

香港童軍總會童軍知友社
Scout Association of Hong Kong
The Friends of Scouting



知心同行五十載 友伴齊跨下世紀

Scouting and friendship promenade together towards a century

服務社群

Serving the Community

慶祝金禧
GOLDEN JUBILEE

年報 Annual Report

2017 - 2018

我們的

抱負

成為香港最優秀的青少年服務機構之一，致力培育青少年健康成長、造福社會。

使命

創造有利條件，以協助青少年建立自我、貢獻社群。

價值觀

我們重視：

- 青少年在發展自我的過程中，面對一些困難和阻力；這些困阻如處理得宜，可以成為他們成長的動力和助力。
- 青少年擁有獨特的潛能；在其成長與發展的過程中，必須透過體驗和實踐，不斷地探索和發揮。
- 青年人對社會發展的承擔；青少年須透過關懷別人，投入社群，以完善的人格，回饋社會。
- 良好的成年人榜樣，在青少年建立自我的過程中，擔當著正面而重要的角色。
- 家庭是培育青少年成長的地方，強化家庭功能有助培養積極正面、關懷社會的新一代。
- 社會工作的核心價值。
- 童軍運動的方法，有效地促進青少年身心發展。



機構宗旨 Organization Objectives

- 協助香港童軍總會向非童軍之青少年宣揚童軍精神。

To assist the Scout Association of Hong Kong in promoting the spirit of Scouting to non-uniformed young people.

- 組織由政府資助之青少年服務，以促進青少年個人之成長。

To organize children and youth services subvented by the government so as to enhance youngsters' personal development.

- 鼓勵本社會員在日常生活中，恪守童軍處世原則。

To encourage members of the organization to practise the Scout code of conduct in their daily life.

- 主辦由香港童軍總會委派之各項活動或服務。

To organize activities or services assigned by the Scout Association of Hong Kong.



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社長獻辭

本人首年擔任童軍知友社社長一職，過去一年透過參與本社各類型的活動，以及與各位總監、會務委員及同工進行會談交流，增加對本社服務理念及發展方向的認識。過程中，深深感受到各位總監、會務委員及職員們對於青少年服務及童軍運動的熱誠。



「知友繽紛童樂日」為本人第一個以社長身份參與的活動，活動邀請中心會員及童軍成員參加，於營地以定向形式進行不同的挑戰活動。活動的籌劃設計、宣傳工作、物資準備、義工招募及實際推行均由一群青年人一手包辦。這班青年人由中心會員及童軍成員所組成，他們成立活動籌備委員會，邀請總監及會務委員擔任顧問，並由中心社工從旁指導，經過半年的努力，活動於 2018 年 1 月順利完成。活動不但突顯本社結合童軍及非童軍的活動特色，更實踐本社的使命。

本社以「創造有利條件，以協助青少年建立自我、貢獻社群」為使命，以專業和多元化服務，為有需要的青少年提供各類型的服務。本社透過四個服務單位，包括賽馬會啟業青少年服務中心、賽馬會朗屏青少年服務中心、學校社會工作服務及綜合教育中心，為青少年及其家庭的各種需要，提供適切服務。

本社透過各個服務單位，不但回應青少年成長需要，為他們提供生涯規劃、領袖訓練、兩性相處、性教育、興趣及技能學習等，更能兼顧弱勢青少年的需要，如低收入家庭、有特別學習需要學童及其家長、少數族裔青少年、高危青少年、面對喪親或有長期患病家人的兒童，為他們提供各項適切服務。過去一年，本社社工在發揮專業的同時，也使用不同的介入手法，如內地及海外交流團、音樂、電影及網上媒體等，提供更具吸引力的服務。

本社服務不但能夠與時並進，多方面回應服務對象的需要，而且取得受眾的好評。有如此良好的成績及卓越的表現，實在有賴各會務委員、各級總監及職員們，群策群力和無私的付出。本人對他們深表敬意和讚賞。來年，本社邁向成立 50 周年金禧紀念，相信來年的活動一定更加精彩。

彭偉昌社長



總監報告



秉承本社使命「創造有利條件，以協助青少年建立自我、貢獻社群」，在過去一年，本社透過啟業中心、朗屏中心、學校社會工作服務及綜合教育中心，推行多元化青少年服務，以回應青少年各方面的需要。

本社現有六十餘名註冊社工，人手隨著服務數量增加亦穩步上升。過去一年，總共提供了 2,424 項活動，參與人數高達 104,820 人，出席人次共 154,233 次，輔導個案 1,609 宗，個案面談共 19,040 次。

此外，本社亦透過推行童銜家庭及青少年服務中心計劃及申請其他外界資源為弱勢社群提供服務，如低收入家庭、少數族裔青少年、有特別學習需要學童及其家長、高危青少年、面對喪親或有長期患病家人的兒童等；並配合青少年成長需要，為他們提供生涯規劃、領袖及義工訓練等；同時，為回應青少年精神健康之議題，本社應 23 間中學邀請合作推行「好心情 @ 學校」計劃，從此可見，本社服務質素獲多間學校的認同和欣賞。除此之外，本社專業社工亦舉辦不同的專業培訓，以支援社區上不同持份者的需要。

本社的綜合教育中心，去年業績理想，開辦課程共 506 項，包括兒童及青少年課程、成人課程、長者課程及僱員再培訓課程，參加人數達 5,239 人，服務數量和質量都有穩定上升，而且課程種類亦日趨多元化。

推動童軍發展方面，除支援本社轄下各旅日常運作外，還舉辦多種類型活動供各童軍成員參加。在義務領袖和會務委員共同努力下，本社主辦的童軍旅共十個，領袖及成員人數達 753 人。本年所舉辦的活動中，不乏制服與非制服元素的結合，如「知友童軍台灣行 - 交流團」、「知友繽紛童樂日」；更與總會發展及領袖資源署合作舉辦「童心送禮」及「童心迎新」活動，發動中心會員及童軍成員一同於中秋節及農曆新年前夕於全港不同地區探訪獨居長者，受惠長者人數達 1,000 人，實踐制服與非制服青少年服務融合的理念。

來年，本社邁向 50 周年金禧紀念，將舉辦一連串活動，回應金禧主題「知心同行五十載 友伴齊跨下世紀」。我相信在各位同工努力及各位總監、會務委員的支持下，本社服務定能有更卓越的表現，讓機構的專業發展更上一層樓。

顏明仁博士



2017 至 2018 年度職守人士 Office-Bearers for the Year 2017-2018

社長 President



高等法院上訴法庭法官
彭偉昌法官
The Honourable Mr Justice Derek PANG Wai-cheong,
Justice of Appeal of the Court of Appeal of the High Court

副社長 Vice-Presidents



馮和順先生
Mr FUNG Wo-shun



張念平先生
Mr CHEUNG Nim-ping MH



歐陽卓倫醫生
Dr Henry AU YEUNG Cheuk-lun MH JP



勞國康先生
Mr LO Kou-hong



陳永祥先生
Mr Carlos CHAN Wing-cheung



李鳳翔律師
Mr John LI Fung-cheung

副社長 Vice-Presidents



何照基先生
Mr Peter HO Chiu-kee



余錦榮先生
Mr YU Kam-wing



陳永雄律師
Mr CHAN Wing-hung



陳顥升先生
Mr Herman CHAN Ho-sing



郭志成先生
Mr KWOK Chi-shing



鄭彩華女士
Ms Daisy CHENG Choi-wah



陳俊達先生
Mr Allen CHAN Chun-tat

名譽顧問 Honorary Advisers



趙不求先生
Mr Cowen CHIU MH



周湛燊博士
Dr CHAU Cham-son OBE LLD JP



陳柏泉先生
Mr Peter CHAN Pak-cheun



阮雲道前高等法院法官
Mr NGUYEN Van-tu SBS



梁雲生太平紳士
Mr Vincent LIANG JP



楊寶坤太平紳士
Mr YEUNG Po-kwan OBE CPM JP



羅仁禮太平紳士
Mr LO Yan-lai JP



陳樹鏌太平紳士
Mr CHAN Shu-ying SBS JP



周炳朝律師
Mr CHOW Bing-chiu



杜滙峰先生
Mr Anthony TO Kwai-fung GBS

法律顧問 Legal Advisers



王建明大律師
Mr Alexander WONG Kin-ming



陳國雄律師
Mr Godwin CHAN Kwok-hung



嚴元浩律師
Mr Tony YEN Yuen-ho SBS



鄧國偉律師
Mr Tony TANG Kwok-wai

主席 Chairman



岑文光律師
Mr SHUM Man-kwong

副主席 Vice-Chairmen



譚鉅龍先生
Mr Alan TAM Kui-lung



張雅德先生
Mr Arthur CHEUNG Ngah-tak

秘書 Secretary



吳龍昌先生
Mr David L C NG

司庫 Treasurer



鄭國強先生
Mr CHENG Kwok-keung

委員 Members



周兆熙先生
Mr Antonio CHOW Shiu-hay



邱浩波太平紳士
Mr Stephen YAU How-boa
SBS MH JP



陳德恒先生
Mr CHAN Tak-hang



余錦榮先生
Mr YU Kam-wing



陳永祥先生
Mr Carlos CHAN Wing-cheung



顧家哲先生
Mr KU Ka-chit



盧偉誠先生
Mr LO Wai-shing



葉建生先生
Mr Patrick YIP Kin-sang



陳樹鏌太平紳士
Mr CHAN Shu-ying SBS JP



梁士雄先生
Mr Carlos LEUNG



潘偉傑醫生
Dr POON Wai-kit



陳立志先生
Mr Tom CHAN Lap-chee



蔡宗輝先生
Mr CHOI Chung-fai



林建華博士
Dr LAM Kin-wah BBS MH



周炳朝律師
Mr CHOW Bing-chiu



顏介中先生
Mr NGAN Kai-chung

總監 Commissioners



香港總監
Chief Commissioner
吳亞明先生
Mr NG Ah-ming



副香港總監 (活動與訓練)
Deputy Chief Commissioner
(Programme & Training)
吳家亮先生
Mr Jason NG Ka-leung



童軍知友社總監
FOS Commissioner
顏明仁博士
Dr NGAN Ming-yan



副童軍知友社總監 (常務)
Deputy FOS Commissioner
(Operations)
陳立基先生
Mr Mark CHAN



副童軍知友社總監
(青少年服務)
Deputy FOS Commissioner
(Children & Youth Service)
黎培榮先生
Mr LAI Pui-wing MH
(1.12.2017 起)

助理童軍知友社總監
(青少年服務)
Assistant FOS Commissioner
(Children & Youth Service)
黎培榮先生
Mr LAI Pui-wing MH
(至 30.11.2017)



助理童軍知友社總監
(活動及財務)
Assistant FOS Commissioner
(Programme & Finance)
邱祖耀先生
Mr Jasper YAU Cho-yiu



助理童軍知友社總監
(旅團及發展)
Assistant FOS Commissioner
(Scout Groups & Development)
羅保林先生
Mr Paulinus LO



助理童軍知友社總監
(公關)
Assistant FOS Commissioner
(Public Relations)
梁淑英女士
Ms Jenny LEUNG Suk-ying SSSJ

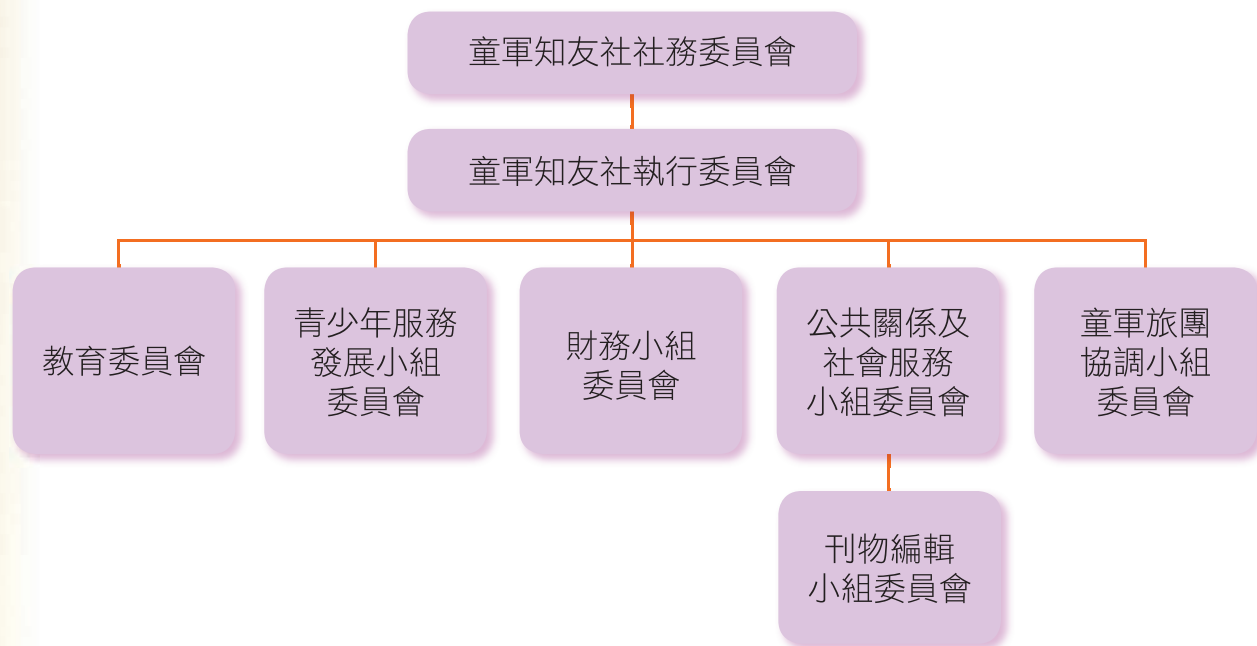


助理童軍知友社總監
(教育)
Assistant FOS Commissioner
(Education)
李啟明博士
Dr LI Kai-ming

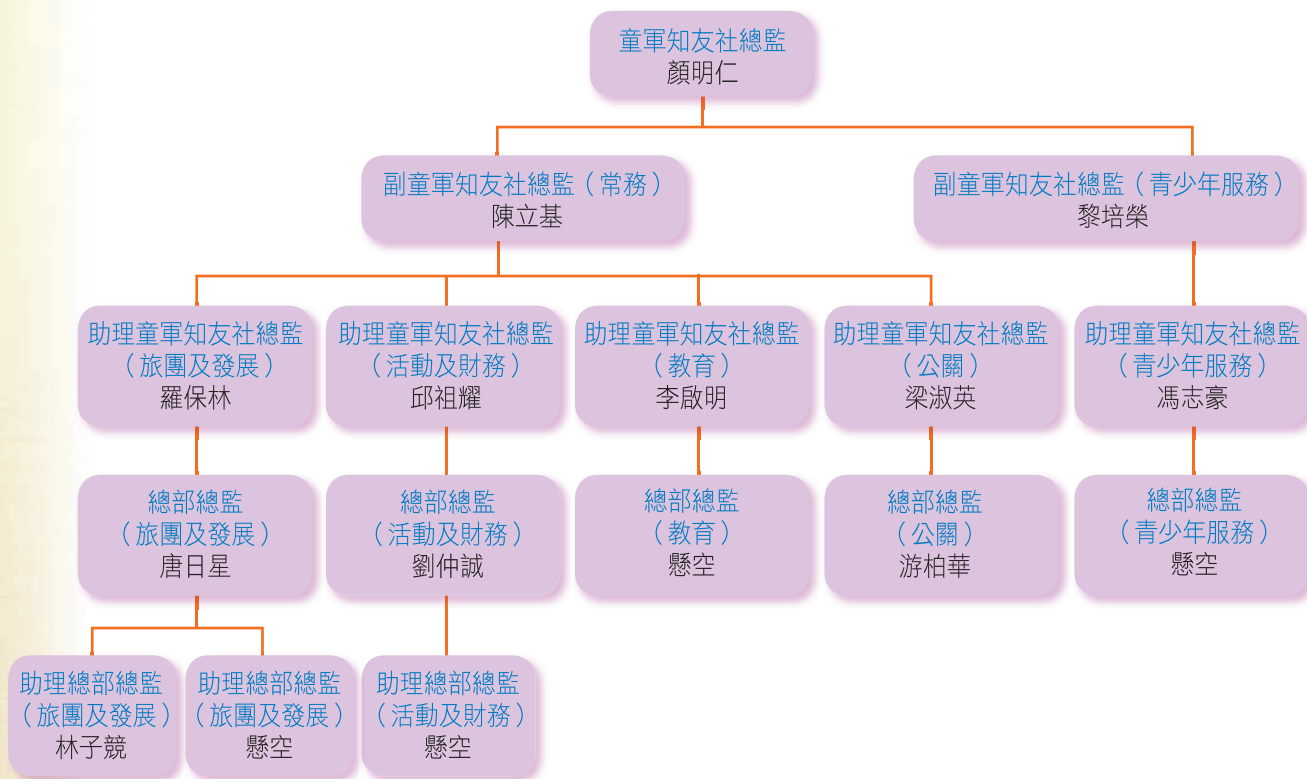


助理童軍知友社總監
(青少年服務)
Assistant FOS Commissioner
(Children & Youth Service)
馮志豪先生
Mr Benjamin FUNG Chi-ho
(1.2.2018 起)

委員會組織架構圖



各級總監架構圖 (截至 31.3.2018)



2017 至 2018 年度職守人士

Office-Bearers for the Year 2017-2018

社務委員會 The Friends of Scouting Council

社長： President :	高等法院上訴法庭法官 彭偉昌法官 The Honourable Mr Justice Derek PANG Wai-cheong, Justice of Appeal of the Court of Appeal of the High Court		
副社長： Vice-Presidents :	馮和順先生 Mr FUNG Wo-shun	張念平先生 Mr CHEUNG Nim-ping MH	歐陽卓倫醫生 Dr Henry AU YEUNG Cheuk-lun MH JP
	勞國康先生 Mr LO Kou-hong	陳永祥先生 Mr Carlos CHAN Wing-cheung	李鳳翔律師 Mr John LI Fung-cheung
	何照基先生 Mr Peter HO Chiu-kee	余錦榮先生 Mr YU Kam-wing	陳永雄律師 Mr CHAN Wing-hung
	陳顥升先生 Mr Herman CHAN Ho-sing	郭志成先生 Mr KWOK Chi-shing	鄭彩華女士 Ms Daisy CHENG Choi-wah
	陳俊達先生 Mr Allen CHAN Chun-tat		
主席： Chairman :	岑文光律師 Mr SHUM Man-kwong		
副主席： Vice-Chairmen :	譚鉅龍先生 Mr Alan TAM Kui-lung	張雅德先生 Mr Arthur CHEUNG Ngah-tak	
秘書： Secretary :	吳龍昌先生 Mr David L C NG		
司庫： Treasurer :	鄭國強先生 Mr CHENG Kwok-keung		
核數師： Auditor :	國富浩華（香港）會計師事務所有限公司 Crowe (HK) CPA Limited		
名譽顧問： Honorary Advisers :	趙不求先生 Mr Cowen CHIU MH	周湛燊博士 Dr CHAU Cham-son OBE LLD JP	陳柏泉先生 Mr Peter CHAN Pak-cheun
	阮雲道前高等法院法官 Mr NGUYEN Van-tu SBS	梁雲生太平紳士 Mr Vincent LIANG JP	楊寶坤太平紳士 Mr YEUNG Po-kwan OBE CPM JP
	羅仁禮太平紳士 Mr LO Yan-lai JP	陳樹鏌太平紳士 Mr CHAN Shu-ying SBS JP	周炳朝律師 Mr CHOW Bing-chiu
	杜滄峰先生 Mr Anthony TO Kwai-fung GBS		
法律顧問： Legal Advisers :	王建明大律師 Mr Alexander WONG Kin-ming	陳國雄律師 Mr Godwin CHAN Kwok-hung	嚴元浩律師 Mr Tony YEN Yuen-ho SBS
	鄧國偉律師 Mr Tony TANG Kwok-wai		
香港總監： Chief Commissioner :	吳亞明先生 Mr NG Ah-ming		
副香港總監（活動與訓練）： Deputy Chief Commissioner (Programme & Training) :	吳家亮先生 Mr Jason NG Ka-leung		
童軍知友社總監： FOS Commissioner :	顏明仁博士 Dr NGAN Ming-yan		
副童軍知友社總監（常務）： Deputy FOS Commissioner (Operations) :	陳立基先生 Mr Mark CHAN		
副童軍知友社總監（青少年服務）： Deputy FOS Commissioner (Children & Youth Service) :	黎培榮先生 Mr LAI Pui-wing MH		
助理童軍知友社總監（青少年服務）： Assistant FOS Commissioner (Children & Youth Service) :	黎培榮先生（至 30.11.2017） Mr LAI Pui-wing MH (up to 30.11.2017) 馮志豪先生（1.2.2018 起） Mr Benjamin FUNG Chi-ho (from 1.2.2018)		
助理童軍知友社總監（活動及財務）： Assistant FOS Commissioner (Programme & Finance) :	邱祖耀先生 Mr Jasper YAU Cho-yiu		
助理童軍知友社總監（旅團及發展）： Assistant FOS Commissioner (Scout Groups & Development) :	羅保林先生 Mr Paulinus LO		
助理童軍知友社總監（公關）： Assistant FOS Commissioner (Public Relations) :	梁淑英女士 Ms Jenny LEUNG Suk-ying SSSStJ		
助理童軍知友社總監（教育）： Assistant FOS Commissioner (Education) :	李啟明博士 Dr LI Kai-ming		
總部總監（青少年服務）： Headquarters Commissioner (Children & Youth Service) :	馮志豪先生（至 31.1.2018） Mr Benjamin FUNG Chi-ho (up to 31.1.2018)		
總部總監（活動及財務）： Headquarters Commissioner (Activities & Finance) :	劉仲誠先生 Mr LAU Chung-shing		

社務委員會 (續) The Friends of Scouting Council (Cont'd)

總部總監 (旅團及發展) : Headquarters Commissioner (Scout Groups & Development) :	唐日星先生 Mr Terry TONG Yat-sing
總部總監 (公關) : Headquarters Commissioner (Public Relations) :	游柏華先生 Mr Edward YAU Pak-wah
助理總部總監 (旅團及發展) : Assistant Headquarters Commissioner (Scout Groups & Development) :	林子競先生 Mr Lawrence LAM Tze-king
執行委員會會務委員 Members of Executive Committee	
各小組委員會會務委員 Members of All FOS Committees	
總幹事 : Chief Scout Executive :	李思行女士 Ms Evita LEE Sze-hang
副總幹事 : Deputy Chief Scout Executive :	謝潔怡女士 Ms Jess TSE Kit-yi
督導主任 (學校社會工作) : Supervisor (School Social Work) :	何淑華女士 Ms Kathy HO Suk-wah
督導主任 (啟業) : Supervisor (Kai Yip) :	鄭仲文先生 Mr CHENG Chung-man
督導主任 (朗屏) : Supervisor (Long Ping) :	岑佩儀小姐 Miss SHUM Pui-yee
行政主任 : Executive Officer :	陳青霞小姐 Miss Aggie CHAN
綜合教育中心經理 : Centre Manager (Education Centre) :	鄭敏怡女士 Ms Clara CHENG Man-yee

執行委員會 Executive Committee

當然委員 Ex officio Members

主席 : Chairman :	岑文光律師 Mr SHUM Man-kwong	
副主席 : Vice-Chairmen :	譚鉅龍先生 Mr Alan TAM Kui-lung	張雅德先生 Mr Arthur CHEUNG Ngah-tak
秘書 : Secretary :	吳龍昌先生 Mr David L C NG	
司庫 : Treasurer :	鄭國強先生 Mr CHENG Kwok-keung	
財務小組委員會主席 : Chairman of Finance Sub-committee :	周兆熙先生 Mr Antonio CHOW Shiu-hay	
青少年服務發展小組委員會主席 : Chairman of Children & Youth Service Development Sub-committee :	邱浩波太平紳士 Mr Stephen YAU How-boa SBS MH JP	
教育委員會主席 : Chairman of Education Committee :	陳德恒先生 Mr CHAN Tak-hang	
公共關係及社會服務小組委員會主席 : Chairman of Public Relations & Community Service Sub-committee :	余錦榮先生 Mr YU Kam-wing	
童軍旅團協調小組委員會主席 : Chairman of Joint Scout Groups Sub-committee :	陳永祥先生 Mr Carlos CHAN Wing-cheung	
香港總監 : Chief Commissioner :	吳亞明先生 Mr NG Ah-ming	
副香港總監 (活動與訓練) : Deputy Chief Commissioner (Programme & Training) :	吳家亮先生 Mr Jason NG Ka-leung	
童軍知友社總監 : FOS Commissioner :	顏明仁博士 Dr NGAN Ming-yan	
副童軍知友社總監 (常務) : Deputy FOS Commissioner (Operations) :	陳立基先生 Mr Mark CHAN	
副童軍知友社總監 (青少年服務) : Deputy FOS Commissioner (Children & Youth Service) :	黎培榮先生 Mr LAI Pui-wing MH	
助理童軍知友社總監 (青少年服務) : Assistant FOS Commissioner (Children & Youth Service) :	黎培榮先生 (至 30.11.2017) Mr LAI Pui-wing MH (up to 30.11.2017)	
	馮志豪先生 (1.2.2018 起) Mr Benjamin FUNG Chi-ho (from 1.2.2018)	
助理童軍知友社總監 (活動及財務) : Assistant FOS Commissioner (Programme & Finance) :	邱祖耀先生 Mr Jasper YAU Cho-yiu	
助理童軍知友社總監 (旅團及發展) : Assistant FOS Commissioner (Scout Groups & Development) :	羅保林先生 Mr Paulinus LO	
助理童軍知友社總監 (公關) : Assistant FOS Commissioner (Public Relations) :	梁淑英女士 Ms Jenny LEUNG Suk-ying SSStJ	
助理童軍知友社總監 (教育) : Assistant FOS Commissioner (Education) :	李啟明博士 Dr LI Kai-ming	
總幹事 : Chief Scout Executive :	李思行女士 Ms Evita LEE Sze-hang	

執行委員會 (續) Executive Committee (Cont'd)

委員 Members

顧家哲先生 Mr KU Ka-chit	盧偉誠先生 Mr LO Wai-shing	葉建生先生 Mr Patrick YIP Kin-sang
陳樹鏌太平紳士 Mr CHAN Shu-ying SBS JP	梁士雄先生 Mr Carlos LEUNG	潘偉傑醫生 Dr POON Wai-kit
陳立志先生 Mr Tom CHAN Lap-chee	蔡宗輝先生 Mr CHOI Chung-fai	林建華博士 Dr LAM Kin-wah BBS MH
周炳朝律師 Mr CHOW Bing-chiu	顏介中先生 Mr NGAN Kai-chung	

列席人士 In Attendance

副總幹事： Deputy Chief Scout Executive：	謝潔怡女士 Ms Jess TSE Kit-yi
督導主任（學校社會工作）： Supervisor (School Social Work)：	何淑華女士 Ms Kathy HO Suk-wah
督導主任（啟業）： Supervisor (Kai Yip)：	鄭仲文先生 Mr CHENG Chung-man
督導主任（朗屏）： Supervisor (Long Ping)：	岑佩儀小姐 Miss SHUM Pui-ye
行政主任： Executive Officer：	陳青霞小姐 Miss Aggie CHAN
綜合教育中心經理： Centre Manager (Education Centre)：	鄭敏怡女士 Ms Clara CHENG Man-ye

教育委員會 Education Committee

主席： Chairman：	陳德恒先生 Mr CHAN Tak-hang		
副主席： Vice-Chairmen：	林建華博士 Dr LAM Kin-wah BBS MH	陳湛明博士 Dr Kenneth CHAN Tsan-ming	
顧問： Adviser：	楊寶坤太平紳士 Mr YEUNG Po-kwan OBE CPM JP		
當然委員： Ex officio Members：	校董會成員： School Managers：	陳德恒先生 Mr CHAN Tak-hang	顏明仁總監 Dr NGAN Ming-yan
		陳立基總監 Mr Mark CHAN	李思行總幹事 Ms Evita LEE Sze-hang
		陳樹鏌太平紳士 Mr CHAN Shu-ying SBS JP	歐陽卓倫醫生 Dr Henry AU YEUNG Cheuk-lun MH JP
		李啟明博士 Dr LI Kai-ming	陳立志先生 Mr Tom CHAN Lap-chee
委員： Members：	吳龍昌先生 Mr David L C NG	李慶輝先生 Mr LEE Hing-fai BBS	岑文光律師 Mr SHUM Man-kwong
	葉建生先生 Mr Patrick YIP Kin-sang	盧偉誠先生 Mr LO Wai-shing	丁偉明先生 Mr James TING Wai-ming
	譚兆炳先生 Mr George TAM Siu-ping	李皓君先生 Mr LEE Ho-kwan	顏瀚怡先生 Mr NGAN Hon-yi
	吳兆文先生 Mr Vincent NG Siu-man	梁偉倫博士 Dr Anthony LEUNG Wai-lun	
列席： In Attendance：	鄭國強司庫 Mr CHENG Kwok-keung	吳家亮總監 Mr Jason NG Ka-leung	李啟明總監 Dr LI Kai-ming
	謝潔怡副總幹事 Ms Jess TSE Kit-yi		
會議秘書： Minutes Secretary：	鄭敏怡綜合教育中心經理 Ms Clara CHENG Man-ye		

青少年服務發展小組委員會

Children & Youth Service Development Sub-committee

主席： Chairman：	邱浩波太平紳士 Mr Stephen YAU How-boa SBS MH JP
副主席： Vice-Chairman：	陳偉道先生 Mr CHAN Wai-to
顧問： Advisers：	陳樹鏌太平紳士 Mr CHAN Shu-ying SBS JP
	梁士雄先生 Mr Carlos LEUNG

青少年服務發展小組委員會 (續)

Children & Youth Service Development Sub-committee (Cont'd)

委員： Members :	黎培榮總監 Mr LAI Pui-wing MH	馮志豪總監 (1.2.2018 起) Mr Benjamin FUNG Chi-ho (from 1.2.2018)	陳鑑銘先生 Mr Ken CHAN Kam-ming
	李建賢博士 Dr Mark LI Kin-yin ACSW, PhD	黃炳山先生 Mr WONG Ping-shan	陳佩儀女士 Ms CHAN Pui-ye
	符俊雄先生 Mr FU Tsun-hung	任剛先生 Mr YAM Kong	吳國棟博士 Dr Agnes NG Kwok-tung
	文家安先生 Mr MAN Ka-on		
列席： In Attendance :	顏明仁總監 Dr NGAN Ming-yan	馮志豪總監 (至 31.1.2018) Mr Benjamin FUNG Chi-ho (up to 31.1.2018)	謝潔怡副總幹事 Ms Jess TSE Kit-yi
	何淑華督導主任 Ms Kathy HO Suk-wah	鄭仲文督導主任 Mr CHENG Chung-man	岑佩儀督導主任 Miss SHUM Pui-ye
會議秘書： Minutes Secretary :	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

財務小組委員會 Finance Sub-committee

主席： Chairman :	周兆熙先生 Mr Antonio CHOW Shiu-hay		
委員： Members :	鄭國強司庫 Mr CHENG Kwok-keung	陳立基總監 Mr Mark CHAN	邱祖耀總監 Mr Jasper YAU Cho-yiu
	顏秀峰先生 Mr Joseph NGAN Sau-fung	林炳玉先生 Mr Yury LAM Ping-yuk	楊繼文先生 Mr Clement YEUNG Kai-mun
	孔維釗先生 Mr Marco KUNG Wai-chiu	顏碧澄小姐 Miss NGAN Bik-ching	
列席： In Attendance :	顏明仁總監 Dr NGAN Ming-yan	劉仲誠總監 Mr LAU Chung-shing	謝潔怡副總幹事 Ms Jess TSE Kit-yi
	鄭仲文督導主任 Mr CHENG Chung-man	鄭敏怡綜合教育中心經理 Ms Clara CHENG Man-ye	
會議秘書： Minutes Secretary :	陳青霞行政主任 Miss Aggie CHAN		

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公共關係及社會服務小組委員會

Public Relations & Community Service Sub-committee

主席： Chairman :	余錦榮先生 Mr YU Kam-wing		
副主席： Vice-Chairmen :	吳永基先生 Mr Stanley NG Wing-ki	莫元堅先生 Mr MOK Yuen-kin	
顧問： Adviser :	丁偉明先生 Mr James TING Wai-ming		
委員： Members :	梁淑英總監 Ms Jenny LEUNG Suk-ying SSSTJ	紀曉經先生 Mr Stanley KI Yiu-king	王永權先生 Mr Nicol WONG Wing-kuen
	陳小慧女士 Ms Ivy CHAN Siu-wai	龐家年先生 Mr PONG Kar-lin	蕭百明先生 Mr SIU Pak-ming
	陳立恩先生 Mr Jason CHAN		
列席： In Attendance :	顏明仁總監 Dr NGAN Ming-yan	陳立基總監 Mr Mark CHAN	游柏華總監 Mr Edward YAU Pak-wah
	何淑華督導主任 Ms Kathy HO Suk-wah	陳青霞行政主任 Miss Aggie CHAN	
會議秘書： Minutes Secretary :	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

童軍旅團協調小組委員會 Joint Scout Groups Sub-committee

主席： Chairman :	陳永祥先生 Mr Carlos CHAN Wing-cheung		
副主席： Vice-Chairman :	陳立志先生 Mr Tom CHAN Lap-chee		
顧問： Advisers :	馮和順先生 Mr FUNG Wo-shun	顧家哲先生 Mr KU Ka-chit	周愛珠女士 Ms Grace CHOW Oi-chu
	龐家年先生 Mr PONG Kar-lin	鄭善華女士 Ms Rimmy CHENG	梅志強先生 Mr MUI Chi-keung
	李勁冲律師 Mr Alexander LEE King-chung		

童軍旅團協調小組委員會 (續)

Joint Scout Groups Sub-committee (Cont'd)

委員： Members :	助理童軍知友社總監 (活動及財務) Assistant FOS Commissioner (Programme & Finance) 助理童軍知友社總監 (旅團及發展) Assistant FOS Commissioner (Scout Groups & Development) 總部總監 (活動及財務) Headquarters Commissioner (Activities & Finance) 總部總監 (旅團及發展) Headquarters Commissioner (Scout Groups & Development) 助理總部總監 (旅團及發展) Assistant Headquarters Commissioner (Scout Groups & Development) 東九龍第 138 旅旅長 Group Scout Leader of the 138 th East Kowloon Group 荃灣第 42 旅旅長 Group Scout Leader of the 42 nd Tsuen Wan Group 沙田南第 45 旅旅長 Group Scout Leader of the 45 th Shatin South Group 十八鄉第 22 旅旅長 Group Scout Leader of the 22 nd Shap Pat Heung Group 港島第 241 旅旅長 Group Scout Leader of the 241 st Hong Kong Group 大埔北第 6 旅旅長 Group Scout Leader of the 6 th Tai Po North Group 新界第 1184 旅旅長 Group Scout Leader of the 1184 th New Territories Group 新界第 1185 旅旅長 Group Scout Leader of the 1185 th New Territories Group 港島第 1759 旅旅長 Group Scout Leader of the 1759 th Hong Kong Group 新界第 1782 旅旅長 Group Scout Leader of the 1782 nd New Territories Group 總部領袖 Headquarters Scouter 總部領袖 Headquarters Scouter 總部領袖 Headquarters Scouter 總部領袖 Headquarters Scouter 總部領袖 Headquarters Scouter	邱祖耀先生 Mr Jasper YAU Cho-yiu 羅保林先生 Mr Paulinus LO 劉仲誠先生 Mr LAU Chung-shing 唐日星先生 Mr Terry TONG Yat-sing 林子競先生 Mr Lawrence LAM Tze-king 黃穎飛小姐 Miss WONG Wing-fei 郭靈琳先生 Mr KWOK Ling-lam 董曼琪女士 Ms TUNG Man-kei 秦愛麗女士 Ms Alice CHUN Oi-lai 羅嘉輝先生 Mr Kaffee LO Gar-fai 吳俊蔚先生 Mr NG Chun-wai 吳釗美女士 Ms NG Chiu-mei 李彩鳳女士 Ms LEE Choi-fung 葉彥康先生 Mr YIP Yin-hong 王永權先生 Mr Nicol WONG Wing-kuen 章嘉輝先生 Mr Frankie CHEUNG Ka-fai 郭偉基先生 Mr KWOK Wai-kei 吳俊蔚先生 Mr NG Chun-wai 余小坤先生 Mr YU Siu-kwan 張肇漢先生 Mr Ronald CHEUNG Siu-hon 游朝暉先生 Mr Albert YUE Chiu-fai 蕭百明先生 Mr SIU Pak-ming 陳立基總監 Mr Mark CHAN 劉蕙菁中心協調職員 Miss LAU Wai-ching
列席： In Attendance :	各旅務委員會主席 Chairmen of the Group Councils 陳青霞行政主任 Miss Aggie CHAN 梁翠媚幹事 Miss Vicky LEUNG Chui-mei	顏明仁總監 Dr NGAN Ming-yan 林嘉惠中心協調職員 Ms Cynthia LAM Ka-wai
會議秘書： Minutes Secretary :	梁翠媚幹事 Miss Vicky LEUNG Chui-mei	

刊物編輯小組委員會 Publications Editorial Sub-committee

主席： Chairman :	周炳朝律師 Mr CHOW Bing-chiu		
副主席： Vice-Chairman :	蔡宗輝先生 Mr CHOI Chung-fai		
特別顧問： Special Adviser :	楊毓熙太平紳士 Mr YEUNG Yuk-chiu MH JP		
委員： Members :	梁淑英總監 Ms Jenny LEUNG Suk-ying SSStJ 湯雯慧社工 Ms TONG Man-wai 陳建偉博士 Dr CHAN Kin-wai	岑佩儀督導主任 Miss SHUM Pui-yee 周雯影社工 Ms CHAU Man-ying 丁偉明先生 Mr James TING Wai-ming	鍾詠雯社工 Miss Liz CHUNG Wing-man 莫綺婷助理中心經理 Ms Ivy MOK Yee-ting 胡偉明先生 Mr WU Wai-ming
列席： In Attendance :	顏明仁總監 Dr NGAN Ming-yan	游柏華總監 Mr Edward YAU Pak-wah	
會議秘書： Minutes Secretary :	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

中央行政及統籌

周年會議

「2016至2017年度社務委員會周年會議」於2017年7月14日在香港童軍中心集會堂舉行，會議上香港總監吳亞明先生宣佈香港童軍總會委任彭偉昌法官為童軍知友社新一屆的社長。

獎勵

本社於本年度共有十二位人士獲香港童軍總會頒發獎勵，表揚他們對童軍運動所作出之貢獻：

銀獅勳章：顏明仁總監

功績榮譽十字章：吳龍昌先生

譚兆炳先生

紀曉經先生

功績榮譽獎章：趙不求先生，MH

唐日星總監

優異服務獎章：杜滙峰先生，GBS

陳建偉先生

秦愛麗女士

林嘉惠女士

優良服務獎章：陳立基總監

香港總監嘉許：羅保林總監



於會議前合照紀念

Group Photo before Annual General Meeting

財務

2017至2018年度之財政收支結算報告，包括運用社會福利署整筆撥款儲備及公積金儲備的資訊，已夾附於本年報內。

與往年一樣，未來整筆撥款儲備將繼續用於《津貼及服務協議》所訂定的活動及有關支援服務。過去一年，非定影員工的公積金儲備只用作支付公積金供款，日後亦會作同樣用途。而本社呈交予社會福利署的周年財務報告可於 <http://www.sahkfos.org/sahk/tc/newsletter/financialreports> 下載。

會員及員工

截至2018年3月31日止，本社中心會員共26,153人，會務委員共84人，員工共102人。



本社委員及總監大合照

Group Photo

就職典禮暨周年晚宴

本社於 2017 年 7 月 14 日在香港童軍中心總監俱樂部舉行「2017 至 2018 年度社務委員會就職典禮暨周年晚宴」，由香港總監吳亞明先生擔任主禮。



頒發委任狀合照留念

Photo of ExCo members after Certification Presentation



童軍知友社總監顏明仁博士致謝辭

Speech presented by FOS Commissioner, Dr NGAN Ming-yan

新春團拜

戊戌年新春團拜於 2018 年 3 月 3 日（農曆正月十六日）在香港童軍中心集會堂舉行，超過一百名本社會務委員、總監、同工、童軍旅成員、領袖及親友參加。當日，由彭偉昌社長向在場人士獻上新春賀辭，並由香港總監頒發長期服務獎章，一眾嘉賓進行了切金豬儀式後，繼而有豐富的到會美食、新春遊戲及抽獎，整個活動在一片喜氣洋洋的氣氛下度過。



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彭偉昌社長致新春賀辭

Speech presented by President,
The Hon. Justice Derek PANG



各嘉賓進行切金豬儀式
Roasting Pig Cutting Ceremony



青少年綜合服務 — 賽馬會啟業青少年服務中心

前言

啟業中心於 2017/2018 年度提供了 670 項活動（核心活動，不包括興趣及康樂活動），活動節數共 3,015 節（只限核心服務，不包括個案面談節數），參與者共 56,686 人次（核心活動參與人次）。於個案工作方面，共提供了 209 個個案服務，面談節數超過 1,334 節，活動輸出量與往年相若。本報告將以 2017/2018 年啟業中心六個服務主題為綱領，簡介中心各項服務的發展。

1. 建立和諧社區，鼓勵不同族裔青年共融

本年度啟業中心提供 83 節有關強化族群和諧的活動，接近 3,500 人次參與，活動包括社區發展小組、親子管教及社教化訓練等。其次，我們與其他六間社會服務單位合作，舉辦「無分彼此」計劃，為區內的少數族裔青年人提供全面的共融計劃。「無分彼此」計劃推行了超過 400 節活動（合計七間機構），接近 7,000 人次參與（超過七成是少數族裔參加者）。於本年度，我們為少數族裔青少年以童軍旅團集會的形式組織了一個長期小組，向他們提供有進度性及歡愉的活動。



少數族裔青年與本地青年參與野戰訓練，建立團隊精神
Adventure Activity for Ethnic Minorities



少數族裔青少年於嘉年華會中的跳舞表演
Home @ Kwun Tung Show



少數族裔青少年參與遠足活動
Hiking activity for Ehtnic Minorities



少數族裔兒童與本地兒童一同認識海豚的生活習性
Happy Together – Joint tour to Ocean Park with Local and Ethnic Minorities children

2. 關懷弱勢社群，協助特別學習需要學生成長

啟業中心持續對過度活躍症學童提供支援服務，服務內容包括學童專注力訓練、家長管理技巧訓練及學童情緒訓練等。本年度我們引入了正念介入模式，強化青年學童的自主自控能力，更開展了多元訓練，強化他們的多元卓越，建立成功感，共提供了 31 個相關的小組訓練活動。



兒童參與非洲鼓表演
(當中部份為特別學習需要兒童)
SEN African Drum Training



義工與特別學習需要兒童參與長者服務
SEN Volunteer Service for Elderly

3. 鼓勵青年人積極面對逆境，建立正面精神健康（以愛守望）

本年度以「守望·希望」作為服務主題，為青年人及不同持份者，提供守門人訓練、到校講座、面書建立等超過十三項活動，超過 2,500 人次參與，服務節數接近 100 節。其中，更以多媒體作為介入媒體，透過拍攝微電影，讓青年人反思積極生命的意義，共 50 多名參與整個製作團隊之青年人，於首映分享晚會中與 200 多名現場觀眾分享自己的成長經驗。

其次，透過與區內中小學合作，為高小及初中學生以不同的服務計劃模式，提供專業的成長訓練小組，透過不同的服務計劃（如「成長的天空」計劃、「共創成長路」計劃等），為接近 4,000 名學生提供支援，協助他們認識解決困難的方法，建立積極人生觀。我們更會於社區或學校出現有關危機時提供支援協助，為處於困境或情緒波動的青少年建立積極正面的情緒。



青年人透過拍攝訓練，反思生命的意義
Film Production-Mental Health Reflection



青年人於拍攝過程中，學習互相合作及堅毅的精神
Team building in process of Film Production



陽光大使訓練
Sunshine Ambassador Training Camp



「好心情@學校計劃」的七間學校舉行聯校訓練營
"Joyful @ School" Activity

4. 建立希望，強化青少年的生涯規劃

本年度啟業中心加強了對有需要學生的生涯規劃服務（特別關注有特別需要的學童之生涯規劃）。以全方位的方式，協助青少年認識自我並好好計劃人生，更於本年度首次有系統地舉辦實戰工作體驗，讓青年人於暑假不但有工作體驗機會，更能體驗職場面試、工作態度訓練等活動。實戰工作體驗共接近一百名學生參與，並獲超過二十間公司或僱主支持，反映了活動是受學生歡迎及獲得不同持份者支持。另外，我們於不同學校舉辦升學就業工作坊及工作體驗計劃，本年度為此項目共舉辦了 150 節相關活動，高達 1,000 人次參與。



「知友明天計劃」學生參與花藝活動



「知友明天計劃」學生參與寵物美容課程

"Know the Future" – Job Skill Training

5. 發展青年領袖才，建立青年多元卓越能力及擴闊視野

本年度啟業中心成功栽培超過 210 名義工領袖，其中活躍於中心服務的義工，高達 80 人。我們更與香港童軍總會合作，於中秋節為長者製作月餅及派送活動，並於農曆新年前探訪他們，讓青年人與社區建立起深厚關係。於上述兩項活動，共發動了超過五百名青年人參與。

啟業中心持續與觀塘區民政事務處合作推行「青年躍動樂觀派」計劃，為區內青年人，提供領袖訓練計劃，其中音樂會的製作是全年高潮所在。另外，啟業中心已持續五年推行“Music & Care”計劃，讓青少年獲取正面成功感，並建立關懷社區的意識。我們今年分別舉辦了川港交流活動、廣州之旅、台灣交流及武漢實習計劃，從而擴闊青年人的視野。整體而言，本年度在這些主題下，我們共提供了 181 節服務，參與人次接近一萬。



本地青年義工於嘉年華會中協助攤位活動
Youth Voluntary Service



川港學生一同遊覽香港名勝
Cultural Exchange – Sichuan inbound
reception by Hong Kong youth



川港兩地青年在晚宴分享感受及得著
Cultural Exchange – Sharing Session



香港青年出發至四川進行交流
Cultural Exchange Tour 2017

6. 建立關愛文化，強化社區（校園）及家庭對青少年成長的支援

啟業中心為有需要家庭及雙職父母提供支援，為超過四十個家庭的子女提供課託服務，而「大哥哥大姐姐」計劃亦每晚為有需要的學童提供義務功課諮詢服務；同時，中心繼續以知友快線“i-Station”作為服務介入點，以支持弱勢家庭；此外，本年度啟業中心持續支援區內學校，共為四間區內中學及八間小學於整個學年提供支援服務。



透過歷奇活動，培養學生的
團隊精神及學習互相關顧。
Game for enhancing
student communication



為區內小學舉辦訓練營
Primary School Student Training Camp

其他及總結

啟業中心於 2017/2018 年度，提供了超過 930 項多元化活動（非核心），共超過 1,800 節活動，共超過 68,238 人次參與。

總結而言，啟業中心於 2017/2018 年度已按中心之周年計劃完成活動，並持續對青年精神健康及中學特別學習需要學童加強服務，初步獲得理想反應，成效顯著。展望來年服務，中心將會繼續努力於現時的服務主題，為青年人及其家庭提供專業及高質素的服務。

青少年綜合服務 — 賽馬會朗屏青少年服務中心

前言

朗屏中心於 2017/2018 年度提供了 1,431 個核心活動，活動節數共有 4,469 節，參與有 67,293 人次；個案方面，我們為 467 個個案提供 6,286 節個案輔導服務，連同 487 次個人諮詢服務，總面談節數 7,046 節；整體而言，2017/2018 年度朗屏中心服務提供數量，與去年相若。

重要服務介紹

1. 支援特別學習需要學童

就著特別學習需要學童服務，朗屏中心通過「躍動孩子心」計劃，繼續為過度活躍或專注力不足兒童及其家庭提供服務，於 2017 年 12 月舉行「躍動孩子心計劃之管教不一樣的孩子」講座，並發佈教材套。另外，以患有讀寫障礙學童為服務對象的「童樂·童學」學習支援計劃，配合與教育心理學家及職業治療師的專業協助，為學童提供小組訓練服務，計劃反應理想。同時，我們亦為區內學校之自閉症中學生提供社交訓練及生涯規劃服務。



「躍動孩子心計劃之管教不一樣的孩子 2017」講座 - 反應理想，座無虛設。
Talk for Parenting a child with ADHD

2. 少數族裔服務

「友愛共融」計劃為區內一百名少數族裔青少年提供不同服務，除中文班及適應課程外，更為少數族裔青少年提供不同的體藝訓練，鼓勵他們以義務導師身份為本地及少數族裔青少年進行義教，除進行身份轉移外，亦強化當中的共融元素。過去一年，於少數族裔婦女工作上，透過多樣化活動吸引她們與其子女一同參與中心活動，並加強她們與社區的聯繫，獲得明顯果效。



義工服務 - 社區共融嘉年華演出大受歡迎
Live band Performance



義工服務 - 於長者日間護理安老院內，準備與長者一齊夾 BAND 表演
Prepare the band show with elder in day care centre

3. 青年生涯規劃

朗屏中心透過「知友明天 - 愛與夢飛行計劃」，為新界西北約八十名本地及少數族裔有需要的青少年提供短期課程，協助他們重新審視自己，反思過去及計劃未來。同時，我們亦以學校為主要服務層面，為區內學生提供以生涯規劃為題的服務，如自我認識、職業性向理解、選科路向等為題的工作坊及活動，以支援校內學生於生涯規劃上的需要。



生涯規劃的模擬人生遊戲 - 同學正參與以不同職業屬性類型為題的攤位活動



生涯規劃的模擬人生遊戲 - 同學正在了解「勞工處」有何空缺

Life planning workshop for Secondary School Students

4. 支援家庭成員患重病之兒童

「暢遊心靈」計劃之遊戲輔導服務，為正面對家人或至親患重病的兒童提供遊戲輔導個案服務，透過遊戲輔導讓兒童在一個安全、被接納及允許的環境，協助他們表達內心情感，與他們共同面對生死挑戰，建立健康人生；同時，計劃亦為區內小學提供以生死教育為主題的成長課及其他活動，讓參加者認識何謂生死，鼓勵他們心存感恩、珍惜現在。

5. 支援學校工作

朗屏中心與區內各中小學保持良好的合作伙伴關係，去年為區內四間中學及兩間小學提供駐校社工服務（學校以增撥資源形式，向中心購買駐校社工服務），主要為校內學生提供輔導服務，並於校內舉行各項主題活動，如「好心情@學校」計劃、「區本計劃」、義工訓練及服務、性教育系列等；同時，為區內三間小學提供「成長的天空計劃」服務，及為五間小學提供「Smart Teen 領袖訓練計劃」服務，並加入有童軍特色的歷奇輔導手法，提供領袖訓練活動及團隊合作訓練。

6. 「守望·希望」計劃

朗屏中心與啟業中心合作「守望·希望」計劃，讓青少年拍攝以珍惜生命為題材之微電影，並輔以分享會及工作坊，一方面鼓勵社區人士關注青少年的精神健康，另一方面讓青少年學習珍惜，並強化家庭為青少年保護因子；同時，繼續透過「以愛守望」計劃，為新界西中學舉行生命教育、關心身邊人為題材的講座和工作坊。

7. 高危青少年「突破自我、實現夢想」

就著高危青少年服務，朗屏中心透過「I'm searching 親密關係教育計劃」，以不同體驗活動、過來人分享及小組活動，加入沙維雅輔導模式元素，讓高危青少年探索自己，尋找合適自己及應有親密關係自處及相處態度。同時，繼續以各項具吸引力的介入手法及主題，如電競、舞蹈訓練、閃避球、籃球及足球等，從而協助青少年訂立目標，並為目標而努力。



閃避球學員分隊練習中
Dodgeball Training



電競比賽進行中
eSports are a form of competition using video games



為地區演出進行排舞練習
Rehearsal for the show which was organized by Yuen Long District Fight Crime Committee

8. 擴闊視野，服務社群

朗屏中心與啟業中心聯合舉辦及參與不同活動，於兩岸三地進行不同形式的義工服務，讓童軍成員及中心會員一同參與，包括「知友童軍台灣行」、「川港夢飛行 - 義務工作及青年交流計劃」、「童心送禮」月餅製作、「童心迎新」獨居長者清潔大行動，前兩者以交流團形式進行，參加者不但參與當地義工服務，更與當地青年人或童軍成員進行交流；後兩者則與香港童軍總會發展及領袖資源署合辦，於中秋佳節及農曆新年前探訪獨居長者，為他們送上一份暖意。

9. 推廣童軍運動

由朗屏中心主辦的童軍旅分別為十八鄉第 22 旅、新界第 1184 旅（伯特利中學）及新界第 1185 旅（元朗公立中學校友會鄧兆棠中學）。我們負責支援，協助童軍領袖發展旅團事務，派出同工協助新界第 1184 旅及新界第 1185 旅恆常集會，亦提供資源予各旅定時舉辦各項活動。在各位領袖的努力下，現時三個童軍旅的成員及領袖已超過 220 人。

10. 來年展望

朗屏中心於來年服務上，將繼續優化「童樂・童學」學習支援計劃，配合其他專業協作，為有學習需要學童提供更完善服務。同時，我們會加強青年服務，除發展他們的多元才藝外，亦會提供不同平台，鼓勵他們回饋社區、服務社群。

學校社會工作服務

學校社會工作服務於過去一年的服務發展中，繼續穩步向前，各前線學校社工積極為元朗及屯門區內共十間中學提供學校社工服務。面對青少年學生的不同需要及不斷轉變的問題，學校社工除定期裝備工作上的新技能及新知識外，更重要就青少年學生的需要及問題制訂多元化的服務方案，以吸引及鼓勵學生積極參與，學生在互動的參與歷程中總結經驗，健康成長。「關愛校園」是學校社會工作服務 2015 至 2018 年度的服務主題，繼「關愛校園」後，學校社會工作服務將以「精神健康」作為 2018 至 2021 年度的服務主題，並計劃為各服務學校的學生推行多元化活動以推廣主題的訊息。

1. 學校社工服務重點

1.1 學生服務

從服務總結中反映學生所面對的問題，主要環繞學校、家庭、情緒 / 心理健康、朋輩關係及成長中的適應問題等。學校社工除提供個案服務以協助學生解決或紓緩所面對的問題外，亦就學生的需要擬訂不同的主題服務，以進一步裝備學生面對成長過程中出現的困惑及問題。分述如下：

A. 建立關愛校園

學校社會工作服務於年內以「關愛校園」為主題，各學校社工於所服務的學校推行「關愛大使」、「朋輩輔導大使」計劃及相關延展活動，為各校培訓「關愛大使」學生，加強校園內的關愛文化，並學習團隊合作，提升溝通能力，透過服務他人，宣揚尊重、接納及欣賞的三大關愛元素。

在服務推展中，「輔導學長」服務計劃、「朋輩輔導員訓練計劃」、「朋輩輔導大使計劃」及「朋輩互導計劃」等，加入關愛校園元素，培訓高年級學長成為朋輩輔導員，加強他們對情緒健康的認識，學習關顧有成長需要，特別是具特殊學習需要的初中學生，協助他們適應中學生活及建立對學校的歸屬感和朋輩支援網絡。

此外，學校社工舉辦之活動內容豐富，如「復活蛋行動」、「愛回家成長計劃」、「Fun Fun 嘉油站」、「聖誕聯歡日」、「Teen 使午間活動」、「陳呂加油站」、「午間鬆一鬆」、「社工與我」、「升中開心校園」、「與學生共膳計劃」、「Smart Teens Group 2017」等，促使同學建立互助互愛的精神，建立關愛校園。

愛回家中一成長活動
"Sweet Home"-
F1 programme



輔導學長培訓計劃
Training workshop for the
Best teen peers counselor

B. 培養學生自信心、領導才能及組織能力

為培養學生的自信心、領導才能及發揮自我潛能，各學校社工為學生推行不同的活動，包括「朋輩大使訓練計劃」、「動力飛翔日營活動」、「初中成長訓練計劃」、「CQB 射擊同樂日」、「War game 樂體驗」、「閃舞課程」、「魔術及雜耍班」、「少女特工野外歷奇訓練營」及「輔導學長培訓」等。加拿大神召會嘉智中學學校社工成立 Band 隊，以音樂治療為主，讓成員學習包容及接納，以培養自信心及組織能力。



閃閃舞表演
Flash Mod Performance



可道 CQB 射擊同樂日 -
學生正完成射擊訓練
(CQB War Game 2018- students
completed the shooting training)



加拿大神召會嘉智中學 -
學生性格透視® 工作坊
Personality Dimensions®
workshop for students of
PAOC Ka Chi Secondary
School

C. 推展義工服務計劃

為鼓勵學生發揮潛能、獻出愛心、關注弱勢社群，掌握策劃、組織及表達的技巧，透過經驗總結，提升學生於組織活動的自信心及成功感。各學校社工於年內分別為學生安排不同的義工服務活動。當中南屯門官立中學的學校社工於 2017/2018 年度舉辦全新義工活動「長者學苑」，活動目的是讓學生認識服務長者的技巧、增進與長者的溝通及關係，並透過服務長者培養學生義工服務他人的公民意識。活動的內容包括訓練學生有關義工基本概念、認識長者需要、溝通技巧等，亦有不同主題如手工藝製作、健康飲食的資訊等。學生能實踐所學到的知識，達致預期目的。



長者學苑
Elder Academy



本地學生上門探訪獨居長者
Local students conducted home visit
to the elderly who lived alone

D. 推廣共融訊息

配合推廣共融訊息，各學校社工推行不同的活動，包括為華語及非華語學生安排共融小組，以促進學生間的文化交流及和諧共融，並安排學生參與服務視障人士及智障人士，亦提升學生對智障人士的認識，加強共融訊息。當中薈色園主辦可道中學學校社工舉辦名為「Treats 共融體驗學習坊及攤位 2017」，以鼓勵學生關懷不同能力的學生，明白朋輩有正、負面的影響及明白朋輩主流意見如何影響一個人的決定及行為；同時明白如何在「從眾」與「堅持」中取得平衡，以堅定的態度向朋輩表達自己的想法，從而建立校園關愛共融文化，而攤位活動讓學生經歷四個共融主題（關懷接納、平等參與、學習欣賞及能力體驗），讓同學在參與遊戲中，體驗並建立和諧共融的訊息。

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非華裔學生非常投入於童軍式歷奇訓練營中的營火晚會中
Non-Chinese students greatly enjoyed the evening
campfires in the Scout Adventure Camp



團隊建立活動 - 溝通之橋
Team Building Activity -
Bridge of Communication

E. 性教育活動

青春期的學生特別容易對性產生好奇，他們需要掌握正確的性知識，並學懂兩性相處，能有助建立健康及負責任的性態度。學校社工按學生的需要，在校內舉辦不同性教育講座 / 工作坊，主題包括「學習兩性相處應有的態度及技巧」、「建立正確的戀愛觀」，並讓學生認識正確的性價值觀及懂得愛護自己，預防援交行為、建立批判性思考以抗衡傳媒的影響等，範圍廣泛，有效灌輸正確的性知識及性態度。

伯特利中學學校社工特別為校內的華語及非華語同學安排「預防性暴力」及「提升對親密界線的認識」，講座內容生動，令大部分學生都能對性暴力有所警惕及對親密界線有更深的認識。

F. 生涯規劃

學校社工提供不同生涯規劃活動，協助學生建立個人目標，認識自我能力和職業性向，以面對未來升學就業的需要，未雨綢繆，積極人生。主題活動包括「生命歷程體驗之旅」、為中五學生舉辦「升學就業工作坊」等，讓學生學習規劃自己的人生及瞭解不同的職業取向。趙聿修紀念中學學校社工針對不同班級學生的需要，分別舉辦自我認識小組、生涯規劃工作坊、性格透視工作坊及家長講座等，讓學生及家長預早為將來作出規劃。



趙聿修紀念中學 - 中五性格透視®工作坊
Personality Dimensions® workshop for S5 students
of Chiu Lut Sau Memorial Secondary School

G. 預防吸食毒品問題

為預防學生吸食毒品，學校社工繼續推行預防吸毒工作坊，以提升學生對吸食毒品禍害的認識，包括為學長提供培訓，讓學長在中一級推行相關活動，學生透過籌備及參與活動，能明白毒品的禍害。當中明愛陳震夏中學學校社工透過「抗毒方程式」提升學生的抗拒毒品及網上的誘惑。學校社工舉辦多元化的正面思維活動，例如野戰活動、「War Game」及城市定向活動等，目的為提升學生的抗逆力及自信心，讓學生於面對困難時能保持正面思考，減少利用毒品解決問題的機會，預防吸食毒品。

H. 學習善用網絡



健康上網日營 - 過橋遊戲
Group of Surfing Smartly Adventure Activities

學校社工針對學生沉迷上網，安排「健康上網工作坊」及透過戶外活動，讓學生能認識自己，了解沉迷上網的影響，工作坊可作預防及治療之用，並讓學生認識網絡陷阱和如何善用時間。另外，透過朋輩大使把善用網絡訊息傳遞予低年級學生，以使學弟妹及早醒覺善用網絡的重要。學校社工透過「正確使用互聯網」提升學生的抗拒網上的誘惑及明白如何正確使用互聯網。

I. 協助學生面對學習上的挑戰

學校社工為應屆公開試的學生及其家長，在放榜前舉辦「中學文憑試放榜預備講座」，協助中六學生及其家長面對放榜。另為中六學生舉行減壓工作坊，提升學生面對及舒緩學習壓力的能力，裝備學生積極面對公開考試。學校社工並舉辦「LEGO 機械人程式設計小組」及「棋人義士」義工培訓桌遊小組，讓低成就感學生能發展其他學習興趣，並學習勇於面對過程中的困難。另外，學校社工為中一學生舉辦「我做得好」目標訂定計劃及一系列中一適應活動，使中一學生能盡快適應升中的挑戰。



中一迎新營 - 目標訂立
F.1 Orientation camp -
Goal Setting



學生參與桌遊小組，提升
組織及溝通能力
Students participated
in Boardgame Group to
uplift their organization
and communication skills

J. 「尊重生命、逆境同行」——「好心情@學校」計劃

為回應社會對學童精神健康的關注，學校社會工作服務與六間有駐校服務的中學（明愛元朗陳震夏中學、圓玄學院妙法寺內明陳呂重德紀念中學、聖公會白約翰會督中學、中華基督教會基朗中學、薈色園主辦可道中學、加拿大神召會嘉智中學）合作參加「『尊重生命、逆境同行』——『好心情@學校』計劃」。此計劃獲教育局優質教育基金資助，計劃是希望透過一系列及全方位的活動，提升學生、家長和老師對心理健康的認識和關注，並提升同學的抗逆力。

學生層面方面，社工為各學校的同學舉辦不同類型的活動，包括「抗逆舒壓成長小組」、「戶外歷奇訓練」、「自我探索日營」、「同行挑戰營（宿營）」及「社區義工服務」等，計劃借助有系統的團體活動，希望培養同學的效能感及建立朋輩網絡，讓他們能夠正面積極地面對學習和生活上的挑戰。為全校學生提供一級預防性活動，除講座外，亦邀請「香港撒瑪利亞防止自殺會」生命教育中心到校舉辦生命劇場，讓學生反思如何應付和面對生活難題。

家長層面方面，我們曾邀請不同的專業人士，包括精神科醫生、教育心理學家及社工為家長提供有關青少年精神健康及親子管教等主題的講座。參加的家長反映講座的内容實用，並能夠加強他們對青少年情緒及管教的知識。除了講座外，學校社工亦有舉辦親子活動，如「親子農莊日營」等，以強化家長與子女的相處和溝通。

老師層面方面，在各學校的積極配合下，我們邀請到不少在青少年精神健康具資深經驗和專業知識的學者及機構，如葉錦成教授、「生命熱線」等，到校為老師提供專業培訓。對老師而言，這些專業知識和技巧的交流對他們處理有情緒及精神健康需要的學生有莫大裨益。



好心情@學校 - 學生歷奇訓練
"Joyful@School"- Student
Adventure Training

K. 「好心情@學校」計劃

趙聿修紀念中學、元朗公立中學及南屯門官立中學學校社工與本社童衡計劃合作，成功申請優質教育基金在學校推行一連串的活動以關注學生的精神健康，活動包括在學校招募學生成為陽光大使，參與聯校訓練營及正面生命小組，並透過點唱站、製作心意卡及木牌等校園活動，於各校內向同學推廣情緒健康的訊息。此外，本計劃亦為教師及家長舉辦講座及工作坊，提升老師及家長對現今青少年精神健康的關注及了解。



領袖生訓練日營 - 竹筏活動
Prefect Training Camp - Team building

1.2 家長服務

為了協助家長認識青少年子女的成长需要及時下的青少年問題，以能進一步裝備家長管教子女及與子女溝通的技巧。除了關注學生服務需要外，學校社工亦照顧家長的服務需要，除為學生家長提供諮詢服務外，並安排不同的講座/工作坊，包括「提升子女學習動機」、「如何支援子女的成长蛻變」、「認識及支援有特殊教育需要的學生」、「升中生活適應」、「青少年情緒及精神健康」及「親子溝通」等；趙聿修紀念中學學校社工更成立「家長學堂」，提供共六節的家長教育工作坊及活動，主題廣泛，內容豐富，包括藝術舒壓工作坊、正向鼓勵學習講座、親子環保興趣小組、正向溝通及管教講座等。學校社工亦舉辦「沙維雅模式」家長小組，主要提升家長自我認識；同時，學校社工亦會出席家教會會議，於有需要時提供意見；另於個案輔導過程中聯絡家長，以提供更全面的服務。

1.3 危機處理

學校社工亦協助所服務的學校處理不同的緊急個案，包括自殘、家庭暴力、虐兒及精神病等。而關於學生精神健康的個案日漸增多，學校社工一直與老師、校方及家長緊密合作。另外，學校社工就著「藍鯨」網絡遊戲入侵香港學生社交網絡，對學生自殺情緒／行為有極大危機，作出一系列的自殺危機評估活動，以回應及預防學生自殺行為，包括

- (1) 早會短講；
- (2) 安排全校學生在班主任課中即時書寫對自殺行為的感受；
- (3) 收集感受紙到社工室進行自殺危機風險評估並分類；
- (4) 就評估有高自殺危機風險的學生提供跟進輔導服務。

另外，學校社工與訓輔組合作，共同解決個別同學在情緒及家庭上的危機問題，成效良好。

2. 社區資源運用

為了更有效協助學生正面成長及進一步加強駐校社工服務，各學校社工於年度內聯絡區內外不同服務機構，包括：有關的政府部門、非政府機構及其他相關的服務團體，並引進適合的服務，以期進一步豐富學校社會工作服務及回應學生不同的需要。

3. 單位職員培訓

為了讓學校社工更有效、更全面地回應日益複雜的學生問題，本年度我們邀請了著名於研究青少年心理健康發展的葉錦成教授與同工進行專業臨床督導，此有助同工對個案作出全面到位的剖析及介入。同時，同工亦於每月的單位職員會議，就著「沙維雅輔導模式」及「童軍式歷奇」特定的題目作出專業的介紹、分享及交流，以促進同工把這些技巧應用於日常的工作中。

4. 特別事項

在年內服務當中，學校社會工作服務的主要中央事工包括：

4.1 沙維雅輔導模式 — 教師專業培訓

學校社工服務團隊於明愛元朗陳震夏中學舉辦「照顧自心·連繫學生」教師培訓工作坊和於伯特利中學舉辦「沙維雅輔導模式初探教師工作坊」；讓教師明白及照顧自己的內心需要，並加強對學生的理解。同時，亦透過向教師介紹沙維雅輔導模式，讓教師能以人本視角去了解時下青少年問題，並鼓勵他們多從家庭背景理解一個學生的問題行為，此有助教師辨識有潛在風險或危機的學生，相關工作坊獲得校長及教師之正面評價。



明愛元朗陳震夏中學沙維雅基礎培訓教師工作坊
Basic Satir training workshop for the teachers of Caritas Yuen Long Chan Chun Ha Secondary School

4.2 性格透視[®] — 專業培訓

學校社會工作服務大部分社工擁有性格透視[®]（一級）認可培訓師的資格，於本年度分別為學生及教師作出專業的培訓。當中曾於薈色園主辦可道中學舉辦「教師性格透視工作坊」，讓教師認識四種不同顏色的脾性；運用性格問卷，讓他們了解自己所屬的脾性和認識自己性格的特色；另外，透過同色「明亮小組」活動，讓參加者明白如何與同性格的人合作，最後透過與其他不同顏色脾性的小組活動設計討論，讓參加者了解與不同脾性的人相處和合作，工作坊亦獲得校方高度評價。

5. 未來工作重點

總結各校 2017/2018 年度的主要工作重點，包括建立關愛校園、加強學生的領導能力、鼓勵學生參與義工服務、推廣共融信息、回應學生性教育的需要、為學生安排生涯規劃活動、防止學生吸食毒品及推行家長教育活動等。展望新一年，學校社工服務團隊定會繼續努力，為各校安排合適及多元化的服務，以回應學生不同的需要，讓學生及家長受惠。

綜合教育服務

香港童軍總會綜合教育中心自 1995 年 6 月成立，至今已成功累積了接近二十年辦學經驗。中心一直本著為社會不同人士提供教育機會，並積極拓展各類型學術及興趣課程。

2017/2018 年度，我們開辦的課程多達 506 項，學員人數接近 5,239 人。由 1995 成立至今，已接近有 138,106 人次參加過中心的課程。自 2000 年起，中心推行會員制，進一步加強與學員的關係，迄今已有 6,257 名會員。

兒童及青少年課程

中心一向以兒童及青少年課程最受歡迎，課程類別主要是英語、普通話、藝術、音樂、電腦、數學、創意及科學等。另外，本年度積極配合教育局推出一系列 STEM 課程，以科學研究、科技、機械人編程為主題，反應十分熱烈。



幼兒英語及音樂劇訓練課程
LCM and Drama course for kids



四驅車競技試車賽
Mini 4WD racing track

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假期特備英語課程
Happy summer English course



我要做個太空人
I am an astronaut



科學探索學英文
Science camp for kids



樂高教育日營 - 樂高世界
LEGO Education day camp-LEGO World

成人課程

本年度，有九成半學員經本中心報考在香港舉行之「荷蘭 DFA 花藝專科」公開考試，並成功通過考核而獲取歐盟認證之專業技能資格及證書。此證書獲荷蘭農業部長認可，其資格為歐盟認證之專業技術標準。



荷蘭 DFA 專業花藝設計證書課程
Dutch Flower Arrangements course



手語大使計劃
Silent Angel Scheme

政府資助課程

中心除了推廣自行開辦之課程外，亦積極協助政府提供各類型資助課程。於近年，本中心有幸獲得社會福利署邀請推出「為祖父母而設的幼兒照顧訓練課程試驗計劃」，並開辦了三個「湊孫樂學堂」課程，課程已順利完成，大獲好評。



物理治療助理課程
Physiotherapy Assistant Training Course



長者護理課程
Elderly Healthcare course

未來展望

現在，綜合教育中心已成功為不同需要人士，提供多種類學術及興趣課程。為配合香港人口不斷老化的市場現象，來年，我們將積極開拓新客人群，例如：退休人士及長者，並發掘所需課程，以達至終身學習的理念。

專訪 (賽馬會啟業青少年服務中心)

中心會員巴基斯坦少女 Sofiah

少數族裔童軍模式訓練於 2017 年 11 月開始推行，現階段有 10 名組員參加。整個訓練包括小組、外出活動、義工服務等。以下是其中一名組員 Sofiah 的感想：

「我很喜歡參加童軍小組，因為在整個過程中我可以和不同人合作，而且我們的領袖（社工）非常好，會帶領我去戶外活動等。在整個訓練中，我學習到如何與別人合作，領袖教了我們如何去尊重別人，我還記得起初他教授童軍規律，而我最深刻的是尊重、誠實忠誠。在整個訓練中，我們分為鷹隊及牛隊，雖然部份組員有不同的文化，但我認為我們有一個好的團隊。」

最深刻的一次活動是到城門水塘遠足，在整個過程中十分新鮮，可以與其他朋友一同在郊外感受行山的樂趣。當中難忘的是在步行途中，我見到有很多猴子。我為他們感到難過，因為他們沒有足夠的食物，所以要搶途人的食物，因此，我學到要愛護大自然及動物。

在未來我想成為一位警察，因為我可以捉壞人，而我在童軍知友社的活動中學習到要成為一位警察，便需要合作及尊重別人。」



城門水塘遠足活動
Picnic to Shing Mun Reservoir

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聖若瑟英文中學中三級學生 陳其耀

在學校因社工的邀請下，我參加了義工服務及航拍活動，兩個活動都給予我很多的新經驗。當我完成了義工活動，我覺得義工活動是一個令人更加成熟的練習，當中問候長者及致送禮物給他們，讓我深深感受到要關懷身邊的弱勢社群。至於在校園航拍小組中更



校園航拍小組
Aerial photography training



陳其耀
CHAN Kee-yiu

令我獲益良多，除了學習怎樣操控航拍機及一些拍攝技巧外，還增強了我的領導才能，在活動中我好像擔當了導演的角色，與同學一起拍攝一套由我們一手一腳創作及拍攝有關學校的短片，當中要一同商討及共識一個劇本，這些經驗是在書本上學習不到的。

中心會員——「活出生命計劃」微電影製作小組監製和編劇 林煌熙

怎樣才算是活出生命？我於「活出生命計劃」微電影製作小組中擔任監製和編劇，一人擔當兩個職位，加上第一次自編自導自演，其實是非常有壓力。第一次製作微電影，同時需要帶領一班同樣是沒有經驗的成員，真的是難上加難。每當面對成員不合作或拍攝進度不如理想，我都會反思這是否自己的問題。我亦曾經有想過放棄，可是其中一個成員告訴我：「這就是人生，就當突破自己！」然後她也跟我說了她的擔憂，我們也聊了許久，最後我們都決定了堅持，互相加油。

最終在社工的領導和協調下，在我們三十位組員的同心協力下，最終衝破萬難，成功製作出微電影「躍動在青春」。現在回想起來，對自己也是很大的啟發，如果說青春是一團熱火，生命就是一腔熱血，我們在微電影裡所付出的點滴，變成了大家欣賞到的精彩片段，同時也為自己增添了一份歷練，我們以自己的生命來告訴大家，如何真正地活出生命，無憾地做每一件事，享受追夢的過程。



「活出生命計劃」成員大合照
Colour Your Life – Film Show

專訪（賽馬會朗屏青少年服務中心）

中心會員 郭子樂

記得初次認識童軍知友社是小學的時候，當時只當作參與學校活動，後來真正接觸及參與中心活動在中學時開始。當時 13 歲的我經常在邨內球場踢足球，在球場上，童軍知友社社工結識了我，更招攬我加入中心足球組。我性格衝動而且不懂說話，容易與人起衝突和爭吵，在足球隊內我有幾次差點和其他組員大打出手，因此經常被社工責備，當時我還覺得社工只針對我一個，因為覺得並非自己錯，但要受到一樣的責備，覺得非常委屈及無奈，我記得負責我的社工容許我坐在一旁，待完結活動後才和我傾談剛才的事，解釋為何知道我是受害者也一同責備，現回想起自己當時的情況，所以明白到社工為何要我一同受罰。



郭子樂
KWOK Tse-lok

之後社工讓我接觸攀石活動，除了學習攀石技巧之外，發現攀石這項運動能夠挑戰自我，而且可訓練耐性，並於不開心的時候可以發洩情緒，當攀完石後心情放鬆，便會和社工坐下來傾談，他會借攀石時所遇到的困難，套入我現實生活中經常遇到的問題，從攀石我學習到忍耐、思考、接受失敗再嘗試，例如遇到朋友言語攻擊時需要忍耐及思考，如不冷靜會引致的後果。我覺得攀石非常好玩及有挑戰性，而每次挑戰都能夠增加自己的成功感，所以我很喜歡到中心攀石，並多了參加中心不同的活動，甚至發現自己的個性有點改變，以前自己是一個非常衝動的人，又會介意其他人在背後講是非，現在遇到這些事情都變得相對輕描淡寫。

直到現在，我參與過中心很多不同的活動，當中「川港夢飛行 - 義務工作及青年交流」計劃令我擴闊眼光，活動中經歷了很多人生的第一次，第一次出國，第一次認識內地青年文化，第一次有份參與策劃活動，由於活動需要與人合作，所以亦令我變得大膽，現在亦更容易認識新朋友，這個活動中做了很多義務工作，亦改變了我對「義務工作」的觀感。

另外，我從社工身上學會了需要遵守承諾及不需要過份在意別人批評，這兩樣事情對我來說是欠缺的，當初亦因為太在意別人批評而令性格衝動，容易與人結怨，而現在我只注意自己，希望學習到更多不同的事，令自己日漸成長。

專訪（學校社會工作服務）

中華基督教會基朗中學校家長 王金玉女士

社工：王女士，多謝你接受我的訪問，你是如何開始接觸學校社工的？

王女士：我參加中一家長迎新講座，之後參加家長小組認識謝姑娘。直至兒子有些問題時，令我深入接觸謝姑娘。

社工：你覺得學校社工如何協助你及你的兒子？

王女士：兒子向來不是經常願意向我表達他的想法及感受，而謝姑娘像是我和兒子之間的橋樑，讓我們通過她的轉述而加深互相了解，這樣我們便能更明白對方，而令親子關係大有改善。其次，謝姑娘就兒子的問題轉介至適切的服務，我可以透過其他專業人士更理解兒子的問題，令我學習從不同角度認識及明白我的兒子。我還參加了謝姑娘的家長小組，讓我明白兒子的成長需要及與兒子相處的有效方法。



王金玉女士
Ms WONG Kam-yuk

社工：你覺得兒子有轉變嗎？

王女士：兒子以前會較抗拒對我說真話，會快速回應我的提問，令我感到他敷衍了事及不願意向我透露想法。但在謝姑娘輔導下，現在願意和我多溝通，讓我知道他的想法、需求和感受。他感受到謝姑娘對他的關心，以前的他不會顧及別人的感受，現在的他多了將心比己。

社工：多謝你接受訪問，你的兒子一定會感受到你對他的愛，將來必定能正面地成長。

加拿大神召會嘉智中學校長 黃偉強先生

在訪問黃偉強校長時，他多次強調「從學生出發——人是寶貴的」。他認為要學生成長，在輔導的過程中，必需要先由學生的身心角度出發。要了解學生，作為輔導人員需要先了解自己的感覺，認識並接納自己。當明白自己時，就容易進入學生的內心，從學生的角度出發！每個學生都有他自己的故事，獨特而寶貴，故此細心對待是不能缺少的。

老師有時是嚴厲的一群，在不理解學生的情況下，難免會發生衝突事件。黃校長表示社工的介入起了緩衝的作用，既可舒緩即時緊張的氣氛，又可代學生講出自己的感受，同時亦令老師明白大家都不是完美的人，使雙方更有效溝通。

黃校長很信任學校社工，他表示學生也喜歡找社工傾談。他認為學校社工不止為學生解決眼前的困難，更是陪伴者，陪學生走過他的一段路。而面對談及「死亡」的學生，學校社工除了好好教育他們外，亦定立了雙方的界線，讓學生明白死亡不是唯一的道路。學校社工亦為學生的負面情緒找尋自己可貴的地方，讓他們開發新出路。

未來，黃校長希望學校社工可以更明白學生感受，多花心思照顧學生個別的需要，繼續「從學生出發——人是寶貴的」這個信念！



黃偉強校長
Principal WONG Wai-keung

明愛元朗陳震夏中學中二級學生

伍麗儀

社工：你如何認識學校社工？

伍同學：我還記得在中一時，初到學校，常常見到社工室圍著很多人，故感到十分好奇，於是便想去認識曾姑娘。

社工：那你對我的印象如何？

伍同學：我覺得中學社工給我的印象同小學很不同，以前小學那位社工很惡，令我不敢接近她，但是現在就沒有這個感覺，覺得曾姑娘很平易近人。

社工：你曾經參加過我舉辦的什麼活動呢？

伍同學：我參加過很多曾姑娘舉辦的活動，例如不同的宿營、露營和日營等，亦參加了狗狗義工組，學習照顧狗狗，並且協助曾姑娘在午間時舉辦活動給中一的同學。

社工：你覺得在活動過程中有什麼得著？

伍同學：參加曾姑娘舉辦的活動，令我拋下煩惱和壓力，更在活動中認識很多人，學習與人相處，尤其透過歷奇活動，可以與人合作，覺得自己變得更大膽和樂觀一些。

社工：那麼參加狗狗義工或午間活動義工感覺又如何？

伍同學：其實當初不熟識牠們，故有些害怕，但與牠們熟絡後，覺得牠們很熱情，令我很開心；做午間活動義工因要入班去宣傳活動，對著全班中一同學用咪講野，感覺有些恐怖及害羞，但可以訓練自己。



伍麗儀同學（右）與駐校社工曾玉英姑娘（左）
Student NG Lai-ye (right) and
School Social Worker TSANG Yuk-Ying (left)

社工：除了活動外，你覺得社工還幫到你什麼？

伍同學：我記得因為與同學或家人相處的問題去找曾姑娘，傾完後十分輕鬆，講晒心內不舒服的東西。我以前比較自我、小氣，用語較很粗俗，不識得同人相處，但曾姑娘會讓我知道要改善的地方，現在同人玩時學識要大方些，懂得心平氣和及更願意接納別人的意見。另外，試過同家人相處感到不開心時也會找曾姑娘，透過傾談，抒發心中不開心，你讓我明白父母的角度的如何的。

社工：其實我也看見你有很多很好的改變！謝謝你今天接受我的訪問。

趙聿修紀念中學輔導主任 黃彩雲老師



黃彩雲老師（左）與駐校社工吳麗華姑娘（右）
Teacher WONG Choi-wan (left) and
School Social Worker NG Lai-wah (right)

黃彩雲老師為學校的輔導主任，與駐校學校社工合作達6年之久，本學年由於「好心情@學校」計劃，學校與童軍知友社有更緊密的合作，黃老師感謝童軍知友社的協助，讚賞本機構社工的努力，認為社工工作不容易，即使將下班亦要處理學生事務，在此她由衷地作出感謝。此外，黃老師讚賞童軍知友社學校社會工作服務團隊對學校的支援，如在去年的全級性格透視工作坊中，團隊派出多名社工到校，為學生提供專業化的服務，值得欣賞。

未來，由於社會資源增加，黃老師期待與童軍知友社有更多的合作，並期望能舉辦更多小組服務，配合駐校社工的個案輔導工作，對本校的學生輔導服務更是相得益彰。

荷蘭 DFA 專業花藝設計證書課程導師 鄧自愛老師

荷蘭 DFA 專業花藝設計證書課程於綜合教育中心開辦至今已十年歷史，課程專為有志透過正規之花藝技術訓練，提升個人專業知識之人士而設，完成課程後可由導師推薦報者在港舉辦之「荷蘭 DFA 花藝專科」公開考試，合格者可獲由荷蘭專業實務花藝工業組織（VBW）頒發之 DFA 荷蘭花藝專科證書，獲荷蘭農業部長認可，其資格為歐盟認證之專業技術標準。

中心於多年來見證無數畢業生成功考取荷蘭花藝專業資格，並成為花藝設計師，其中一位任教此課程之導師——鄧自愛老師，便是其中一個成功例子。究竟鄧老師當初為何報讀此課程？在成為花藝設計師的過程中遇到什麼困難？有什麼寶貴意見可以給有志投身此行之人士呢？

中心職員：根據中心紀錄，老師於 2009 年首次報讀中心之荷蘭 DFA 專業花藝設計證書課程，請問當初為什麼有興趣報讀此課程？

鄧老師：我於 2006 年首次學習花藝，本用作消磨時間，但在學習過程中，卻有一種依依不捨的感覺，又或說是愛上了花藝吧！2009 年剛巧到綜合教育中心查詢其他課程時，發現中心有開辦荷蘭花藝這個有考試制度的課程，只需一年時間便可考取一張國際花藝證書，且課程由淺入深，所以毫不考慮便報讀了。

中心職員：此課程所教授的，能幫助你成為花藝設計師嗎？由學員到成為花藝設計師的過程中遇到什麼困難？怎樣解決？

鄧老師：這個課程給予我全面和實體的訓練，課程由淺入深，每一堂都能學習一個新設計，新技巧，令我由一個新手變成一個熟練之花藝設計師（當然還需要很多學習及操練），由不敢創作到敢於做花藝生意，因此可說這課程對我的事業上的發展幫助極大。

當然，課堂上能遇上一位用心教學的老師也是很重要的，老師的功勞最大！回想當年考試前的訓練，一個又一個的作品操練，要去買花材做自選考題，亦要做苦力般的把一袋二袋的花材帶回中心上課，早期還要承受不成功的挫敗感，一次又一次的失敗後再嘗試，若非得到我的老師——陳麗玲老師的悉心指導與鼓勵，真的不會堅持下去。我很榮幸能遇上我的伯樂——陳老師，她鼓勵我修讀荷蘭 DFA 導師課程，完成後更給予機會在綜合教育中心任教，轉眼已任教了近四年，四



「荷蘭 DFA 專業花藝設計課程」簡介會暨體驗工作坊
DFA Seminar and Workshop

年間成功令超過七十位學員考取荷蘭花藝專業資格，當中成為花店主管，自設網上或實體花店的畢業生比比皆是，每一位也是出色的花藝設計師。

中心職員：老師自 2014 年起於本中心任教荷蘭 DFA 專業花藝設計證書課程，請問有什麼心得？有沒有什麼寶貴意見可以給有志投身此行之人士？

鄧老師：這個課程令人深深體會到「天下無蠢人，只有懶人！」這個道理。學習花藝，除了學習理論，最重要的是實踐，縱有宏大設計，萬般花色，若不實實在在的去製作，重重覆覆的去嘗試以達至熟能生巧的境界，絕不能在限時內完成作品通過考試，相信每一位成功考取荷蘭花藝專業資格的畢業生亦感同身受。

在此想鼓勵有志投身此行之人士，有志者事竟成，最重要是聽從老師指導，努力練習！要有心理準備這課程會是一個堅持信念，努力奮鬥到底的持久訓練，若能克服這一點，我相信要成為花藝設計師將會是指日可待的事。努力考取荷蘭花藝專業資格，除了可增進知識，也可說是投身花藝事業的起步點呢！大家努力！加油！

**花藝創作——空間無限！無地域、無時區、無種族、無年齡限制！
只要懷有一顆愛花之心，花可成為你柔美的伴侶。**

僱員再培訓局 (ERB) 導師 黃映雲老師

中心職員：從事護士工作多少年？

黃老師：超過 20 年了！

中心職員：任教僱員再培訓局 (ERB) 系列課多少年？

黃老師：超過 5 年了！

中心職員：他們的學歷背景如何？

黃老師：好多同學不知道原來她們報讀了保健員是僱員再培訓局最長、且較深的系列之一。每班約有五份之四是香港學生，當中亦有五份之一是來自國內的護士，甚至是醫生等。

中心職員：當中學生質素如何？

黃老師：好多同學亦不知道既要上理論課又要上實習課，還要到院舍實習。因此，對一些已放下超過十年沒有上學、或已是一名媽媽的同學，要一下子重拾心情上學，並非易事！但每班學生當中，她們並沒有放棄的心態，因為她們心中是有理想，對自己是有一定要求！我覺得此課程不單幫助到家人，同時亦可能賺錢生活！

中心職員：小六至中三學歷層與中四以上學歷層在教學上會有分別嗎？如有，有什麼分別？

黃老師：她們在理解課文的速度上可能有少少影響，但她們學習動機及態度都一樣到位！綜合教育中心舉辦的保健員課程，不但教授知識、技能、最重要都是態度！

中心職員：有什麼教學的經驗可以和大家分享？



黃映雲老師 (左)
WONG Ying-yun

黃老師：我們每位任教保健員導師，包括彭姑娘、杜姑娘、許姑娘、蕭姑娘、吳姑娘及我等都以知識、技能、態度為任教目的，當中唯有態度能取決於個人更高發展空間和成就！

中心職員：如何應付“騎呢”、不發言、“大笑姑婆”過份主導型學生？

黃老師：綜合教育中心所收的保健員學生是來自各類型，這裡可說是有教無類。不論是那類型學生，我們一班導師所教授的都一樣！有時較沉默的學生，往往是因言語不太通，可能她們本身所聽所講都是普通話，因此當老師們授課初時，要花更多時間適應。遇上這類學生，我會常問她們一個問題——「是否真的喜歡在香港生活？」，若答案「是！」的話，她們必須努力學好廣東話，要達到最基本的溝通，才能勝任這份充滿挑戰的保健員工作。因為這份工作是常要與不同人溝通；包括同事、病人、醫院各職員等。

中心職員：是否有遇過一些學生令你感動或很窩心？

黃老師：當然有！有一次，當我分享到「保健員」不單只能在香港工作，還可到澳門或更遠未有開拓這市場的地方！當中立刻有學生回應，可否帶我一起去發展新的領域！人需要有夢想，將來成理想，最終會一小步、一小步邁向成功！

中心職員：中心能切合你的教學需要嗎？

黃老師：綜合教育中心的管理是非常出色！負責此護理課程的李珮詩小姐 (Vibe) 及鄭敏怡經理對每位導師都能用心聆聽，並定期開會增強導師與職員彼此溝通。管理人員對課程所有物資預備充足，井井有條。這讓每位導師能更安心教學，發揮所長！

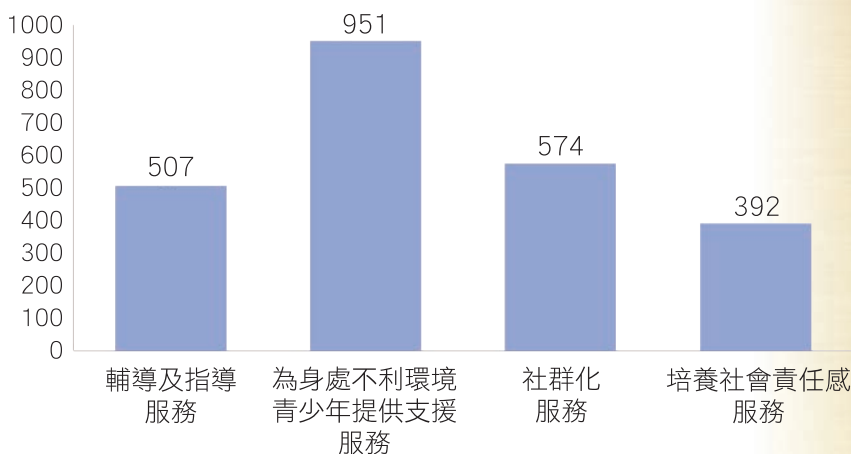
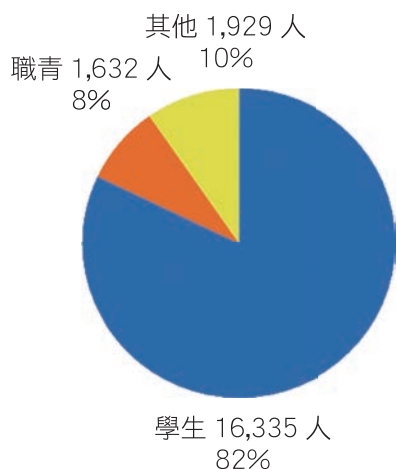
中心職員：對自己將來會有什麼教學期望？

黃老師：2039 年是香港人口老化高峰點，到期時，我亦是當中一名長者！我期望把自己所學、所得著的知識與每一位學生分享，不但教她們知識、技能，最重要是照顧長者應有態度！希望她們能幫助身邊有需要的人，盡快踏上康復之路。所謂「家有一老，如有一寶」，我期望「家有一保健員，個個像寶寶」！希望下期開班，能見到大家！謝謝！

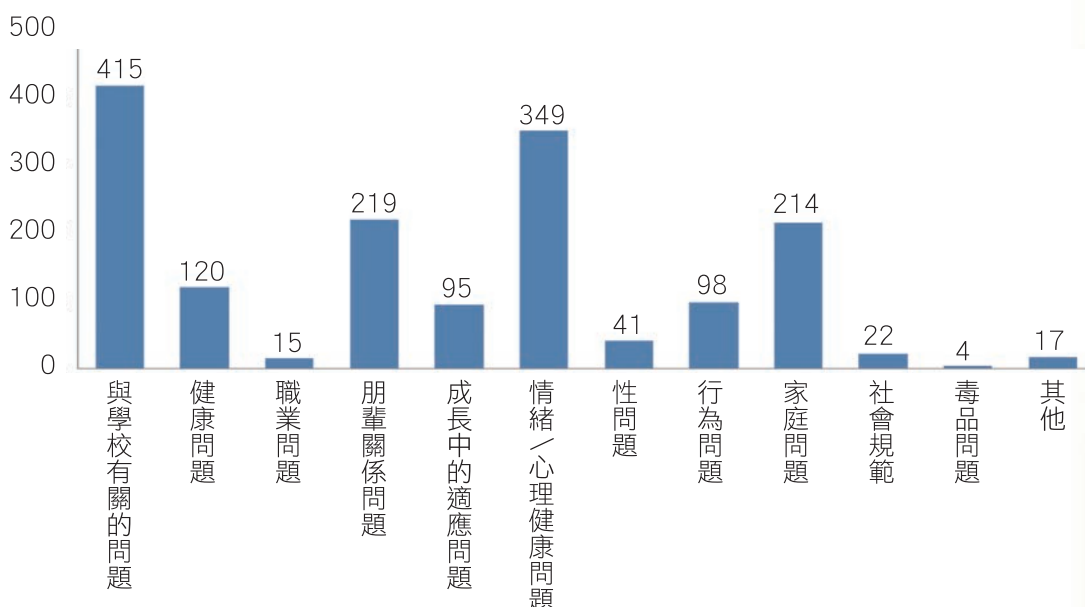
服務統計 (青少年服務)

會員職業分佈 (會員人數: 19,896 人)

活動目標分類 (活動總數: 2,424 個)



個案問題性質分類 (個案總數: 1,609 個)



活動項目數量及出席人次

單位名稱	活動項目數量	節數	人數	人次
賽馬會啟業青少年服務中心	670	3,015	33,097	56,686
賽馬會朗屏青少年服務中心	1,431	4,469	48,125	67,293
學校社會工作服務	323	1,011	23,598	30,254
總數	2,424	8,495	104,820	154,233

個別輔導統計

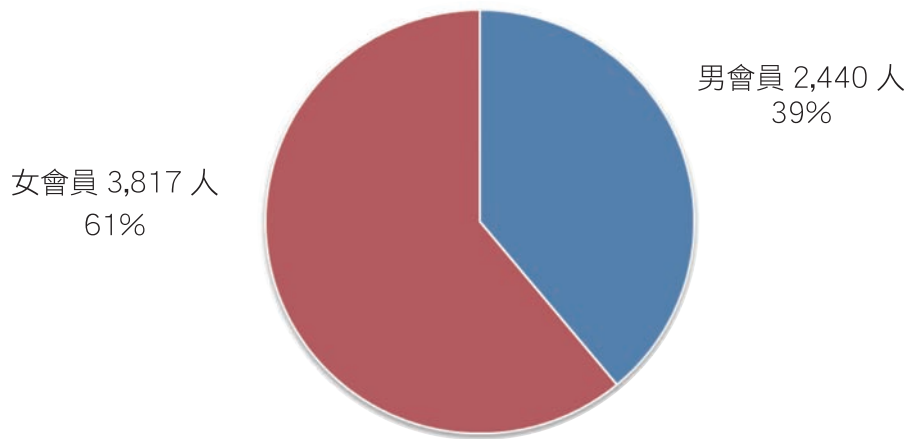
單位名稱	個案數量	見面總次數	個人諮詢
賽馬會啟業青少年服務中心	209	1,334	119
賽馬會朗屏青少年服務中心	467	6,286	487
學校社會工作服務	933	11,420	5,856
總數	1,609	19,040	6,462

青年發展活動

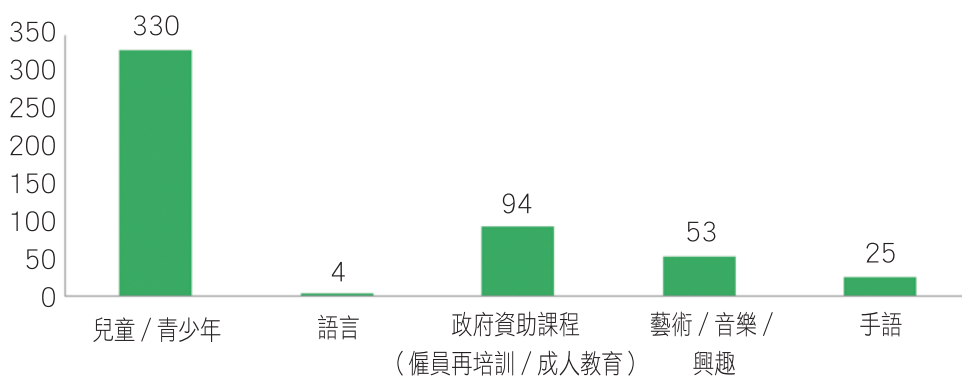
性質	活動數目	活動節數	出席人數
領袖訓練	150	323	6,689
義工服務	336	742	14,236
社區參與	40	62	1,353
學習 / 交換計劃	6	10	185
總數	532	1,137	22,463

服務統計 (綜合教育服務)

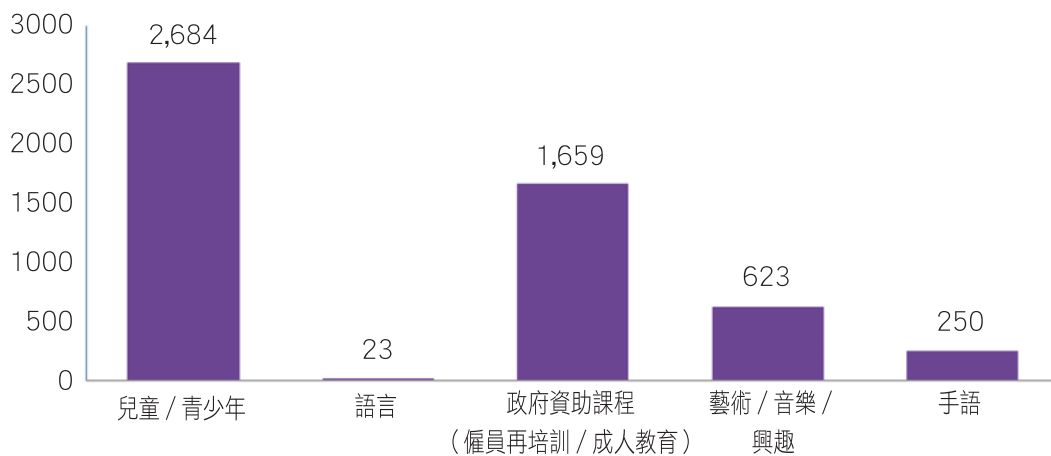
會員分佈 (會員人數 : 6,257 人)



課程類別分佈 (課程總數 : 506 個)



學生人數分佈 (學生總數 : 5,239 人)



童軍旅活動及發展

本社轄下的 10 個童軍旅（見下表），均以服務青少年為己任，向成員提供多姿多采的活動，以吸納更多青少年認識及參與童軍活動，為培育社會未來棟樑出一分力。

截至 2018 年 3 月 31 日止，本社屬下童軍旅成員合共 753 人（小童軍 113 人、幼童軍 225 人、童軍 263 人、深資童軍 30 人、樂行童軍 26 人及童軍領袖 96 人），於各領袖悉心帶領下，發展穩步上揚，運作日趨成熟。

旅團	旅長
東九龍第 138 旅	黃穎飛女士
荃灣第 42 旅	郭靈琳先生
沙田南第 45 旅	董曼琪女士
十八鄉第 22 旅	秦愛麗女士
港島第 241 旅	羅嘉輝先生
大埔北第 6 旅	吳俊蔚先生
新界第 1184 旅	吳釗美女士
新界第 1185 旅	李彩鳳女士
港島第 1759 旅	葉彥康先生
新界第 1782 旅	王永權先生



「知友繽紛童樂日」工作人員及嘉賓大合照
Group Photo



大埔北第 6 旅成員到啟業中心準備製作月餅
6th Tai Po North Group

於 2017 至 2018 年度，各旅成員及領袖均積極參加本社舉辦之活動及服務，包括協助「香港童軍大會操」當日之詢問處及派發紀念章工作、參加本社舉行之「知友童軍台灣行 2017」、「『童心同恆·服務社群』愛心月餅童製作 2017」及「知友繽紛童樂日」等活動，透過參與不同類型的活動，發揮成員之個人潛能，並增進各旅之間的友誼，培養團體合作精神。

於本年度值得一提是本社屬下之東九龍第 138 旅更有幸於 2017 年 11 月 18 日獲世界童軍組織秘書長 Admad Alhendawi 到訪參觀；另外，本社於本年度亦進行了多次旅團探訪活動，致力加強與各旅的連繫，共同推動本社的童軍運動發展。



世界童軍組織秘書長到訪東九龍第 138 旅
Mr Admad Alhendawi, Secretary General of WOSM visited the group meeting of 138th EKG

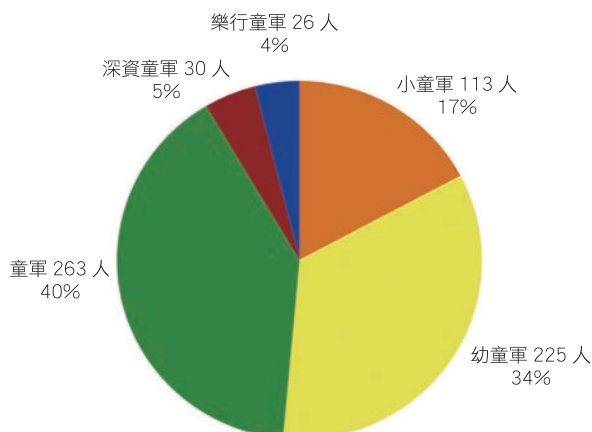


交流團與臺中市童軍會屬下的童軍旅成員大合照
Exchange Programme with members of Scouts of China

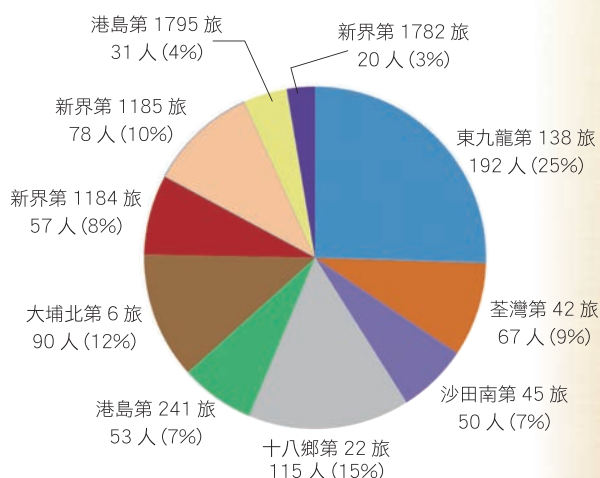


本社委員及總監抽空一同參與製作月餅
Mooncake Preparation

各支部成員人數（總數：657 人）



各童軍旅人數分佈（總數：753 人）





羅高漢華 (香港) 會計師事務所有限公司
Crowe (HK) CPA Limited
香港 灣仔 皇后大道中 171 號 匯豐中心 4 樓
8/F Leighton Centre,
77 Leighton Road,
Causeway Bay, Hong Kong
電話 Main: +852 2854 8888
傳真 Fax: +852 2955 3752
www.crowe.hk

INDEPENDENT AUDITOR'S REPORT TO THE EXECUTIVE COMMITTEE OF
THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)

Opinion

We have audited the financial statements of The Friends of Scouting ("the Entity") set out on pages 4 to 31, which comprise the statement of financial position as at 31 March 2018 and the statement of comprehensive income, the statement of changes in funds and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements give a true and fair view of the financial position of the Entity as at 31 March 2018, and of its financial performance and its cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA").

Basis for opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Entity in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial statements and auditor's report thereon

The Executive Committee is responsible for the other information. The other information comprises all the information included in the annual report, other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



INDEPENDENT AUDITOR'S REPORT TO THE EXECUTIVE COMMITTEE OF
THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)

(Continued)

Responsibilities of the Executive Committee for the financial statements

The Executive Committee is responsible for the preparation of the financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA, and for such internal control as the Executive Committee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Committee is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Committee either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Committee.



INDEPENDENT AUDITOR'S REPORT TO THE EXECUTIVE COMMITTEE OF
THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)

(Continued)

Auditor's responsibilities for the audit of the financial statements (Continued)

- Conclude on the appropriateness of the Executive Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Executive Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Crowe (HK) CPA Ltd.

Crowe (HK) CPA Limited
Certified Public Accountants
Hong Kong, 27 June 2018

Chan Wai Dune, Charles
Practising Certificate Number P00712

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2018
(Expressed in Hong Kong dollars)



	Note	2018 HK\$	2017 HK\$
Income			
Government subventions	4	38,852,695	37,361,312
Course fees – Education Centre		3,976,578	4,513,816
Subsidy from Scout Association of Hong Kong		44,460	110,354
Donations from the Hong Kong Jockey Club Charities Trust	5	1,839,926	2,744,176
Lotteries Fund Block Grant	6	210,341	262,623
Other operating income		1,241,804	1,182,239
Interest income from Development Fund		96,000	92,232
		<u>46,261,804</u>	<u>46,287,442</u>
Expenditure			
Activities and programme expenses – net	7	3,015,252	3,893,401
General operating expenses	8	40,296,507	38,711,870
Course expenses – Education Centre		1,979,116	2,170,050
Lotteries Fund Block Grant expenses		209,716	259,771
		<u>45,500,591</u>	<u>45,035,102</u>
Surplus and total comprehensive income for the year	9	<u>759,213</u>	<u>1,252,340</u>

The accompanying notes form part of these financial statements.

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2018
(Expressed in Hong Kong dollars)

	Note	2018 HK\$	2017 HK\$
Non-current assets			
Fixed assets	10	867,930	515,512
Current assets			
Accounts receivable	11	2,096,144	1,707,330
Rent and rates subvention receivable	11	-	1,504
Lotteries fund receivable	11	349,550	-
Amount due from Hong Kong Scout Foundation	12	6,000,000	7,500,000
Cash and bank balances	14	20,413,010	19,424,368
		<u>30,861,704</u>	<u>28,633,202</u>
Current liabilities			
Accounts payable	11	5,502,340	5,315,067
Deferred income in respect of designated donation and subventions for acquisition of fixed assets	15	844,384	487,307
Unspent subventions refundable to the Social Welfare Department	16	375,860	305,608
Unspent subventions refundable to the Education Bureau	17	34,117	77,663
Unspent donations from The Hong Kong Jockey Club Charities Trust	18	127,666	248,860
Amount due to Scout Association of Hong Kong	13	1,830,865	399,948
		<u>8,715,252</u>	<u>6,834,453</u>
Net current assets		<u>22,146,452</u>	<u>21,798,749</u>
NET ASSETS		<u>23,014,382</u>	<u>22,314,261</u>
FUNDS EMPLOYED			
Development Fund		4,569,033	4,473,033
Accumulated Fund		5,515,331	5,352,381
Restricted funds			
Lump Sum Grant Reserve Fund		10,708,471	10,305,039
Provident Fund Reserve Fund		1,733,868	1,707,447
Subvention Reserve Fund		453,637	453,637
Lotteries Fund Block Grant Reserve Fund	19	34,042	22,724
		<u>12,930,018</u>	<u>12,488,847</u>
TOTAL FUNDS		<u>23,014,382</u>	<u>22,314,261</u>

Approved and authorised for issue by the Executive Committee on 27 June 2018

 SHUM Man-Kwong Chairman	 CHENG Kwok-keung Treasurer
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The accompanying notes form part of these financial statements.

5

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
STATEMENT OF CHANGES IN FUNDS
FOR THE YEAR ENDED 31 MARCH 2018
(Expressed in Hong Kong dollars)

	Development Fund HK\$ (Note(i))	Accumulated Fund HK\$	Lump Sum Grant Reserve Fund HK\$ (Note(ii))	Provident Fund Reserve Fund HK\$ (Note(iii))	Subvention Reserve Fund HK\$ (Note(iv))	Lotteries Fund Block Grant Reserve Fund HK\$ (Note(v))	Total HK\$
At 31 March 2016	4,380,800	5,196,243	9,321,259	1,746,217	453,637	11,802	21,109,958
Surplus and total comprehensive income for the year	-	1,252,340	-	-	-	-	1,252,340
Transfers:							
Interest income	92,233	(92,640)	393	-	-	14	-
(Overspent)/underspent government subventions for the year	-	(1,003,562)	983,387	20,175	-	-	-
Provident Fund adjustment for previous year	-	-	-	(58,945)	-	-	(58,945)
Unspent balance of Block Grant for the year	-	-	-	-	-	10,908	10,908
At 31 March 2017	<u>4,473,033</u>	<u>5,352,381</u>	<u>10,305,039</u>	<u>1,707,447</u>	<u>453,637</u>	<u>22,724</u>	<u>22,314,261</u>

The accompanying notes form part of these financial statements.

6

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
STATEMENT OF CHANGES IN FUNDS
FOR THE YEAR ENDED 31 MARCH 2018
 (Expressed in Hong Kong dollars)

	Development Fund HK\$ (Note(i))	Accumulated Fund HK\$	Lump Sum Grant Reserve Fund HK\$ (Note(ii))	Provident Fund Reserve Fund HK\$ (Note(iii))	Subvention Reserve Fund HK\$ (Note(iv))	Lotteries Fund Block Grant Reserve Fund HK\$ (Note(v))	Total HK\$
At 31 March 2017	4,473,033	5,352,381	10,305,039	1,707,447	453,637	22,724	22,314,261
Surplus and total comprehensive income for the year	-	759,213	-	-	-	-	759,213
Transfers:							
Interest income	96,000	(96,491)	477	-	-	14	-
(Overspent)/underspent government subventions for the year	-	(499,772)	402,955	96,817	-	-	-
Provident Fund adjustment for previous year	-	-	-	(70,396)	-	-	(70,396)
Unspent balance of Block Grant for the year	-	-	-	-	-	11,304	11,304
At 31 March 2018	4,569,033	5,515,331	10,708,471	1,733,868	453,637	34,042	23,014,382

Notes:

- (i) The balance represents reserve for development projects of The Friends of Scouting (the "Entity") not subvented by the Government.
- (ii) The balance represents unspent subventions for personal emoluments and other charges under Lump Sum Grant held by the Entity, which is non-refundable to the Social Welfare Department.
- (iii) The balance represents unspent Government subventions for provident fund contributions held by the Entity.
- (iv) The balance represents unspent subventions for school social work unit held by the Entity.
- (v) The balance represents unspent block grant from the Social Welfare Department for the furniture and equipment replenishment and minor works held by the Entity, which may be utilised in subsequent years (see note 19).

The accompanying notes form part of these financial statements.

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2018
 (Expressed in Hong Kong dollars)

	Note	2018 HK\$	2017 HK\$
Operating activities			
Surplus for the year		759,213	1,252,340
Adjustments for:			
- Depreciation	9(b)	528,484	433,381
- Interest income		(384,536)	(345,743)
- Fixed assets written off	9(b)	651	2,852
- Decrease in Provident Fund Reserve Fund		(70,396)	(58,945)
- Increase/(decrease) in Lotteries Fund Block Grant Reserve Fund		11,304	10,908
Operating cash flows before working capital changes		844,700	1,294,793
(Increase)/decrease in accounts receivable		(391,814)	325,413
Decrease in rent and rates subvention receivable		1,504	15,129
Increase in lotteries fund receivable		(348,550)	-
Increase/(decrease) in accounts payable		187,273	(669,663)
Increase/(decrease) in deferred income in respect of designated donation and subventions for acquisition of fixed assets		357,077	(156,489)
Increase in unspent subventions refundable to the Social Welfare Department		70,252	70,763
Decrease in unspent subventions refundable to the Education Bureau		(43,546)	(30,546)
Decrease in unspent donations from The Hong Kong Jockey Club Charities Trust		(121,174)	(310,247)
Increase/(decrease) in account with Scout Association of Hong Kong		1,430,917	(409,996)
Net cash generated from operating activities		1,985,639	129,157
Investing activities			
Increase in amount due from Hong Kong Scout Foundation		(500,000)	-
Interest received		384,536	345,743
Payment for the purchase of fixed assets		(881,533)	(277,882)
Net cash (used in)/generated from investing activities		(996,997)	67,861
Net increase in cash and cash equivalents		988,642	197,038
Cash and cash equivalents at beginning of year		19,424,368	19,227,330
Cash and cash equivalents at end of year	14	20,413,010	19,424,368

The accompanying notes form part of these financial statements.

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018
(Expressed in Hong Kong dollars)

1. ENTITY INFORMATION

The Friends of Scouting (the "Entity"), which was formed in 1969, is a subsidiary organisation of Scout Association of Hong Kong, a charitable body. It supplements Scout Association of Hong Kong's services to the community by conducting training, developmental activities and other programmes with an emphasis for young people who are not uniformed members of the Scout Association of Hong Kong. Its registered office is located at Room #14, Hong Kong Scout Centre, Scout Path, Austin Road, Kowloon, Hong Kong.

The Entity is a charitable organisation within the meaning of Section 88, Chapter 112 of the Inland Revenue Ordinance and, accordingly, is exempt from Hong Kong taxation.

The financial statements include the operations of head office of the Entity ("Head Office"), Jockey Club Kai Yip Centre for Children & Youth ("Kai Yip"), Jockey Club Long Ping Service Centre for Children & Youth ("Long Ping"), School Social Work Service ("School Social Work Unit") and Scout Association of Hong Kong - Education Centre ("Education Centre").

2. SIGNIFICANT ACCOUNTING POLICIES

a) Statement of compliance

These financial statements have been prepared in accordance with all applicable Hong Kong Financial Reporting Standards ("HKFRSs"), which collective term includes all applicable individual Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("HKASs") and Interpretations issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"), and accounting principles generally accepted in Hong Kong. A summary of the significant accounting policies adopted by the Entity is set out below.

The HKICPA has issued certain new and revised HKFRSs that are first effective or available for early adoption for the current accounting period of the Entity. There have been no significant changes to the accounting policies applied in these financial statements as a result of these developments.

The Entity has not applied any new standard or interpretation that is not yet effective for the current accounting period (see note 23).

b) Basis of preparation of the financial statements

These financial statements are presented in Hong Kong dollars ("HK\$"), which is the Entity's functional currency.

The measurement basis used in the preparation of the financial statements is the historical cost basis.

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018
(Expressed in Hong Kong dollars)

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

b) Basis of preparation of the financial statements (Continued)

The preparation of financial statements in conformity with HKFRSs requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods. In the opinion of the Executive Committee, there are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

c) Fixed assets

Fixed assets are stated at cost less accumulated depreciation and impairment losses.

Depreciation is calculated to write off the cost of items of fixed assets, less their estimated residual value, if any, using the straight line method over their estimated useful life as follows:

◆ Leasehold improvements	4 years
◆ Motor vehicle, furniture and fixtures	4 years
◆ Equipment	3 to 4 years

Both the useful life of an asset and its residual value, if any, are reviewed annually.

Historical cost includes expenditure that is directly attributable to the acquisition of the items. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Entity and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are recognised in the income and expenditure account during the financial period in which they are incurred.

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018
(Expressed in Hong Kong dollars)

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

c) Fixed assets (Continued)

The carrying amounts of fixed assets are reviewed for indications of impairment at the end of each reporting period. An impairment loss is recognised to the extent that the carrying amount of an asset, or the cash-generating unit to which it belongs, is more than its recoverable amount. The recoverable amount of an asset, or of the cash-generating unit to which it belongs, is the greater of its fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of time value of money and the risks specific to the assets. An impairment loss is reversed if there has been a favourable change in estimates used to determine the recoverable amount.

Gains or losses arising from the retirement or disposal of an item of fixed assets are determined as the difference between the net disposal proceeds and the carrying amount of the item and are recognised in the income and expenditure account on the date of retirement or disposal.

d) Leased assets

An arrangement, comprising a transaction or a series of transactions, is or contains a lease if the Entity determines that the arrangement conveys a right to use a specific asset or assets for an agreed period of time in return for a payment or a series of payments. Such a determination is made based on an evaluation of the substance of the arrangement and is regardless of whether the arrangement takes the legal form of a lease.

i) Classification of assets leased to the Entity

Assets that are held by the Entity under leases which transfer to the Entity substantially all the risks and rewards of ownership are classified as being held under finance leases. Leases which do not transfer substantially all the risks and rewards of ownership to the Entity are classified as operating leases.

ii) Operating leases charges

Where the Entity has the use of assets held under operating leases, payments made under the leases are charged to the income and expenditure account in equal instalments over the accounting periods covered by the lease term, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased assets. Lease incentives received are recognised in the income and expenditure account as an integral part of the aggregate net lease payments made. Contingent rentals are charged to the income and expenditure account in the accounting period in which they are incurred.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

e) Accounts receivable

Accounts receivable are initially recognised at fair value and thereafter stated at amortised cost less impairment losses for bad and doubtful debts, except where the receivables are interest-free loans made to related parties without any fixed repayment terms or the effect of discounting would be immaterial. In such cases, the receivables are stated at cost less impairment losses for bad and doubtful debts.

Impairment losses for bad and doubtful debts are measured as the difference between the carrying amount of the assets and the present value of estimated future cash flows, discounted where the effect of discounting is material.

f) Accounts payable

Accounts payable are initially recognised at fair value and thereafter stated at amortised cost unless the effect of discounting would be immaterial, in which case they are stated at cost.

g) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other financial institutions, and short-term, highly liquid investment that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition.

h) Employee benefits

Salaries, annual bonuses, paid annual leave, contributions to defined contribution retirement plans and the cost of non-monetary benefits are accrued in the year in which the associated services are rendered by employees. Where payment or settlement is deferred and the effect would be material, these amounts are stated at their present value.

i) Provisions and contingent liabilities

Provisions are recognised for liabilities of uncertain timing or amount when the Entity has a legal or constructive obligation arising as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made. Where the time value of money is material, provisions are stated at the present value of the expenditure expected to settle the obligation.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, whose existence will only be confirmed by the occurrence or non-occurrence of one or more future events are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

j) Revenue recognition

Provided it is probable that the economic benefits will flow to the Entity and the revenue and costs, if applicable, can be measured reliably, revenue is recognised in the income and expenditure account as follows:

i) Income recognition

Government and other subventions and subsidies are recognised as income over the periods necessary to match them with the related costs. Subventions and subsidies related to depreciable assets are presented as deferred income and are released to income over the useful lives of the assets. Subventions and subsidies related to expense items are recognised in the same period as those expenses are charged in the income and expenditure account.

ii) Course fees

Course fees are recognised when the courses are provided.

iii) Donations

Donations are recognised when the amounts donated are received from or pledged by the donors.

iv) Rental income

Income from rental of classrooms is recognised when classrooms are utilised.

v) Interest income

Interest income is recognised as it accrues using the effective interest method.

k) Related parties

i) A person, or a close member of that person's family, is related to the Entity if that person:

- 1) has control or joint control over the Entity;
- 2) has significant influence over the Entity; or
- 3) is a member of the key management personnel of the Entity or the Entity's parent.

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THE FRIENDS OF SCOUTING
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2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

k) Related parties (Continued)

i) An entity is related to the Entity if any of the following conditions applies:

- 1) The entity and the Entity are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
- 2) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
- 3) Both entities are joint ventures of the same third party.
- 4) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
- 5) The entity is a post-employment benefit plan for the benefit of employees of either the Entity or an entity related to the Entity.
- 6) The entity is controlled or jointly controlled by a person identified in i).
- 7) A person identified in i) 1) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).
- 8) The entity, or any member of a group of which it is a part, provides key management personnel services to the Entity or to the Entity's parent.

Close members of the family of a person are those family members who may be expected to influence, or be influenced by, the person in their dealings with the entity.

3. APPLICATION OF NEW AND REVISED HKFRS

In the current year, the Entity has applied the following new and revised HKFRS issued by the HKICPA.

Amendments to HKAS 7	Disclosure Initiative
Amendments to HKAS 12	Recognition of Deferred Tax Assets for Unrealised Losses
Amendments to HKFRS 12	As part of the Annual Improvements to HKFRSs 2014 - 2016 Cycle

None of these developments have had a material effect on how the Entity's results and financial position for the current or prior periods have been prepared or presented. The Entity has not applied any new standard or interpretation that is not yet effective for the current accounting period.

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4. GOVERNMENT SUBVENTIONS

	2018 HK\$	2017 HK\$
Subventions from the Social Welfare Department:		
Personal emoluments and other charges (note (i))	34,957,055	33,991,730
Central items (note (ii))	232,793	175,098
Rent	1,135,860	1,135,860
Government rent	23,040	23,040
Rates	106,580	106,580
Social Welfare Development Fund received for staff training	26,800	62,916
Units renovation work, furniture and equipment	97,552	96,806
Less: Deferred income in respect of subventions for fixed assets	(121,963)	(13,443)
	<u>36,457,717</u>	<u>35,578,585</u>
Subventions from other subventing agencies to Education Centre:		
Labour and Welfare Bureau	213,457	195,151
Employees Retraining Board	2,181,521	1,607,576
	<u>2,394,978</u>	<u>1,802,727</u>
	<u>38,852,695</u>	<u>37,381,312</u>

Notes:

- i) These represent Government subventions for personal emoluments and other charges under Lump Sum Grant as set out in Lump Sum Grant Manual issued by the Social Welfare Department.
- ii) These represent Government subventions for subvented activities which are not included in Lump Sum Grant.

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5. DONATIONS FROM THE HONG KONG JOCKEY CLUB CHARITIES TRUST

	2018 HK\$	2017 HK\$
Community Project	1,495,078	1,559,406
Community-Based Youth Enhancement programme	344,850	1,184,770
	<u>1,839,928</u>	<u>2,744,176</u>

6. OTHER OPERATING INCOME

	2018 HK\$	2017 HK\$
Interest income	288,536	253,511
Other donations	139,435	108,000
Rentals and classrooms	189,884	242,417
Sundry income	624,949	579,001
	<u>1,241,804</u>	<u>1,182,929</u>

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THE FRIENDS OF SCOUTING
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7. ACTIVITIES AND PROGRAMME EXPENSES – NET

	2018				2017	
	Head Office HK\$	Kai Yip HK\$	Long Ping HK\$	School Social Work HK\$	Total HK\$	Total HK\$
Expenses						
Normal programme	77,477	2,344,512	1,900,024	680,650	4,966,473	5,171,615
Special programme	-	897,848	1,718,968	-	2,686,816	2,238,021
Training programme for Young Night Detach	-	-	21,190	-	21,190	21,812
Social Welfare Development Fund Programme	26,800	-	-	-	26,800	42,816
Loveing EM Families	-	37,239	-	-	37,239	(1,183)
Beat Drugs Fund Programme	-	862,728	-	-	862,728	812,217
Basketball Training for High Risk Youth	-	32,229	-	-	32,229	32,446
Chuan Kong Exchange Programme	-	289,802	-	-	289,802	281,166
1 day/1	-	(92)	-	-	(92)	90,143
Wabergenic programme	-	418,590	-	-	418,590	632,284
Youth Life Planning Activities	-	858,305	-	-	858,305	912,443
Central Items	-	441,248	-	-	441,248	421,646
Community Based Project subvented by Education Bureau	-	-	-	-	-	-
- February 2018 – July 2018 (Project No. 2015KT1501A) (school year 2015/16)	-	-	-	-	-	66,881
- August 2018 – July 2018 (Project No. 2015KT1509) (school year 2015/16)	-	(700)	-	-	(700)	37,300
- August 2018 – July 2018 (Project No. 2015KT1510) (school year 2015/16)	-	-	-	-	-	17,831
- August 2018 – July 2018 (Project No. 2015KT1511) (school year 2015/16)	-	(4,874)	-	-	(4,874)	8,306
- August 2018 – July 2018 (Project No. 2015KT1517) (school year 2015/16)	-	4,080	-	-	4,080	17,500
- August 2018 – July 2018 (Project No. 2015KT1518) (school year 2015/16)	-	25,268	-	-	25,268	12,217
- August 2018 – July 2018 (Project No. 2015KT1520) (school year 2015/16)	-	4,350	-	-	4,350	58,827
- August 2018 – July 2018 (Project No. 2015KT1526) (school year 2015/16)	-	20,152	-	-	20,152	22,917
- August 2018 – July 2018 (Project No. 2015KT1528) (school year 2015/16)	-	-	67,514	-	67,514	64,064
- April 2017 – March 2018 (Project No. 2017KT1719) (school year 2017/18)	-	22,752	-	-	22,752	-
- April 2017 – March 2018 (Project No. 2017KT1720) (school year 2017/18)	-	5,878	-	-	5,878	-
- April 2017 – March 2018 (Project No. 2017KT1721) (school year 2017/18)	-	38,042	-	-	38,042	-
- April 2017 – March 2018 (Project No. 2017KT1722) (school year 2017/18)	-	19,800	-	-	19,800	-
- April 2017 – March 2018 (Project No. 2017KT1731) (school year 2017/18)	-	44,229	-	-	44,229	-
- April 2017 – March 2018 (Project No. 2017KT1732) (school year 2017/18)	-	73,799	-	-	73,799	-
Projects subvented by The Hong Kong Jockey Club Charities Trust (DEF Jockey@School)	-	1,074,205	740,255	25,464	1,839,924	2,744,176
	785,736	444,172	484,180	-	1,714,088	-
	104,977	7,673,134	8,500,828	1,203,374	14,483,813	13,718,534

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THE FRIENDS OF SCOUTING
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7. ACTIVITIES AND PROGRAMME EXPENSES – NET (Continued)

	2018				2017	
	Head Office HK\$	Kai Yip HK\$	Long Ping HK\$	School Social Work HK\$	Total HK\$	Total HK\$
Income						
Normal programme	-	2,187,325	1,283,258	300,368	3,800,949	3,281,405
Special programme	-	1,071,738	1,718,959	-	2,789,707	2,342,849
Training programme for Young Night Detach	-	-	21,190	-	21,190	21,812
Alloved sum	-	-	418,590	-	418,590	879,294
Wabergenic programme	-	208,555	-	-	208,555	261,850
Central Items	-	32,229	-	-	32,229	32,446
Basketball Training for High Risk Youth	-	289,802	-	-	289,802	281,166
Chuan Kong Exchange Programme	-	(92)	-	-	(92)	88,959
1 day/1	-	37,239	-	-	37,239	-
Loveing EM Families	-	862,728	-	-	862,728	815,317
Beat Drugs Fund Programme	-	862,728	-	-	862,728	815,317
Youth Life Planning Activities	-	858,305	-	-	858,305	924,003
Education Bureau	-	-	-	-	-	-
- February 2018 – July 2018 (Project No. 2015KT1501A) (school year 2015/16)	-	-	-	-	-	66,881
- August 2018 – July 2018 (Project No. 2015KT1509) (school year 2015/16)	-	(700)	-	-	(700)	37,300
- August 2018 – July 2018 (Project No. 2015KT1510) (school year 2015/16)	-	-	-	-	-	17,831
- August 2018 – July 2018 (Project No. 2015KT1511) (school year 2015/16)	-	(4,874)	-	-	(4,874)	8,306
- August 2018 – July 2018 (Project No. 2015KT1517) (school year 2015/16)	-	4,080	-	-	4,080	17,500
- August 2018 – July 2018 (Project No. 2015KT1518) (school year 2015/16)	-	25,268	-	-	25,268	12,217
- August 2018 – July 2018 (Project No. 2015KT1520) (school year 2015/16)	-	4,350	-	-	4,350	58,827
- August 2018 – July 2018 (Project No. 2015KT1526) (school year 2015/16)	-	20,152	-	-	20,152	22,917
- August 2018 – July 2018 (Project No. 2015KT1528) (school year 2015/16)	-	-	67,514	-	67,514	64,064
- April 2017 – March 2018 (Project No. 2017KT1719) (school year 2017/18)	-	22,752	-	-	22,752	-
- April 2017 – March 2018 (Project No. 2017KT1720) (school year 2017/18)	-	5,878	-	-	5,878	-
- April 2017 – March 2018 (Project No. 2017KT1721) (school year 2017/18)	-	38,042	-	-	38,042	-
- April 2017 – March 2018 (Project No. 2017KT1722) (school year 2017/18)	-	19,800	-	-	19,800	-
- April 2017 – March 2018 (Project No. 2017KT1731) (school year 2017/18)	-	44,229	-	-	44,229	-
- April 2017 – March 2018 (Project No. 2017KT1732) (school year 2017/18)	-	73,799	-	-	73,799	-
Projects subvented by The Hong Kong Jockey Club Charities Trust (DEF Jockey@School)	-	785,736	444,172	484,180	1,714,088	9,832,813
	6,478,838	4,148,095	844,428	-	11,469,361	9,832,813
Total income	104,977	11,944,255	1,207,853	359,846	12,517,831	13,995,401
Net Expenses						

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THE FRIENDS OF SCOUTING
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8. GENERAL OPERATING EXPENSES

	2018 HK\$	2017 HK\$
Head Office	1,791,531	1,812,161
Kai Yip	10,088,791	9,608,175
Long Ping	13,496,631	12,479,780
School Social Work Unit	10,250,844	10,314,955
Education Centre	4,690,710	4,495,799
	40,298,507	38,711,870

9. SURPLUS FOR THE YEAR

	2018 HK\$	2017 HK\$
Surplus for the year has been arrived at after charging:		
a) Staff costs:		
Salaries and allowances	31,616,414	30,544,841
Provident fund	3,180,658	3,170,611
Other staff benefits	313,877	205,082
	35,110,949	33,920,534
b) Other items:		
Auditor's remuneration	80,000	75,000
Depreciation	528,464	433,381
Fixed assets written off	651	2,852
Operating lease charges: minimum lease payments for rented properties	1,135,860	1,135,860

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THE FRIENDS OF SCOUTING
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10. FIXED ASSETS

	Leasehold Improvements HK\$	Motor vehicle, Furniture and Fixtures HK\$	Equipment HK\$	Total HK\$
Cost:				
At 1 April 2016	6,277,629	1,333,787	3,519,641	11,131,057
Additions	-	98,400	173,462	277,862
Write-off	(12,500)	(69,303)	-	(81,803)
At 31 March 2017	6,277,629	1,419,687	3,693,900	11,327,116
Additions	104,800	522,021	194,712	891,533
Write-off	(18,150)	(29,980)	(69,876)	(118,006)
At 31 March 2018	6,424,279	1,911,728	3,754,634	12,090,641
Accumulated depreciation:				
At 1 April 2016	6,274,254	1,054,385	3,128,535	10,457,174
Charge for the year	3,375	166,188	283,818	433,381
Eliminated on write-off	-	(11,475)	(67,476)	(78,951)
At 31 March 2017	6,277,629	1,209,098	3,324,877	10,811,604
Charge for the year	35,725	256,471	236,268	528,464
Eliminated on write-off	(18,150)	(29,336)	(69,871)	(117,357)
At 31 March 2018	6,295,204	1,436,233	3,491,274	11,222,711
Carrying value:				
At 31 March 2018	129,075	475,495	263,360	867,930
At 31 March 2017	-	210,589	304,923	515,512

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THE FRIENDS OF SCOUTING
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11. ACCOUNTS RECEIVABLE, RENT AND RATES SUBVENTION RECEIVABLE,
LOTTERIES FUND RECEIVABLE AND ACCOUNTS PAYABLE

All of the accounts receivable, rent and rates subvention receivable, lotteries fund receivable and accounts payable are normally expected to be recovered/settled within one year.

a) Impairment of accounts receivable

Impairment losses in respect of accounts receivable are recorded using an allowance account unless the Entity is satisfied that recovery of the amount is remote, in which case the impairment loss is written off against accounts receivable directly.

b) Accounts receivable that are not impaired

The ageing analysis of accounts receivable that are neither individually nor collectively considered to be impaired are as follows:

	2018 HK\$	2017 HK\$
Neither past due nor impaired	2,099,144	1,707,330

Receivables that were past due but not impaired relate to a number of independent customers that have a good track record with the Entity. Based on past experience, management believes that no impairment allowance is necessary in respect of these balances as there has not been a significant change in credit quality and the balances are still considered fully recoverable. The Entity does not hold any collateral over these balances.

12. AMOUNT DUE FROM HONG KONG SCOUT FOUNDATION

The amount due is unsecured, interest bearing at 4.8% per annum (2017: 4.6%) for the year and redeemable on demand.

13. AMOUNT DUE TO SCOUT ASSOCIATION OF HONG KONG

The amount due is unsecured, interest-free and repayable on demand.

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THE FRIENDS OF SCOUTING
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14. CASH AND BANK BALANCES

	2018 HK\$	2017 HK\$
Cash on hand	45,500	50,050
Current accounts	3,850,470	2,816,602
Savings accounts	13,844,350	11,290,146
Fixed deposits – maturity within 3 months at acquisition	2,872,690	5,267,570
	<u>20,413,010</u>	<u>19,424,368</u>

Cash is placed at a bank with good reputation and sound credit standing.

Included in the year end balances were funds totalling HKD13,548,259 (2017: HKD12,750,401), which are held for designated purposes. The applications of these funds are subject to the conditions laid down by the Social Welfare Department.

15. DEFERRED INCOME IN RESPECT OF DESIGNATED DONATION AND SUBVENTIONS
FOR ACQUISITION OF FIXED ASSETS

	Subventions from the Social Welfare Department HK\$	Block Grants from the Social Welfare Department HK\$	Designated Donation HK\$	Total HK\$
Balance at 1 April 2016	160,291	483,505	-	643,796
Credited for the year	13,443	237,321	-	250,764
Released to income and expenditure	(90,501)	(313,900)	-	(404,401)
Fixed assets written off	-	(2,852)	-	(2,852)
Balance at 31 March 2017	83,233	404,074	-	487,307
Credited for the year	121,963	659,030	85,740	866,733
Released to income and expenditure	(97,552)	(390,043)	(21,436)	(509,031)
Fixed assets written off	-	(625)	-	(625)
Balance at 31 March 2018	<u>107,644</u>	<u>672,436</u>	<u>64,304</u>	<u>844,384</u>

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THE FRIENDS OF SCOUTING
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16. UNSPENT SUBVENTIONS REFUNDABLE TO THE SOCIAL WELFARE DEPARTMENT

	Refundable Social Welfare Rent and Rates Surplus Fund HK\$	Refundable Social Welfare Development Fund HK\$	Total HK\$
Balance at 1 April 2016	6,569	228,276	234,845
Government subventions granted for the year	1,280,606	133,091	1,413,697
Recognition of Government subventions for the year	(1,265,480)	(82,919)	(1,328,399)
Refund to Government	(360)	-	(360)
Additional subvention from Government	2,444	-	2,444
Settlement of additional subvention from Government for last year	(16,632)	-	(16,632)
Interest received	-	10	10
Balance at 31 March 2017	7,147	298,461	305,608
Government subventions granted for the year	1,270,583	400,000	1,670,583
Recognition of Government subventions for the year	(1,265,480)	(28,800)	(1,292,280)
Refund to Government	(7,146)	(298,468)	(305,614)
Settlement of additional subvention from Government for last year	(2,444)	-	(2,444)
Interest received	-	7	7
Balance at 31 March 2018	<u>2,690</u>	<u>373,200</u>	<u>375,890</u>

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THE FRIENDS OF SCOUTING
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17. UNSPENT SUBVENTIONS REFUNDABLE TO THE EDUCATION BUREAU

	School-Based After-School Learning and Support Programme Community- Based Project HK\$
For the school year 2015/16 (Project No. 2015/KT1509)	
Balance as at 1 April 2017	3,050
Funding from FOS	720
Subtotal	3,770
Refunded to Education Bureau	(3,770)
Balance at 31 March 2018	-
For the school year 2015/16 (Project No. 2015/KT1510)	
Balance as at 1 April 2017	350
Refunded to Education Bureau	(350)
Balance at 31 March 2018	-
For the school year 2015/16 (Project No. 2015/KT1511)	
Balance as at 1 April 2017	8,603
Funding from FOS	4,874
Subtotal	13,477
Refunded to Education Bureau	(13,477)
Balance at 31 March 2018	-
For the school year 2016/17 (Project No. 2016/KT1617)	
Balance as at 1 April 2017	(237)
Subvention received	4,320
- 3rd instalment	3
Interest received	-
Subtotal	4,086
Total expenditure incurred	(4,086)
Balance at 31 March 2018 and carried forward	<u>6</u>

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17. UNSPENT SUBVENTIONS REFUNDABLE TO THE EDUCATION BUREAU (Continued)

	School-Based After-School Learning and Support Programme Community- Based Project HK\$
For the school year 2016/17 (Project No. 2016/KT1618)	
Balance as at 1 April 2017	17,771
Subvention received	
- 3rd instalment	7,497
Subtotal	25,268
Total expenditure incurred	(25,268)
Balance at 31 March 2018	-
For the school year 2016/17 (Project No. 2016/KT1619)	
Balance as at 1 April 2017	(8,365)
Subvention received	
- 3rd instalment	12,865
Subtotal	4,500
Total expenditure incurred	(4,500)
Balance at 31 March 2018 and carried forward	150
For the school year 2016/17 (Project No. 2016/KT1620)	
Balance as at 1 April 2017	11,955
Subvention received	
- 3rd instalment	8,719
Funding from FOS	19
Subtotal	20,693
Total expenditure incurred	(20,171)
Balance at 31 March 2018 and carried forward	522
For the school year 2016/17 (Project No. 2016/YL1626)	
Balance as at 1 April 2017	44,536
Subvention received	
- 3rd instalment	27,147
Subtotal	71,683
Total expenditure incurred	(67,514)
Balance at 31 March 2018 and carried forward	4,169

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17. UNSPENT SUBVENTIONS REFUNDABLE TO THE EDUCATION BUREAU (Continued)

	School-Based After-School Learning and Support Programme Community- Based Project HK\$
For the school year 2017/18 (Project No. 2017/KT1719)	
Subvention received	
- 1st instalment	13,693
- 2nd instalment	18,257
Subtotal	31,950
Total expenditure incurred	(22,752)
Balance at 31 March 2018 and carried forward	9,198
For the school year 2017/18 (Project No. 2017/KT1720)	
Subvention received	
- 1st instalment	8,113
- 2nd instalment	10,818
Subtotal	18,931
Total expenditure incurred	(5,878)
Balance at 31 March 2018 and carried forward	13,053
For the school year 2017/18 (Project No. 2017/KT1721)	
Subvention received	
- 1st instalment	13,958
- 2nd instalment	18,610
Subtotal	32,568
Total expenditure incurred	(38,042)
Balance at 31 March 2018 and carried forward	(5,474)
For the school year 2017/18 (Project No. 2017/KT1722)	
Subvention received	
- 1st instalment	5,976
- 2nd instalment	7,968
Interest received	3
Subtotal	13,947
Total expenditure incurred	(19,920)
Balance at 31 March 2018 and carried forward	(5,973)

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018
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17. UNSPENT SUBVENTIONS REFUNDABLE TO THE EDUCATION BUREAU (Continued)

	School-Based After-School Learning and Support Programme Community- Based Project HK\$
For the school year 2017/18 (Project No. 2017/YL1731)	
Subvention received	
- 1st instalment	35,114
- 2nd instalment	46,819
Subtotal	81,933
Total expenditure incurred	(44,229)
Balance at 31 March 2018 and carried forward	37,704
For the school year 2017/18 (Project No. 2017/YL1732)	
Subvention received	
- 1st instalment	23,383
- 2nd instalment	31,178
Funding from school	6,000
Subtotal	60,561
Total expenditure incurred	(79,799)
Balance at 31 March 2018 and carried forward	(19,238)
Total	34,117

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18. UNSPENT DONATIONS FROM THE HONG KONG JOCKEY CLUB CHARITIES TRUST

	Community- Based Youth Enhancement Programme HK\$	Total HK\$
Balance at 1 April 2017	185,781	248,890
Donation received during the year	1,679,700	1,961,471
Donation refunded during the year	(242,719)	(242,719)
Recognition of donation for the year	(1,495,076)	(1,839,926)
Balance at 31 March 2018	127,686	127,686

THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
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(Expressed in Hong Kong dollars)

19. LOTTERIES FUND BLOCK GRANT RESERVE FUND

	HK\$	HK\$
Balance at 1 April 2017		22,724
Block Grant received during the year	529,000	
Interest income received	14	
		529,014
Less: Utilized during the year		
Furniture and Equipment	(307,980)	
Minor Works Projects	(209,716)	
		(517,696)
Balance at 31 March 2018 and carried forward		34,042

There is no outstanding capital commitment as at 31 March 2018 and 2017.

20. OPERATING LEASE COMMITMENTS

At 31 March 2018, the total future minimum lease payments under non-cancellable operating leases are payable as follows:

	2018 HK\$	2017 HK\$
Within one year	1,135,860	1,135,860
After 1 year but within 5 years	-	1,135,860
	1,135,860	2,271,720

The Entity is the lessee in respect of a number of properties held under operating leases. The leases typically run for an initial period of 3 years, at the end of which period all terms are renegotiated. None of the leases includes contingent rentals.

21. MATERIAL RELATED PARTY TRANSACTIONS

a) Transactions with key management personnel

All members of key management personnel are the executive committee members of the Entity. No executive committee members received, or will receive, any fees or emoluments (2017: HK\$ nil) in respect of services to the Entity during the year.

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018
(Expressed in Hong Kong dollars)

21. MATERIAL RELATED PARTY TRANSACTIONS (Continued)

b) Transactions with other related parties

During the year, the Entity entered into the following material related party transactions:

Note	2018 HK\$	2017 HK\$
Scout Association of Hong Kong License and management fees paid	(i) 1,532,844	1,532,844
Hong Kong Scout Foundation Interest income received	(ii) 384,000	345,000

Notes:

- (i) The Entity is a subsidiary organisation of Scout Association of Hong Kong.
(ii) Hong Kong Scout Foundation is established by Scout Association of Hong Kong in accordance with Scout Association of Hong Kong Ordinance.

Balances with related parties are disclosed in the statement of financial position and in notes 12 and 13.

22. FINANCIAL RISK MANAGEMENT AND FAIR VALUES

Exposures to credit, liquidity and interest rate risks arise in the normal course of the Entity's operations.

These risks are limited by the Entity's financial management policies and practices described below:

a) Credit risk

The Entity's credit risk is primarily attributable to the accounts receivable, the amount due from Hong Kong Scout Foundation and cash at a bank. Funds are normally placed with a bank that has sound credit rating. Management has a credit policy in place and the exposures to such credit risks are monitored on an ongoing basis.

The Entity has no significant credit risk.

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018
(Expressed in Hong Kong dollars)

22. FINANCIAL RISK MANAGEMENT AND FAIR VALUES (Continued)

b) Liquidity risk

The Entity's policy is to regularly monitor current and expected liquidity requirements to ensure that it maintains sufficient cash to meet its liquidity requirements in the short and longer term.

All of the Entity's payables are expected to be settled within one year. The Entity has sufficient cash to settle these payables.

c) Interest rate risk

The Entity's interest-bearing financial instruments comprised mainly the cash at a bank which is subject to cash flow interest rate risk. It is estimated that a general increase/decrease of 10 basis points in interest rates, with all other variables held constant, would not significantly affect the Entity's income.

d) Fair values

All financial instruments are carried at amounts not materially different from their fair values as at 31 March 2018 and 2017.

23. POSSIBLE IMPACT OF AMENDMENTS, NEW STANDARDS AND INTERPRETATIONS ISSUED BUT NOT YET EFFECTIVE FOR THE YEAR ENDED 31 MARCH 2018

Up to the date of issue of these financial statements, the HKICPA has issued a number of amendments and new standards which are not yet effective for the year ended 31 March 2018 and which have not been adopted in these financial statements. These include the following which may be relevant to the Entity.

HKFRS 9 HKFRS 15	Financial Instruments ¹ Revenue from Contracts with Customers and the related Amendments ¹
HKFRS 16 HKFRS 17 HK(IFRIC) - Int 22	Leases ² Insurance Contracts ⁴ Foreign Currency Transactions and Advance Consideration ³
HK(IFRIC) - Int 23 Amendments to HKFRS 2	Uncertainty over Income Tax Treatments ² Classification and Measurement of Share-based Payment Transactions ¹
Amendments to HKFRS 4	Applying HKFRS 9 Financial Instruments with HKFRS ¹
Amendments to HKFRS 9 Amendments to HKFRS 10 and HKAS 28	Prepayment Features with Negative Compensation ² Sale or Contribution of Assets between an Investor and its Associate or Joint Venture ²

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THE FRIENDS OF SCOUTING
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018
(Expressed in Hong Kong dollars)

23. POSSIBLE IMPACT OF AMENDMENTS, NEW STANDARDS AND INTERPRETATIONS ISSUED BUT NOT YET EFFECTIVE FOR THE YEAR ENDED 31 MARCH 2018 (Continued)

Amendments to HKAS 19 Amendments to HKAS 28	Plan Amendment, Curtailment or Settlement ² Long-term Interests in Associates and Joint Ventures ²
Amendments to HKAS 28	As part of the Annual Improvements to HKFRSs 2014 - 2016 Cycle ¹
Amendments to HKAS 40 Amendments to HKFRSs	Transfers of Investment Property ² Annual Improvements to HKFRSs 2015 - 2017 Cycle ²

¹ Effective for annual periods beginning on or after 1 January 2018

² Effective for annual periods beginning on or after 1 January 2019

³ Effective for annual periods beginning on or after a date to be determined

⁴ Effective for annual periods beginning on or after 1st January 2021

The Entity is in the process of making an assessment of what the impact of these amendments is expected to be in the period of initial application. So far it has concluded that the adoption of them is unlikely to have a significant impact on the financial statements.

The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Sundry Income and General Operating Expenses
for the year ended 31 March 2018
(Expressed in Hong Kong dollars)

For Management Information Only

	2018 HKD	2017 HKD
Sundry Income		
Name of units		
Head Office	63,204	70,723
Kai Yip	166,210	201,129
Long Ping	246,788	143,868
School Social Work Unit	55,448	50,714
Education Centre	93,299	112,567
	<u>624,949</u>	<u>579,001</u>

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Sundry Income and General Operating Expenses (Continued)
for the year ended 31 March 2018
(Expressed in Hong Kong dollars)

For Management Information Only

	2018					Total HKD	2017 Total HKD
	Head Office HKD	Kai Yip HKD	Long Ping HKD	School Social Work Unit HKD	Education Centre HKD		
General operating expenses							
Audit fee	16,000	16,000	16,000	16,000	16,000	80,000	75,000
Cleaning fee	4,200	57,816	56,390	11,838	-	130,244	87,833
Depreciation	30,164	136,625	240,639	80,167	40,869	528,464	433,382
Fixed assets written off	-	625	-	-	26	651	2,852
Furniture and equipment	5,926	8,008	-	7,070	-	21,004	17,742
Government rent	14,408	-	23,040	-	-	37,448	37,446
Insurance	9,838	106,605	133,954	66,018	62,736	381,151	258,333
License and management fee	44,874	-	-	-	1,487,970	1,532,844	1,532,844
Newspapers and periodicals	-	5,196	6,624	-	-	11,820	10,843
Postage	7,171	-	853	688	-	8,742	8,779
Printing and stationery	28,774	23,375	35,501	28,995	54,825	171,470	175,345
Promotional expenses	-	-	-	-	228,283	228,283	186,040
Provident fund	132,358	891,542	1,003,424	971,713	181,621	3,180,658	3,170,611
Rates	23,940	66,700	34,400	5,480	-	130,520	130,519
Rent	-	586,740	442,200	106,920	-	1,135,860	1,135,860
Repairs and maintenance	4,319	107,985	202,828	24,102	10,930	360,164	274,525
Salaries	1,462,747	7,765,278	10,935,126	8,880,035	2,573,228	31,616,414	30,544,841
Staff benefits and long service payment	(9,152)	136,549	93,514	(42,619)	13,286	190,578	118,735
Staff medical	2,102	13,066	27,703	14,713	5,364	62,948	43,184
Staff recruitment	-	3,073	5,751	2,556	3,892	15,072	16,100
Staff training	-	-	-	60,351	-	60,351	43,162
Sundry	8,878	6,412	7,337	4,029	5,339	31,995	28,065
Telephone	3,974	18,252	30,562	3,537	6,541	62,866	63,832
Transportation	1,010	3,255	54,969	1,461	-	60,695	42,164
Utilities	-	134,689	115,788	17,790	-	268,265	274,033
	<u>1,791,531</u>	<u>10,068,791</u>	<u>13,466,631</u>	<u>10,260,844</u>	<u>4,690,710</u>	<u>40,298,507</u>	<u>38,711,870</u>

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本社提供駐校社會工作服務之學校

學校名稱	地區
南屯門官立中學 South Tuen Mun Government Secondary School	屯門
加拿大神召會嘉智中學 PAOC Ka Chi Secondary School	
元朗公立中學 Yuen Long Public Secondary School	元朗
趙聿修紀念中學 Chiu Lut Sau Memorial Secondary School	
明愛元朗陳震夏中學 Caritas Yuen Long Chan Chun Ha Secondary School	
中華基督教會基朗中學 The Church of Christ in China Kei Long College	
聖公會白約翰會督中學 S. K. H. Bishop Baker Secondary School	
伯特利中學 Bethel High School	
嗇色園主辦可道中學 Ho Dao College (Sponsored by Sik Sik Yuen)	
博愛醫院鄧佩瓊紀念中學 Pok Oi Hospital Tang Pui King Memorial College	
東華三院盧幹庭紀念中學 Tung Wah Group of Hospitals Lo Kon Ting Memorial College	
金巴崙長老會耀道中學 Cumberland Presbyterian Church Yao Dao Secondary School	
基督教香港信義會宏信書院（中學部） ELCHK Lutheran Academy	
圓玄學院妙法寺內明陳呂重德紀念中學 The Yuen Yuen Institute MFBM Nei Ming Chan Lui Chung Tak Memorial College	天水圍
聖若瑟英文中學 St. Joseph's Anglo-Chinese School	九龍灣
基督教香港信義會宏信書院（小學部） ELCHK Lutheran Academy	元朗
樂善堂梁鋸琚學校 Lok Sin Tong Leung Kau Kui Primary School	天水圍

總社及服務單位一覽表

單位 Unit	開放時間 Opening Hours	地址 Address	電話 Tel No.	傳真 Fax No.
總社辦事處 Head Office	星期一至五：上午 9 時至下午 6 時 星期六：上午 9 時至下午 5 時 Mon-Fri: 9:00am – 6:00pm Sat : 9:00am – 5:00pm	九龍柯士甸道童軍徑 香港童軍中心 8 樓 814 室 Room 814, 8/F, Hong Kong Scout Centre, Scout Path, Austin Road, Kowloon 電郵地址：fos@scout.org.hk 網址：http://www.sahkfos.org	2957 6355	2302 1661
香港童軍總會 — 綜合教育中心 Scout Association of Hong Kong- Education Centre	星期一至五：上午 10 時至晚上 8 時 星期六及日：上午 10 時至下午 3 時 Mon-Fri : 10:00am – 8:00pm Sat & Sun: 10:00am – 3:00pm	九龍柯士甸道童軍徑 香港童軍中心 8 樓 818 室 Room 818, 8/F, Hong Kong Scout Centre, Scout Path, Austin Road, Kowloon 電郵地址：ec@scout.org.hk 網址：http://www.scout.edu.hk	2957 6495/ 2957 6499	2302 1410
賽馬會啟業 青少年服務中心 Jockey Club Kai Yip Service Centre for Children & Youth	星期二、三及六：上午 9 時 30 分至晚上 9 時 15 分 星期四及五：下午 1 時 30 分至晚上 9 時 15 分 Tue, Wed & Sat: 9:30am – 9:15pm Thu & Fri : 1:30pm – 9:15pm	九龍九龍灣啟業邨 啟祥樓 1 至 4 及 10 至 27 號地下 Units 1-4 & 10-27, G/F, Kai Cheung House, Kai Yip Estate, Kowloon Bay, Kowloon 電郵地址：kyadmin@sahkfos.org 網址：http://www.kyit.sahkfos.org	2754 9561	2756 4413
賽馬會朗屏 青少年服務中心 Jockey Club Long Ping Service Centre for Children & Youth	星期二、三及六：上午 9 時 30 分至晚上 9 時 15 分 星期四及五：下午 1 時 30 分至晚上 9 時 15 分 Tue, Wed & Sat: 9:30am – 9:15pm Thu & Fri : 1:30pm – 9:15pm	新界元朗朗屏邨 賀屏樓平台 216 至 225 室 Units 216-225, Podium, Hor Ping House, Long Ping Estate, Yuen Long, New Territories 電郵地址：admin@foslpit.org 網址：http://www.foslpit.org	2475 5441	3005 4922
學校社會工作服務 School Social Work Service	星期一至四：上午 9 時至下午 6 時 星期五：上午 9 時至下午 5 時 Mon-Thu: 9:00am – 6:00pm Fri : 9:00am – 5:00pm	新界元朗水邊圍邨 盈水樓平台 201 至 203 室 Units 201-203, Podium, Ying Shui House, Shui Pin Wai Estate, Yuen Long, New Territories 電郵地址：sswadmin@sahkfos.org 網址：http://fosssw.sahkfos.org	2443 3640	2443 2522

創造有利條件，以協助青少年建立自我、貢獻社群
Creating favourable circumstances for young people to develop themselves and make contribution to the community