)	-	-	-	-	-	4,000
- August 2016 - July 2017 (Project No. 2016KT1618) (school year 2016/17)	-	-	-	-	-	25,208
- August 2016 - July 2017 (Project No. 2016KT1619) (school year 2016/17)	-	-	-	-	-	4,390
- August 2019 - July 2019 (Project No. 2019KT1901) (school year 2019/19)	-	-	-	-	-	20,152
- August 2019 - July 2019 (Project No. 2019KT1902) (school year 2019/19)	-	-	-	-	-	67,514
- April 2017 - March 2018 (Project No. 2017KT1716) (school year 2017/18)	-	22,890	-	-	22,890	22,702
- April 2017 - March 2018 (Project No. 2017KT1720) (school year 2017/18)	-	30,788	-	-	30,788	5,078
- April 2017 - March 2018 (Project No. 2017KT1721) (school year 2017/18)	-	8,163	-	-	8,163	38,042
- April 2017 - March 2018 (Project No. 2017KT1722) (school year 2017/18)	-	-	-	-	-	18,800
- April 2017 - March 2018 (Project No. 2017KT1723) (school year 2017/18)	-	-	46,969	-	46,969	44,229
- August 2018 - July 2019 (Project No. 2018KY1810) (school year 2018/19)	-	-	6,340	-	6,340	70,799
- August 2018 - July 2019 (Project No. 2018KY1811) (school year 2018/19)	-	-	-	-	-	-
- August 2018 - July 2019 (Project No. 2018KY1812) (school year 2018/19)	-	-	-	-	-	34,110
- August 2018 - July 2019 (Project No. 2018KY1813) (school year 2018/19)	-	-	-	-	-	-
- August 2018 - July 2019 (Project No. 2018KY1814) (school year 2018/19)	-	-	-	-	-	36,891
- August 2018 - July 2019 (Project No. 2018KY1815) (school year 2018/19)	-	-	-	-	-	-
- August 2018 - July 2019 (Project No. 2018KY1816) (school year 2018/19)	-	-	-	-	-	32,982
- August 2018 - July 2019 (Project No. 2018KY1817) (school year 2018/19)	-	-	-	-	-	36,696
- August 2018 - July 2019 (Project No. 2018KY1818) (school year 2018/19)	-	-	-	-	-	36,696
Projects subvented by The Hong Kong Jockey Club Charities Trust	-	1,072,601	730,695	-	1,799,346	1,839,926
QCF Jockey Club School	-	3,043,985	1,159,037	1,188,412	4,391,434	1,734,668
	<u>441,432</u>	<u>3,691,240</u>	<u>6,449,232</u>	<u>2,021,227</u>	<u>16,603,231</u>	<u>14,483,613</u>

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THE FRIENDS OF SCOUTING  
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7. ACTIVITIES AND PROGRAMME EXPENSES - NET (Continued)

	2019				2018	
	Head Office HK\$	Kai Yip HK\$	Long Ping HK\$	School Social Work HK\$	Total HK\$	Total HK\$
Income						
Normal programme	-	2,590,488	1,523,628	488,733	4,542,820	3,803,849
Special programme	-	1,446,706	2,016,543	-	3,463,249	2,708,707
Training programme for Young Night Drivers	-	-	24,999	-	24,999	21,190
Welfare programme	-	-	65,316	-	65,316	418,290
Central items	-	221,687	-	-	221,687	308,228
Basketball Training for High Risk Youth	-	-	31,194	-	31,194	32,228
Clean Kong Exchange Programme	-	-	272,547	-	272,547	388,602
Idioms	-	-	-	-	-	560
Living EM Families	-	-	65,316	-	65,316	37,238
Best Drugs Fund Programme	-	1,686,969	-	-	1,686,969	882,738
Youth Life Planning Activities	-	902,152	-	-	902,152	864,206
Community Based Project subvented by Education Bureau						
- August 2015 - July 2016 (Project No. 2015KT1508) (school year 2015/16)	-	-	-	-	-	(720)
- August 2015 - July 2016 (Project No. 2015KT1511) (school year 2015/16)	-	-	-	-	-	(4,074)
- August 2016 - July 2017 (Project No. 2016KT1617) (school year 2016/17)	-	-	-	-	-	4,000
- August 2016 - July 2017 (Project No. 2016KT1618) (school year 2016/17)	-	-	-	-	-	25,208
- August 2016 - July 2017 (Project No. 2016KT1619) (school year 2016/17)	-	-	-	-	-	4,390
- August 2019 - July 2019 (Project No. 2019KT1901) (school year 2019/19)	-	-	-	-	-	20,152
- August 2019 - July 2019 (Project No. 2019KT1902) (school year 2019/19)	-	-	-	-	-	67,514
- April 2017 - March 2018 (Project No. 2017KY1716) (school year 2017/18)	-	22,890	-	-	22,890	22,702
- April 2017 - March 2018 (Project No. 2017KY1720) (school year 2017/18)	-	30,788	-	-	30,788	5,078
- April 2017 - March 2018 (Project No. 2017KY1721) (school year 2017/18)	-	8,163	-	-	8,163	38,042
- April 2017 - March 2018 (Project No. 2017KY1722) (school year 2017/18)	-	-	-	-	-	18,800
- April 2017 - March 2018 (Project No. 2017KY1723) (school year 2017/18)	-	-	46,969	-	46,969	44,229
- August 2018 - July 2019 (Project No. 2018KY1810) (school year 2018/19)	-	-	6,340	-	6,340	70,799
- August 2018 - July 2019 (Project No. 2018KY1811) (school year 2018/19)	-	-	-	-	-	-
- August 2018 - July 2019 (Project No. 2018KY1812) (school year 2018/19)	-	-	-	-	-	34,110
- August 2018 - July 2019 (Project No. 2018KY1813) (school year 2018/19)	-	-	-	-	-	-
- August 2018 - July 2019 (Project No. 2018KY1814) (school year 2018/19)	-	-	-	-	-	36,891
- August 2018 - July 2019 (Project No. 2018KY1815) (school year 2018/19)	-	-	-	-	-	32,982
- August 2018 - July 2019 (Project No. 2018KY1816) (school year 2018/19)	-	-	-	-	-	36,696
- August 2018 - July 2019 (Project No. 2018KY1817) (school year 2018/19)	-	-	-	-	-	36,696
- August 2018 - July 2019 (Project No. 2018KY1818) (school year 2018/19)	-	-	-	-	-	36,696

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THE FRIENDS OF SCOUTING  
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7. ACTIVITIES AND PROGRAMME EXPENSES - NET (Continued)

	2019				2018	
	Head Office HK\$	Kai Yip HK\$	Long Ping HK\$	School Social Work HK\$	Total HK\$	Total HK\$
Income (continued)						
- August 2016 - July 2017 (Project No. 2016KY1614) (school year 2016/17)	-	-	82,882	-	82,882	-
- August 2016 - July 2017 (Project No. 2016KY1615) (school year 2016/17)	-	-	-	-	-	36,896
QCF Jockey Club School	-	3,043,985	1,159,037	1,188,412	4,391,434	1,734,668
Total income	-	9,036,050	5,371,824	1,616,145	16,029,124	11,488,261
Net Expenses	<u>441,432</u>	<u>3,691,240</u>	<u>6,449,232</u>	<u>2,021,227</u>	<u>16,603,231</u>	<u>14,483,613</u>

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8. GENERAL OPERATING EXPENSES

	2019 HK\$	2018 HK\$
Head Office	1,859,831	1,791,531
Kai Yip	10,904,827	10,088,791
Long Ping	14,834,013	13,466,831
School Social Work Unit	11,122,835	10,260,844
Education Centre	4,840,747	4,695,710
	<u>43,562,253</u>	<u>40,298,507</u>

9. (DEFICIT)/SURPLUS FOR THE YEAR

(Deficit)/surplus for the year has been arrived at after charging:

	2019 HK\$	2018 HK\$
a) Staff costs:		
Salaries and allowances	34,295,823	31,616,414
Provident fund	3,371,947	3,180,658
Other staff benefits	679,049	313,877
	<u>38,246,819</u>	<u>35,110,949</u>
b) Other items:		
Auditor's remuneration	86,000	80,000
Depreciation	485,725	528,464
Fixed assets written off	54	651
Operating lease charges: minimum lease payments for rented properties	1,135,860	1,135,860



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10. PROPERTY, PLANT AND EQUIPMENT

	Leasehold Improvements HK\$	Motor vehicle, Furniture and Fixtures HK\$	Equipment HK\$	Total HK\$
<b>Cost:</b>				
At 1 April 2017	6,277,629	1,419,687	3,629,800	11,327,116
Additions	164,800	522,021	194,712	861,533
Write-off	(18,150)	(29,980)	(69,878)	(118,008)
At 31 March 2018 and 1 April 2018	6,424,279	1,911,728	3,754,634	12,090,641
Additions	-	150,051	252,761	402,812
Write-off	(18,150)	(39,271)	(228,694)	(286,115)
At 31 March 2019	6,406,129	2,022,508	3,778,701	12,207,338
<b>Accumulated depreciation:</b>				
At 1 April 2017	6,277,629	1,209,098	3,324,877	10,811,604
Charge for the year	35,725	256,471	236,268	528,464
Eliminated on write-off	(18,150)	(29,336)	(69,871)	(117,357)
At 31 March 2018 and 1 April 2018	6,295,204	1,436,233	3,491,274	11,222,711
Charge for the year	35,725	231,293	218,707	485,725
Eliminated on write-off	(18,150)	(39,282)	(228,649)	(286,081)
At 31 March 2019	6,312,779	1,628,264	3,481,332	11,422,375
<b>Carrying value:</b>				
At 31 March 2019	93,350	394,244	297,369	784,963
At 31 March 2018	129,075	475,495	263,360	867,930

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11. ACCOUNTS RECEIVABLE, RENT AND RATES SUBVENTION RECEIVABLE,  
LOTTERIES FUND RECEIVABLE AND ACCOUNTS PAYABLE

All of the accounts receivable, rent and rates subvention receivable, lotteries fund receivable and accounts payable are normally expected to be recovered/settled within one year.

a) Impairment of accounts receivable

Impairment losses in respect of accounts receivable are recorded using an allowance account unless the Entity is satisfied that recovery of the amount is remote, in which case the impairment loss is written off against accounts receivable directly.

b) Accounts receivable that are not impaired

The ageing analysis of accounts receivable that are neither individually nor collectively considered to be impaired are as follows:

	2019 HK\$	2018 HK\$
Neither past due nor impaired	3,961,858	2,099,144

Receivables that were past due but not impaired relate to a number of independent customers that have a good track record with the Entity. Based on past experience, management believes that no impairment allowance is necessary in respect of these balances as there has not been a significant change in credit quality and the balances are still considered fully recoverable. The Entity does not hold any collateral over these balances.

12. AMOUNT DUE FROM HONG KONG SCOUT FOUNDATION

The amount due is unsecured, interest bearing at 4.8% per annum (2018: 4.8%) for the year and repayable on demand.

13. AMOUNT DUE TO SCOUT ASSOCIATION OF HONG KONG

The amount due is unsecured, interest-free and repayable on demand.

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14. CASH AND BANK BALANCES

	2019 HK\$	2018 HK\$
Cash on hand	45,000	45,500
Current accounts	3,377,204	3,850,470
Savings accounts	13,493,721	13,644,350
Fixed deposits – maturity within 3 months at acquisition	2,317,661	2,872,690
	19,233,586	20,413,010

Cash is placed at a bank with good reputation and good credit standing.

Included in the year end balances were funds totalling HK\$12,593,440 (2018: HK\$13,548,259), which are held for designated purposes. The applications of these funds are subject to the conditions laid down by the Social Welfare Department.

15. DEFERRED INCOME IN RESPECT OF DESIGNATED DONATION AND SUBVENTIONS  
FOR ACQUISITION OF FIXED ASSETS

	Subventions from the Social Welfare Department HK\$	Block Grants from the Social Welfare Department HK\$	Designated Donation HK\$	Total HK\$
Balance at 1 April 2017	83,233	404,074	-	487,307
Credited for the year	121,963	659,090	85,740	866,733
Released to income and expenditure	(97,552)	(390,043)	(21,436)	(509,031)
Fixed assets written off	-	(625)	-	(625)
Balance at 31 March 2018 and 1 April 2018	107,644	672,436	64,304	844,384
Credited for the year	31,484	338,788	-	370,272
Released to income and expenditure	(57,169)	(380,905)	(21,434)	(459,508)
Balance at 31 March 2019	81,959	630,319	42,870	755,148

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16. UNSPENT SUBVENTIONS REFUNDABLE TO THE SOCIAL WELFARE DEPARTMENT

	Refundable Social Welfare Rent and Rates Surplus Fund HK\$	Refundable Social Welfare Development Fund HK\$	Total HK\$
Balance at 1 April 2017	7,147	298,461	305,608
Government subventions granted for the year	1,270,583	400,000	1,670,583
Recognition of Government subventions for the year	(1,265,480)	(26,800)	(1,292,280)
Refund to Government	(7,146)	(298,468)	(305,614)
Settlement of additional subvention from Government for last year	(2,444)	-	(2,444)
Interest received	-	7	7
Balance at 31 March 2018 and 1 April 2018	2,660	373,200	375,860
Government subventions granted for the year	1,269,991	372,000	1,641,991
Recognition of Government subventions for the year	(1,248,780)	(277,000)	(1,525,780)
Refund to Government	(2,659)	-	(2,659)
Addition subvention from Government	757	-	757
Interest received	-	124	124
Balance at 31 March 2019	21,969	468,324	490,293

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17. UNSPENT SUBVENTIONS REFUNDABLE TO THE EDUCATION BUREAU

	School-Based After-School Learning and Support Programme Community - Based Project HK\$
<b>For the school year 2016/17 (Project No. 2016/KT1617)</b>	
Balance as at 1 April 2018	6
Refunded to Education Bureau	(6)
Balance at 31 March 2019	-
<b>For the school year 2016/17 (Project No. 2016/KT1619)</b>	
Balance as at 1 April 2018	150
Refunded to Education Bureau	(150)
Balance at 31 March 2019	-
<b>For the school year 2016/17 (Project No. 2016/KT1620)</b>	
Balance as at 1 April 2018	522
Refunded to Education Bureau	(522)
Balance at 31 March 2019	-
<b>For the school year 2016/17 (Project No. 2016/YL1626)</b>	
Balance as at 1 April 2018	4,169
Funding from FOS	5,733
Subtotal	9,902
Refunded to Education Bureau	(9,902)
Balance at 31 March 2019	-

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17. UNSPENT SUBVENTIONS REFUNDABLE TO THE EDUCATION BUREAU (Continued)

	School-Based After-School Learning and Support Programme Community - Based Project HK\$
<b>For the school year 2017/18 (Project No. 2017/KT1719)</b>	9,198
Balance as at 1 April 2018	
Subvention received	
- 3rd instalment	13,692
Subtotal	22,890
Total expenditure incurred	(22,890)
Balance at 31 March 2019	-
<b>For the school year 2017/18 (Project No. 2017/KT1720)</b>	
Balance as at 1 April 2018	13,053
Subvention received	
- 3rd instalment	7,733
Subtotal	20,786
Total expenditure incurred	(20,786)
Balance at 31 March 2019	-
<b>For the school year 2017/18 (Project No. 2017/KT1721)</b>	
Balance as at 1 April 2018	(5,474)
Subvention received	
- 3rd instalment	13,657
Subtotal	8,183
Total expenditure incurred	(8,183)
Balance at 31 March 2019	-
<b>For the school year 2017/18 (Project No. 2017/KT1722)</b>	
Balance as at 1 April 2018	(5,973)
Subvention received	
- 3rd instalment	5,970
Interest received	2
Balance at 31 March 2019 and carried forward	(1)

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THE FRIENDS OF SCOUTING  
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17. UNSPENT SUBVENTIONS REFUNDABLE TO THE EDUCATION BUREAU (Continued)

	School-Based After-School Learning and Support Programme Community - Based Project HK\$
<b>For the school year 2017/18 (Project No. 2017/YL1731)</b>	
Balance as at 1 April 2018	37,704
Subvention received	
- 3rd instalment	19,852
Funding from School	1,600
Subtotal	59,156
Total expenditure incurred	(48,669)
Balance at 31 March 2019 and carried forward	10,487
<b>For the school year 2017/18 (Project No. 2017/YL1732)</b>	
Balance as at 1 April 2018	(19,238)
Subvention received	
- 3rd instalment	21,774
Funding from School	6,556
Subtotal	9,092
Total expenditure incurred	(6,340)
Balance at 31 March 2019 and carried forward	2,752
<b>For the school year 2018/19 (Project No. 2018/KY1816)</b>	
Subvention received	
- 1st instalment	8,063
- 2nd instalment	10,750
Subtotal	18,813
Total expenditure incurred	(9,456)
Balance at 31 March 2019 and carried forward	9,357
<b>For the school year 2018/19 (Project No. 2018/KT1817)</b>	
Subvention received	
- 1st instalment	13,246
- 2nd instalment	17,662
Interest received	128
Subtotal	31,036
Total expenditure incurred	(24,110)
Balance at 31 March 2019 and carried forward	6,926

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17. UNSPENT SUBVENTIONS REFUNDABLE TO THE EDUCATION BUREAU (Continued)

	School-Based After-School Learning and Support Programme Community - Based Project HK\$
<b>For the school year 2018/19 (Project No. 2018/KY1818)</b>	
Subvention received	
- 1st instalment	6,523
- 2nd instalment	8,698
Subtotal	15,221
Total expenditure incurred	(19,952)
Balance at 31 March 2019 and carried forward	(4,731)
<b>For the school year 2018/19 (Project No. 2018/KY1819)</b>	
Subvention received	
- 1st instalment	14,073
- 2nd instalment	18,784
Subtotal	32,857
Total expenditure incurred	(38,691)
Balance at 31 March 2019 and carried forward	(5,834)
<b>For the school year 2018/19 (Project No. 2018/YL1834)</b>	
Subvention received	
- 1st instalment	42,955
- 2nd instalment	57,273
Subtotal	100,228
Total expenditure incurred	(62,982)
Balance at 31 March 2019 and carried forward	17,246
<b>For the school year 2018/19 (Project No. 2018/YL1835)</b>	
Subvention received	
- 1st instalment	32,210
- 2nd instalment	42,947
Funding from School	9,000
Subtotal	84,157
Total expenditure incurred	(38,696)
Balance at 31 March 2019 and carried forward	45,461
<b>Total</b>	<b>81,643</b>

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THE FRIENDS OF SCOUTING  
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18. UNSPENT DONATIONS FROM THE HONG KONG JOCKEY CLUB CHARITIES TRUST

	Community Project HK\$
Balance at 1 April 2018	127,686
Donation received during the year	1,679,700
Recognition of donation for the year	(1,799,346)
Balance at 31 March 2019	8,040

19. LOTTERIES FUND BLOCK GRANT RESERVE FUND

	HK\$	HK\$
Balance at 1 April 2018		34,042
Block Grant received during the year	543,000	
Interest income received	139	
		543,139
Less: Utilized during the year		
Furniture and equipment	(338,788)	
Minor Work Projects	(181,254)	
		(520,042)
Balance at 31 March 2019 and carried forward		57,139

There is no outstanding capital commitment as at 31 March 2019 and 2018.

20. OPERATING LEASE COMMITMENTS

At 31 March 2019, the total future minimum lease payments under non-cancellable operating leases are payable as follows:

	2019 HK\$	2018 HK\$
Within one year	1,218,488	1,135,860
After 1 year but within 5 years	2,436,936	-
	3,655,404	1,135,860

The Entity is the lessee in respect of a number of properties held under operating leases. The leases typically run for an initial period of 3 years, at the end of which period all terms are renegotiated. None of the leases includes contingent rentals.

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21. MATERIAL RELATED PARTY TRANSACTIONS

a) Transactions with key management personnel

All members of key management personnel are the Executive Committee Members of the Entity. No Executive Committee Members received, or will receive, any fees or emoluments (2018: HK\$ nil) in respect of services to the Entity during the year.

b) Transactions with other related parties

During the year, the Entity entered into the following material related party transactions:

	Note	2019 HK\$	2018 HK\$
Scout Association of Hong Kong License and management fees paid	(i)	1,632,516	1,532,844
Hong Kong Scout Foundation Interest income received	(ii)	408,000	384,000

Notes:

- (i) The Entity is a subsidiary organisation of Scout Association of Hong Kong.  
(ii) Hong Kong Scout Foundation is established by Scout Association of Hong Kong in accordance with Scout Association of Hong Kong Ordinance.

Balances with related parties are disclosed in the statement of financial position and in notes 12 and 13.

22. FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS

a) Financial risk management objectives and policies

The Entity's major financial instruments include cash and cash equivalents, accounts receivables, and accounts payables. Details of the financial instruments are disclosed in respective notes. The risks associated with these financial instruments include credit risk, liquidity risk and currency risk. The policies on how to mitigate these risks are set out below. The management manages and monitors these exposures to ensure appropriate measures are implemented on a timely and effective manner.

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22. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

a) Financial risk management objectives and policies (Continued)

i) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Entity. The Entity's credit risks are primarily attributable to trade and other receivables.

The Entity's exposure to credit risk from cash and cash equivalent is limited because the counterparties are banks with high credit ratings assigned by international credit-rating agencies, for which the Entity considers to have low credit risk.

The Entity's exposure to credit risk is influenced mainly by the individual characteristics of each customer rather than the industry or country in which the customers operate and therefore significant concentrations of credit risk primarily arise when the Entity has significant exposure to individual customers.

The following table provides information about the Entity exposure to credit risk for accounts receivables as at 31 March 2019:

	Gross carrying amount HK\$
Current (not past due)	3,961,858

Based on the historical experience, the Executive Committee considered that the expected credit loss is immaterial.

Comparative information under HKAS 39

Prior to 1 April 2018, an impairment loss was recognised only when there was objective evidence of impairment (see note 2(f)(i) – policy applicable prior to 1 April 2018). The aging analysis of trade debtors that were not considered to be impaired was as follows:

	2018 HK\$
Neither past due nor impaired	2,099,144

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22. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

a) Financial risk management objectives and policies (Continued)

i) Credit risk (Continued)

Receivables that were neither past due nor impaired related to a wide range of customers for whom there was no recent history of default.

b) Liquidity risk

The Entity is responsible for its own cash management, including the short term investment of cash surpluses. The Entity's policy is to regularly monitor current and expected liquidity requirements to ensure that it maintains sufficient amount of cash to meet its liquidity requirements in the short and longer term.

The total contractual undiscounted cash flows of the Entity's non-derivative financial liabilities are the same as their carrying amounts as their remaining maturities were within one year.

c) Interest rate risk

The Entity's interest-bearing financial instruments comprised mainly the cash at a bank which is subject to cash flow interest rate risk. It is estimated that a general increase/decrease of 10 basis points in interest rates, with all other variables held constant, would not significantly affect the Entity's income.

d) Fair values

All financial instruments are carried at amounts not materially different from their fair values as at 31 March 2019 and 2018.

23. POSSIBLE IMPACT OF AMENDMENTS, NEW STANDARDS AND INTERPRETATIONS ISSUED BUT NOT YET EFFECTIVE FOR THE YEAR ENDED 31 MARCH 2019

Up to the date of issue of these financial statements, the HKICPA has issued a number of amendments, new standards and interpretations which are not yet effective for the year ended 31 March 2019 and which have not been early adopted in these financial statements. This includes the following which may be relevant to the Entity.

HKFRS 16	Leases <sup>1</sup>
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<sup>1</sup> Effective for annual periods beginning on or after 1 January 2019

Except for the new and amendments HKFRSs mentioned below, the Executive Committee anticipates that the application of all other new and amendments to HKFRSs will have no material impact on the financial statements in the foreseeable future.

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23. POSSIBLE IMPACT OF AMENDMENTS, NEW STANDARDS AND INTERPRETATIONS ISSUED BUT NOT YET EFFECTIVE FOR THE YEAR ENDED 31 MARCH 2019 (Continued)

**HKFRS 16 Leases**

As disclosed in note 2(d), the Entity classifies leases into finance leases and operating leases and accounts for the lease arrangements differently, depending on the classification of the lease. Currently the Entity has entered into some leases as the lessee.

HKFRS 16 is not expected to impact significantly on the way that lessors account for their rights and obligations under a lease. However, once HKFRS 16 is adopted, lessees will no longer distinguish between finance leases and operating leases. Instead, subject to practical expedients, lessees will account for all leases in a similar way to current finance lease accounting, i.e. at the commencement date of the lease the lessee will recognise and measure a lease liability at the present value of the minimum future lease payments and will recognise a corresponding "right-of-use" asset. After initial recognition of this asset and liability, the lessee will recognise interest expense accrued on the outstanding balance of the lease liability, and the depreciation of the right-of-use asset, instead of the current policy of recognising rental expenses incurred under operating leases on a systematic basis over the lease term. As a practical expedient, the lessee can elect not to apply this accounting model to short-term leases (i.e. where the lease term is 12 months or less) and to leases of low-value assets, in which case the rental expenses would continue to be recognised on a systematic basis over the lease term.

HKFRS 16 will primarily affect the Entity's accounting as a lessee of leases for properties, plant and equipment which are currently classified as operating leases. The application of the new accounting model is expected to lead to an increase in both assets and liabilities and to impact on the timing of the expense recognition in the statement of profit or loss over the period of the lease.

HKFRS 16 is effective for annual periods beginning on or after 1 January 2019. As allowed by HKFRS 16, the Entity plans to use the practical expedient to grandfather the previous assessment of which existing arrangements are, or contain, leases. The Entity will therefore apply the new definition of a lease in HKFRS 16 only to contracts that are entered into on or after the date of initial application. In addition, the Entity plans to elect the practical expedient for not applying the new accounting model to short-term leases and leases of low-value assets.

The Entity plans to elect to use the modified retrospective approach for the adoption of HKFRS 16 and will recognise the cumulative effect of initial application as an adjustment to the opening balance of equity at 1 January 2019 and will not restate the comparative information.

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23. POSSIBLE IMPACT OF AMENDMENTS, NEW STANDARDS AND INTERPRETATIONS ISSUED BUT NOT YET EFFECTIVE FOR THE YEAR ENDED 31 MARCH 2019 (Continued)

As at 31 March 2019, the Entity has non-cancellable operating lease commitments of HK\$3,655,404 as disclosed in note 20. A preliminary assessment indicates that these arrangements will meet the definition of a lease. Upon application of HKFRS 16, the Entity will recognise a right-of-use asset and a corresponding liability in respect of all these leases unless they qualify for low value or short-term leases.

Other than the recognition of lease liabilities and right-of-use assets, the Entity expects that the transition adjustments to be made upon the initial adoption of HKFRS 16 will not be material. However, the expected changes in accounting policies as described above could have a material impact on the Entity's financial statement from 2019 onwards.

The Friends of Scouting  
(A subsidiary of Scout Association of Hong Kong)  
Sundry Income and General Operating Expenses  
for the year ended 31 March 2019  
(Expressed in Hong Kong dollars)

For Management Information Only

	2019 HKD	2018 HKD
<b>Sundry Income</b>		
<b>Name of units</b>		
Head Office	69,603	63,204
Kai Yip	137,062	166,210
Long Ping	241,034	246,788
School Social Work Unit	62,911	55,448
Education Centre	119,080	93,299
	<u>629,690</u>	<u>624,949</u>

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The Friends of Scouting  
(A subsidiary of Scout Association of Hong Kong)  
Sundry Income and General Operating Expenses (Continued)  
for the year ended 31 March 2019  
(Expressed in Hong Kong dollars)

For Management Information Only

	2019					Total HKD	2018 Total HKD
	Head Office HKD	Kai Yip HKD	Long Ping HKD	School Social Work Unit HKD	Education Centre HKD		
<b>General operating expenses</b>							
Audit fee	17,000	17,000	17,000	17,000	18,000	86,000	80,000
Cleaning fee	4,500	46,211	28,910	17,757	-	97,378	130,244
Depreciation	21,525	105,082	227,010	84,457	47,651	485,725	528,464
Fixed assets written off	-	-	-	-	54	54	651
Furniture and equipment	2,620	476	-	12,792	-	15,888	21,004
Government rent	14,408	-	24,120	-	-	38,528	37,448
Insurance	12,498	146,047	162,565	82,051	57,711	480,870	381,151
License and management fee	46,536	-	-	-	1,585,980	1,632,516	1,532,844
Newspapers and periodicals	-	5,052	6,680	-	-	11,732	11,820
Postage	6,553	-	1,000	787	-	8,340	8,742
Printing and stationery	32,584	23,554	40,127	39,389	59,911	195,545	171,470
Promotional expenses	-	-	-	-	-	193,209	228,283
Provident fund	153,231	938,679	1,072,825	1,018,320	188,892	3,371,947	3,180,658
Rates	23,832	58,600	30,200	-	-	112,632	130,520
Rent	-	586,740	442,200	106,920	-	1,135,860	1,135,860
Repairs and maintenance	7,865	118,710	187,635	34,850	15,822	364,882	350,164
Salaries	1,483,050	8,421,928	12,165,283	9,583,878	2,641,684	34,295,823	31,816,414
Staff benefits and long service payment	18,624	171,400	107,329	4,479	14,834	316,666	190,578
Staff medical	835	26,605	36,452	16,982	4,798	85,672	62,948
Staff recruitment	-	6,012	1,278	5,490	-	12,780	15,072
Staff training	-	43,046	64,901	68,764	-	176,711	60,351
Sundry	9,260	5,848	9,909	7,302	5,242	37,561	31,995
Telephone	4,369	28,337	27,712	2,865	6,860	70,143	62,866
Transportation	543	3,325	62,286	504	100	66,758	60,695
Utilities	-	152,178	118,591	18,266	-	289,033	268,265
	<u>1,859,831</u>	<u>10,904,828</u>	<u>14,834,013</u>	<u>11,122,833</u>	<u>4,840,748</u>	<u>43,562,253</u>	<u>40,298,507</u>

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# 本社提供駐校 社會工作服務之學校

學校名稱	地區
加拿大神召會嘉智中學 PAOC Ka Chi Secondary School 南屯門官立中學 South Tuen Mun Government Secondary School	屯門
元朗公立中學 Yuen Long Public Secondary School 中華基督教會基朗中學 The Church Of Christ In China Kei Long College 伯特利中學 Bethel High School 金巴崙長老會耀道中學 Cumberland Presbyterian Church Yao Dao Secondary School 東華三院盧幹庭紀念中學 Tung Wah Group of Hospitals Lo Kon Ting Memorial College 明愛元朗陳震夏中學 Caritas Yuen Long Chan Chun Ha Secondary School 基督教香港信義會宏信書院（小學部） ELCHK Lutheran Academy 基督教香港信義會宏信書院（中學部） ELCHK Lutheran Academy 博愛醫院鄧佩瓊紀念中學 Pok Oi Hospital Tang Pui King Memorial College 聖公會白約翰會督中學 S. K. H. Bishop Baker Secondary School 趙聿修紀念中學 Chiu Lut Sau Memorial Secondary School 齋色園主辦可道中學 Ho Dao College (Sponsored by Sik Sik Yuen)	元朗
圓玄學院妙法寺內明陳呂重德紀念中學 The Yuen Yuen Institute MFBM Nei Ming Chan Lui Chung Tak Memorial College 樂善堂梁詠琚學校 Lok Sin Tong Leung Kau Kui Primary School	天水圍
聖若瑟英文中學 St. Joseph's Anglo-Chinese School	九龍灣

# 總社及服務單位一覽表

單位 Unit	開放時間 Opening Hours	地址 Address	電話 Tel No.	傳真 Fax No.
總社辦事處 Head Office	星期一至五 : 上午 9 時至下午 6 時 星期六 : 上午 9 時至下午 5 時  Mon-Fri : 9:00am – 6:00pm Sat : 9:00am – 5:00pm	九龍柯士甸道童軍徑 香港童軍中心 8 樓 814 室 Room 814, 8/F, Hong Kong Scout Centre, Scout Path, Austin Road, Kowloon 電郵地址 : fos@scout.org.hk 網址 : http://www.sahkfos.org	2957 6355	2302 1661
香港童軍總會－ 綜合教育中心 Scout Association of Hong Kong- Education Centre	星期一至五 : 上午 10 時至晚上 8 時 星期六及日 : 上午 10 時至下午 3 時  Mon-Fri : 10:00am – 8:00pm Sat & Sun : 10:00am – 3:00pm	九龍柯士甸道童軍徑 香港童軍中心 8 樓 818 室 Room 818, 8/F, Hong Kong Scout Centre, Scout Path, Austin Road, Kowloon 電郵地址 : ec@scout.org.hk 網址 : http://www.scout.edu.hk	2957 6495/ 2957 6499	2302 1410
賽馬會啟業 青少年服務中心 Jockey Club Kai Yip Service Centre for Children & Youth	星期二、三及六 : 上午 9 時 30 分至晚上 9 時 15 分 星期四及五 : 下午 1 時 30 分至晚上 9 時 15 分  Tue, Wed & Sat : 9:30am – 9:15pm Thu & Fri : 1:30pm – 9:15pm	九龍九龍灣啟業邨 啟祥樓 1 至 4 及 10 至 27 號地下 Units 1-4 & 10-27, G/F, Kai Cheung House, Kai Yip Estate, Kowloon Bay, Kowloon 電郵地址 : kyadmin@sahkfos.org 網址 : http://www.kyit.sahkfos.org	2754 9561	2756 4413
賽馬會朗屏 青少年服務中心 Jockey Club Long Ping Service Centre for Children & Youth	星期二、三及六 : 上午 9 時 30 分至晚上 9 時 15 分 星期四及五 : 下午 1 時 30 分至晚上 9 時 15 分  Tue, Wed & Sat : 9:30am – 9:15pm Thu & Fri : 1:30pm – 9:15pm	新界元朗朗屏邨 賀屏樓平台 216 至 225 室 Units 216-225, Podium, Hor Ping House, Long Ping Estate, Yuen Long, New Territories 電郵地址 : admin@foslpit.org 網址 : http://www.foslpit.org	2475 5441	3005 4922
學校社會工作服務 School Social Work Service	星期一至四 : 上午 9 時至下午 6 時 星期五 : 上午 9 時至下午 5 時  Mon-Thu : 9:00am – 6:00pm Fri : 9:00am – 5:00pm	新界元朗水邊圍邨 盈水樓平台 201 至 203 室 Units 201-203, Podium, Ying Shui House, Shui Pin Wai Estate, Yuen Long, New Territories 電郵地址 : sswadmin@sahkfos.org 網址 : http://fossw.sahkfos.org	2443 3640	2443 2522





創造有利條件，以協助青少年建立自我、貢獻社群

Creating favourable circumstances for young people to develop themselves  
and make contribution to the community

