

**THE FRIENDS OF SCOUTING**  
**(A SUBSIDIARY OF**  
**SCOUT ASSOCIATION OF HONG KONG)**  
**ANNUAL FINANCIAL REPORT**  
**FOR THE YEAR ENDED 31 MARCH 2020**

**AUDITOR'S REVIEW REPORT TO THE EXECUTIVE COMMITTEE OF  
THE FRIENDS OF SCOUTING  
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)**

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We have audited the financial statements of The Friends of Scouting (the "Entity") for the year ended 31 March 2020 and have issued an unqualified auditor's report thereon dated 30 June 2020.

We conducted our review of the attached Annual Financial Report on pages 3 to 12 of the Entity for the year ended 31 March 2020 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-government Organisations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy ourselves that the Annual Financial Report has been properly prepared from the books and records of the Entity, on which the above audited financial statements of the Entity are based.

**Review conclusions**

On the basis of the results of our review and having regard to the audit procedures performed by us in relation to the audit of the financial statements of the Entity for the year ended 31 March 2020:

- a. in our opinion the Annual Financial Report has been properly prepared from books and records of the Entity; and
- b. no matters have come to our attention during the course of our review, which cause us to believe that the Entity has not:
  - i. properly accounted for the receipt of the Lump Sum Grant, Provident Fund and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
  - ii. kept separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual (the "LSG Manual") published by the Social Welfare Department of the Government of the Hong Kong Special Administrative Region;
  - iii. prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
  - iv. employed the staff quoted in the Provident Fund arrangements during the year ended 31 March 2020.



**AUDITOR'S REVIEW REPORT TO THE EXECUTIVE COMMITTEE OF  
THE FRIENDS OF SCOUTING  
(A SUBSIDIARY OF SCOUT ASSOCIATION OF HONG KONG)**

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(Continued)

This report is intended for filing with the Social Welfare Department of the Government of the Hong Kong Special Administrative Region and should not be used by any other purpose.

*Crowe (HK) CPA Ltd.*

Crowe (HK) CPA Limited  
Certified Public Accountants  
Hong Kong, 14 September 2020

Chan Wai Dune, Charles  
Practising Certificate Number P00712

## ANNUAL FINANCIAL REPORT

### NGO: SCOUT ASSOCIATION OF HONG KONG – THE FRIENDS OF SCOUTING

(1 April 2019 to 31 March 2020)

	Notes	2019-20 \$	2018-19 \$
<b>A. INCOME</b>			
1. Lump Sum Grant			
a. Lump Sum Grant (excluding Provident Fund)	<b>1b</b>	41,248,063.00	33,217,674.00
b. Provident Fund	<b>1c</b>	3,721,449.00	3,154,849.00
2. Fee Income	<b>2</b>	-	-
3. Central Items	<b>3</b>	197,100.00	143,100.00
4. Rent and Rates	<b>4</b>	1,355,219.00	1,269,991.00
5. Other Income	<b>5</b>	12,411,597.09	16,112,428.96
6. Interest Received		14,982.60	7,333.38
<b>TOTAL INCOME</b>		58,948,410.69	53,905,376.34
<b>B. EXPENDITURE</b>			
1. Personal Emoluments			
a. Salaries		36,450,463.35	31,616,918.67
b. Provident Fund	<b>1c</b>	3,338,584.03	3,183,054.48
c. Allowances		-	-
Sub-total	<b>6</b>	39,789,047.38	34,799,973.15
2. Other Charges	<b>7</b>	14,986,648.12	18,112,390.80
3. Central Items	<b>3</b>	86,142.40	174,194.00
4. Rent and Rates	<b>4</b>	1,335,858.00	1,248,780.00
<b>TOTAL EXPENDITURE</b>		56,197,695.90	54,335,337.95
<b>C. SURPLUS/(DEFICIT) FOR THE YEAR</b>	<b>8</b>	2,750,714.79	(429,961.61)

The Annual Financial Report from pages 3 to 12 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.



CHAIRMAN  
SHUM Man-kwong  
DATE: 14 September 2020



CHIEF SCOUT EXECUTIVE  
LEE Sze-hang  
DATE: 14 September 2020

## NOTES ON THE ANNUAL FINANCIAL REPORT

### 1. Lump Sum Grant (LSG)

- a. Basis of preparation** The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared **on cash basis**, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. **Non-cash items** such as depreciation, provisions and accruals have **not been included** in the AFR.
- b. Lump Sum Grant (excluding Provident Fund)** This represents LSG (excluding Provident Fund) received for the year.
- c. Provident Fund** This is Provident Fund received and contributed during the year. Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000. 6.8% and other posts represent those staff that are employed after 1 April 2000. The Provident Fund received and contributed for staff under the Central Items have been shown under **Note 3**. Details are analysed below :

	Snapshot Staff \$	6.8% and Other Posts \$	Total \$
<b><u>Provident Fund Contribution</u></b>			
Subvention Received	1,850,270.00	1,871,179.00	3,721,449.00
Provident Fund Contribution Paid during the Year	(1,707,714.00)	(1,630,870.03)	(3,338,584.03)
Surplus for the Year	142,556.00	240,308.97	382,864.97
<b>Add</b> : Surplus b/f	120,584.25	1,549,865.72	1,670,449.97
Additional subvention received for previous year(s)	-	39,333.00	39,333.00
<b>Less</b> : Refund to Government	(120,673.00)	-	(120,673.00)
<b>Surplus c/f</b>	142,467.25	1,829,507.69	1,971,974.94

- 2. Fee Income** This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.
- 3. Central Items** These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

<b>a. Income</b>	<b>2019-20</b>	<b>2018-19</b>
	<b>\$</b>	<b>\$</b>
Dementia Supplement for Elderly with Disabilities		
Infirmary Care Supplement for the Aged Blind Persons		
Dementia Supplement for Residential Elderly Services		
Infirmary Care Supplement for Residential Elderly Services		
Dementia Supplement for Day Care Centres/units for the Elderly		
Foster Care Allowance/Emergency Foster Care Allowance		
After School Care Programme – Fee Waiving Subsidy Scheme	197,100.00	143,100.00
Temporary Financial Aid		
Emergency Fund		
Time-defined Subsidy Scheme for Extended Hours Service Users		
Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services		
Short-term Rental Assistance		
Allowances for Specific Services Arising from the Implementation of the Minimum Wage Ordinance (Overnight On-site-on-call Allowance)		
Neighbourhood Support Child Care Project (NSCCP) – Contract Subsidy		
NSCCP – Subsidy for Fee Reduction/Waiving		
NSCCP – Subsidy for Incentive Payment		
NSCCP – Rent and Rates		
Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes		
Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services		
Financial Incentive Scheme for Mentors of Employees with Disabilities		
Cash Subsidy for Integrated Support Services for Persons with Severe Physical Disabilities		
Time-defined Subsidy Scheme for Occasional Child Care Service		
Enhanced After School Care Programme – Fee Waiving Subsidy Scheme		
Navigation Scheme for Young Persons in Care Services - Operating Expenses		
Navigation Scheme for Young Persons in Care Services - Training Cost		
Grant under the Pilot Scheme on On-site Pre-school Rehabilitation Services		
One-off Subsidy for Enhanced Provision of Visiting Medical Officer for Residential Care Homes for the Elderly		
One-off Subsidy for Enhanced Provision of Visiting Medical Practitioner Scheme for Residential Care Homes for the Persons with Disabilities		
Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the Elderly (MOSTE)		
Child Care Training for Grandparents		
Special Grant on Manpower Support for Residential and Home-based Care Service Units in respect of the Severe Respiratory Disease associated with a Novel Infectious Agent		
Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19		
<b>Total</b>	<u>197,100.00</u>	<u>143,100.00</u>

<b>b. Expenditure</b>	<b>2019-20</b> \$	<b>2018-19</b> \$
Dementia Supplement for Elderly with Disabilities		
Infirmiry Care Supplement for the Aged Blind Persons		
Dementia Supplement for Residential Elderly Services		
Infirmiry Care Supplement for Residential Elderly Services		
Dementia Supplement for Day Care Centres/units for the Elderly		
Foster Care Allowance/Emergency Foster Care Allowance		
After School Care Programme - Fee Waiving Subsidy Scheme	86,142.40	174,194.00
Temporary Financial Aid		
Emergency Fund		
Time-defined Subsidy Scheme for Extended Hours Service Users		
Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services		
Short-term Rental Assistance		
Allowances for Specific Services Arising from the Implementation of the Minimum Wage Ordinance (Overnight On-site-on-call Allowance)		
Neighbourhood Support Child Care Project (NSCCP) – Contract Subsidy		
NSCCP – Subsidy for Fee Reduction/Waiving		
NSCCP - Subsidy for Incentive Payment		
NSCCP – Rent and Rates		
Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes		
Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services		
Financial Incentive Scheme for Mentors of Employees with Disabilities		
Cash Subsidy for Integrated Support Services for Persons with Severe Physical Disabilities		
Time-defined Subsidy Scheme for Occasional Child Care Service		
Enhanced After School Care Programme - Fee Waiving Subsidy Scheme		
Navigation Scheme for Young Persons in Care Services - Operating Expenses		
Navigation Scheme for Young Persons in Care Services - Training Cost		
Grant under the Pilot Scheme on On-site Pre-school Rehabilitation Services		
One-off Subsidy for Enhanced Provision of Visiting Medical Officer for Residential Care Homes for the Elderly		
One-off Subsidy for Enhanced Provision of Visiting Medical Practitioner Scheme for Residential Care Homes for the Persons with Disabilities		
Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the Elderly (MOSTE)		
Child Care Training for Grandparents		
Special Grant on Manpower Support for Residential and Home-based Care Service Units in respect of the Severe Respiratory Disease associated with a Novel Infectious Agent		
Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19		
<b>Total</b>	<u>86,142.40</u>	<u>174,194.00</u>

**4. Rent and Rates** This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have not been included in AFR.

**5. Other Income** This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have not been included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

The breakdown on Other Income is as follows:

	<b>2019-20</b>	<b>2018-19</b>
	<b>\$</b>	<b>\$</b>
<b>Other Income</b>		
(a) Fees and charges for services incidental to the operation of subvented services	12,277,597.09	15,988,428.96
(b) Others	<u>134,000.00</u>	<u>124,000.00</u>
<b>Total</b>	<u>12,411,597.09</u>	<u>16,112,428.96</u>

**6. Personal Emoluments** Personal Emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

<b>Analysis of Personal Emoluments paid under LSG</b>	<b>No of Posts</b>	<b>\$</b>
HK\$700,001 - HK\$800,000 p.a.	1	708,420.00
HK\$800,001 - HK\$900,000 p.a.	3	2,553,899.00
HK\$900,001 - HK\$1,000,000 p.a.	2	1,816,342.00
HK\$1,000,001 - HK\$1,100,000 p.a.	11	11,199,015.00
HK\$1,100,001 - HK\$1,200,000 p.a.	1	1,194,154.00
>HK\$1,200,000 p.a.	1	1,239,864.00



## 7. Other Charges

The breakdown on Other Charges is as follows:

	<b>2019-20</b>	<b>2018-19</b>
<b>Other Charges</b>	<b>\$</b>	<b>\$</b>
(a) Utilities	300,723.90	289,032.60
(b) Food	-	-
(c) Administrative Expenses	273,638.40	249,782.65
(d) Stores and Equipment	159,273.70	174,983.43
(e) Repair and Maintenance	277,254.00	349,060.33
(f) Special Allowances	-	-
(g) Programme Expenses	13,194,829.22	16,205,034.87
(h) Transportation and Travelling	60,333.90	66,658.00
(i) Insurance	463,114.72	403,159.34
(j) Miscellaneous	257,480.28	374,679.58
<b>Total</b>	<u>14,986,648.12</u>	<u>18,112,390.80</u>

**8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions**

	<b>Lump Sum Grant (LSG)</b>	<b>Rent and Rates</b>	<b>Central Items</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Income</b>				
Lump Sum Grant	44,969,512.00	-	-	44,969,512.00
Fee Income	-	-	-	-
Other Income	12,411,597.09	-	-	12,411,597.09
Interest Received (Note (1))	14,982.60	-	-	14,982.60
Rent and Rates	-	1,355,219.00	-	1,355,219.00
Central Items	-	-	197,100.00	197,100.00
<b>Total Income (a)</b>	<b>57,396,091.69</b>	<b>1,355,219.00</b>	<b>197,100.00</b>	<b>58,948,410.69</b>
<b>Expenditure</b>				
Personal Emoluments	39,789,047.38	-	-	39,789,047.38
Other Charges	14,986,648.12	-	-	14,986,648.12
Rent and Rates	-	1,335,858.00	-	1,335,858.00
Central Items	-	-	86,142.40	86,142.40
<b>Total Expenditure (b)</b>	<b>54,775,695.50</b>	<b>1,335,858.00</b>	<b>86,142.40</b>	<b>56,197,695.90</b>
<b>Surplus/(Deficit) for the Year (a) - (b)</b>	<b>2,620,396.19</b>	<b>19,361.00</b>	<b>110,957.60</b>	<b>2,750,714.79</b>
<u>Less</u> : Surplus/ (Deficit) of Provident Fund	382,864.97	-	-	382,864.97
	2,237,531.22	19,361.00	110,957.60	2,367,849.82
<b>Surplus/ (Deficit) b/f (Note (2), (5))</b>	<b>10,305,455.97</b>	<b>21,212.20</b>	<b>(3,486.85)</b>	<b>10,323,181.32</b>
	12,542,987.19	40,573.20	107,470.75	12,691,031.14
<u>Add</u> : Refund from Government	-	757.00	-	757.00
<u>Less</u> : Refund to Government	-	(21,968.00)	-	(21,968.00)
Transfer from LSG Reserve to cover the salary adjustment for Dementia Supplement and Infirmiry Care Supplement (Note (3))	-	-	-	-
<b>Surplus/ (Deficit) c/f (Note (4))</b>	<b>12,542,987.19</b>	<b>19,362.20</b>	<b>107,470.75</b>	<b>12,669,820.14</b>
	<b>S</b>			

**Notes:**

- (1) Interest received on LSG and Provident Fund reserves, rent and rates, central items are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance of LSG Surplus b/f from previous years (including holding account) and all interest received in previous years should be included in the surplus b/f under LSG.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmiry Care Supplement, if any, as per Schedule for Central Items.
- (4) The level of LSG cumulative reserve (i.e. S), less LSG Reserve kept in the holding account, will be capped at 25% of the NGO's operating expenditure (excluding Provident Fund expenditure) for the year.
- (5) \$3,486.85 to be adjusted in 2020/21.

**Schedule for Central Items**  
**Analysis of Subvention and Expenditure for the Period from 1 April 2019 to 31 March 2020**

Name of Agency : Scout Association of Hong Kong - The Friends of Scouting

Unit Code and Name (Note 7)	Subvented Element	Subvention Released (Note 1)	Actual Expenditure (Note 2)	Surplus (Note 3) (a)	Deficit for the Year			Surplus b/f (Note 5) (e)	Refund to Government (f)	Surplus c/f (Note 6) (g)=(e)+(a)-(d)-(f)
					Deficit (Note 3) (b)	Deficit transferred to LSG (Note 4) (c)	Adjusted Deficit (d) = (b) - (c)			
3068 -- After School Care Programme - Late Afternoon Session	Dementia Supplement for Elderly with Disabilities	\$	\$	\$	\$	\$	\$			
	Infirmity Care Supplement for the Aged Blind Persons									
	Dementia Supplement for Residential Elderly Services									
	Infirmity Care Supplement for Residential Elderly Services									
	Dementia Supplement for Day Care Centres/Units for the Elderly						N.A.			
	Foster Care Allowance / Emergency Foster Care Allowance						N.A.			
	After School Care Programme - Fee Waiving Subsidy Scheme	197,100.00	86,142.40	110,957.60			N.A.			110,957.60
	Temporary Financial Aid						N.A.			
	Emergency Fund						N.A.			
	Time-defined Subsidy Scheme for Extended Hours Service Users						N.A.			
	Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services						N.A.			
	Short-term Rental Assistance						N.A.			
	Overnight On-site-on-call Allowance						N.A.			
	Neighbourhood Support Child Care Project (NSCCP) - Contract Subsidy						N.A.			
	NSCCP - Subsidy for Fee Reduction/Waiving						N.A.			
	NSCCP - Subsidy for Incentive Payment						N.A.			
	NSCCP - Rent and Rates				N.A.	N.A.	N.A.			
	Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes						N.A.			
	Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services						N.A.			
	Financial Incentive Scheme for Mentors of Employees with Disabilities						N.A.			
	Cash Subsidy for Integrated Support Service for Persons with Severe Physical Disabilities						N.A.			
	Time-defined Subsidy Scheme for Occasional Child Care Service						N.A.			
	Enhanced After School Care Programme - Fee Waiving Subsidy Scheme						N.A.			
	Navigation Scheme for Young Persons in Care Services - Operating Expenses						N.A.			
	Navigation Scheme for Young Persons in Care Services - Training Cost						N.A.			
	Grant under the Pilot Scheme on On-site Pre-school Rehabilitation Services						N.A.			
	One-off Subsidy for Enhanced Provision of Visiting Medical Officer for Residential Care Homes for the Elderly						N.A.			
	One-off Subsidy for Enhanced Provision of Visiting Medical Practitioner Scheme for Residential Care Homes for the Persons with Disabilities						N.A.			
	Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the Elderly (MOSTE)						N.A.			
	Project on Child Care Training for Grandparents - Contract Subsidy						N.A.			
Project on Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving						N.A.				
Special Grant on Manpower Support for Residential and Home-based Care Service Units in respect of the Severe Respiratory Disease associated with a Novel Infectious Agent						N.A.				
Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19						N.A.				
<b>TOTAL</b>		197,100.00	86,142.40	110,957.60	-	-	-	-	-	110,957.60

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**Schedule for Central Items**  
**Analysis of Subvention and Expenditure for the Period from 1 April 2019 to 31 March 2020**

**Notes :**

1. The figures for the whole financial year are extracted from the payroll for March (Final) or remittance advice(s) issued by the Treasury of the financial year.
2. Actual expenditure represents the total expenditure incurred including provident fund for the respective services after netting off programme income, if any.
3. Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
4. Deficit i.r.o. the following central items arising from salary adjustment are transferred to the Lump Sum Grant Reserve as stated in SWD's letter ref. (33) in SWD/S/104/2 Pt.18 dated 4 March 2020.
  - (i) Dementia Supplement for Elderly with Disabilities
  - (ii) Infirmary Care Supplement for the Aged Blind Persons
  - (iii) Dementia Supplement for Residential Elderly Services
  - (iv) Infirmary Care Supplement for Residential Elderly Services
5. "Surplus brought forward (b/f)" means surplus, if any, arising from operations in previous years.
6. "Surplus carried forward (c/f)" means surplus brought forward less refund to Government plus surplus, if any, arising from operations in current year.
7. Unit code and name / remittance advice no. are extracted from the payroll from SWD and remittance advice from the Treasury respectively.
8. The central items as listed above may not be exhaustive and any relevant details of central items released and/or expended during the year, where appropriate, should also be included.

**Schedule for Rent and Rates**

**Analysis of Subvention and Expenditure for the period from 1 April 2019 to 31 March 2020**

**Name of NGO: Scout Association of Hong Kong – The Friends of Scouting**

Unit Code and Name	Subvented Element	Subvention Released (Note 1)	Actual Expenditure	Surplus (Note 2)	Deficit (Note 2)
4916 Kai Yip Integrated Team		\$	\$	\$	\$
	Rent (Note 3)	629,412.00	629,412.00	-	-
	Rates	70,725.00	59,600.00	11,125.00	-
	Total	700,137.00	689,012.00	11,125.00	-
4900 Long Ping Integrated Team		\$	\$	\$	\$
	Rent	474,360.00	474,360.00	-	-
	Rates	35,649.00	30,700.00	4,949.00	-
	Government Rent	23,547.00	24,120.00	-	(573.00)
	Total	533,556.00	529,180.00	4,949.00	(573.00)
4901 School Social Work		\$	\$	\$	\$
	Rent	114,696.00	114,696.00	-	-
	Rates	6,830.00	2,970.00	3,860.00	-
	Total	121,526.00	117,666.00	3,860.00	-
	Grand Total	1,355,219.00	1,335,858.00	19,934.00	(573.00)

**Notes:**

1. The figures are to be extracted from the payroll for March plus subvention released in late March of the financial year. Reimbursement for rent and rates relating to previous financial year(s) (i.e. back payments) should not be included.
2. Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
3. Rent includes all kinds of rent such as PHE rental, private rental, carpark rent, management fee, building maintenance fee and Government Rent.